

**Pleasantville School District
Board of Education Meeting
June 22, 2010
4:11 PM**

MINUTES - REVISED OCTOBER 4, 2010

SPECIAL MEETING CALL TO ORDER – Mrs. Doris Graves, Board President

This meeting is called to order in the Pleasantville High School Cafeteria, 701 Mill Road, with the Board of Education, City of Pleasantville, in the County of Atlantic, that adequate notice has been given in compliance with Chapter 231, of the Laws of 1976. The Press of Atlantic City, the Absecon and Pleasantville Current and the Mainland Journal were properly notified. Also posted in the Administrative Office and filed with the City Clerk in the City of Pleasantville within the time required by said act.

PRESENT: Ms. Harriet Jackson, Mrs. Joanne Famularo, Mr. Johnny McClellan, Ms. Melanie Griffin, Mrs. Doris Graves

ABSENT:

Mr. Paul Moore – arrived at 4:15
Mr. Marvin Royal – arrived at 4:15 P.M.
Mrs. Darleen Bey-Blocker – arrived at 4:59 P.M.
Ms. Ethel Seymore – arrived at 5:10 P.M.

ALSO PRESENT: Dr. Gloria Grantham, Dr. Garnell Bailey, Mr. Dennis Mulvihill, Mr. James Riehman, Mr. Raymond Hamlin, Board Solicitor

MOTION TO GO INTO EXECUTIVE SESSION AT 4:11 P.M. was made by Ms. Griffin and seconded by Mr. McClellan. IT IS HEREBY RESOLVED that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provision as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: **PERSONNEL, PUPIL MATTER, PENDING AND ANTICIPATED LITIGATION.**

BE IT FURTHER RESOLVED, that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

Roll Call

| | |
|------------------|--------|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Absent |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Absent |
| Ms. Griffin | Yes |
| Mr. Royal | Absent |
| Mrs. Seymore | Absent |
| Mrs. Graves | Yes |

FIVE YES, MOTION PASSES

MOTION TO COME OUT OF EXECUTIVE SESSION AT 5:30 PM was made by Mr. Griffin and seconded by Mrs. Blocker.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES – MOTION PASSES

REPORT OF STATE MONITOR – JAMES RIEHMAN

- Jan Kirshner will set up workshops on a regular basis for Board Members.
- Suggested dates late July, early August.
- Workshops will assist with QSAC report involving governess and fiscal accountability.
- Also help with DPR's on Governance.
- Attorney's litigation fees are exorbitant and need to be controlled.
- No longer able to give a retainer as part of legal services contracts.
- Legal contracts should use actual time not a retainer.
- Continues to review with the Business Department all purchases and bill payments.
- Business office to meet with Facilities to review summer maintenance program.
- Staff continues to work on any remaining audit points.
- Working to improve our audit and QSAC review.

REPORT OF THE BUSINESS ADMINISTRATOR – DENNIS MULVIHILL

- High School football field turf has been approved.
- The early childhood program is still under review.
- State pays for all costs of early childhood program.
- State will not pay for turf.

REPORT OF THE CHIEF SCHOOL ADMINISTRATOR – DR. GLORIA GRANTHAM

- I have no report for tonight.

MOTION TO APPROVE MINUTES DATED MAY 11, MAY 20 AND MAY 25, 2010, was made by Mrs. Darlene Bey-Blocker and seconded by Mrs. Melanie Griffin.

- Correction needed on minutes for May 11th, page 8
- Corrections needed on minutes for May 11th, Pages 1, 2

Roll Call

| | |
|------------------|--|
| Ms. Jackson | Yes, Abstain from May 20th |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes to May 11, May 20, and Abstain from May 25th |
| Mr. Royal | Yes |
| Mrs. Seymore | No |
| Mrs. Graves | Yes |

EIGHT YES, MOTION PASSES

PUBLIC COMMENTS- Please limit comments to three minutes and all comments should be courteous and professional. Please state your name and address.

