

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
SPECIAL BOARD ACTION MEETING
June 29, 2015
6:05 P.M.
MINUTES

[Addressing Regular Board Action Meeting Agenda Items from Tuesday, June 23, 2015]

1. Call to Order at 6:05p.m.– Board President, Mrs. Doris V. Graves
2. Reading of the Open Public Meetings Act Notice – Board President, Mrs. Doris V. Graves

Statement-Board President

"This is to advise those present at this June 29, 2015 Special Board Action Meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that Notice was given on June 24, 2015, as required by the provisions of Chapter 231 of the Laws of 1975; Notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act."

3. Roll Call – Board Secretary, Mr. Elisha Thompkins:

Mrs. Bernice (Sandy) Couch	<u>Present</u>
Mr. Lawrence A. Davenport	<u>Present</u>
Ms. Silvia Landron	<u>Present</u>
Mr. Johnny McClellan	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Present</u>
Ms. Sharnell S. Morgan	<u>Present</u>
Mrs. Ethel Seymore	<u>Absent</u>
Mrs. Carla Thomas	<u>Present</u>
Mrs. Doris V. Graves	<u>Present</u>

4. Flag Salute and Moment of Silence – by Mr. Paul Moore, Jr. selected by Board President, Mrs. Doris V. Graves

Mrs. Doris Graves, Board President, publicly resigned from the Pleasantville Board of Education, effective immediately.

Dr. Fitts, Ms. Morgan, Dr. Bailey, Mr. Davenport, and Mr. Moore expressed their appreciation and thanked Mrs. Graves for her dedication to the school district.

Mr. Paul Moore, Jr., Vice President, presided over the rest of the Board Meeting.

Motion to accept Mrs. Doris Graves' resignation.

Motion by Mrs. Carla Thomas Second by Mr. Lawrence Davenport Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Mrs. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

5. Voices of the Children – ***Not available***

6. Review of Board Minutes – Mr. Elisha Thompkins: May 05, 2015 (Special Board Meeting)
 Board Secretary May 12, 2015 (Regular Board Meeting)
 May 19, 2015 (Regular Board Meeting)
 May 26, 2015 (Special Board Meeting)

The Minutes were previously approved on June 23, 2015.

7. Board Approval of Workshop/Action Agenda Items:
- Finance - *discussed at the June 23, 2015 Board Meeting*
 - Facilities
 - Personnel
 - Curriculum & Instruction – *Dr. Bailey discussed the EVVRS Report (Violence and Vandalism report). Dr. Bailey also discussed the District's overall Strategic Plan (will be included on the website) and the EdConnect System (Curriculum Units and Assessments).*

Motion to accept the reports presented by Dr. Bailey.

Motion by Mr. Lawrence Davenport Second by Mrs. Bernice (Sandy) Couch Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Mrs. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

8. Public Comments. Please limit comments to (5) minutes and all comments should be courteous and respectful. **Representative from Appel Farm discussed the proposal of the Visual and Performing Arts program that was presented to the Board.**
9. Motion to go into Executive Session *Board Vice President, Mr. Paul Moore, Jr. at 7:24 p.m. Please see page 58 for continuation of Board Meeting Agenda Items.*

Motion by _____ Second by _____

10. Executive Session

Motion by _____ and Seconded by _____ at _____ p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

11. Motion to come out of Executive Session - Board Vice President, Mr. Paul Moore, Jr.

Motion by: _____ Second by: _____ Yea: _____ Nay: _____

12. Reconvene Board Meeting - Board Vice President, Mr. Paul Moore, Jr.

13. Motion to Adjourn the Meeting - Board Vice President, Mr. Paul Moore, Jr.

Motion by: _____ Second by: _____ Yea: _____ Nay: _____

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
SPECIAL BOARD ACTION MEETING
June 29, 2015
6:05 P.M.
MINUTES

[Addressing Regular Board Action Meeting Agenda Items from Tuesday, June 23, 2015]

Added Finance Items of which were not on the June 09, 2015 Agenda for discussion are denoted with an asterisk (*) – relevant support documents of added Finance Items are in Board Binders:

1. *Approval of the Bill List for May 19, 2015 through June 23, 2015. Warrant Account in the amount of \$4,420,548.27. The payments have been reviewed by the Business Administrator/Board Secretary.
2. Approval of Payroll for period ending May 08, 2015 in the amount of \$2,465,801.10. The payments have been reviewed by the Business Administrator/Board Secretary.
3. Approval of Payroll for period ending May 22, 2015 in the amount of \$2,345,109.80. The payments have been reviewed by the Business Administrator/Board Secretary.
4. *Approval of the Transfers for Fund 11 account ending April 30, 2015 in the amount of \$169,635.00. The Transfers have been reviewed by the Business Administrator/Board Secretary.
5. *Approval of Transfers for Fund 15 account ending April 30, 2015 in the amount of \$271,016.00. The Transfers have been reviewed by the Business Administrator/Board Secretary.
6. **Certification of No Over Expenditures**
Pursuant to N.J.A.C. 6A:22-2.11 (c), I, Mr. Elisha Thompkins, Jr., Board Secretary, certify that as of April 30, 2015, no budgetary line item account has obligation and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.
7. Acceptance of the Treasurer and Secretary Reports for the month ending April 30, 2015. The Treasurer of School Monies and the Board Secretary's Reports are in balance for the cash receipts and disbursements for the month ending April 30, 2015.
8. Approval of the June 09, 2015 Facilities Usage Report.
9. *Whereas, the Pleasantville Board of Education has determined that there is a continued need to assist the District in Liability Claims Management for the 2014-2015 fiscal year as ; and

Whereas, three years ago the District received three quotes for the service and utilized Board approved services of Qual-Lynx (former known as Scibal Associates, Inc.); and

Whereas, the District has an option to renew the contract of its Third Party Administrator Claim Management Service, namely Qual-Lynx , for the 2015-2016 fiscal year; and

Whereas, the 2015-2016 Contract presented is the same as the 2014-2015 fiscal year with no increase; so

Now, Therefore Be It Resolved, that the Pleasantville Board of Education authorizes the Board to enter into an Agreement with Qual-Lynx (former known as Scibal Associates, Inc.) 100 Decadon Drive, Egg Harbor Township, New Jersey 08234 to provide Third Party Administrator Claim Management Services in the amount not to exceed \$22,000.00 for the 2015-2016 fiscal year - beginning July 1, 2015 through June 30, 2016. Utilizing Account#11-000-262-520-0000-351.

New Claims Reported:

School Leaders Errors and Omissions	\$1,500 per claim (1)*
Employment Practices Liability	\$1,500 per claim (1)*
Annual Administrative Fee	\$1,500 annually

- (1) *Initial per claim fee covers claims administration for up to two years from the date of the report. An additional charge of \$500 per claim will apply to claims open beyond two years.

Stated fees include standard reports such as claim experience summary, claim activity analysis, payment registers, remote access to claims system, web reporting, and month end loss run reports.

10. ***Whereas**, the Pleasantville Board of Education advertised in the Press of Atlantic City for the District's College and Career Readiness Program as RFP 15-11 for the Middle School of Pleasantville on May 19, 2015, and for the Pleasantville High School as RFP 15-17. Both were rejected due to specifications and the Board re-advertised; and

Whereas, Pleasantville Board of Education advertised RFP 15-21 (Grades 6-12) in the Press of Atlantic City for College and Career Readiness Program on May 28, 2015; and

Whereas, the Pleasantville Board of Education received RFP's from AVID and Public Consulting Group , and conducted the advertised Opening on June 11, 2015; so

Therefore, Be It Resolved that the Pleasantville Board of Education approve RFP 15-21 for **College and Career Readiness Program** award to **AVID** for the 2015-2016 fiscal year (July 1, 2015 through June 30, 2016) and 2015-2016 fiscal year (July 1, 2015 through June 30, 2016). Amount not to exceed **\$22,697.00** for the Middle School of Pleasantville 2015-2016 School year; **funding is as follows**: NCLB Title I SIP 2015-2016 Account# 20-231-100-800-0000-545 for the amount of **\$3,585.00** (Flat Membership Fee); NCLB Title I SIP 2015-2016 Account# 20-231-100-600-0000-545 for the amount of **\$4,520.00** (Library for Middle School); NCLB Title I SIP 2014-2015 Account# 20-231-200-500-0000-545 for the amount of **\$9,000.00** (AVID District Leadership Training); Account# 20-231-200-500-0000-545 for the amount of **\$5,592.00** (Summer Institute); AND for Pleasantville High School Amount not exceed \$23,242.00 Account# 15-000-240-500-0000-050 for the amount of **\$9,000.00** (AVID District Leadership Training) Account# 15-190-100-800-0000-050 for the amount of **\$3,585.00** (Flat Membership Fee); Account# 15-000-223-500-0000-050 for the amount of **\$5,592.00** (Summer Institute); Account# 15-190-100-600-0000-050 for the amount of **\$5,065.00** (Library for High School);

11. ***Whereas**, the Pleasantville Board of Education received a (EAP) Employee Assistance Program quote from Princeton Health Care System for the 2015-2016 fiscal year; so

Therefore, Be It Resolved, that the Pleasantville Board of Education approves the proposed quote for Princeton Health Care System for the 2015-2016 Employee Assistance Program, pending legal review of contract, for the Pleasantville Board of Education. Account# 11-000-291-270-0000-352.

12. **Whereas**, the Pleasantville Board of Education re-advertised in the Press of Atlantic City Banking Services RFP 15-07(a); and

Whereas, the Pleasantville Board of Education Opening was on Tuesday, May 19, 2015; however no RFP's were received and the Business Administrator solicited several Banks with no success;

Therefore, Be It Resolved that TD Bank will continue to provide Banking Services to the Pleasantville Board of Education for the 2015-2016 fiscal year.

13. **Whereas**, Pleasantville Board of Education advertised RFP 15-13 in the Press of Atlantic City for School Physician on April 20, 2015; and

Whereas, the Pleasantville Board of Education received (1) one RFP 15-13 of which was from Reliance Medical Group and conducted the advertised Opening on May 07, 2015 as advertised; so

Therefore, Be It Resolved that the Pleasantville Board of Education award RFP 15-13 to Reliance Medical Group as School Physician for the 2015-2016 fiscal year (July 1, 2015 through June 30, 2016). Amount not to exceed \$43,000.00. Account# 11-000-291-270-0000-351.

14. **Whereas**, the Pleasantville Board of Education advertised in the Press of Atlantic City the RFP 15-10 District Auditor for the 2015-2016 fiscal year, and received proposals from Ford Scott & Associates, Holman, Frenia & Allison PC, Lerch, Vinci & Higgins, LLP; and

Whereas, the Pleasantville Board of Education conducted the Opening on April 28, 2015; so

Be It Resolved, that the Pleasantville Board of Education appoints Ford Scott & Associates as the 2015-2016 District Auditors to commence on July 01, 2015 through June 30, 2016 for an amount not to exceed \$61,000.00. Account# 11-000-230-332-0000-351.

15. **Whereas**, the Pleasantville Board of Education advertised RFP 15-09 in the Press of Atlantic City for District Engineer; and

Whereas, the Pleasantville Board of Education received one RFP 15-09 of which was from Remington, Vernick & Walberg Engineers and on April 28, 2015 the Pleasantville Board of Education conducted the Opening on _2015 as advertised; so

Therefore, Be It Resolved that the Pleasantville Board of Education award RFP 15-09 to Remington, Vernick & Walberg Engineers as District Engineer for the 2015-2016 fiscal year (July 01, 2015 through June 30, 2016). Amount not to exceed \$50,000.00. Account# 11-000-230-334-0000-351.

16. **Whereas**, the Pleasantville Board of Education advertised RFP 15-8 in the Press of Atlantic City for District Architect; and

Whereas, the Pleasantville Board of Education received RFP 15-08 from The Design Collaborative Architects and Planners, P.A., Garrison Architects, Wayne A. Neville, A.I.A., and on April 28, 2015 the Pleasantville Board of Education conducted the Opening as advertised; so

Therefore, Be It Resolved that the Pleasantville Board of Education award RFP 15-08 to Garrison Architect as District Architect for the 2015-2016 fiscal year (July 01, 2015 through June 30, 2016). Amount not to exceed \$50,000.00. Account# 11-000-230-334-0000-351.

17. ***Whereas**, the Pleasantville Board of Education advertised for RFP 15-14 Health Insurance Broker and RFP 15-15 Property and Casualty Insurance Broker on April 20, 2015 and received the following and conducted an Opening on May 07, 2015:

Health Insurance Broker RFP 15-14
Atlantic Associates Insurance Agency, Inc.
Alamo
Corporate Employee Benefits, LLC
Professional Benefit Consultants, Inc.

Property & Casualty Insurance Broker RFP 15-15
Atlantic Associates
Insurance Agencies Inc.
Willis of New Jersey, Inc.

Therefore, Be It Resolved, that the Pleasantville Board of Education approves Atlantic Associates Insurance Agency, Inc. for RFP 15-14 Health Insurance Broker for the 2015-2016 school year. Account#11-000-291-260-0000-351 and Account#15-000-291-260-xxx (each school location); and

Be It Further Resolved, that the Pleasantville Board of Education approves Atlantic Associates Insurance Agency, Inc. for RFP 15-15 Property and Casualty Insurance Broker for the 2015-2016 school year. Account# 11-000-262-520-0000-351.

18. **Whereas**, the Pleasantville Board of Education advertised RFP 15-12 in the Press of Atlantic City for Online Educational Learning Software on April 20, 2015; and

Whereas, the Pleasantville Board of Education received RFP 15-12 from NCS Pearson, Inc., Odysseyware, and Edgenuity Inc., and on May 06, 2015 the Pleasantville Board of Education conducted the Opening as advertised; so

Therefore, Be It Resolved that the Pleasantville Board of Education award RFP 15-12 to NCS Pearson, Inc as Online Educational Learning Software for the 2015-2016 fiscal year (July 01, 2015 through June 30, 2016). Amount not to exceed \$72,820.00. Account#'s 11-190-100-500-0000-334, 11-190-100-300-0000-334, and 11-190-100-600-0000-334.

19. ***Whereas**, the Pleasantville Board of Education advertised RFP 15-16 for Food Service Management in the Press of Atlantic City on May 27, 2015; and

Whereas, the Pleasantville Board of Education received Food Service Management responses from Sodexo Management, Inc. and Whitsons School Nutrition Corp; and Conducted the Opening on May 15, 2015.

Therefore Be It Resolved, that the Pleasantville Board of Education approves the renewal of Sodexo Management, Inc. for the Contract at the flat fee of \$250,000.00 per annum per one school calendar year. A general Support Services Allowance of \$175,000 for the 2015-2016 school year, payable in ten equal installments of \$17,500.00, September through June and a management fee of \$75,000.00 per year payable in ten equal installments of \$7,500.00 September through June for the 2015-2016 school year in accordance with contract terms pending the approval of the negotiated contract Sodexo management, Inc. guarantees that the bottom line on the operational financial report for the school year will be a return no less than \$315,000.00. The contract term shall commence on September 1, 2015 and end on June 30, 2016.

20. ***Whereas**, the Pleasantville Board of Education, advertised in the Press of Atlantic City on May 28, 2015 to receive the following Student Uniform Bid# PPS 15-22 for the 2015-2016 school year for the Opening on June 11, 2015. One Proposal was received and is as follows. (See attached).