JOAN ROBINSON, President of the Pleasantville Administrators Association

- It is the Association’s position that the involuntarily transferred assistant principals are tenured, their salaries frozen and should not have a salary adjustment.
- Concerned about the screening and interview process for the vacant supervisors positions.

WYNITA HYMAN – What are the plans to handle school discipline issues since the layoff?

DR. GRANTHAM –

- At Pleasantville High School and Middle School, discipline will be handled by a team.
- Members from the INRS, the Crisis teams, a group of individuals who were trained last winter at the High School and violence prevention members of Guidance teams.
- A team of people and also peer mediation.
- Student run courts for minor infractions.
- The principal will be the only person to sign off on suspensions.

MS. HYMAN - questioned who will be doing the actual disciplining of students?

DR. GRANTHAM –

- Student workshops will be conducted.
- Teams will be do the actual discipline.
- Classroom teachers will also do their share.
- Concentrating on reducing incidents and inappropriate behavior before it happens.

MS. CAROL REYNOLDS –

- Is there a ratio of Supervisors to pupils formula?

DR. GRANTHAM –

- The Plan was just revised and finalized reflecting the recent changes.
- Budget Reduction Action Plan on-line for review.

QUESTION:

- What was the State's assessment of Carol Reynolds and the Early Childhood program?

DR. GRANTHAM –

- Believes the State was pleased with the program.

MS. HYMAN –

- Questioned Ms. Reynolds replacement.
- Stated that the last hired should be the first to go.

DR. GRANTHAM –

- Last hired the first to go is not the policy.
- Employees cannot be discussed in public meetings.

LATICIA HYMAN –

- Hiring policy during lay-offs?

DR. GRANTHAM –

- Business Administrator and a Comptroller are responsible for preparing the budget and the budget justifications.
- Our budget was approved in April.
- There have been some retirements and changes will occur over the summer.
- The Supervisor's positions were filled after a process.

LATICIA HYMAN –

- Record states that she will be transferred from Pleasantville High School to the Middle School.
- She was transferred to Leeds Avenue School when she returns.
- Requested her information be discussed in public meeting.
- Was not RICE'd.
- Questioned why none of the Assistant Principals fit the qualifications for the open Supervisors positions.

DR. GRANTHAM –

- Cannot discuss personnel issues in public.

MRS. GRAVES

- Has Ms. Hyman been RICE'd?

MS. HYMAN –

- RICE'd when her position was abolished.
- Not RICE'd when other personnel information discussed.
- Submitting a grievance to Union Representative.

SARAH HOWARD BAILEY –

- A non-renewed High School teacher since March 2008.
- During regular and summer semesters successfully taught many offered science courses.
- Participated in extracurricular activities and offered tutoring 4 to 5 days a week to all of my students regardless of whether it was paid or unpaid.
- Chose to teach here because I love my students and the people I work with.
- I have a lot of pride in our school.
- I feel like I can make a positive difference in the lives of the children that I am allowed to interact with.

JOSEPH SPELLMAN –

- Atlantic County District Director for the Boy Scouts of America at the Jersey Shore.
- Assistant basketball coach at Pleasantville High School.
- Running our 5th day camp at Pleasantville High School.
- 79 boys between the ages of 6 to 10.
- Transportation problems prevented higher attendance.
- Expressed appreciate for previous help.
- Discussed State's issues regarding Scouting in the schools.
- In 2000, Governor Christie passed legislation about character education. Boys Scouts Learning for Life Program was chosen as the one of the eight programs that could be inside of school systems.

CARLA BLOCK-REPECKI –

- Introduced herself to the Board to identify a face with a name.
- Teaches Middle School math with a Masters in Business, Masters in Special Education, Associates in Data Processing, Bachelors in Technology and Bachelors in Teaching.
- Taught for 2 years and evaluations excellent.
- I get along with my peers and work well with others.
- The students love me and I love them.
- I stay after school every day and tutor for free.
- I have a low failure rate.
- I felt called to work here, but yet I do not have a job for next year.