Item	Description	4 M Corporation of Atlantic City d/b/a 4M Fashions Unit Price
Proposal Form A: Student Uniforms 15-22		
A	Black Pants: Double knee construction ; Uniform quality flat front- Dickie, Cherokee, Classroom School or equivalent (sizes 3- 20) Equivalent:	\$13.99
B	Black Pants: Double knee construction ; Uniform quality flat front- Dickie, Cherokee, Classroom School or equivalent (sizes greater than 20) Equivalent:	\$18.99
C	Maroon Shirts; at least 5 oz; polycotton blend pique short sleeve uniform quality (Size 3-20) Equivalent:	\$7.99
D	Maroon Shirts; at least 5 oz.; polycotton blend pique short sleeve uniform quality (Size M-XL) Equivalent:	\$9.99
E	Maroon Shirts; at least 5 oz.; polycotton blend pique short sleeve uniform quality) (Size 2X -4X Equivalent:	\$12.99
F	Maroon Shirts; at least 5 oz.; polycotton blend pique long sleeve uniform quality (Size 3-20)	\$8.99

	Equivalent:	
G	Maroon Shirts; at least 5 oz.; polycotton blend pique long sleeve uniform quality (Size M-XL) Equivalent:	\$12.99
H	Maroon Shirts; at least 5 oz.; polycotton blend pique long sleeve uniform quality (Size 2X -4X) Equivalent:	\$14.99
I	White Shirts; at least 5 oz.; polycotton blend pique short sleeve uniform quality (Size 3-20) Equivalent:	\$4.99
Proposal Form B: Student Uniforms 15-22		
J	White Shirts; at least 5 oz.; polycotton blend pique short sleeve uniform quality (Size M -XL) Equivalent :	\$7.99
K	White Shirts; at least 5 oz.; polycotton blend pique short sleeve uniform quality (Size 2X – 4X) Equivalent:	\$8.99
L	White Shirts; at least 5 oz.; polycotton blend pique long sleeve uniform quality (Size 3-20) Equivalent:	\$6.99
M	White Shirts; at least 5 oz.; polycotton blend pique long sleeve uniform quality (Size M- XL) Equivalent:	\$8.99
N	White Shirts; at least 5 oz.; polycotton blend pique long sleeve uniform quality (Size 2X – 4X) Equivalent:	\$9.99
TOTAL FOR PROPOSAL A/B		\$148.86

Now, Therefore Be It Resolved, by the Pleasantville Board of Education that the **Student Uniform Bid** awarded to **4 M Corporation of Atlantic City d/b/a 4M Fashions** for the 2015-2016 school year commencing July 01, 2015 through June 30, 2016. Account# for school uniforms district wide 11-000-211-600-0000-xxx. (Samples Received)

21. ***Whereas**, the Pleasantville Board of Education advertised Bid No. 15-19 Air Quality & Asbestos Compliance Services for the 2015-2016 fiscal year in the Press of Atlantic City on May 22, 2015; and

Whereas, the Pleasantville Board of Education received Bids for Air Quality & Asbestos Compliance Services Bid No. 15-19 for the 2015-2016 fiscal year from AHERA Consulting and Coastal Environmental Consultants, and the Bid Opening was conducted as advertised on June 09, 2015; so

Therefore, Be It Resolved, that the Pleasantville Board of Education approves the Bid No. 15-19 Air Quality & Asbestos Compliance Services for the 2015-2016 fiscal year, of which was reviewed and recommended by the District General Counsel, to Coastal Environmental Consultants; commencing July 1, 2015 through June 30, 2016 for an amount not to exceed \$45,000.00; utilizing Account# 11-000-262-300-0000-232.

22. ***Whereas**, the Pleasantville Board of Education advertised Bid No. 15-20 Environmental Compliance Service for the 2015-2016 fiscal year in the Press of Atlantic City on May 22, 2015; and

Whereas, the Pleasantville Board of Education received the following Bids for Environmental Compliance Service Bid No. 15-20 for the 2015-2015 fiscal year from vendors Coastal Environmental Compliance, LLC and Hillman Consulting, LLC; and the Bid Opening was conducted as advertised on June 09, 2015:

Therefore, Be It Resolved, that the Pleasantville Board of Education approves the Bid No. PPS 15-20 Environmental Compliance Service for the 2014-2015 fiscal year, of which was reviewed and recommended by the District General Counsel, to Coastal Environmental Compliance, LLC commencing July 1, 2015 through June 30, 2016 for an amount not to exceed \$25,000.00; utilizing Account# 11-000-262-300-0000-232.

23. ***Whereas**, the Pleasantville Board of Education advertised Bid No. 15-18 Mold Remediation for the 2015-2016 fiscal year in the Press of Atlantic City on May 22, 2015; and

Whereas, the Pleasantville Board of Education received the following Bids for Mold Remediation for the 2015-2016 fiscal year, and the Bid Opening was conducted as advertised on June 09, 2015:

<u>ITEMIZED TIME & MATERIALS</u>	<u>Indoor Air Technologies PREVAILING WAGE RATE</u>	<u>ServPro PREVAILING WAGE RATE</u>	<u>Plymouth Environmental PREVAILING WAGE RATE</u>
Commercial Supervision – per hour	75.00	89.00	120.00
Clerical Administrator	65.00	37.50	150.00
Cleaning & Remediation – Supervisor – per hour	55.00	88.00	115.00
Hazardous Waste/Mold Cleaning Technician – per hour	45.00	85.00	107.00

Apply anti-microbial agent per gallon-ready to use	32.75	3.18	78.00
Equipment setup, take down and monitoring – hourly	95.00	85.00	120.00
Negative air fan/Air Scrubber (24 hours)	125.00	72.56	95.00
Negative air fan/Air Scrubber large (24 hours)	175.00	106.08	150.00
Negative air fan/Air Scrubber large (1400 24 hours)	N/A	N/A	N/A
Add for HEPA filter each (for neg. air exhaust fan)	225.00	182.50	750.00
HEPA vacuuming–24 hour charge (include parts/supplies)	95.00	42.00	1,500.00
HEPA filter for backpack canisters/HEPA vacuum	39.00	46.80	150.00
Dehumidifier – Large (per 24 hour period)	175.00	74.50	75.00
Dehumidifier – X-Large (per 24 hour period)	225.00	101.25	100.00
Air mover axial fan (per 24 hour period)	195.00	26.00	50.00
Air mover (per 24 hour period)	175.00	25.80	16.00
Vapor barrier – visqueen (6 mil. per sq. ft.)	3.90	.43	1.00
Protect – Cover with plastic per sq. ft.	.175	.39	1.00
Plastic bag for hazardous material cleanup Large 42 gal. - 6 mil bag price per bag	1.25	1.25	6.00
Add for personal protective equipment (mask N 95, hood, Suit, gloves, safety glasses & booties)	75.00	17.26	150.00
Ducting – Lay flat – linear foot	1.25	.29	10.00
Ducting – Lay flat	1.75	.50	15.00

Large linear foot			
Rental equipment not listed must be invoiced (with wholesale cost + % markup documented)	10%	18%	15%
ITEMIZED TIME & MATERIALS	Subcontractors mark up%	Subcontractors mark up%	Subcontractors mark up%
Any sub-contractor needed for the job must be invoiced showing wholesale cost to contractor + mark-up	10%	18%	15%
Any equipment not listed must be invoiced with wholesale cost + % markup documented	10%	18%	15%

Therefore, Be It Resolved, that the Pleasantville Board of Education approves the Mold Remediation Bid Award No. 15-18 for the 2015-2016 fiscal year, of which was reviewed and recommended by the District General Counsel, to ServPro; commencing July 1, 2015 through June 30, 2016; utilizing Account# 11-000-262-420-0000-352.

24. *Resolution for the Pleasantville Board of Education to renew the Lifetouch National School Studios for the 2015-2016 School Portraits for the District at no cost to the Pleasantville Board of Education. (Agreement attached)

25. Approval to apply & submit for the FY 2016 NCLB Application for a Project Period of July 01, 2015 through June 30, 2016:

NCLB Title I Part A	\$1,607,749.00
NCLB Title II A	\$ 161,708.00
NCLB Title III	\$ 157,547.00
NCLB Title III Immigrant	\$ 41,450.00
TOTAL	\$1,968,454.00

Background:

The No Child Left Behind Act of 2001 (NCLB), a reauthorization of the Elementary and Secondary Education Act (ESEA)/Improving America's Schools Act (IASA), was signed into law on January 8, 2002. NCLB continues many of the goals set forth in IASA and incorporates additional principles and strategies for strengthening the pre K-12 academic environment. The measures included in NCLB require the following: 1) increased accountability for all responsible authorities - states, school districts, and schools; 2) greater school choice for parents whose children are attending low-performing schools; 3) more flexibility for states and LEAs in their use of federal education funds; and 4) a focus of resources on proven educational methods, particularly relating to early reading programs. Allocations are TBD.

26. Resolution for the Pleasantville Board of Education to accept and allocate IDEA funds in the following amounts:

Basic	\$1,108,736.00
Pre-K	\$ 27,006.00

27. Approval to apply for the Carl D. Perkins Career & Technical Education Act secondary grant for 2015-2016 school year in the amount of \$23,208.00. The grant period is from July 1, 2015 through June 30, 2016.
28. Approval to apply & accept the award for the FY16 Adult Education Basic Skills Grant in the amount of \$84,000.00, plus an additional \$840.00 for professional development. The grant period is from July 1, 2015 through June 30, 2016.
29. Approval for South Main Street School, North Main Street School, Washington Avenue School, Leeds Avenue School & Early Childhood to accept the award for the Fresh Fruits and Vegetables Grant for school year 2015 – 2016 in the amount of:

1. Early Childhood	\$12,430.00
2. Leeds Avenue School	\$35,585.00
3. North Main Street School	\$22,605.00
4. Washington Avenue School	\$21,725.00
5. South Main Street School	\$27,750.00

Background:

The Fresh Fruit & Vegetable Program provides funding for schools to serve free fresh fruits and vegetables to students during the school day, outside for regular meal times. The goals of the FFVP are to: Create healthier school environments by providing healthier food choices; Expand the variety of fruits and vegetables children experience; Increase children's fruit and vegetable consumption; Make a difference in children's diets to impact their present and future health.

30. Board previously approved for Washington School to accept an additional award for the Fresh Fruits and Vegetables Grant for school year 2014 – 2015 in the original amount of \$22,825.00. Additional Washington Avenue School amount awarded is \$727.00.

Background:

Upon the request of the Washington Avenue School, the FFVP Advisor for the State confirmed the additional award of \$727.00 for the one Elementary School.

31. Resolution to approve the 2014-2015 Special Education Services for Out of District Pleasantville students as follows:

Student Local ID# / State ID#	LOCATION	EFFECTIVE DATE	SERVICES	PER DIEM/ TUITION COST	PLACEMENT	GRADE	ACCOUNT #
3075043 / 7265128441	Cape May County Special Services School	April 28, 2015- June 30, 2015	Educational	Not to Exceed \$33,425.00 Prorated	New	11	11-000-100-565-0000-400 Absecon Resident Absecon School Responsible for Tuition
11254335 / 7852889758	Hampton Behavioral Center	April 21, 2015- June 30, 2015	Educational	\$40.00 Not to Exceed \$4000.00	Medical	9	11-150-100-320-0000-400
3082765 / 7196826590	S.J. Bridgeton Inspira Health Network	May 12, 2015- May 14, 2015	Educational	\$30.00 p/d Not Exceed \$180.00	Medical	3	11-150-100-320-0000-400
3024325 / 9300652164	S.J. Bridgeton Inspira Health Network	October 23, 2014 – October 28, 2014	Educational	\$30.00 p/d Not Exceed \$240.00	Medical	4	11-150-100-320-0000-400
12852747 / 3160866042	Fairmount Behavioral Health Systems	April 27, 2015- April 28, 2015	Educational	\$42.73 p/d Not Exceed \$85.46	Medical	4	11-150-100-320-0000-400

32. Resolution to approve the following Student-In-Transition (Homeless Student) Tuition Contract Agreement(s) to attend school for the 2013-2014 school year at the listed "Receiving " School district with Pleasantville Board of Education as the "Sending District".

Student Local ID# / State ID#	LOCATION	EFFECTIVE DATE	SERVICES	PER DIEM/ TUITION COST	PLACEMENT	GRADE	ACCOUNT #
N/A	Mount Holly Township Board of Education	March 3, 2014 – June 30, 2014	Educational	Not to Exceed \$14,000.00 Prorated	Homeless	3	11-000-100-561-0000-400

33. Resolution to approve the following Student-In-Transition (Homeless Student) Tuition Contract Agreement(s) to attend school for the 2014-2015 school year at the listed "Receiving " School district with Pleasantville Board of Education as the "Sending District".

Student Local ID# / State ID#	LOCATION	EFFECTIVE DATE	SERVICES	PER DIEM/ TUITION COST	PLACEMENT	GRADE	ACCOUNT #
11234820 / 8731955674	Galloway Board of Education	February 1, 2015- April 30, 2015	Educational	\$71.57 p/d Not Exceed \$3,837.41	DYFS Placement	7	11-000-100-561-0000-400
12874317 / 6506271150	Toms River Regional Schools Board of Education	March 24, 2015 – June 19, 2015 57 Days	Educational	\$64.79 p/d Not to Exceed \$3,693.03	Homeless	3	11-000-100-561-0000-400
12874320 / 9716010785	Toms River Regional Schools Board of Education	March 24, 2015 – June 19, 2015 57 Days	Educational	\$64.79 p/d Not to Exceed \$3693.03	Homeless	4	11-000-100-561-0000-400
12874312 / 97160110785	Toms River Regional Schools Board of Education	March 24, 2015 – June 19, 2015 57 Days	Educational	\$53.70 p/d Not to Exceed \$3,060.90	Homeless	K	11-000-100-561-0000-400
12608257 / 4929584803	Atlantic City Public Schools	September 7, 2015- June 30, 2015	Educational	Correspondence / Pending Contract	DYFS	2	11-000-100-561-0000-400
12852769 / 8644391436	Somers Point Board of Education	March 30, 2015- June 30, 2015	Educational	Not to Exceed \$12,739.00 Prorated	Homeless	1	11-000-100-561-0000-400
12951583 / 4332235971	Somers Point Board of Education	February 26, 2015- June 30, 2015	Educational	Not to Exceed \$12,739.00 Prorated	Homeless	1	11-000-100-561-0000-400
12947088 / 400590880	Somers Point Board of Education	February 26, 2015- June 30, 2015	Educational	Not to Exceed \$13,624.00 Prorated	Homeless	7	11-000-100-561-0000-400
11556202 / 1968874452	Egg Harbor Township Board of Education	September 4, 2014- June 30, 2015	Educational	\$71.61 p/d Not to Exceed \$12,890.00	DCP&P	1	11-000-100-561-0000-400
N/A	Mount Holly Township Board of Education	September 4, 2014- June 30, 2015	Educational	Not to Exceed \$13,000.00 Prorated	Homeless	4	11-000-100-561-0000-400

N/A	Vineland Board of Education	September 4, 2014- June 30, 2015	Educational	Not to Exceed \$13,959.00	Homeless	PreK	11-000-100-561-0000-400
11568434 / 2099282019	Delsea Regional School District	September 4, 2014- June 30, 2015	Educational	Not to Exceed \$13,245.00	DYFS	8	11-000-100-561-0000-400

34. Resolution to approve The high school CST to sponsor an expo "Life Beyond High School" on Tuesday July 14th from 9am-12:00pm at Pleasantville High School. The expo will include community agencies that could be of assistance to students with disabilities as they exit high school. This expo is open to the district's special education population and their families. Deneen McQueen and Virginia Baralus will coordinate the expo.
35. Resolution to approve the extended school year (ESY) for special needs students. ESY for special needs students will be from Monday July 6, 2015 through Thursday July 30, 2015. ESY will be held every Monday through Thursday for the four week period each day from 8:00am till 12:00pm. The school will be determined. Transportation is to be approved per the IEP for each student.
36. Approval of the Transportation Jointure between Pleasantville School district and Greater Egg Harbor Regional High School District. The jointure involves the transport of one Greater Egg Harbor Regional High School District student to Atlantic County Institute of Technology (Route ACIT-#) for a total cost of \$71.30 will be the responsibility of the Absecon School District. Transportation ran from November 20, 2014 through December 8, 2014.

Rationale:

This is an addendum of the resolution from November's agenda in the amount of \$416.70, to be changed to \$71.30.

37. November 11-18-2014 Resolution
Correction needs to be made on the resolution for Pleasantville Board of Education to approve the 2014 2015 Jointure Transportation Agreement between Atlantic County Special Services School District (Host District) of Atlantic County, and Pleasantville School District (Joiner District) of Atlantic County for pupil transportation of Pleasantville student from a total amount not to exceed \$18,564. 00 (**SHOULD READ NOT TO EXCEED \$20,332.00 Utilizing 11-000-270-515-0000-352. \$9,724.00 plus \$10,608.00.**)
38. Approval of the Transportation Jointure agreement between Pleasantville School District and Greater Egg Harbor Regional District. The jointure involves the transport of one Absecon student to Atlantic Institute of Technology-Alternative (Route ACIT/ALT) for the total amount of \$249.20 will be the responsibility of the Absecon School District. Transportation is to run from April 21, 2015 to June 19, 2015.

39. **Be It Resolved**, that the Pleasantville Board of Education approves the acknowledgement of the 2014-2015 Transportation Bus Evacuations as follows:

SCHOOL	COMPLETED EVACUATION	COMPLETED EVACUATION
PLEASANTVILLE HIGH SCHOOL		
MIDDLE SCHOOL OF PLEASANTVILLE/MSP SPECIAL	11-12-14	
LEEDS AVE SCHOOL-SPECIAL	5-22-15	
NORTH MAIN STREET SCHOOL-SPECIAL	11-12-14	5-22-15
WASHINGTON AVE SCHOOL SPECIAL	11-13-14	5-22-15
SOUTH MAIN STREET - SPECIAL	11-13/14	5-22-15
PRE-K DECATUR	11-13-14	5-22-15
PRE-K DECATUR	11-13-14	5-22-15
PRE-K NORTH MAIN	11-13-14	6-1-15
PRE-K LEEDS AVE	11-13-14	6-1-15
PRE-K ATLANTIC CARE-TILTON PRE-K ATLANTIC CARE-MAIN STREET	11-13-14	6-1-15
SCHOOL	COMPLETED EVACUATION DATE-1	COMPLETED EVACUATION DATE -2
CHARTER TECH	11-12-15	4-15-15
HOLY SPIRIT	11-12-14	5-28-15
ATLANTIC COUNTY SPECIAL SERVICES		
AC/SOVEREIGN AVE	10-28-15	
COASTAL	4-15-15	
YALE	11-13-14	5-28-15
ATLANTIC COUNTY INSTITUTE OF TECHNOLOGY	11-12-14	5-29-15
GALLOWAY CHARTER	11-12-14	5-29-15

40. Approval of the following programs for the Extended School Year-2014-2015 Summer ESY Programs for Transportation for the fiscal year of 2015-2016.