WOODY LAKE –

- Business office employee.
- As of May 2010, 45% of the business office were given RIF letters depleting an already small business office.
- As of the 2005-06 school year, the business office had 46 audit findings that contributed to a Fiscal Monitor being placed here by the State.
- My position added in May 2007 to deal with these findings.
- Since my hire, the Business office has cut it audit findings down to 3 as of June 30, 2009, with no findings in Accounts Receivables, my job.
- Eliminating these positions returns the department to the 2005-06 school year levels.
- District's receipts have gone from being behind four months to less than 24 hours.
- Can now accurately track revenue and submit the Board Secretary report that you receive monthly.

- I have helped the Athletic Departments handle their Student Activity Accounts.
- Handling the health benefits for the current and retired employees, workers compensation, uploading student information into lunch box for food services, and helping the Transportation department with data.
- I believe that the proposed cuts will be taking the District enormous strides backwards leaving the door open to continued State monitoring.
- How will the Business office complete necessary work previously done by the five Rife people?

MR. DENNIS MULVIHILL –

- The Business office will continue to function and strive towards our goals.
- Our goal is to have no audit recommendations.

GEORGE MURRAY –

- 12 year high school teacher.
- I was not notified regarding transfer to Leeds Avenue.
- Being transferred against my will.
- I am not certified to teach elementary school.
- Requested staying at Pleasantville High School.

MR. BEN MORA –

- Again asked that all his employment discussions be conducted in open session.

LATOYA HYMAN –

- Upset the Board is not answering the teachers and administrators questions.
- The Board stated no-one was transferred,
- The teachers are standing here and saying they have been transferred.

MRS. DORIS GRAVES –

- Reiterates that no vote has been taken on the transfers.
- After meeting with the Superintendent, everything is recorded and a packet is distributed to the Board for a vote at the next Board meeting.
- We will vote tonight on the items on the agenda.

LINCOLN GREEN –

- I am here as a citizen not as a councilmen.
- The Agenda should be previously set by the Superintendent and President of the Board of Education.
- It should only reflect those items up for a vote.
- Suggested having public discussion after going through the agenda and voting.

MR. HAMLIN –

- Board of Education's responsibility is to set policy and to determine and vote resolutions and recommendations that are brought by the Chief School Administrator.
- Chief School Administrator determines what is placed on the Agenda.
- Board of Education then approves or disapproves of those recommendations.

MR. LINCOLN GREEN –

- Thank you, I think that should be brought out before hand.

MS. BAILEY-

- I apologize, earlier I got a little overly emotional. I just wanted to finish my short statement.
- I have a Bachelor’s degree in Biology from Stockton College; I am highly qualified to teach life sciences, 7 – 12.
- I organized and ran the 2010 after prom party for 100 students.
- I have strong ties to the community.
- I really believe it would be a loss to the school to not have me here next year. Thank you for letting me speak.

IT IS RECOMMENDED, that the Board of Education City of Pleasantville approve the following Finance Action Items Numbers One, Two and Three.

MOTION TO APPROVE PAYMENTS OF \$5,889,492.20, NUMBERS ONE, TWO AND THREE was made by Mrs. Griffin and seconded by Mrs. Bey-Blocker.

Roll Call

| | |
|------------------|------|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes, |
| Mr. Moore | Yes, |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSES

WHEREAS THE Pleasantville Board of Education received requests for Qualifications on April 30, 2010 the following professional services were received and I have presented this information to you on three different occasions. I have listed everyone that would have received a request for qualification. The Board interviewed twelve different professional services contractors today and individually for approval.

MOTION TO APPROVE Reliance Medical Group according to the proposal presented to the Board of Education was made by Mrs. Jackson and seconded by Mrs. Griffin.

| | |
|------------------|-----|
| Roll Call | |
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | No |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | No |
| Mrs. Graves | Yes |

SEVEN YES, MOTION PASSES

MOTION TO APPROVE JOSTINS, was made by Ms. Griffin and seconded by Mrs. Bey-Blocker.

| | |
|------------------|-----|
| Roll Call | |
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSES

MOTION TO APPROVE LIFETOUCH, was made by Ms. Griffin and seconded by Ms. Bey-Blocker.

| | |
|------------------|-----|
| Roll Call | |
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSES

MOTION TO APPROVE ATLANTIC ASSOCIATES as broker for workman’s comp, fire and liability, etc., was made by Mr. Royal and seconded by Mr. McClellan.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | No |
| Mrs. Bey-Blocker | No |
| Ms. Famularo | No |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | No |
| Mrs. Graves | Yes |

FIVE YES, MOTION PASSES

MOTION TO APPROVE ALLIANCE FOR GOVERNMENT AUDITORS was made by Ms. Jackson and seconded by Ms. Griffin.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSES

MOTION TO APPROVE REMINGTON, VERNICK & WALBERG was made by Ms. Griffin and seconded by Ms. Royal.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSES

MOTION TO APPROVE GARRISON ARCHITECTURE was made by Ms. Griffin and seconded by Ms. Royal.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSES

MOTION TO APPROVE COOPER LEVENSON was made by Ms. Bey-Blocker and seconded by Ms. Griffin.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | No |
| Mr. McClellan | No |
| Mr. Moore | No |
| Ms. Griffin | No |
| Mr. Royal | No |
| Mrs. Seymore | No |
| Mrs. Graves | No |

SEVEN NO, MOTION DEFEATED

MOTION TO APPROVE PARKER MCCAY was made by Mr. Royal and seconded by Mr. McClellan.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | No |
| Mr. Moore | No |
| Ms. Griffin | No |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | No |

FIVE YES, MOTION PASSES

MOTION TO APPROVE HUNT, HAMLIN & RIDLEY was made by Mr. Royal and seconded by Ms. Bey-Blocker.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | No |
| Mrs. Bey-Blocker | No |
| Ms. Famularo | No |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | No |
| Mrs. Graves | Yes |

FIVE YES, MOTION PASSES

MOTION TO APPROVE E-RATE 360 was made by Mr. Royal and seconded by Ms. Griffin.

QUESTION:

MRS. DORIS GRAVES –

- Questioned Mr. Mulvihill regarding qualifications of E-Rate 360.

MR. DENNIS MULVIHILL -

- The price was considerably less than previously paid.
- He believes E-Rate would be able to provide the services necessary.

MS. DORIS GRAVES –

- Requested contract performance be monitored.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | No |
| Mrs. Bey-Blocker | No |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

SEVEN YES, MOTION PASSES

Congratulations to the all of our professional services consultants that were hired tonight. We will be preparing the contracts for review by our Attorneys and State Monitor before they will be sent out.

END OF DISC 1

MRS. DORIS GRAVES –

- Requests pulling items 13, 16, 17 and 18 because they have not had adequate time to review the items.
- However, some of the items do need to be considered due to timeliness.

QUESTIONS REGARDING 29 AND 30:

- Number 30 software, if for Alternative kids, is not working properly.

MRS. DORIS GRAVES –

- Greyhound Academy students do not have the ability to sit four hours in front of a computer.
- The personal touch would be better.

DR. GRANTHAM –

- 23 students are attending regularly.
- Teachers do have interactions with the students.
- These are digital age kids they do work well at computers. Learning is moving towards this type of program.
- When they log on to the computer their ability to disrupt a classroom is eliminated.
- Each child logs on to their own computer and software is designed to give the number of minutes and hours that the child is working.
- It gives students a pre-test, the lesson answers their questions, an assessment afterward and the kids have immediate gratification. It has a lot of things that really work for kids.
- Ms. Johnson and Ms. Graves agreed to take a look at the program.

IT IS RECOMMENDED, that the Board of Education City of Pleasantville approve the following Items 5 through 33, with the exception of 13, 16, 17 and 18.

MOTION TO APPROVE was made by Mr. Royal and seconded Ms. Famularo.

Roll Call

| | |
|------------------|---------------|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes, No to 30 |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes, No to 30 |

NINE YES, MOTION PASSES

DISCUSSION:

BEFORE CLOSING FINANCE - On May 25TH an affirmative vote was taken on item #14 - contracts. To date, the Board has not received the requested clarity on the agreed contract amount and services agreed upon. We would request that this information be provided before the Superintendent offers a contract.

MOTION TO RESCIND Item # 14 from May 25th Board of Education Meeting, was made by Mr. Royal and seconded by Ms. Famularo.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSES

IT IS RECOMMENDED, that the Board of Education accepts the recommendation of the Superintendent and hereby approve Curriculum and Instruction numbers one through eight.

MOTION TO APPROVE the following Curriculum and Instruction items number one through eight was made by Mrs. Bey-Blocker and seconded by Ms. Griffin.

Roll Call

| | |
|------------------|----------------------|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes, No to 6 & 7 |
| Mr. McClellan | Yes, No to 5, 6 & 7 |
| Mr. Moore | Yes, No to 5 |
| Ms. Griffin | Yes, No to 5, 6, & 7 |
| Mr. Royal | Yes, No to 5 |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSES

DISCUSSION RE: NO VOTES OF 5, 6 & 7

QUESTIONS:

MS. JOANNE FAMULARO –

- Why only \$325.00 of allocated money spent on the children?
- How many children enrolled in summer school?
- How did you decide on 4 teachers for the summer program?
- Request that an explanation of programs be sent to the Board Members before a meeting to facilitate informed decisions.
- Is summer school mandatory?

DR. GRANTHAM:

- We offer different summer school programs through the summer. Some academic and some for credit recovery.
- The items up for vote concern aligning the curriculum with the State curriculum and instruction program.
- Summer school programs target:
 - Seniors, presently 11th graders.
 - 9th graders, presently 8th graders.
 - Students who have not scored well in previous testing.
- Item #5 is to approve summer school.
 - July 7 – 19 for high school students.
 - June 30 – July 16, 2010.
 - Program includes math, language arts, science, social studies and physical education.
- Registration – no charge
- Item #6 is targeted to teachers.
 - develop and align curriculum to meet New Jersey State guidelines
 - Math and science

MRS. DORIS GRAVES –

- Commented on Absegami graduation where 548 students were graduated
- We only graduated 120 out of 240 students.

MS. JOANNE FAMULARO – Changed her vote on number 5 to yes as reflected on above vote.

IT IS RECOMMENDED BY THE SUPERINTENDENT THAT THE BOARD ACCEPT THE RECOMMENDATION TO SUPPORT THE BOY SCOUT CAMP THROUGH A PROPOSAL TO FUND THEIR C&I PROPOSAL IN PART; THAT THE USE OF THE FACILITIES, WHICH WOULD BE A CONSIDERABLE AMOUNT OF MONEY, BE WAIVED AND PROVIDED AS IN-KIND SERVICES AND THAT WE PROVIDE TRANSPORTATION. These are our children and the transportation will only be in one direction, because the camp will take place from right after school till the end of the school day.

MOTION TO APPROVE the C&I resolution recommended by the Superintendent was made by Mrs. Graves and seconded by Ms. Griffin.

Roll Call

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|------------------|------|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes, |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSES

MRS. GRANTHAM'S STATEMENT –

- My job as Superintendent to put the best people in the right job for the children and this District.
- We have had a reduction in our State aid. That is a fact. Everyone will not return.
- When we look at abolishment and the reduction in force, some decisions are by law. We have little to do when people are non-tenured.
- We recognize the value of many of our teachers, the support they have given us, these are non-tenured people and we are very, very sorry when we have to send you a letter of non-renewal. So as we move through this and as things change, we will do the very best we can for you.
- How or why we review certifications and strive to make the best transfer determinations know that we are striving to do the best for all 3,800 students in the District.
- Please understand that most of these recommendations will in fact improve the academic performance of 3,800 students.

IT IS RECOMMENDED that the Board of Education accepts the recommendation of the Superintendent and hereby approve the following Human Resource item number one.

MOTION TO APPROVE the following Human Resource item number one was made by Ms. Griffin and seconded by Mrs. Bey-Blocker.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | No |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

EIGHT YES, MOTION PASSES

IT IS RECOMMENDED; that the Board of Education accepts the recommendation of the Superintendent and hereby approve the following Human Resource Item numbers two.