School	Program	location	Date/days
PLEASANTVILLE PUBLIC SCHOOLS	ESY PRE K-12	TRANSPORTED TO NMSS DOOR TO DOOR SERVICES PROVIDED	JULY 6, 2015-JULY 31, 2015- MONDAY-THURSDAY 8:30AM-12:45 PM
PLEASANTVILLE PUBLIC SCHOOLS BI LINGUAL	ESL-K-5	ALL STUDENTS WILL BE SHUTTLED FROM SMSS,LAS, NMSS TO WAS SCHOOL	JULY 6, 2015-AUG 6, 2015 MONDAY-THURSDAY 8:30AM-12:30PM
ATLANTIC CAPE COMMUNITY COLLEGE – GEAR UP PARTNERED WITH PLEASANTVILLE SCHOOLS	GEAR UP MIDDLE/HIGH SCHOOL	TRANSPORTED FROM THE MIDDLE SCHOOL OF PLEASANTVILLE TO ATLANTIC CAPE CHARLES WORTHINGTON CAMPUS IN ATLANTIC CITY	JULY 6, 2015-AUGUST 12, 2015 8:30AM-1:30PM MONDAY –THURSDAY (3) TRIPS TIMES FOR PICK –UP AND DROP OF WILL BE ADJUSTED (SEE ATTACHED)
ATLANTIC COUNTY SPECIAL SERVICES	ESY	PLEASANTVILLE PUBLIC SCHOOL WILL TRANSPORTED ATLANTIC COUNTY SPECIAL SERVICE STUDENTS DOOR TO DOOR SERVICES PROVIDED	JULY 6,2015-JULY 31, 2015 9:00AM-2:00PM Monday through Friday
ATLANTIC CITY	ESY	PLEASANTVILLE PUBLIC SCHOOLS WILL TRANSPORT ATLANTIC CITY STUDENTS. DOOR TO DOOR SERVICES PROVIDED	JULY 1, 2015-JULY31, 2015 8:30 AM-12:30PM MONAD-FRIDAY
YALE SCHOOL	ESY	PLEASANTVILLE PUBLIC SCHOOLS WILL TRANSPORT YALE STUDENTS. DOOR TO DOOR SERVICES PROVIDED	JULY 6, 2015 TO AUGUST 14, 2015 MONDAY –FRIDAY 8:30AM-1:30PM
COASTAL	ESY	PLEASANTVILLE SCHOOLS WILL TRANSPORT STUDENTS. DOOR TO DOOR SERVICES PROVIDED	JULY 1, 2015 TO AUGUST 12, 2015 8:30AM-1:00PM MONDAY-FRIDAY
C.A.R.E.	21 CENTURY PROGRAM	PLEASANTVILLE TRANSPORTATION WILL PROVIDE SERVICE FOR VARIOUS TRIPS FOR THE SUMMER	(SEE ATTACHES)
PLEASANTVILLE RECREATION CENTER	SUMMER PROGRAM	PLEASANTVILLE TO PROVIDE TRANSPORTATION FOR SUMMER TRIPS	JULY 6, 2015-AUGUST 21,2015 MONDAY-FRIDAY

ACIT-ALTERNATIVE HIGH SCHOOL	FREE WORK PLACE READINESS PROGRAM	PLEASANTVILLE TO PROVIDE TRANSPORTATION FOR ACIT ALTERNATIVE STUDENTS FOR SUMMER JOB PROGRAM	JULY 1, 2015-JULY 31, 2015 9:00AM-2:00PM MONDAY-FRIDAY
PLEASANTVILLE PUBLIC SCHOOLS	SUMMER STEM	TRANSPORTED FROM ALL ELEMENTARY SITES TO THE HIGH SCHOOL	JULY 6, 2015-AUGUST 14, 2015 MONDAY-THURSDAY 8:30AM-12:45 PM
*CAPE MAY COUNTY SPECIAL SERVICES	ESY	TRANSPORTED DOOR TO DOOR SERVICES TO CAPE MAY NJ (1)STUDENT	JUNE 30, 2015-JULY 31, 2015 MONDAY-THURSDAY 9:00AM-2:45 PM
*PETTWAY VINELAND ,NJ	ESY	TRANSPORTED DOOR TO DOOR SERVICES TO VINELAND NJ (1)STUDENT	JULY 6, 2015-JULY 30, 2015 MONDAY-THURSDAY 7:00AM-9:35 AM 12:30-PM-2:30PM
*PLEASANTVILLE HIGH SCHOOL SPORTS	FOOTBALL TEAM	TRANSPORTED FROM THE HIGH SCHOOL TO OCEANSIDE GYM IN EHT	JUNE 29, 2015-AUGUST 31, 2015 MONDAY-THURSDAY 8:450AM-10:55 AM 3:45-PM-5:15PM

CARE SUMMER FIELD TRIPS.

7/10/2015- **Washington DC** (Buses drop CARE off at Air & Space Museum 600 Independence Ave SW Washington DC 20560 at 10:00am & pick up at the same location at 3:30pm)
Board Approved 2/24/2015(Possible Charter)

7/24/215- **Liberty Science Center** (222 Jersey City Blvd Jersey City NJ 07305 CARE students and staff to arrive at 10:00am and load buses to return at 2:30pm)
Board Approved May 2015

8/14/2015- **Philadelphia Zoo** (3400 West Girard Avenue Philadelphia PA 19104)

SUMMER GEAR -UP

7/23/2015- **Howard University College Information Session and Campus Tour**
Pick students up at the middle school at 8:15AM drop off at ACCC - AC campus
Pick students up at ACCC - AC campus at 7:30PM and return to middle school

7/30/2015 -Wetlands Institute

Pick students up at the middle school at 8:15AM drop off at ACCC - AC campus
Pick students up at ACCC - AC campus at 2:00PM and return to middle school

8/6/2015- New York Trip – 9/11 Museum and Memorial/Madam Tussauds Wax Museum

Pick students up at the middle school at 7:45AM drop off at ACCC - AC campus

Pick students up at ACCC - AC campus at 7:00PM and return to middle school

7/17/15 & 8/14/2015-Youngs Skating Trip

Group will be transported on the 17th 9:15 am departure and 12:15 pick up

Students will be transported on the 14 12:15pm and picked up at 3:15

Two buses per day per trip

7/31/2015-Strike Zone (Double Trip)

Group one will be transported at 9:15am and picked up at 12:30pm

Second group will be transported at 12:30pm and picked up at 3:00pm

Two buses per day per trip

7/24/15-Wildwood-Splash Zone Watermark

Group will all depart at 9:15 am and be picked up at 4:00pm

Two buses for the entire trip

8/7/15-The Fun Plex (Mt. Laurel)

Group will all depart at 9:15 am and be picked up at 4:00pm

Two buses for the entire trip

8/21/15-Clementon Park

Group will all depart at 9:30 am and be picked up at 4:15pm

Two buses for the entire trip

****The following is a result of the Finance Agenda discussion:***

Pulled Item Numbers: 13, 14, 15, 16, 21, 22, 23, 36 & 37

Tabled Item Numbers: 11, 19

Vote on Finance Agenda Items was taken on June 23, 2015 and will be reflected in the PBOE Minutes.

MOTION BY: _____ SECOND BY: _____ Yea: _____ Nay: _____

ROLL CALL:

Ms. Bernice (Sandy) Couch _____

Mr. Lawrence A. Davenport _____

Ms. Silvia Landron _____

Mr. Johnny McClellan _____

Mr. Paul Moore, Jr. _____

Ms. Sharnell S. Morgan _____

Mrs. Ethel Seymore _____

Ms. Carla Thomas _____

The following Resolution No. 41, regarding the District borrowing State Aid Payment, must be approved by the State Fiscal Monitor Mr. Terrence J. Crowley on June 08, 2015 due to it being time sensitive; therefore, this Resolution is for the Action of Ratification of the Board during the June 23, 2015 Board Meeting due to action not being taken during the June 09, 2015 Board Meeting:

41.

RESOLUTION OF THE BOARD OF EDUCATION OF THE CITY OF PLEASANTVILLE IN THE COUNTY OF ATLANTIC, NEW JERSEY REGARDING THE BORROWING OF A STATE AID PAYMENT FOR JUNE 8, 2015 AND JUNE 22, 2015

Whereas, the State of New Jersey will again delay the receipt of the June 8, 2015 and June 22, 2015 state aid payments until fiscal year 2015/2016; and

Whereas, The Board of Education of the City of Pleasantville in the County of Atlantic, New Jersey (the "Board of Education") needs to borrow the June 8, 2015 and the June 22, 2015 state aid payments in the principal amount of \$3,220,000 in order to meet its cash flow requirements for that period; and

Whereas, N.J.S.A. 18A:22-44.2 allows New Jersey school districts to enter into short term loans with banks of their choice because of the delay in the June state aid payments; and

Whereas, all borrowing under this statute requires the approval of the New Jersey Department of Education, requiring the Board of Education to submit a written application and a demonstration of need for such borrowing; and

Whereas, the principal and interest on approved loans will be paid directly to the Board of Education by the State of New Jersey, and the Board of Education is responsible for repaying the note and related interest to the lending bank;

Now, Therefore, Be It Resolved that the Board of Education hereby authorizes the Business Administrator/Board Secretary, or his designee, to submit the necessary application and supporting documentation to the Atlantic County Executive Superintendent to obtain funding in the amount of \$3,220,000, together with interest thereon, at the rate of 2% per annum from ABCO Federal Credit Union, Rancocas, New Jersey and authorizes the execution of a "State School Aid Anticipation Note" with the lender to undertake the borrowing.

This resolution shall take effect immediately.

MOTION BY: _____ SECOND BY: _____ Yea: ____ Nay: ____

ROLL CALL:

Ms. Bernice (Sandy) Couch	_____	Ms. Sharnell S. Morgan	_____
Mr. Lawrence A. Davenport	_____	Mrs. Ethel Seymore	_____
Ms. Silvia Landron	_____	Ms. Carla Thomas	_____
Mr. Johnny McCiellan	_____		
Mr. Paul Moore, Jr.	_____		

**PLEASANTVILLE BOARD OF EDUCATION
HUMAN RESOURCES
AGENDA ITEMS**

Special Board Action Meeting

Monday, June 29, 2015

[Addressing Regular Board Action Meeting Agenda Items from Tuesday, June 23, 2015]

MINUTES

It is recommended that the Board of Education accepts the recommendation of the Superintendent and hereby approves the following:

1. NEW HIRES (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Maura Bakley	Speech Language Specialist	NMSS	September 1, 2015 – June 30, 2016	\$55,678.00 (MA/ Step 2)	11-000-216-101-0000-400 (Replacing Marion Derr)
Marion Derr	Instructional Aide	NMSS	September 1, 2015 – June 30, 2016	\$41,804.00 \$41,204.00 (Step 15) + \$600.00 Longevity	11-000-217-106-0000-400 (New Position)
Jose Espada	Bus Driver (Part-time)	District	July 1, 2015 – June 30, 2016	\$16.44 per hour	11-000-270-160-0000-352 (New Position)
Kelly Gallagher	School Nurse	District	September 1, 2015 – June 30, 2016 (will be a floater nurse until D.T.'s retirement)	\$52,875.00 (BA/ Step 1)	15-000-213-100-0000-080 15-000-213-100-0000-085 15-000-213-100-0000-050 15-000-213-100-0000-055 15-000-213-100-0000-060 15-000-213-100-0000-095

2. SUBSTITUTE STAFF (PENDING CRIMINAL HISTORY CLEARANCE) ON AS NEEDED BASIS:

Name	Position	Location	Effective Date	Salary	Funding Source
Michael Bright	Substitute Security Guard	District	July 1, 2015 – June 30, 2016	\$11.00 per hour	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095

3. RETIREMENTS:

Name	Position	Location	Effective Date	Salary	Funding Source
Daras Keough	Teacher	WAS	June 30, 2016	N/A	N/A
Rita Taylor	Teacher	MSP	December 31, 2015	N/A	N/A

4. TERMINATION:

Name	Position	Location	Effective Date	Salary	Funding Source
Marvin Smith	Bus Driver	Transportation	June 30, 2015	N/A	N/A

5. FMLA LEAVE WITH PAY AND WITH BENEFITS (UNTIL ACCUMULATED LEAVE EXHAUSTED):

Name	Position	Location	Effective Date	Salary	Funding Source
Pamela Conwell	Instructional Aide	LAS	May 6, 2015 – June 30, 2015	N/A	N/A
Terre Alabarda	Teacher	SMSS	June 5, 2015 – June 30, 2015	N/A	N/A

6. FMLA LEAVE WITHOUT PAY AND WITH BENEFITS (UNTIL ACCUMULATED LEAVE EXHAUSTED):

Name	Position	Location	Effective Date	Salary	Funding Source
Timothy Newkirk	Teacher	WAS	May 19, 2015 – June 30, 2015 (Family Member)	N/A	N/A
Christine Stanford	Teacher	WAS	April 1, 2015 – June 30, 2015 (Family Member/ Intermittent)	N/A	N/A

7. BOARD LEAVE OF ABSENCE WITHOUT PAY AND WITH BENEFITS (UNTIL ACCUMULATED LEAVE EXHAUSTED):

Name	Position	Location	Effective Date	Salary	Funding Source
Grace Connolly	Teacher	SMSS	May 11, 2015 – June 30, 2015 (Family Member)	N/A	N/A

8. SALARY ADJUSTMENTS : PURSUANT TO COLLECTIVE BARGAINING AGREEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Christina Favre	Teacher	WAS	September 1, 2015 – June 30, 2016	\$86,771.00 \$84,646.00 (BA+30/ Step 16) +\$2,125.00 Longevity to \$87,634.00 \$85,509.00 (MA/ Step 16) +\$2,125.00 Longevity	15-120-100-101-0000-060
Andrea Merline	Teacher	MSP	September 1, 2015 – June 30, 2016	\$55,009.00 (BA+15/ Step 7) to \$56,737.00 (MA/ Step 7)	15-130-100-101-0000-055
Timothy Newkirk	Teacher	WAS	September 1, 2015 – June 30, 2016	\$61,747.00 (MA+30/ Step 11) to \$61,611.00 (MA+45/ Step 11)	15-240-100-101-0000-060

9. PHS - FALL COACHING POSITIONS FOR 2015-2016 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE AND VERIFICATION OF EDUCATIONAL OR SUBSTITUTE TEACHER CERTIFICATION):

Name	Position	Location	Effective Date	Salary	Funding Source
Collins Days, Jr. (Substitute Certificate)	Assistant Football	PHS	June 24, 2015 – June 30, 2016	\$4,105.00	15-402-100-100-0000-050
Kenneth Johnson (Substitute Certificate)	Assistant Football	PHS	June 24, 2015 – June 30, 2016	\$4,105.00	15-402-100-100-0000-050
Javier Garcia (Substitute Certificate)	Assistant Football	PHS	June 24, 2015 – June 30, 2016	\$4,105.00	15-402-100-100-0000-050
Gregory Wilkins (Educational Certificate)	Assistant Football	PHS	June 24, 2015 – June 30, 2016	\$4,105.00	15-402-100-100-0000-050
Christopher Mancuso (Substitute Teacher Certificate)	Assistant Football	PHS	June 24, 2015 – June 30, 2016	\$4,105.00	15-402-100-100-0000-050
Hasson Kirk (No Certificate Required)	Volunteer	PHS	June 24, 2015 – June 30, 2016	N/A	N/A
Vernon Beard (No Certificate Required)	Volunteer	PHS	June 24, 2015 – June 30, 2016	N/A	N/A
Keith Corcoran (No Certificate Required)	Volunteer	PHS	June 24, 2015 – June 30, 2016	N/A	N/A

10. SUMMER C.A.R.E. STAFF 2015-2016 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE AND BASED ON ADEQUATE STUDENT INVOLVEMENT) **SUBSTITUTES WILL BE USED ON AN AS NEEDED BASIS:**