MOTION TO APPROVE the following Human Resource item number two was made by Ms. Griffin and seconded by Mr. Royal.

Roll Call

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|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |

Mr. Royal Yes
Mrs. Seymore Yes
Mrs. Graves Yes

NINE YES, MOTION PASSES

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve the following Human Resource item number three.

MOTION TO APPROVE the following Human Resource item number three was made by Mr. McClellan and seconded by Ms. Griffin.

QUESTIONS: The salary for the first two items, have not been approved by the Board.

DR. GRANTHAM –

- We have not received any salary information although we have approved the hiring.
- There is a scale for years of service.
- We have eliminated positions and added two superintendant positions so we still save money.

Roll Call

Ms. Jackson Yes
Mrs. Bey-Blocker No
Ms. Famularo Yes
Mr. McClellan No
Mr. Moore No
Ms. Griffin No
Mr. Royal No
Mrs. Seymore No
Mrs. Graves No

SEVEN NO, MOTION DEFEATED

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve the following Human Resource Item number four.

MOTION TO APPROVE the following Human Resource item number four was made by Mr. McClellan and seconded by Ms. Griffin.

QUESTION –

- Objection to the idea of Item #4.

Roll Call

Ms. Jackson Yes
Mrs. Bey-Blocker No
Ms. Famularo No
Mr. McClellan No
Mr. Moore No

Ms. Griffin No
Mr. Royal No
Mrs. Seymore No
Mrs. Graves No

EIGHT NO, MOTION DEFEATED

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve item number 5

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the following item five was made by Mr. Royal and seconded by Ms. Griffin.

REQUEST: Please change date from 2010 to 2011.

Roll Call
Ms. Jackson Yes
Mrs. Bey-Blocker Yes
Ms. Famularo Yes
Mr. McClellan Yes
Mr. Moore Yes
Ms. Griffin Yes
Mr. Royal Yes
Mrs. Seymore Yes
Mrs. Graves Yes

NINE YES, MOTION PASSES

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve item number 6.

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the following item six was made by Ms. Griffin and seconded by Mr. McClellan.

Roll Call
Ms. Jackson Yes
Mrs. Bey-Blocker Yes
Ms. Famularo No
Mr. McClellan Yes
Mr. Moore Yes
Ms. Griffin Yes
Mr. Royal Yes
Mrs. Seymore Yes
Mrs. Graves Yes

EIGHT YES, MOTION PASSES

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve item number 7.

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the following item seven was made by Ms. Griffin and seconded by Mrs. Bey-Blocker.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSES

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve item number 8.

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the following item eight was made by Mr. Royal and seconded by Ms. Griffin.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSES

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve item number 9.

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the following item nine was made by Mr. McClellan and seconded by Ms. Griffin.

QUESTION:

- Salaries for School Bus Dispatcher and Transportation Data Clerk.
- Will these jobs be posted in-house or both in-house and out for above positions?
- Will laid-off employees have first opportunity to apply for these positions?

ANSWER:

- Human Resources is to provide this information.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | No |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | No |
| Mr. Moore | No |
| Ms. Griffin | No |
| Mr. Royal | No |
| Mrs. Seymore | No |
| Mrs. Graves | No |

SEVEN NO, MOTION DEFEATED

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve item number 10.

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the following item ten by Mrs. Graves and seconded by Ms. Griffin.

QUESTION –

- How many hours a day?

NOTE –

- Not to exceed 4 hours per day to be added.

Roll Call

| | |
|------------------|---|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | No |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes, with note to correct to 4 hrs. per day |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

EIGHT YES, MOTION PASSED

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve item number 11.

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the following item eleven was made by Ms. Griffin and seconded by Ms. Famularo.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | No |
| Ms. Famularo | Yes |
| Mr. McClellan | No |
| Mr. Moore | No |
| Ms. Griffin | No |
| Mr. Royal | No |
| Mrs. Seymore | No |
| Mrs. Graves | No |

SEVEN NO, MOTION DEFEATED

MOTION TO APPROVE PULLING CAROL REYNOLDS FROM THE NON-RENEWAL LIST AND RENEW HER CONTRACT AS PRINCIPAL AT THE EARLY CHILDHOOD CENTER FOR THE 2010-2011 SCHOOL YEAR, by Ms. Griffin and seconded by Mrs. Graves.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | No |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | No |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

SEVEN YES, MOTION PASSES

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve item number 12.

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the following item twelve was made by Mr. McClellan and seconded by Mrs. Bey-Blocker.

QUESTION -

MR. PAUL MOORE –

- Questioned the Vice Principals' salaries.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |

| | |
|---------------|---|
| Ms. Famularo | Yes |
| Mr. McClellan | Yes, No to 12, 17, 31, 37 |
| Mr. Moore | Yes, No to 12, 17, |
| Ms. Griffin | Yes, No to 12, 17, 31 |
| Mr. Royal | Yes, Abstain on 358, 385, 5 th from bottom on page 30, No for 17, 31 |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes, No to 17, 37 |

NINE YES, MOTION PASSES EXCEPT # 17 MOTION DEFEATED

MRS. DORIS GRAVES –

- The board will not accept any addendums.
- All information must be presented 48 hours before the Board is asked to approve.

DR. GARNELL BAILEY –

- Three names on the bottom of the addendum were inadvertently left off the original renewal list.
- Requested that they be acted upon tonight.
- One administrator, who was not on the list as a tenured administrator, will be going back to the classroom if you don't vote on the promotion.
- Mrs. Stuart-Smith, who as of July 1 will not have a position, her health insurance etc. will end July 1 if this is not acted on tonight.

DR. GRANTHAM –

- We do not want a break in service for anyone.
- The next meeting is in July so I would recommend making an exception and moving forward with this recommendation.
- It is your prerogative to vote yes or no.

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve the promotion of Lisa Stuart-Smith, from Assistant Principal of Leeds Avenue School to Principal of Leeds Avenue School..

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the motion to promote Lisa Stuart-Smith to Principal of Leeds Avenue School was made by Mr. Royal and seconded by Ms. Griffin.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | No |
| Ms. Famularo | Yes |
| Mr. McClellan | No |
| Mr. Moore | No |
| Ms. Griffin | No |
| Mr. Royal | Yes |
| Mrs. Seymore | No |
| Mrs. Graves | No |

SIX NO, MOTION DEFEATED

MR. DENNIS MULVIHILL –

- Ms. Lisa Stuart-Smith is a tenured employee.
- She will continue as an employee with benefits.

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve the transfer of Mr. Stephen Townsend from Supervisor of the Alternative Program to Principal of the Early Childhood Program.

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the motion to promote Stephen Townsend to Principal of the Early Childhood Program, was made by Mr. McClellan and seconded by Ms. Jackson.

Roll Call

| | |
|------------------|---------|
| Ms. Jackson | No |
| Mrs. Bey-Blocker | No |
| Ms. Famularo | Abstain |
| Mr. McClellan | No |
| Mr. Moore | No |
| Ms. Griffin | No |
| Mr. Royal | No |
| Mrs. Seymore | No |
| Mrs. Graves | No |

EIGHT NO, MOTION DEFEATED

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent and hereby approve the transfer of Ms. Cynthia Ruiz-Cooper, Ms. Felicia Hyman-Medley, Ms. Andrea Atkins-Turner, and Theresa McGaney-Guy from Assistant Principals to elementary teachers.

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the motion to transfer Ms. Cynthia Ruiz-Cooper, Ms. Felicia Hyman-Medley, Ms. Andrea Atkins-Turner, and Theresa McGaney-Guy from Assistant Principal to elementary teachers was made by Mr. McClellan and seconded by Ms. Griffin.

MR. PAUL MOORE –

- Are their salaries frozen?

DR. GRANTHAN –

- A ruling will be obtained on that matter.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | No |
| Mr. Moore | No |

| | |
|--------------|-----|
| Ms. Griffin | No |
| Mr. Royal | No |
| Mrs. Seymore | No |
| Mrs. Graves | Yes |

FIVE NO, MOTION DECLINED

MRS. DORIS GRAVES –

- Could any employees, listed to return to the classroom, have been given supervisor positions?