Name	Position	Location	Effective Date	Salary	Funding Source
Joseph Manetta Tracey Martin Belinda McAllister Vernon Beard Tawanda Brown Christina Salcedo	Site Coordinator	LAS SMSS PHS MSP	July 6, 2015- August 28, 2015	\$20.00 per hour not to exceed 280 hours or \$5,600.00 per person	20-290-200-100-0001-545 (2014-2015 - 21 st CCLC)
Chelsea McCline Sheltrenia Jones	Substitute Site Coordinator	LAS SMSS PHS MSP	July 6, 2015- August 28, 2015	\$20.00 per hour not to exceed 280 hours or \$5,600.00 per person	20-290-200-100-0001-545 (2014-2015 - 21 st CCLC)
Tia Pettigrew Quana Barnes Anthony Jonson Kathiria Trinidad Manoushka Adam	Site Coordinator Aide	LAS SMSS PHS MSP	July 6, 2015- August 28, 2015	\$15.00 per hour not to exceed 280 hours or \$4,200.00 per person	20-290-100-100-0001-545 (2014-2015 - 21 st CCLC)
Salilah Salaam *Gabrielle Laffette* Linda Henderson Christine Grabowski	Substitute Site Coordinator Aide	LAS SMSS PHS MSP	July 6, 2015- August 28, 2015	\$15.00 per hour not to exceed 280 hours or \$4,200.00 per person	20-290-100-100-0001-545 (2014-2015 - 21 st CCLC)

Name	Position	Location	Effective Date	Salary	Funding Source
Jonathan Polhemus Arminta Jones Kaisha Medina Christopher Smith Yvonne Dill-White Frances Brinkley Ward Martha Wisenbaker Raymond Frazier	Teacher/ Tutor	LAS SMSS	July 6, 2015- August 28, 2015	\$45.00 per hour not to exceed 40 hours or \$1,800.00 per person	20-290-100-100-0001-545 (2014-2015 - 21 st CCLC)
Dawn Karpinski Sarah Bailey Kia Allen Bruce Harper	Substitute Teacher/ Tutor	LAS SMSS	July 6, 2015- August 28, 2015	\$45.00 per hour not to exceed 40 hours or \$1,800.00 per person	20-290-100-100-0001-545 (2014-2015 - 21 st CCLC)
Curtis Hicks Jason Little Crystal Moore Bruce Harper Vida Torres Bryan Barnes Branden Rowell Marlon Hargis Jonathan Polhemus Eileen Harrigan Wayne Monroe Richard Hamidullah Marlene Crump Marcellus Manning Ashley Parker Kashia Medina David Dudley Tracey Boswell Arminta Jones Barbara Mayssonett Robert Anderson	Instructors	LAS SMSS PHS MSP	July 6, 2015- August 28, 2015	\$25.00 per hour not to exceed 120 hours or \$3,000.00 per person	20-290-100-100-0001-545 (2014-2015 - 21 st CCLC)

11. SPECIAL EDUCATION EXTENDED SCHOOL YEAR SUMMER PROGRAM 2015-2016 (PENDING CRIMINAL HISTORY CLEARANCE AND BASED ON ADEQUATE STUDENT INVOLVEMENT) : **PROGRAM WILL BE HELD AT NMSS**

Name	Position	Location	Effective Date	Salary	Funding Source
Judy Cahill	Instructional Aide	NMSS	July 1, 2015 – August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400
John Grenda	Instructional Aide	NMSS	July 1, 2015 – August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400
Robert Parson	Instructional Aide	NMSS	July 1, 2015 – August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400

Name	Position	Location	Effective Date	Salary	Funding Source
Josephine Adams	Instructional Aide	MSP	July 1, 2015 – August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400
Ashley Parker	Instructional Aide	NMSS	July 1, 2015 – August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400
Damaris De la Cruz	Instructional Aide	MSP	July 1, 2015 – August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400
Christina Salcedo	Instructional Aide	NMSS	July 1, 2015 – August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400
Cheryl Jones	Instructional Aide	LAS	July 1, 2015 – August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400
Kathiria Trinidad	Substitute Instructional Aide	LAS	July 1, 2015 – August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400
Jennifer Brooks	Substitute Instructional Aide	NMSS	July 1, 2015 – August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400
Catherine Jung	Teacher	WAS	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed 64 hours or \$2,880.00	15-204-100-101-0000-060
Michelle Hunter	Teacher	NMSS	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed 64 hours or \$2,880.00	15-204-100-101-0000-085
Elena Meade	Teacher	NMSS	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed 64 hours or \$2,880.00	15-213-100-101-0000-085
Velesia Bush	Teacher	MSP	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed 64 hours or \$2,880.00	15-213-100-101-0000-055
Suzanne Ketschek	Teacher	LAS	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed 64 hours or \$2,880.00	15-204-100-101-0000-080
Kristin Harris	Teacher	PHS	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed 64 hours or	15-213-100-101-0000-050

Name	Position	Location	Effective Date	Salary	Funding Source
				\$2,880.00	
Elizabeth Dubose	Substitute Teacher	PHS	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed 64 hours or \$2,880.00	15-204-100-101-0000-050
Patricia Davis	Substitute Teacher	LAS	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed 64 hours or \$2,880.00	15-213-100-101-0000-080
Maria Dattilo	Substitute Teacher	MSP	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed 64 hours or \$2,880.00	15-213-100-101-0000-055
Lisa Yaccarino	Substitute Teacher	MSP	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed 64 hours or \$2,880.00	15-213-100-101-0000-055
Gina Stryker	Occupational Therapists	LAS	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed 64 hours or \$2,880.00	11-000-219-104-0000-434
ADDED Ashley Keys-Gonzalez	Substitute Instructional Aide	District	July 1, 2015 – August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400
ADDED Stephanie Davenport	Substitute Instructional Aide	District	July 1, 2015- August 31, 2015	\$30.00 per hour not to exceed 64 hours or \$1,920.00	11-000-217-106-0000-400

12. **Resolution to approve** Kia McCants, a student at Gwynedd Mercy University to continue in the completion of a clinical practicum in the field of school counseling with the Pleasantville Public Schools. Kia will complete her clinical practicum at LAS and PHS. The practicum will be effective from September 2015 through June 2016.

13. **Resolution to approve** Ericka Watson, Teacher at South Main Street School to complete a 90 hour practicum via Stockton State University for the LDTC endorsement. The practicum will be completed between June and September 2015. The practicum will not interfere with Ms. Watson's contractual obligations to the district. There is no cost to the school district.

14. BUILDING ADMINISTRATIVE STAFF TRANSFERS FOR THE 2015-2016 SCHOOL YEAR:

Name	Position	Location	Effective Date	Salary	Funding Source
Lisa Stuart-Smith	Principal (On Special Assignment)	LAS to C&I	July 1, 2015 – June 30, 2016	N/A	15-000-240-103-0000-060
Andrea Atkins Turner	Assistant Principal	MSP to LAS	July 1, 2015 – June 30, 2016	N/A	15-000-240-103-0000-080
Edward Bonek	Assistant Principal	PHS/MSP Dual locations	July 1, 2015 – June 30, 2016	N/A	15-000-240-103-0000-050 (50%) 15-000-240-103-0000-055 (50%)

Name	Position	Location	Effective Date	Salary	Funding Source
Sherry Spence-Leslie	Assistant Principal	PHS/MSP Dual locations	July 1, 2015 – June 30, 2016	N/A	15-000-240-103-0000-050 (50%) 15-000-240-103-0000-055 (50%)
Rayna Hendricks	Assistant Principal	MSP/PHS Dual locations	July 1, 2015 – June 30, 2016	N/A	15-000-240-103-0000-055 (50%) 15-000-240-103-0000-050 (50%)
Angelika Sims	Dean of Students	PHS/MSP Dual locations	July 1, 2015 – June 30, 2016	N/A	15-000-240-103-0000-050 (50%) 15-000-240-103-0000-055 (50%)

15. ATHLETIC SUMMER STAFF (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Kristen Sinclair	Athletic Trainer	PHS	July 1, 2015 – August 31, 2015	\$45.00 per hour not to exceed \$8,500.00	15-402-100-100-0000-050

16. ATHLETIC STAFF EXTRA HOURS FOR THE 2015-2016 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Kristen Sinclair	Athletic Trainer	PHS/ MSP	September 1, 2015 – June 30, 2016	\$45.00 per hour not to exceed \$9,500.00	15-402-100-100-0000-050 15-402-100-100-0000-055
Billy Young	Athletic Videographer	PHS	August 15, 2015 – June 30, 2016	\$30.00 per hour not to exceed \$4,000.00	15-402-100-100-0000-050

**17. SUMMER ATHLETIC COACHES/STAFF (PENDING CRIMINAL HISTORY CLEARANCE) - PURSUANT TO PEA
CONTRACT PROFESSIONAL CERTIFICATED STAFF MEMBERS RECEIVE \$45.00 PER HOUR/ SUPPORT STAFF
MEMBER WITH SUBSTITUTE TEACHER CERTIFICATE RECEIVE \$30.00 PER HOUR:**

Name	Position	Location	Effective Date	Salary	Funding Source
Bridgette Hill (No Certificate Required)	Athletic/Evening Assistant	PHS	July 1, 2015 – August 6, 2015	\$30.00 per hour not to exceed \$2,880.00	15-402-100-100-0000-050
Christopher Sacco (Educational Certificate)	Head Football	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Gregory Wilkins (Educational Certificate)	Assistant Football	PHS	July 1, 2015 – August 6, 2015	\$30.00 per hour not to exceed \$1,440.00	15-402-100-100-0000-050
REMOVED David Carrington (Pending Approval of Substitute Certificate)	Assistant Football	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Javier Garcia (Substitute Certificate)	Assistant Football	PHS	July 1, 2015 – August 6, 2015	\$30.00 per hour not to exceed \$1,440.00	15-402-100-100-0000-050
Christopher Mancuso (Substitute Teacher Certificate)	Assistant Football	PHS	July 1, 2015 – August 6, 2015	\$30.00 per hour not to exceed \$1,440.00	15-402-100-100-0000-050
Kenneth Johnson (Substitute Certificate)	Boys basketball	PHS	July 1, 2015 – August 6, 2015	\$30.00 per hour not to exceed \$1,440.00	15-402-100-100-0000-050

Name	Position	Location	Effective Date	Salary	Funding Source
Bruce Jones (Educational Certificate)	Boys basketball	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Alex Harley (Educational Certificate)	Girls basketball	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Mary Gillespie (Educational Certificate)	Girls basketball	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
James Bucko (Educational Certificate)	Volleyball	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Christine Teeney (Educational Certificate)	Volleyball	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Alan Laws, Sr. (Substitute Certificate)	Track/XC	PHS	July 1, 2015 – August 6, 2015	\$30.00 per hour not to exceed \$1,440.00	15-402-100-100-0000-050
Lloyd Athill (Substitute Certificate)	Track/XC	PHS	July 1, 2015 – August 6, 2015	\$30.00 per hour not to exceed \$1,440.00	15-402-100-100-0000-050
Frances Brinkley Ward (Educational Certificate)	Track/XC	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Mark Eykyn (Educational Certificate)	Soccer	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Scott Rullan (Educational Certificate)	Soccer	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Christopher Sacco (Educational Certificate)	Weight Training	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Harry Green (Educational Certificate)	Girls Tennis	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Richard McAllister (Educational Certificate)	Baseball	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
Scott Rullan (Educational Certificate)	Softball	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050
John Toland (Educational Certificate)	Soccer	PHS	July 1, 2015 – August 6, 2015	\$45.00 per hour not to exceed \$2,160.00	15-402-100-100-0000-050

18. ENGLISH LANGUAGE LEARNERS – ENGLISH LANGUAGE ARTS RESEARCH FOR GRADES K-5 (PENDING CRIMINAL HISTORY CLEARANCE AND BASED ON ADEQUATE STUDENT INVOLVEMENT) :

Name	Position	Location	Effective Date	Salary	Funding Source
Sanjuana Parmer	Teacher	WAS	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Kaisha Medina	Academic Coach	NMSS	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Jamie Adams-Ford	Teacher	WAS	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)

19. ENGLISH LANGUAGE LEARNERS – ENGLISH LANGUAGE ARTS RESEARCH FOR GRADES 9-12 (PENDING CRIMINAL HISTORY CLEARANCE AND BASED ON ADEQUATE STUDENT INVOLVEMENT) :

Name	Position	Location	Effective Date	Salary	Funding Source
Daniel Emmert	Teacher	PHS	June 24, 2015 – June 30, 2015	\$30.00 per hour for 20 hours not to exceed \$600.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Constance A Days	Teacher	PHS	June 24, 2015 – June 30, 2015	\$30.00 per hour for 20 hours not to exceed \$600.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)

20. DUAL LANGUAGE PROGRAM RESEARCH FOR GRADES K-2 (PENDING CRIMINAL HISTORY CLEARANCE AND BASED ON ADEQUATE STUDENT INVOLVEMENT) :

Name	Position	Location	Effective Date	Salary	Funding Source
Michael Zain	Teacher	WAS	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Sonia Taggart	Teacher	WAS	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Rosa Aponte	Teacher	WAS	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)

21. ENGLISH LANGUAGE LEARNERS - MATHEMATICS RESEARCH FOR ED- CONNECT GRADES K-5 (PENDING CRIMINAL HISTORY CLEARANCE AND BASED ON ADEQUATE STUDENT INVOLVEMENT) :

Name	Position	Location	Effective Date	Salary	Funding Source
Faith Penrose	Teacher	WAS	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Allison Cordivari	Teacher	LAS	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Malinda McGranahan	Teacher	WAS	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)

22. ENGLISH LANGUAGE LEARNERS – ENGLISH LANGUAGE ARTS RESEARCH GRADES 6-8 (PENDING CRIMINAL HISTORY CLEARANCE AND BASED ON ADEQUATE STUDENT INVOLVEMENT) :

Name	Position	Location	Effective Date	Salary	Funding Source
Cynthia Rios	Teacher	MSP	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Christine Teeney	Academic Coach	MSP	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Victoria Williamson	Academic Coach	MSP	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)

23. ENGLISH LANGUAGE LEARNERS – MATHEMATICS RESEARCH GRADES 6-8 (PENDING CRIMINAL HISTORY CLEARANCE AND BASED ON ADEQUATE STUDENT INVOLVEMENT) :

Name	Position	Location	Effective Date	Salary	Funding Source
Darryll Ramsey	Academic Coach	MSP	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Sara Gonzalez	Teacher	MSP	June 24, 2015 – June 30, 2015	\$30.00 per hour for 15 hours not to exceed \$450.00	20-241-200-100-0000-545 (2014-2015 NCLB Title III)

24. SUMMER ENGLISH LANGUAGE ACADEMY FOR ENGLISH LANGUAGE LEARNERS (PENDING CRIMINAL HISTORY CLEARANCE AND BASED ON ADEQUATE STUDENT INVOLVEMENT):

Name	Position	Location	Effective Date	Salary	Funding Source
Janet Bravo	Teacher	NMSS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Daniel Emmert	Teacher	PHS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Tara Esposito	Teacher	WAS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Susana Faulhaber	Teacher	WAS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Monica Foti	Teacher	MSP	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Jessica Gaeckle	Teacher	LAS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Renee Gensamer	Academic Coach	MSP	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Sara Gonzalez	Teacher	WAS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)

Name	Position	Location	Effective Date	Salary	Funding Source
Cynthia McClendon	Teacher	SMSS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Malinda McGranahan	Teacher	WAS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Sanjuana Parmer	Teacher	WAS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Gerardo Rios	Teacher	WAS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Vanessa Ramirez	Teacher	WAS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Claudia Velasquez	Teacher	WAS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Hernando Villafane	Teacher	WAS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Michael Zain	Teacher	WAS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Sandra Torres	Bilingual Instructional Aide	WAS	July 6, 2015- July 30, 2015	\$30.00 per hour not to exceed 64 hours (\$1,920.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Sandra Rosales	Bilingual Instructional Aide	WAS	July 6, 2015- July 30, 2015	\$30.00 per hour not to exceed 64 hours (\$1,920.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Grizilda Flores	Substitute Teacher	PHS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Marjorie Rose	Substitute Teacher	PHS	July 6, 2015- July 30, 2015	\$45.00 per hour not to exceed 64 hours (\$2,880.00)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)

25. **Resolution to approve** Harold Anderson, student at Kean University to complete his internship with Pleasantville Public School District to meet the requirement for his Bachelor's Degree in Information Technology. Mr. Anderson will be under the leadership of Robert Bloom, District Network Engineer beginning July 1, 2015 through August 27, 2015. There is no cost to the district for this internship.