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent to approve contractual appointment for 2010-2011 for teachers Mr. Timothy Kelly, Elsa Carrillo, Francine Ramsey

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the motion was made by Ms. Famularo and seconded by Mrs. Bey-Blocker.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

NINE YES, MOTION PASSED

IT IS RECOMMENDED, that the Board of Education accept the recommendation of the Superintendent to approve the correction by deleting longevity for Kathleen Manning and adding longevity for Felicia Morales.

MOTION TO APPROVE the recommendation of the Superintendent and hereby approve the motion was made by Mr. Royal and seconded by Ms. Famularo.

Roll Call

| | |
|------------------|--|
| Ms. Jackson | Yes |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | Yes |
| Mr. McClellan | No |
| Mr. Moore | Yes to 1 st , No to 2 nd |
| Ms. Griffin | Yes to 1 st , No to 2 nd |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | No |

FIVE YES, MOTION PASSED

MR. JAMES RIEHMAN, By the power invested in me in the State Statutes and Code, I am taking the following action to overturn the following items:

- **Page 4, Solicitor – There is no provision at the present time for a retainer.**
- **Page 10, Item #3 – Promotion is overturned.**
- **Page 12, Item #9 – Bus dispatcher & transportation clerk overturned.**
- **Page 13, Item #11 – Transfers.**
- **Page 13, Item #11.1 – Carol Reynolds overturned.**
- **Stephen Townsend overturned.**
- **Change of Salaries on addendum – approved.**
- **Lisa Stuart-Smith overturned.**

END OF DISC TWO

MOTION TO APPROVE sending a letter to the State regarding the actions of the State Monitor by Ms. Griffin and seconded by Mrs. Graves.

Roll Call

| | |
|------------------|-----|
| Ms. Jackson | No |
| Mrs. Bey-Blocker | Yes |
| Ms. Famularo | No |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Yes |
| Mrs. Graves | Yes |

SEVEN YES, MOTION PASSED

MOTION TO PLACE THE SUPERINTENDENT ON ADMINISTRATIVE LEAVE until further notice pending an investigation made by Mr. Moore and seconded by Mr. McClellan.

QUESTIONS –

MR. HAMLIN –

- Defer this motion and discuss in Executive Session.
- Andrew Carrington vs. Pleasantville Board of Education. You might recall there was a case that Dr. Carrington filed, that survived him after he left the district, involving a similar type of action that was taken in public.
- Should be discussed in Executive Session.

MOTION should be rescinded.

MR. PAUL MOORE – I rescind my motion.

MR. JOHNNY MCCLELLAN – I rescind my second.

MS. JOANNE FAMULARO –

- Mrs. Graves made a statement that she went to Absegami graduation and all 500 of their kids graduated.
- Maybe having 14 Superintendants in 14 years contributed to the Districts problems.
- Presently trying to make her number 15.

MRS. DORIS GRAVES - The next meeting will be July 24, 2010

MOTION TO ADJOURN AT 11:00 PM was made by Ms. Griffin and seconded by Mr. Moore, Jr.

Roll Call

| | |
|------------------|--------|
| Ms. Jackson | Absent |
| Mrs. Bey-Blocker | Absent |
| Ms. Famularo | Absent |
| Mr. McClellan | Yes |
| Mr. Moore | Yes |
| Ms. Griffin | Yes |
| Mr. Royal | Yes |
| Mrs. Seymore | Absent |
| Mrs. Graves | Yes |

FIVE YES, MOTION PASSES, MEETING ADJOURNED

RESPECTFULLY SUBMITTED BY

**ELISHA THOMPkins JR.
ACTING BUSINESS ADMINISTRATOR AND
COMPTROLLER/ASSISTANT BOARD SECRETARY**

DATE

STATE MONITOR DECISIONS MEETING OF JULY 22, 2010 (THREE PAGE LETTER ATTACHMENT DATED JULY 1, 2010)