26. PHS - GUIDANCE COUNSELORS END OF THE YEAR EXTRA HOURS:

Name	Position	Location	Effective Date	Salary	Funding Source
Michelle Cooper	Guidance Counselor	PHS	June 24, 2015 – June 30, 2015	\$306.55 per diem not to exceed \$1,226.20	15-000-218-104-0000-050
Adele Sand	Guidance Counselor	PHS	June 24, 2015 – June 30, 2015	\$290.26 per diem not to exceed \$1,161.04	15-000-218-104-0000-050
Nancy Wiesenfeld	Guidance Counselor	PHS	June 24, 2015 – June 30, 2015	\$423.36 per diem not to exceed \$1,693.44	15-000-218-104-0000-050

27. PHS - GUIDANCE COUNSELORS SUMMER HOURS:

Name	Position	Location	Effective Date	Salary	Funding Source
Michelle Cooper	Guidance Counselor	PHS	July 1, 2015 – August 31, 2015	\$322.00 per diem not to exceed \$3,542.00	15-000-218-104-0000-050
Adele Sand	Guidance Counselor	PHS	July 1, 2015 – August 31, 2015	\$304.42 per diem not to exceed \$3,348.62	15-000-218-104-0000-050
Nancy Wiesenfeld	Guidance Counselor	PHS	July 1, 2015 – August 31, 2015	\$431.86 per diem not to exceed \$4,750.46	15-000-218-104-0000-050
Christopher Sacco	Guidance Counselor	PHS	July 1, 2015 – August 31, 2015	\$281.57 per diem not to exceed \$3,097.27	15-000-218-104-0000-050

28. PHS – SUMMER CREDIT RECOVERY PROGRAM:

Name	Position	Location	Effective Date	Salary	Funding Source
Josephine Troy	Teacher	PHS	July 6, 2015 – July 30, 2015	\$45.00 per hour not to exceed \$2,880.00	15-140-100-101-0000-050
Catherine Stanley	Teacher	PHS	July 6, 2015 – July 30, 2015	\$45.00 per hour not to exceed \$2,880.00	15-140-100-101-0000-050
James Hutton	Teacher	PHS	July 6, 2015 – July 30, 2015	\$45.00 per hour not to exceed \$2,880.00	15-140-100-101-0000-050
Elizabeth DuBose	Teacher	PHS	July 6, 2015 – July 30, 2015	\$45.00 per hour not to exceed \$2,880.00	15-140-100-101-0000-050
Lindsey Marchesani	Teacher	PHS	July 6, 2015 – July 30, 2015	\$45.00 per hour not to exceed \$2,880.00	15-140-100-101-0000-050

MOTION BY: _____ SECOND BY: _____ Yea: _____ Nay: _____

ROLL CALL:

Ms. Bernice (Sandy) Couch	_____	Ms. Sharnell S. Morgan	_____
Mr. Lawrence A. Davenport	_____	Mrs. Ethel Seymore	_____
Ms. Silvia Landron	_____	Ms. Carla Thomas	_____
Mr. Johnny McClellan	_____	Mrs. Doris V. Graves	_____
Mr. Paul Moore, Jr.	_____		

PLEASE SEE PAGE 60 FOR FINAL VOTE AND ATTACHMENTS FROM THE STATE MONITOR.

***HR INFORMATIONAL ITEMS (NO ACTION REQUIRED; APPROVED BY THE SUPERINTENDENT OF SCHOOLS AND THE STATE MONITOR PRIOR TO THE BOARD ACTION MEETING) ***

1. ADULT EDUCATION PROGRAM MANDATED PROFESSIONAL DEVELOPMENT (BEST PLUS 2 AND TECHNOLOGY FOR THE ELL LEARNERS):

Name	Location	Position	Effective Date	Salary	Funding Source
Charlotte Manning	District	Adult Education Program Intake Specialist	June 8, 2015 June 9, 2015 June 10, 2015	\$30.00 per hour not to exceed 6 hours or \$180.00	20-619-200-100-0000-265 (2014-2015 Adult Education)
Jayson Benson	District	Adult Education Program ESL Teacher	June 8, 2015 June 9, 2015 June 10, 2015	\$30.00 per hour not to exceed 4 hours or \$120.00	20-619-200-100-0000-265 (2014-2015 Adult Education)
Carrie Brandon	District	Adult Education Program ESL Teacher	June 8, 2015 June 9, 2015 June 10, 2015	\$30.00 per hour not to exceed 4 hours or \$120.00	20-619-200-100-0000-265 (2014-2015 Adult Education)
Angelika Sims	District	Adult Education Program ESL Teacher	June 8, 2015 June 9, 2015 June 10, 2015	\$30.00 per hour not to exceed 3 hours or \$90.00	20-619-200-100-0000-265 (2014-2015 Adult Education)
Sidney Scott	District	Adult Education Program ESL Teacher	June 8, 2015 June 9, 2015 June 10, 2015	\$30.00 per hour not to exceed 3 hours or \$90.00	20-619-200-100-0000-265 (2014-2015 Adult Education)
Kaisha Medina	District	Adult Education Program ESL Teacher	June 8, 2015 June 9, 2015 June 10, 2015	\$30.00 per hour not to exceed 2 hours or \$60.00	20-619-200-100-0000-265 (2014-2015 Adult Education)
Tamar LaSure-Owens	District	Adult Education Program ESL Teacher	June 8, 2015 June 9, 2015 June 10, 2015	\$30.00 per hour not to exceed 2 hours or \$60.00	20-619-200-100-0000-265 (2014-2015 Adult Education)

Rationale: This is professional development mandated by the state for the Adult education program.

2. MSP DATA REVIEW TEAM:

Name	Position	Location	Effective Date	Salary	Funding Source
Aaron Washington	Technology Coordinator	MSP	September 22, 2014 – June 30, 2015	\$30.00 per hour for an amount not to exceed \$1,542.00	20-231-200-100-0000-545 (2014-2015 Title I SIP)
Ann Kopke	Social Worker	MSP	September 22, 2014 – June 30, 2015	\$30.00 per hour for an amount not to exceed \$1,542.00	20-231-200-100-0000-545 (2014-2015 Title I SIP)

Rationale: The MSP staff members who were Board approved to participate in the Data Review Team were not available to attend the meetings on a consistent basis. Moreover, the staff members listed above have played a pivotal role in reference to attendance and other important data.

3. SALARY CORRECTIONS FOR 2015-2016 SCHOOL YEAR : PURSUANT TO COLLECTIVE BARGAINING AGREEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Larry Bethea	Custodian	MSP	July 1, 2015 – June 30, 2016	\$30,496.00 (Added Night Shift Differential Pay)	11-000-262-100-0000-055
Rashid Brown	Custodian	PHS	July 1, 2015 – June 30, 2016	\$36,408.00 (Added Night Shift Differential Pay)	11-000-262-100-0000-050
Michael Dawson	Custodian	PHS	July 1, 2015 – June 30, 2016	\$31,302.00 (Added Night Shift Differential Pay)	11-000-262-100-0000-050
James Dunson	Custodian	MSP	July 1, 2015 – June 30, 2016	\$45,237.00 (Removed Night Shift Differential Pay)	11-000-262-100-0000-055
Enestor Echevarria	Custodian	MSP	July 1, 2015 – June 30, 2016	\$35,368.00 (Removed Night Shift Differential Pay)	11-000-262-100-0000-055
Evelyn Gonzalez	Principal Secretary	PHS	July 1, 2015 – June 30, 2016	\$39,417.00 (Moved to correct column – C3)	15-000-240-105-0000-050
Michael Jefferson	Custodian	LAS	July 1, 2015 – June 30, 2016	\$42,576.00 (Added Night Shift Differential Pay)	11-000-262-100-0000-080
Steven Jones	Custodian	LAS	July 1, 2015 – June 30, 2016	\$45,411.00 (Added Night Shift Differential Pay)	11-000-262-100-0000-080
Michael Pilate	Coordinator of Guidance, Scheduling and Testing	PHS	July 1, 2015 – June 30, 2016	\$100,000.00 (Was approved on the teacher salary guide instead of new position non-union position)	15-000-218-104-0000-050
Edmund Roberts	Custodian	PHS	July 1, 2015 – June 30, 2016	\$46,277.00 (Longevity increase – 15 yrs.)	11-000-262-100-0000-050
Migdalia Rosario	Secretary	HR	July 1, 2015 – June 30, 2016	\$53,096.00 (Moved to correct column – C4)	11-000-230-100-0000-351
Christopher Sacco	Guidance Counselor	PHS	September 1, 2015 – June 30, 2016	\$57,177.00 (Was originally approved on the 2014-2015 salary guide)	15-000-218-104-0000-050
Russel Stafford	Custodian	NMSS	July 1, 2015 – June 30, 2016	\$30,262.00 (approved at the wrong contractual salary)	11-000-262-100-0000-085

Name	Position	Location	Effective Date	Salary	Funding Source
Brenda Tucker	Security Guard	MSP	July 1, 2015 – June 30, 2016	\$50,464.00 (Longevity increase – 15 yrs.)	15-000-266-100-0000-055
Kelsey Wiemer	Teacher		September 1, 2015 – June 30, 2016	\$56,314.00 (Education level increase to Master's)	15-140-100-101-0000-050
Ruth Cohenson	Librarian/ Media Specialist	LAS	September 1, 2015 – June 30, 2016	\$86,956.00 (Longevity increase – 25 yrs.)	15-000-222-100-0000-080
Jacques Johnson	Instructional Aide	PHS	September 1, 2015 – June 30, 2016	\$34,512.00 (Longevity added – 10 yrs.)	15-213-100-106-0000-050
Katherine Macready	Teacher	LAS/ NMSS	September 1, 2015 – June 30, 2016	\$85,044.00 (Longevity increase – 20yrs.)	15-120-100-101-0000-080 (50%) 15-120-100-101-0000-085 (50%)
Mary Lenahan	Teacher	LAS	September 1, 2015 – June 30, 2016	\$87,821.00 (Longevity increase – 25 yrs.)	15-120-100-101-0000-080
Terik Crosby	Security Guard	MSP	September 1, 2015 – June 30, 2016	\$27,369.00 (Salary Adjust. BOA 4/28/15)	15-000-266-100-0000-055
Hollie Simmons	Security Guard	PHS	September 1, 2015 – June 30, 2016	\$28,114.00 (Salary Adjust. BOA 4/28/15)	15-000-266-100-0000-050
Mark Santanello	Guidance Counselor	NMSS	September 1, 2015 – June 30, 2016	\$87,635.00 (Longevity increase – 20 yrs.)	15-000-218-104-0000-085
Eileen Brown	Teacher	PHS	September 1, 2015 – June 30, 2015	\$84,856.00 (Longevity added – 15 yrs.)	15-401-100-101-0000-050
Andrea Moore	Teacher	PHS	September 1, 2015 – June 30, 2016	\$83,994.00 (Longevity added – 15 yrs.)	15-401-100-101-0000-050
Clifford Moore	Teacher	PHS	September 1, 2015 – June 30, 2016	\$85,721.00 (Longevity added – 15 yrs.)	15-401-100-101-0000-050
Valerie Winfield	Teacher	PHS	September 1, 2015 – June 30, 2016	\$83,994.00 (Longevity added – 15 yrs.)	15-401-100-101-0000-050
Rosaline Cherry	Instructional Aide	ECH	September 1, 2015 – June 30, 2016	\$43,104.00 (Longevity added – 20 yrs.)	20-218-100-106-0000-234 (2015-2016 Preschool)
Laquinta Garris	Instructional Aide	ECH	September 1, 2015 – June 30, 2016	\$42,484.00 (Longevity added - 15 yrs.)	20-218-100-106-0000-234 (2015-2016 Preschool)
Frank Cambron	Social Worker	ECH	September 1, 2015 – June 30, 2016	\$86,585.00 (Longevity added - 15 yrs.)	20-218-200-104-0000-234 (2015-2016 Preschool)

Name	Position	Location	Effective Date	Salary	Funding Source
Michelle Gray	Teacher	ECH	September 1, 2015 – June 30, 2016	\$84,856.00 (Longevity added – 15 yrs.)	20-218-100-101-0000-234 (2015-2016 Preschool)
Monica Johnson	Teacher	ECH	September 1, 2015 – June 30, 2016	\$55,659.00 (Longevity added – 15 yrs.)	20-218-100-101-0000-234 (2015-2016 Preschool)
Carrie Brandon	Teacher	LAS	September 1, 2015 – June 30, 2016	\$83,994.00 (Longevity added – 15 yrs.)	15-120-100-101-0000-080
Dawn Karpinski	Teacher	LAS	September 1, 2015 – June 30, 2016	\$86,585.00 (Longevity added – 15 yrs.)	15-120-100-101-0000-080
Stephanie Smith-Stowe	Teacher	LAS	September 1, 2015 – June 30, 2016	\$83,994.00 (Longevity added 15 yrs.)	15-120-100-101-0000-080
Diane Thompson	Teacher	LAS	September 1, 2015 – June 30, 2016	\$83,994.00 (Longevity added 15 yrs.)	15-120-100-101-0000-080
Michelle Morgan	Instructional Aide	LAS	September 1, 2015 – June 30, 2016	\$42,484.00 (Longevity increase – 15yrs.)	15-213-100-106-0000-080
Sylvia Alston	Teacher	MSP	September 1, 2015 – June 30, 2016	\$84,856.00 (Longevity added 15 yrs.)	15-204-100-101-0000-055
Adrian Birch	Teacher	MSP	September 1, 2015 – June 30, 2016	\$86,585.00 (Longevity added – 15 yrs.)	15-130-100-101-0000-055
Monica Foti	Teacher	MSP	September 1, 2015 – June 30, 2016	\$86,585.00 (Longevity added – 15 yrs.)	15-130-100-101-0000-055
Alex Harley	Teacher	MSP	September 1, 2015 – June 30, 2016	\$83,994.00 (Longevity added – 15 years)	15-130-100-101-0000-055
Kenneth Norton	Teacher	MSP	September 1, 2015 – June 30, 2016	\$84,856.00 (Longevity added – 15 yrs.)	15-213-100-101-0000-055
Luraine Randall	Guidance Counselor	MSP	September 1, 2015 – June 30, 2016	\$90,039.00 (Longevity added – 15 yrs.)	15-000-218-104-0000-055
Patricia Savage	Teacher	MSP	September 1, 2015 – June 30, 2016	\$84,856.00 (Longevity added – 15 yrs.)	15-130-100-101-0000-055
Claudette Scott	Teacher	MSP	September 1, 2015 – June 30, 2016	\$83,994.00 (Longevity added – 15 yrs.)	15-213-100-101-0000-055
Wayne Miller	Psychologist	NMSS	September 1, 2015 – June 30, 2016	\$90,039.00 (Longevity added – 15 yrs.)	11-000-219-104-0000-434
Brian Kavanagh	Teacher	NMSS	September 1, 2015 – June 30, 2016	\$83,994.00 (Longevity added – 15 yrs.)	15-120-100-101-0000-085

Name	Position	Location	Effective Date	Salary	Funding Source
Rumari Torres	Teacher	SMSS	September 1, 2015 – June 30, 2016	\$83,994.00 (Longevity added - 15 yrs.)	15-120-100-101-0000-095
Rosalind Walker	Instructional Aide	SMSS	September 1, 2015 – June 30, 2016	\$42,484.00 (Longevity increase – 15yrs.)	15-190-100-106-0000-095
Marlene Barrera	Teacher	WAS	September 1, 2015 – June 30, 2016	\$84,856.00 (Longevity added 15 yrs.)	15-120-100-101-0000-060
Rita Cherico	Teacher	WAS	September 1, 2015 – June 30, 2016	\$86,956.00 (Longevity added 25 yrs.)	15-120-100-101-0000-060
Malinda McGranahan	Teacher	WAS	September 1, 2015 – June 30, 2016	\$84,856.00 (Longevity added 15 yrs.)	15-120-100-101-0000-060
Sharon Tommi	Teacher	WAS	September 1, 2015 – June 30, 2016	\$85,721.00 (longevity added – 15 yrs.)	15-120-100-101-0000-060
Candy Wesley	Teacher	WAS	September 1, 2015 – June 30, 2016	\$84,856.00 (Longevity added – 15 yrs.)	15-213-100-101-0000-060
Oveta Thompson	Instructional Aide	WAS	September 1, 2015 – June 30, 2016	\$42,484.00 (Longevity increase – 15yrs.)	15-240-100-106-0000-060
Carmen Torres	Secretary	Business Office	July 1, 2015 – June 30, 2016	\$43,037.00 (Longevity added – 10 yrs.)	11-000-230-100-0000-351
Vernon Beard	Instructional Aide	PHS	September 1, 2015 – June 30, 2016	\$41,804.00 (Longevity added – 10 yrs.)	15-213-100-106-0000-050

Rationale for longevity corrections: Professional staff members receive longevity after 15 years, 20 years and 25 years of service and support staff receive longevity after 10 years, 15 years, and 20 years.

4. DISTRICT PRESENTERS FOR PARENT EMPOWERMENT SATURDAY SYMPOSIUM:

Name	Position	Location	Effective Date	Salary	Funding Source
Constance Burroughs	Academic Coach	PHS	June 13, 2015	\$30.00 per hour not to exceed 6.5 hours (\$195.00)	11-000-221-104-0000-234
Lindsey Marchesano	Academic Coach	PHS	June 13, 2015	\$30.00 per hour not to exceed 6.5 hours (\$195.00)	11-000-221-104-0000-234
Darryll Ramsey, Jr.	Academic Coach	MSP	June 13, 2015	\$30.00 per hour not to exceed 6.5 hours (\$195.00)	11-000-221-104-0000-234
Christine Teeney	Academic Coach	MSP	June 13, 2015	\$30.00 per hour not to exceed 6.5 hours (\$195.00)	11-000-221-104-0000-234
Renee Gensamer	Academic Coach	WAS	June 13, 2015	\$30.00 per hour not to exceed 6.5 hours (\$195.00)	11-000-221-104-0000-234

Name	Position	Location	Effective Date	Salary	Funding Source
Victoria Williamson	Academic Coach	SMSS	June 13, 2015	\$30.00 per hour not to exceed 6.5 hours (\$195.00)	11-000-221-104-0000-234
Kaisha Medina	Academic Coach	NMSS	June 13, 2015	\$30.00 per hour not to exceed 6.5 hours (\$195.00)	11-000-221-104-0000-234
Allison Cordivari	Academic Coach	LAS	June 13, 2015	\$30.00 per hour not to exceed 6.5 hours (\$195.00)	11-000-221-104-0000-234
Jeffrey Laster	Academic Coach	LAS	June 13, 2015	\$30.00 per hour not to exceed 6.5 hours (\$195.00)	11-000-221-104-0000-234

Rationale: The Parent Symposium was needed prior to the close of the school year. Parents were given essential information that will help their children improve academically.

5. A-2 CONTRACTS FOR THE 2014-2015 SCHOOL YEAR:

Name	Position	Location	Effective Date	Salary	Funding Source
Kelsey Weimer (Replacing Lynn McKnight)	Honor Society Club	PHS	September 8, 2014 - May 18, 2015	\$ 1,728.00	15-401-100-100-0000-050
Elizabeth Debose (Replacing Donna McGoldrick)	Café McG	PHS	December 1, 2014 - June 5, 2015	\$1,728.00	15-401-100-100-0000-050
Tamar LaSure Owens	Drama/Reader's Theater (Gr. 3-5)	LAS	October 14, 2014 – June 30, 2015	\$864.00	15-401-100-100-0000-080
Nelson Cavalier	Bus Monitor	WAS	October 14, 2014 – June 30, 2015	\$1,382.40 (Pro-rated amount)	11-000-270-107-0000-060
Patricia Williams	Drama	NMSS	October 14, 2014 – June 30, 2015	\$864.00 (Revised to ½ Stipend)	15-401-100-100-0000-085

Rationale: These are replacement A-2 contract advisor for staff members previously approved and unable to continue the club for various reasons.

6. INTERIM APPOINTMENT FOR 2015-2016 SCHOOL YEAR:

Name	Position	Location	Effective Date	Salary	Funding Source
Brigitte D. White	Interim Director of Curriculum and Instruction	District	July 1, 2015 – June 30, 2016	N/A	11-000-221-102-0000-234

Rationale: Ms. White will have additional responsibilities assigned to her by the superintendent for the new Performing Arts Program.

7. SALARY ADJUSTMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Danielle Lyles	Secretary	C&I	July 1, 2015 – June 30, 2016	\$47,679.00 \$46,979.00 (C-3/ Step 15) +\$700.00 Longevity to \$53,974.00 \$53,274.00 (C-5/ Step 15) + \$700.00 Longevity	

Please see attachment from the State Monitor regarding Informational HR Items #6 and #7.

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
Pleasantville, New Jersey 08232
Action Meeting
Monday, June 29, 2015
6:05 P.M.

[Addressing Regular Board Action Meeting Agenda Items from Tuesday, June 23, 2015]

MINUTES

Human Resources Agenda Addendum

Be it Resolved, that the Pleasantville Board of Education approves the Superintendent's recommendation and hereby approves the following:

1. RETIREMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Deborah Taliaferro	School Nurse	WAS	Effective June 23, 2015 rescind retirement date of October 30, 2015 (Board approved April 28, 2015)	N/A	N/A
Deborah Taliaferro	School Nurse	WAS	June 30, 2016 (Revised Date)	N/A	N/A

2. SUMMER C.A.R.E. STAFF 2015-2016 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE AND BASED ON ADEQUATE STUDENT INVOLVEMENT) **SUBSTITUTES WILL BE USED ON AN AS NEEDED BASIS:**

Name	Position	Location	Effective Date	Salary	Funding Source
Novlette Brooks Maria Hinkley	School Nurse	LAS SMSS PHS MSP	July 6, 2015 - August 28, 2015	\$45.00 per hour not to exceed 280 hours or \$12,600.00 per person	11-000-213-100-0000-351
Shawn Gerald	Substitute School Nurse	LAS SMSS PHS MSP	July 6, 2015 – August 28, 2015	\$150.00 per day	11-000-213-100-0000-351

3. ACADEMIC COACHES SUMMER HOURS:

Name	Position	Location	Effective Date	Salary	Funding Source
Constance A. Days	Academic Coach (English Language Arts)	PHS	July 1, 2015 – August 27, 2015	\$30.00 per hour not to exceed \$4,000.00	15-140-100-101-0000-050
Darryl Ramsey	Academic Coach (Mathematics)	MSP	July 1, 2015 – August 27, 2015	\$30.00 per hour not to exceed \$4,000.00	15-130-100-101-0000-055
Christine Teeney	Academic Coach (English Language Arts)	MSP	July 1, 2015 – August 27, 2015	\$30.00 per hour not to exceed \$4,000.00	15-130-100-101-0000-055
Allison Cordivari	Academic Coach (Mathematics)	District	July 1, 2015 – August 27, 2015	\$30.00 per hour not to exceed \$4,000.00	11-000-221-104-0000-234

Name	Position	Location	Effective Date	Salary	Funding Source
Renee Gensamer	Academic Coach (Bilingual/ ELL)	District	July 1, 2015 – August 27, 2015	\$30.00 per hour not to exceed \$4,000.00	11-000-221-104-0000-234
Victoria Williamson	Academic Coach (Special Ed.)	District	July 1, 2015 – August 27, 2015	\$30.00 per hour not to exceed \$4,000.00	11-000-221-104-0000-234
Keisha Medina	Academic Coach (English Language Arts)	District	July 1, 2015 – August 27, 2015	\$30.00 per hour not to exceed \$4,000.00	11-000-221-104-0000-234
Jeffrey Laster	Academic Coach (Technology)	District	July 1, 2015 – August 27, 2015	\$30.00 per hour not to exceed \$4,000.00	11-000-221-104-0000-234

Rationale: Academic Coaches are needed to provide professional development for teachers throughout the district and complete summer projects.

4. RE-ASSIGNMENT FOR 2015-2016 SCHOOL YEAR:

Name	Position	Location	Effective Date	Salary	Funding Source
Lindsey Marchesani	Teacher	PHS	September 1, 2015 – June 30, 2016	N/A	15-140-100-101-0000-050

5. NEW HIRE (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Rhonda Moore- McQueen	Executive Secretary	District	July 1, 2015 – June 30, 2016	N/A	11-000-230-100-0000-351

PULLED during the 6/23/2015 Meeting - Resolution to approve the use of 10-month district security guards from July 6, 2015 to August 30, 2015 on an as needed basis at an hourly rate set by the PEA contract utilizing the following account numbers: 15-15-000-266-100-0000-050, 15-000-266-100-0000-055, 15-000-266-100-0000-060, 15-000-266-100-0000-080, 15-000-266-100-0000-085, 15-000-266-100-0000-095.

Motion to approve HR Agenda and Addendum Items.

MOTION BY: Ms. Carla Thomas SECOND BY: Ms. Silvia Landron Yea: Nay:

The Board questioned and discussed items on the HR Agenda.

Motion to rescind the HR motion.

MOTION BY: Ms. Sharnell Morgan SECOND BY: Mr. Lawrence Davenport Yea: Nay:

ROLL CALL:

Ms. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Ms. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

Please see page 60 for final vote and attachments from the State Monitor.

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR BOARD ACTION MEETING

JUNE 29, 2015
6:00 P.M.

AGENDA ADDENDA

1. **Be It Resolved** that the Pleasantville Board of Education, in compliance with N.J.S.A. 18A:30-10 and N.J.S.A. 18A:30-11, authorizes the formation of a 'Donor Day' Committee to oversee the creation and administration of employee sick leave banks. Said Committee shall, by statute, be comprised of three members selected by the Board of Education and three members selected by the majority representative or majority representatives of those employees of the board who are eligible to participate in the sick leave bank.
2. **Be It Resolved** that the Pleasantville Board of Education, authorizes the district administration to prepare a full-time support staff seniority list. Said list shall be based upon start date within the district. Said list shall be produced to the Board of Education on or before July 14, 2015.
3. **Be It Resolved** that the Pleasantville Board of Education, authorizes the district administration to prepare a certified staff seniority list. Said list shall be based upon start date, classification and tenure. Said list shall be produced to the Board of Education on or before September 15, 2015.
4. **Be It Resolved** that the Pleasantville Board of Education, authorizes the district administration to prepare job descriptions for all district positions. These descriptions shall first be produced to the appropriate Board of Education sub-committee and, approved by the Board of Education, no later than the September 2015 Action Meeting.
5. **Resolution to approve** Michael Daly as temporary PHS Band Director to receive a stipend for twenty four (24) hours to work with PHS Band Club beginning June 17, 2015, and ending July 3, 2015 at a rate of \$45.00 per hour not to exceed a total of \$1080.00 utilizing account #15-422-100-100-0000-050.
6. **Resolution to approve** Michael Daly as temporary PHS Band Director to receive a stipend for five (5) hours to work with PHS Band Club on July 4th, 2015, for the Fourth of July Parade at a rate of \$45.00 per hour not to exceed a total of \$225.00 utilizing account #15-422-100-100-0000-050.
7. **Resolution to approve** Tamar LaSure-Owens as Band Assistant/HYPE Lady to receive a stipend for twenty four (24) hours to work with PHS Band Club beginning June 17, 2015, and ending July 3, 2015 at a rate of \$45.00 per hour not to exceed a total of \$1080.00 utilizing account #15-422-100-100-0000-050.
8. **Resolution to approve** Tamar LaSure-Owens as Band Assistant/HYPE Lady to receive a stipend for five (5) hours to work with PHS Band Club on July 4th, 2015, for the Fourth of July Parade at a rate of \$45.00 per hour not to exceed a total of \$225.00 utilizing account #15-422-100-100-0000-050.

*Okay per Superintendent
Elesha 6/24/15*

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR BOARD ACTION MEETING
June 23, 2015
6:00 P.M.

AGENDA ADDENDA

9. **Resolution to approve** Cynthia Trapp as Color-guard (Dancers) Coach to receive a stipend for twenty four (24) hours to work with PHS Band Club beginning June 17, 2015, and ending July 3, 2015 at a rate of \$30.00 per hour not to exceed a total of \$720.00 utilizing account #15-422-100-100-0000-050.
10. **Resolution to approve** Cynthia Trapp as Color-guard (Dancers) to receive a stipend for five (5) hours to work with PHS Band Club on July 4th, 2015, for the Fourth of July Parade at a rate of \$30.00 per hour not to exceed a total of \$150.00 utilizing account #15-422-100-100-0000-050.
11. **Resolution to approve** Sonia Trapp as Color-guard (Flags) Coach to receive a stipend for twenty four (24) hours to work with PHS Band Club beginning June 17, 2015, and ending July 3, 2015 at a rate of \$30.00 per hour not to exceed a total of \$720.00 utilizing account #15-422-100-100-0000-050.
12. **Resolution to approve** Sonia Trapp as Color-guard (Flags) to receive a stipend for five (5) hours to work with PHS Band Club on July 4th, 2015, for the Fourth of July Parade at a rate of \$30.00 per hour not to exceed a total of \$150.00 utilizing account #15-422-100-100-0000-050.

MOTION BY: _____ SECOND BY: _____ Yea: _____ Nay: _____

ROLL CALL:

Ms. Bernice (Sandy) Couch	_____
Mr. Lawrence A. Davenport	_____
Mr. Johnny McClellan	_____
Mr. Paul Moore, Jr.	_____
Ms. Sharnell S. Morgan	_____
Mrs. Ethel Seymore	_____
Ms. Carla Thomas	_____
Mrs. Doris V. Graves	_____

*Okay per Superintendent
Elisha Thompson 6/22/15*

**PLEASANTVILLE BOARD OF EDUCATION
CURRICULUM & INSTRUCTION
AGENDA ITEMS**

**Special Board Action Meeting
Monday, June 29, 2015**

[Addressing Regular Board Action Meeting Agenda Items from Tuesday, June 23, 2015]

The Superintendent of Schools recommends adoption of the following:

RESOLUTION

The Pleasantville Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Common Core State Standards and achieve academic and long-life success.

1. WORKSHOP/CONFERENCE ATTENDANCE:

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account #
Stephanie Beningo	WAS	NJKEA Teaching Strategies Gold Training	06/10/15 06/11/15 06/12/15	\$ 100.62	15-000-223-500-0000-060
Ruth Homer	SMSS	All Tings Google Summer Camp, Stockton	07/30/15	7 ETTC Hours	ETTC Hours
Erika Merion-Small	SMSS	All Tings Google Summer Camp, Stockton	07/30/15	7 ETTC Hours	ETTC Hours
Nanette Stuart-Pitts	C&I	Teach Meet New Jersey Stockton	08/13/18	0.00	N/A
Howard Johnson	LAS	Teach Meet New Jersey Stockton	08/13/18	0.00	N/A
Edward Bonek	PHS	Teach Meet New Jersey Stockton	08/13/18	0.00	N/A
Lisa Stuart-Smith	LAS	Teach Meet New Jersey Stockton	08/13/18	0.00	N/A
Felicia Hyman-Medley	SMSS	Teach Meet New Jersey Stockton	08/13/18	0.00	N/A
Cynthia Ruiz-Cooper	WAS	Teach Meet New Jersey Stockton	08/13/18	0.00	N/A
Havana Berry	C.A.R.E.	21 st . CCLC Regional Evaluation Training-South Hammonton, NJ	08/05/15	\$ 8.74 Mileage	20-290-200-500-0000-545
Sheltrina Jones	C.A.R.E.	21 st . CCLC Regional Evaluation Training-South Hammonton, NJ	08/05/15	\$ 8.74 Mileage	20-290-200-500-0000-545
Susan Johnston	PHS	AP English Literature and Composition Blackwood, NJ	08/03/15 08/04/15 08/05/15 08/06/15	\$ 900.00 Registration	15-000240-500-0000-050
Anne Hughes	PHS	AP English Literature and Composition Blackwood, NJ	08/03/15 08/04/15 08/05/15 08/06/15	\$ 900.00 Registration	15-000-240-500-0000-050

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account #
Paul Grandison	ECC	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
Randall Royal	District	Fundamentals of Boiler Operations Mays Landing, NJ	07/17/15	\$ 50.00	11-000-262-590-0000-352
James Falkowski	District	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
Angel Bermudez	District	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
Derick Taliaferro	PHS	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
Anthony Scott	WAS	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
Patrick Naylor	MSP	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
James Israel	SMSS	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
Alfonso Avent	LAS	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
Kevin Donovan	District	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
David Rodriguez	District	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
John Sanders	District	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
William Marsh	District	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
Clinton Anderson	NMSS	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
Vance Brock	District	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352
Kevin Donovan	District	Fundamentals of Boiler Operations Mays Landing, NJ	06/26/15	\$ 50.00	11-000-262-590-0000-352

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account #
Robert Bloom	Technology	ISTE 2015	06/28/15 06/29/15 06/30/15 07/01/15	\$ 464.00 Registration \$ 136.90 Mileage	11-000-221-320-0000-234
Gloradine Gause	Business Office	30 th Annual Straus Esmay Associates Educational Policy & School Law Seminar Lincroft, NJ	06/12/15	\$ 52.74 Mileage & Tolls	11-000-251-500-0000-351
Sharnell Morgan	Board Member	30 th Annual Straus Esmay Associates Educational Policy & School Law Seminar Lincroft, NJ	06/12/15	\$ 50.00 Registration	11-000-251-500-0000-351
Bernice Couch	Board Member	30 th Annual Straus Esmay Associates Educational Policy & School Law Seminar Lincroft, NJ	06/12/15	0.00	N/A
Chalyse McDavid-Whitland	LAS	Principals of Public Purchasing III EHT, NJ	08/21/15 08/28/15 09/11/15 09/15/15	\$ 945.00 Registration	11-000-251-500-0000-351
Elva Thomas	Business Office	Principals of Public Purchasing III EHT, NJ	08/21/15 08/28/15 09/11/15 09/15/15	\$ 945.00 Registration	11-000-251-500-0000-351

2. ACTIVITIES:

School/Program	Activity	Date	Cost	Account#	Time/Purpose
NMSS	Concert	06/16/15	0.00	N/A	TBD
LAS	Kindergarten Celebration	06/17/15	\$ 100.00	Student Activity Account # 540	9:00am Demonstrate Skills learned throughout the School year

3. FIELD TRIPS:

School	Activity	Location	Date	Cost	Account#
NMSS	ELA Walking Trip	Main Event	6/14/15	\$80.00	Student Activity # 0539
PHS	Golden Corral	EHT, NJ	06/12/15	\$ 203.76	15-190-100-800-0000-050
LAS Environmental Club	Avalon Beach	Avalon, NJ	06/17/15	N/A	N/A

4. Be it Resolved, that the Pleasantville Board of Education approve Michael Dare-Gentile to attend the JAMF NY. The free Apple event features breakouts and topics ranging from the basics of iOS and Mac management to taking the stress out of OS upgrades to leveraging iBeacons, DEP and VPP. There is no additional cost to the district.
5. Be it Resolved, that the Pleasantville Board of Education approve **The District 2015-2016 Professional Development Plan.**
6. Be it Resolved, that the Pleasantville Board of Education approve a summer reading pilot for grades Pre K-12 using **My ON Learning, an interactive digital library.** Beginning July 6th –August 31st, the pilot will allow every student in the district access to over 5,000 high interest digital books to support and strengthen the student's reading proficiency. **There is no cost to the district** for the My ON Learning Pilot.
7. Be it Resolved, that the Pleasantville Board of Education approve (2) Two district technicians to provide technical assistance for literacy and technology training during the Pleasantville District Parent Empowerment Symposium on Saturday, June 13, 2015. Each technician will work 7.5 hours at a rate of \$30.00 per hour for a total of \$ 225. 00. Total amount not to exceed \$ 450.00 utilizing account # 11-000-221-104-0000-234.

Name	Location	Title	Date	Cost	Account #
Chris Becker	MSP	Parent Empowerment Symposium	06/13/15	\$ 30.00 per hour not to exceed \$ 225.00	# 11-000-221-104-0000-234
Ryan Goodman	PHS	Parent Empowerment Symposium	06/13/15	\$ 30.00 per hour not to exceed \$ 225.00	# 11-000-221-104-0000-234

8. Be it Resolved, that the Pleasantville Board of Education approve the After School Professional development Workshop Presenter, Ms. Christine Teeney, MSP. Adapting Engage NY Resources (ELA) Part 3-4 Grades (5-8) date change only to June 4, 2015. Previously BOE approved on May 26, 2015. (Approved by Superintendent).
9. Be it Resolved, that the Pleasantville Board of Education approve Adult Education Professional Development mandated by the grant (Best-Plus 2 and Technology for the ELL Learner).

Staff Member		Account Number
Jayson Benson	6 Hours @ 30.00 per hour not to exceed \$ 180.00	Adult Education Grant 20-619-200-100-0000-265
Carrie Brandon	6 Hours @ 30.00 per hour not to exceed \$ 180.00	Adult Education Grant 20-619-200-100-0000-265
Charlotte Manning	6 Hours @ 30.00 per hour not to exceed \$ 180.00	Adult Education Grant 20-619-200-100-0000-265
Kaisha Medina	6 Hours @ 30.00 per hour not to exceed \$ 180.00	Adult Education Grant 20-619-200-100-0000-265
Tamar La-Sure Owens	6 Hours @ 30.00 per hour not to exceed \$ 180.00	Adult Education Grant 20-619-200-100-0000-265
Sydney	6 Hours @ 30.00 per hour not to exceed	Adult Education Grant

Staff Member		Account Number
Scott	\$ 180.00	20-619-200-100-0000-265
Angelika Sims	6 Hours @ 30.00 per hour not to exceed \$ 180.00	Adult Education Grant 20-619-200-100-0000-265

10. Be it Resolved, that the Pleasantville Board of Education approve Director John Moscatiello of The **Training Center** to conduct three classes that are held in two-hour sessions. **The boiler operation training** and preparation of students for the Black Seal Low Pressure State examination will be on Thursdays, June 4, 11, and 18, 2015. Classes will be held at the Pleasantville High School from 2:00pm-5:00pm.

Fees per student are \$550.00, which includes training, materials, and application fees. The following individuals will attend the classes: **Clinton Anderson, David Brown, Saudia Pettus, Wendell Mosley, Larry Bethea, James Dunson, Isaaha Keys, Timothy Pettie, Christopher Gonzalez, Edmund Roberts and Rodney Fitzgerald.** Utilizing account number #11-000-262-800-0000-351.

11. Be it Resolved, that the Pleasantville Board of Education approve the following Home Instruction students.

ID#	Projected Number of Days	Projected Number of Hours	Cost Per Hour	Projected Total Cost	Type	Grade	Account
3002624 / 2966266598	30	30	\$ 45.00	\$ 1,350.00	Medical	10	11-150-100-101-0000-400
12914969 / 5726801272	6	12	\$ 45.00	\$ 540.00	Discipline	10	11-219-100-101-0000-400
3071464 / 4280391874	6	12	\$ 45.00	\$ 540.00	Discipline	5	11-219-100-101-0000-400

12. Be it Resolved, that the Pleasantville Board of Education approve 3 teachers to work 15 hours each to research and include scaffolds, supports and resources in ELA for English Language Learners (grades K-5) in Ed-Connect.

Name	Location	Effective Date	Salary	Funding Source
Sanjuana Parmer	WAS	06/24/15 06/30/15	\$30 an hour for 20 hours not to exceed \$600.00	NCLB Title III account # 20-241-200-100-0000-545
Kaisha Medina	NMSS	06/24/15 06/30/15	\$30 an hour for 20 hours not to exceed \$600.00	NCLB Title III account # 20-241-200-100-0000-545
Jaime Alford	WAS	06/24/15 06/30/15	\$30 an hour for 20 hours not to exceed \$600.00	NCLB Title III account # 20-241-200-100-0000-545

13. Be it Resolved, that the Pleasantville Board of Education approve 2 teachers to work 20 hours each to research and include scaffolds, supports and resources for ELA for the English Language Learners (ELLs) grades (9-12) using Engage NY ELA into the Ed-Connect curriculum portal.

Name	Location	Effective Date	Salary	Funding Source
Daniel Emmert	PHS	06/24/15 06/30/15	\$30 an hour for 20 hours not to exceed \$600.00	NCLB Title III account # 20-241-200-100-0000-545

Constance Days	PHS	06/24/15 06/30/15	\$30 an hour for 20 hours not to exceed \$600.00	NCLB Title III account # 20-241-200-100-0000-545
----------------	-----	----------------------	--	--

14. Be it Resolved, that the Pleasantville Board of Education approve 3 teachers to work 15 hours each to research and include scaffolds, supports and resources for the Dual Language program in grades (K-2).

Name	Location	Effective Date	Salary	Funding Source
Michael Zain	WAS	06/24/15 06/30/15	\$30 an hour for 15 hours not to exceed \$450.00	NCLB Title III account # 20-240-200-100-0000-545
Sonia Taggart	WAS	06/24/15 06/30/15	\$30 an hour for 15 hours not to exceed \$450.00	NCLB Title III account # 20-240-200-100-0000-545
Rosa Aponte	WAS	06/24/15 06/30/15	\$30 an hour for 15 hours not to exceed \$450.00	NCLB Title III account # 20-240-200-100-0000-545

15. Be it Resolved, that the Pleasantville Board of Education approve 3 teachers to work 15 hours each to research and include scaffolds, supports and resources for Math for the English Language Learners (ELLs) grades (K-5) into the Ed-Connect curriculum portal

Name	Location	Effective Date	Salary	Funding Source
Faith Penrose	WAS	06/24/15 06/30/15	\$30 an hour for 15 hours not to exceed \$450.00	NCLB Title III account # 20-240-200-100-0000-545
Allison Cordaveri	LAS	06/24/15 06/30/15	\$30 an hour for 15 hours not to exceed \$450.00	NCLB Title III account # 20-240-200-100-0000-545
Malinda McGranahan	WAS	06/24/15 06/30/15	\$30 an hour for 15 hours not to exceed \$450.00	NCLB Title III account # 20-240-200-100-0000-545

16. Be it Resolved, that the Pleasantville Board of Education approve 3 teachers to work 15 hours each to research and include scaffolds, supports and resources for ELA for the English Language Learners (ELLs) grades (6-8) using Engage NY ELA into the Ed-Connect curriculum portal.

Name	Location	Effective Date	Salary	Funding Source
Cynthia Rios	MSP	06/24/15 06/30/15	\$30 an hour for 15 hours not to exceed \$450.00	NCLB Title III account # 20-240-200-100-0000-545
Christine Teeney	MSP	06/24/15 06/30/15	\$30 an hour for 15 hours not to exceed \$450.00	NCLB Title III account # 20-240-200-100-0000-545
Victoria Williamson	SMSS	06/24/15 06/30/15	\$30 an hour for 15 hours not to exceed \$450.00	NCLB Title III account # 20-240-200-100-0000-545

17. Be it Resolved, that the Pleasantville Board of Education approve 2 teachers to work 20 hours each to research and include scaffolds, supports and resources for Math for the English Language Learners (ELLs) grades (6-8) using Engage NY ELA into the Ed-Connect curriculum portal.

Name	Location	Effective Date	Salary	Funding Source
Daryl Ramsey	MSP	06/24/15 06/30/15	\$30 an hour for 15 hours not to exceed \$450.00	NCLB Title III account # 20-240-200-100-0000-545
Sara Gonzalez	MSP	06/24/15 06/30/15	\$30 an hour for 15 hours not to exceed \$450.00	NCLB Title III account # 20-240-200-100-0000-545

18. Be it Resolved, that the Pleasantville Board of Education approve the District English Language Learner (ELL) **Bilingual Summer Academy beginning** July 6th, 2015- July 30th, 2015. The programs will run for 16 days from 8:30am - 12:30pm, Monday through Thursday. The summer program is essential for continued growth in the target language. Summer enrichment will enhance the students' knowledge in academic subjects and provide students with hands on activities and opportunities for instruction in the creative and performing arts. The goal is to better prepare students for the upcoming school year and to fulfill requirements for the state improvement plan for the ELL K-12. Lunch will be provided. The cost for the staff members is not to exceed \$49,920.00 utilizing account # 20-241-100-101-0000-545 (2015-2016 Title III Instructional Salaries).

19. Be it Resolved, that the Pleasantville Board of Education approve Summer English Language academy for ELLs using Title III NCLB funds

Name	Location	Effective Date	Salary	Funding Source
Janet Bravo	NMSS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Daniel Emmert	PHS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Tara Esposito	WAS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Susana Faulhaber	WAS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Monica Foti	MSP	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Jessica Gaeckle	LAS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Renee Gensamer	MSP	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Sara Gonzalez	WAS	07/06/15 07/30/15	64 hours @ \$45. an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Cynthia McClendon	SMSS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Malinda McGranahan	WAS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Sanjuana	WAS	07/06/15	64 hours @ \$45 an hour not	NCLB Title III

Name	Location	Effective Date	Salary	Funding Source
Parmer		07/30/15	to exceed \$2,880	20-241-100-101-0000-545
Gerardo Rios	WAS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Vanessa Ramirez	WAS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Claudia Velasquez	WAS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Hernando Villafañe	WAS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545
Michael Zain	WAS	07/06/15 07/30/15	64 hours @ \$45 an hour not to exceed \$2,880	NCLB Title III 20-241-100-101-0000-545

20. Be it Resolved, that the Pleasantville Board of Education approve Bilingual Instructional aides for the English Language academy

Name	Location	Effective Date	Salary	Funding Source
Sandra Torres	WAS	07/06/15 07/30/15	64 hours @ \$30.00 an hour not to exceed \$1,920	NCLB Title III 20-241-100-101-0000-545
Sandra Rosales	WAS	07/06/15 07/30/15	64 hours @ \$30.00 an hour not to exceed \$1,920	NCLB Title III 20-241-100-101-0000-545

21. Be it Resolved, that the Pleasantville Board of Education approve Substitutes for English Language Academy

Name	Location	Effective Date	Salary	Funding Source
Grizilda Flores	PHS	07/06/15 07/30/15	\$45.00 an hour	NCLB Title III 20-241-100-101-0000-545
Marjorie Rose	PHS	07/06/15 07/30/15	\$45.00 an hour	NCLB Title III 20-241-100-101-0000-545

22. Be it Resolved, that the Pleasantville Board of Education approve the **District 2015-2016 Strategic Plan**.
23. Be it Resolved, that the Pleasantville Board of Education approve the **District 2015-2016 Comprehensive Guidance Plan**
24. Be it Resolved, that the Pleasantville Board of Education approve the **Visual & Performing Arts Collaboration with Apple Farms**. Apple Farms will consult and assist with the implementation of the following:

- Update/Revisions to the curriculum units ensuring alignment to the CCCS.
- Partner/Deliver Professional Development for the Visual Performing Art content area
- Consulting Services
- Coordinate Evening Productions
- Supporting After-school Activities
- Fees to be negotiated.

25. Be it Resolved, that the Pleasantville Board of Education approve the District English Language Learner (ELL)/ **Bilingual Summer Academy** beginning July 6, 2015- August 6, 2015. The programs will run for 20 days from 8:30am - 12:30pm, Monday through Thursday. The summer program is essential for continued growth in the target language. Summer enrichment will enhance the students' knowledge in academic subjects and provide enrichment for students with hands on activities. The goal is to better prepare students for the upcoming school year and to fulfill requirements for the state improvement plan for the ELL K-12. Lunch will be provided. The cost for the staff members is not to exceed \$58,800.00 **Utilizing account # 20-241-100-101-0000-545** (2012-2013 Title III Instructional Salaries)
26. Be it Resolved, that the Pleasantville Board of Education approve 6 Middle School and 2 High School students to attend the **Atlantic County Academic Excellence Brunch** on Wednesday, June 3, 2015 at 9:15 am. Students will be accompanied by Mr. Stephen Townsend MSP Principal and Mr. Kelvin Cherry PHS Principal. The cost will be \$ 26.00 per person for a total cost of \$ 260.00 Utilizing Account # 11-000-230-585-0000-231.
27. Be it Resolved, that the Pleasantville Board of Education approve **Pro-Athletes**, Inc. to provide parent training on tools to Reinforcing educational goals and learning in the home and how to build a harmonious relationship with teaching staff. The parent workshop will be presented on June 13, 2015. The cost to the district for this Bound for Greatness workshop is **\$ 5,000.00**. Utilizing funds from account # **11-000-211-320-0000-424**.
28. Be it Resolved, that the Pleasantville Board of Education approve **Winceyco Music** to provide a Bilingual parent training, using performing arts strategies to equip parents and empower students in accessing techniques such as Play Therapy, the Zone of Proximal Development by Vygostsky, the Pedagogy of Confidence, Bloom's Taxonomy and Garner's Theory of Multiple Intelligences. The Parent workshop will be presented June 13, 2015. The cost to the district for this Bound for Greatness workshop is **\$ 3,500.00**, utilizing funds from account # **11-000-211-320-0000-424**.
29. Be it Resolved, that the Pleasantville Board of Education approve (9) District Coaches to provide **Literacy and Technology training** to Pleasantville School District Parents and **Parent Empowerment Symposium** on June 13, 2015. Each Coach will work 6.5 hours at a rate of 30.00 per hour for a total not to exceed \$ 195.00. Total amount not to exceed **\$ 1,775.00** utilizing account # **11-000-221-104-0000-234**.

Name	Location	Title of Workshop/Conference	Date	Cost	Account
Constance Burroughs	PHS	Parent Empowerment Saturday Symposium	06/13/15	\$ 30.00 per hour not exceed \$ 195.00	11-000-221-104-0000-234
Lindsey Marchiesani	PHS	Parent Empowerment Saturday Symposium	06/13/15	\$ 30.00 per hour not exceed \$ 195.00	11-000-221-104-0000-234
Darryll Ramsey, Jr.	MSP	Parent Empowerment Saturday Symposium	06/13/15	\$ 30.00 per hour not	11-000-221-104-0000-234

Name	Location	Title of Workshop/Conference	Date	Cost	Account
				exceed \$ 195.00	
Christine Teenev	MSP	Parent Empowerment Saturday Symposium	06/13/15	\$ 30.00 per hour not exceed \$ 195.00	11-000-221-104-0000-234
Renee Gensamer	WAS	Parent Empowerment Saturday Symposium	06/13/15	\$ 30.00 per hour not exceed \$ 195.00	11-000-221-104-0000-234
Victoria Williamson	SMSS	Parent Empowerment Saturday Symposium	06/13/15	\$ 30.00 per hour not exceed \$ 195.00	11-000-221-104-0000-234
Kaisha Medina	NMSS	Parent Empowerment Saturday Symposium	06/13/15	\$ 30.00 per hour not exceed \$ 195.00	11-000-221-104-0000-234
Jeffrey Laster	MSP	Parent Empowerment Saturday Symposium	06/13/15	\$ 30.00 per hour not exceed \$ 195.00	11-000-221-104-0000-234
Allison Cordivari	LAS	Parent Empowerment Saturday Symposium	06/13/15	\$ 30.00 per hour not exceed \$ 195.00	11-000-221-104-0000-234

30. Be it Resolved that the Pleasantville Board of Education approve: "**Summer Recess**" period for High School athletic coaches to voluntarily instruct athletes for their upcoming athletic seasons. "Summer Recess" period begins June 8th and ends June 30, 2015. No compensation to coaches during this time.
31. Be it Resolved that the Pleasantville Board of Education approve **All American Sports Posters** as athletic publisher for the Athletic Department for the 2015-2016 school year, at no cost to the district.
32. Be it Resolved that the Pleasantville Board of Education approve end of the year District Wide **Parent Empowerment Symposium**. The Symposium will consist of Literacy and Technology trainings, strategies on reinforcing healthy relationships between school and home, approaches to equip parents in accessing strategies in the Pedagogy of Confidence, Bloom's Taxonomy, and Gardner's Multiple Intelligences. Refreshments will be served. The Symposium will be held at the Pleasantville High School on Saturday, June 13, 2015 from 8:30am-3pm.
33. Be it Resolved that the Pleasantville Board of Education approve The **2015 Summer Reading List** for grades 1st through 11th.

34. Be it Resolved that the Pleasantville Board of Education approve the Renewal of the **Teach-scape Inc. Contract for the 2015-2016 school year**. The program will assist the district in meeting the requirements of NJ Achieve at a cost not to exceed \$ 83,115.00 utilizing the following accounts:
 \$ 29,322.00 account # 11-000-221-500-0000-234; \$ 34,200.00 account # 11-000-221-300-0000-234;
 \$ 19,593.00 account #20-270-200-500-0000-545 (2015-2016 NCLB Title IIA).
 Certified Staff: Danielson 2013
 Administrative Staff: Multidimensional Principal Performance Rubric Data System: Teach-scape
35. Be it Resolved, that the Pleasantville Board of Education approve a **Summer S.T.E.M. program** to support and raise the academic achievement of students in grades 8-12. Courses will run for three (3) weeks and will consist of two (2) two-hour courses that will focus on science, technology, engineering, and mathematics and a two week course focusing on S.T.E.M. robotics with Dr. Basilyn Bunting. Dr. Bunting will teach 30-35 students for 2 weeks not to exceed \$3,000.00. It will be held at PHS Monday-Thursday from 8am - 12pm and breakfast and lunch will be provided to all students that attend. The total cost for this program is not to exceed \$17,800.00. Funding Source **#20-231-100-100-0000-545** and **#20-231-100-300-0000-545**.
36. Be it Resolved that the Pleasantville Board of Education approve Mr. Charles Paslay for ongoing Professional Development for Pleasantville High School, as per the 2015-2016 School Improvement Plan (SIP). Professional Development will begin with a full day PD on September 2, 2015 and will continue throughout the school year with one full PD day per month from September, 2015 to April, 2016. The total cost for 8 full days is \$9900.00 out of account number #20-231-200-300-0000-545 (2015-2016 SIP Title I).
37. Be it Resolved that the Pleasantville Board of Education approve the four (4) members of the PHS's Dropout Prevention Team to receive a stipend for fifteen (15) hours per person to begin collection and analysis of student data to identify at-risk students. Beginning July 1, 2015 and ending August 28, 2015 at a rate of \$30.00 per hour not to exceed a total of \$1,800.00. Funding Source **#15-422-200-100-0000-050**.
38. Be it Resolved that the Pleasantville Board of Education approve (AP) teachers to receive a stipend to write/revise AP curriculum. Beginning July 1, 2015 and ending August 28, 2015 at a rate of \$30.00 per hour not to exceed a total of \$2,100.00 utilizing account **#15-422-200-100-0000-050**.
39. Be it Resolved that the Pleasantville Board of Education approve a Summer Credit Completion program to give students with nine (9) to sixteen (16) absences an opportunity to receive credit for PHS courses. Program will run for one (2) week, two (2) sessions, and four (4) hours per session from July 6, 2015 to July 16, 2015. The total cost for this program is not to exceed \$1,440.00 Funding Source: **#15-422-200-100-0000-050**. Staff to be determined in the next two weeks.
40. Be it Resolved that the Pleasantville Board of Education approve the five (5) members of the PHS's Data Team to receive a stipend for thirty-two (32) hours per person to disaggregate data beginning July 1, 2015 and ending August 28, 2015 at a rate of \$30.00 per hour not to exceed a total of \$4,800.00 utilizing account **#15-422-200-100-0000-050**.
41. Be it Resolved that the Pleasantville Board of Education approve the 2015 **Middle School** of Pleasantville's **Student Summer Reading Packet** for students entering grades 6 – 8th. This program will promote literacy skills and will provide students with the opportunity to continue to practice and maintain their academic proficiencies.

42. Be it Resolved that the Pleasantville Board of Education approve the 2015 **Middle School** of Pleasantville's **Student Summer Math Packet** for students entering grades 6 – 8th. This program will promote math skills and will provide students with the opportunity to continue to practice and maintain their math academic proficiencies.

43. Be it Resolved that the Pleasantville Board of Education approve Early Childhood Center 2015 Summer Proposal: **EC Account # 20-218-100-101-000-234.**

- Nurse Alyse Skeele 75 Hours @ \$ 30.00 per hour not to exceed \$ 2,250.00
- Patricia Dansby, Resources & Social Services 64 Hours @ \$30.00 per hour no to exceed \$1, 920.00
- Patricia Pressley, Resources & Social Services 72 Hours @ \$30.00 per hour not to exceed \$2,160.00
- Martha Hoffnagle- Inclusion Master Teacher
- Kimairy Candelaria- Bilingual Master Teacher
- Erika Baldwin- Master Teacher

Dates: TBD – pending Administration approval July (6 days) August (2 days)

Hours: 8:00 - 4:30 pm (July) 8:00 - 2:30 pm (August)

Rate: \$30.00 per hour

July 6, 2015: 8 hours a day x 6 days = 48 hours per person x \$30.00 per hour = \$1,440.00 per person.

August: 6 hours x 2 days = 12 hours per person x \$30.00 per hour = \$360.00 per person

Total: 60 hours at \$ 30.00 = \$1,800.00 per person - 3 Master Teachers x \$1800.00 =

Not to exceed **\$5,400.00 utilizing account # 20-218-100-101-000-234.**

44. Be it Resolved that the Pleasantville Board of Education approve to compensate the following coaches for completed work that was approved on the April 28th, 2015 board agenda. The work project referred to completion of the missing units of study that were indicated on the excel spreadsheet. Work project #1 is now completed. The approved amount was for 9 coaches at \$30.00 per hour per person. Not to exceed 30 hours or \$8,100.00 using fund # 11-000-221-104-0000-234.

Name	Position	Cost	Account #
Allison Cordaveri	Math Elementary Coach	\$30.00 per hour not to exceed 30 hours (\$900)	11-000-221-104-0000-234
Constance Days	ELA PHS Coach	\$30.00 per hour not to exceed 30 hours (\$900)	11-000-221-104-0000-234
Renee Gensamer	ESL/Bilingual District Coach	\$30.00 per hour not to exceed 30 hours (\$900)	11-000-221-104-0000-234
Jeffrey Laster	Technology District Coach	\$30.00 per hour not to exceed 30 hours (\$900)	11-000-221-104-0000-234
Lindsey Marchesani	Math PHS Coach	\$30.00 per hour not to exceed 30 hours (\$900)	11-000-221-104-0000-234
Kaisha Medina	ELA Elementary Coach	\$30.00 per hour not to exceed 30 hours (\$900)	11-000-221-104-0000-234
Darryll Ramsey	Math MSP Coach	\$30.00 per hour not to exceed 30 hours (\$900)	11-000-221-104-0000-234
Christine Teeney	ELA MSP Coach	\$30.00 per hour not to exceed 30 hours (\$900)	11-000-221-104-0000-234
Victoria Williamson	Special Education District Coach	\$30.00 per hour not to exceed 30 hours (\$900)	11-000-221-104-0000-234

MOTION BY: Mr. Lawrence Davenport SECOND BY: Ms. Silvia Landron Yea: X

ROLL CALL

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell Morgan	<u>Abstain</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Ms. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Ms. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore	<u>Yes</u>		

MOTION PASSED

APPROVED BY THE STATE MONITOR 06/09/2015 NO ACTION REQUIRED:

1. WORKSHOP/CONFERENCE ATTENDANCE:

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Nicole Digironimo	NMSS	NJ Wraparound	06/08/15	\$ 40.00	11-000-219-500-0000-400
Lauren Kratzman	NMSS	Practical Sensory Motor Strategies, Voorhees, NJ	05/04/15	\$ 235.00 Registration \$ 40.00 Mileage	11-000-219-500-0000-400
Dawn Morris	NMSS	NJKEA Teaching Strategies Gold Training Little Egg Harbor, NJ	06/10/15 06/11/15 06/12/15	\$ 51.03 Mileage	15-190-100-580-0000-085
Mark Delcher	Human Resources	Anti-Bullying School Safety Conference Galloway, NJ	05/27/15 05/28/15	12 ETTC Hours	ETTC Hours
John Hannigan	Data Coordinator	Anti-Bullying School Safety Conference Galloway, NJ	05/27/15 05/28/15	12 ETTC Hours	ETTC Hours
Angelika Simms	PHS	PBSIS Coach Network Event E. Winston, NJ	06/03/15	\$ 22.28 Mileage	15-000-240-500-0000-050

2. Activities

School/Program	Activity	Date	Cost	Account#	Time/Purpose
MSP	Matt Maher Story	06/09/15	N/A	N/A	9:00am-10:00 am Negative choices & consequences

3. Field Trips

School	Activity	Location	Date	Cost	Account#
WAS	Congo Falls Miniature Golf	Ocean City,	06/05/15	0.00	N/A
NMSS	ELA	Main Event, Pleasantville	06/14/15	\$ 80.00	Student Activity # 0539

4. Fundraisers

School	Activity	Start Date	End Date	Purpose
PHS	Vic's Sub Fundraiser	06/19/15	06/20/15	Raise funds for PBSIS Positive Behavior Systems in Schools
PHS	Pizza Sale	06/17/15	06/19/15	Raise funds for PBSIS Positive Behavior Systems in Schools

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School / 701 Mill Road / Cafeteria
SPECIAL BOARD ACTION MEETING

June 29, 2015

6:05 p.m.

[Addressing Regular Board Action Meeting Agenda Items from Tuesday, June 23, 2015]

MINUTES

POLICY AGENDA

1. Approval for the review of the First Reading of the Nepotism Policy 0142.1 in the Bylaws 0000 Series. This Policy 0142.1 was reviewed and revised during the May 06, 2015 Policy Committee Meeting by the Committee, Interim-Superintendent and Board Counsel. The revisions were completed through the recommendations of General Counsel and presented to the Policy Committee during the June 3, 2015 Committee Meeting. With no vote of affirmed First Reading during the June 9, 2015 Board Meeting, additional required updates were made on June 16, 2015 in accordance to the New Jersey Commission's Advisory Opinion A03-15 released March 2015 and the N.J.A.C. 6A:23A-6.2(a)6.(b), in addition to the New Jersey Ethics Commission's definitions of Officials and Administrators. The Policy Committee confirmed on June 3, 2015 that there will be two Reading of the revised Nepotism Policy prior to Official Approval.

Mr. Thompkins, Jr., Business Administrator/Board Secretary, read aloud the Policy.

The Board decided to TABLE the vote until after Executive Session but was not revisited.

MOTION BY: _____ SECOND BY: _____ Yea: ____ Nay: ____

ROLL CALL:

Ms. Bernice (Sandy) Couch _____
Mr. Lawrence A. Davenport _____
Ms. Silvia Landron _____
Mr. Johnny McClellan _____
Mr. Paul Moore, Jr. _____
Ms. Sharnell S. Morgan _____
Mrs. Ethel Seymore _____
Ms. Carla Thomas _____

Continued from page 2....

Motion to go into Executive Session *Board Vice President, Mr. Paul Moore, Jr.*

Motion by Ms. Sharnell Morgan Second by Mrs. Carla Thomas

Executive Session

Motion by Ms. Sharnell Morgan and Seconded by Mrs. Carla Thomas at 7:24 p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

ROLL CALL:

Ms. Bernice (Sandy) Couch	<u>Yes</u>	Mr. Paul Moore, Jr.	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Yes</u>
Ms. Silvia Landron	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Mr. Johnny McClellan	<u>Absent</u>	Ms. Carla Thomas	<u>Yes</u>

MOTION PASSED

Motion to come out of Executive Session – Board Vice President, Mr. Paul Moore, Jr.

Motion by: Mrs. Carla Thomas Second by: Ms. Silvia Landron Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Mr. Paul Moore, Jr.	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Yes</u>
Ms. Silvia Landron	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Mr. Johnny McClellan	<u>Absent</u>	Ms. Carla Thomas	<u>Yes</u>

MOTION PASSED

Reconvene Board Meeting at 10:06p.m.

Motion to approve HR Agenda and HR Addendum Items.

MOTION BY: Ms. Sharnell Morgan SECOND BY: Ms. Silvia Landron Yea: Nay: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Mr. Paul Moore, Jr.	<u>No</u>
Mr. Lawrence A. Davenport	<u>No</u>	Ms. Sharnell S. Morgan	<u>No</u>
Ms. Silvia Landron	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Mr. Johnny McClellan	<u>Absent</u>	Ms. Carla Thomas	<u>No</u>

MOTION FAILED

RESOLUTIONS:

The Board agrees to adopt the approved contract for Interim Superintendent of Schools as written and consented by the Pleasantville Board of Education at a rate of six hundred and forty-four dollars (\$644.00) per diem basis for the 2015-2016 school year.

Motion by Ms. Silvia Landron Second by Mr. Lawrence Davenport Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Ms. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

The Board agrees to adopt the approved contract for School Business Administrator as written and consented by the Pleasantville Board of Education at a salary of \$142,475.00 for the 2015-2016 school year.

Motion by Mr. Lawrence Davenport Second by Ms. Sharnell Morgan Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Ms. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

The Board agrees to adopt the approved contract for Assistant Superintendent of Schools with salary adjusted to \$147,900.00, constituting a 2% raise for the duration of the 2015-2016 school year.

Motion by Ms. Sharnell Morgan Second by Mrs. Bernice (Sandy) Couch Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Ms. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

Mr. Thompkins, Jr. addressed the Board regarding the RFPs from the last Board Agenda that were Tabled or Pulled.

Motion to re-advertise all RFPs that were PULLED and/or TABLED at the last meeting.

Motion by Ms. Sharnell Morgan Second by Mrs. Carla Thomas Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Abstain</u>
Mr. Lawrence A. Davenport	<u>No</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>No</u>	Ms. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

Motion to approve the Food Service contract with Sodexo for the 2015-2016 school year.

Motion by Ms. Sharnell Morgan Second by Mr. Lawrence Davenport Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>No</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Ms. Carla Thomas	<u>No</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

Motion for the Board to rescind their vote for HR Agenda Items.

Motion by Mrs. Carla Thomas Second by Mr. Lawrence Davenport Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>No</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Ms. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

Motion for the Board to re-visit and vote on the HR Agenda and Addendum Items, with exception of HR Items #2, and #14 of the Regular HR Agenda and the Agenda Items approved by previous State Monitor.

Motion by Mr. Lawrence Davenport Second by Mrs. Carla Thomas Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Abstain</u>
Mr. Lawrence A. Davenport	<u>Abstain #11; Yes to rest</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Ms. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

Motion to start the Superintendent Search.

Motion by Mrs. Carla Thomas Second by Ms. Silvia Landron Yea: X

ROLL CALL:

Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Ms. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

Motion to adjourn Board Meeting at 10:50p.m.

Motion by Mr. Lawrence Davenport Second by Mrs. Carla Thomas Yea: X

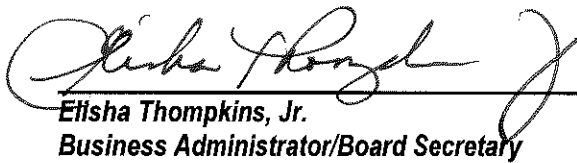
ROLL CALL:

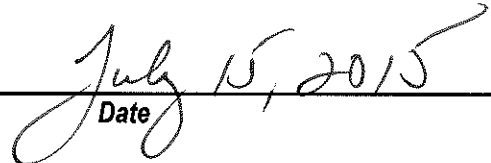
Mrs. Bernice (Sandy) Couch	<u>Yes</u>	Ms. Sharnell S. Morgan	<u>Absent</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Ethel Seymore	<u>Absent</u>
Ms. Silvia Landron	<u>Yes</u>	Ms. Carla Thomas	<u>Yes</u>
Mr. Johnny McClellan	<u>Absent</u>		
Mr. Paul Moore, Jr.	<u>Yes</u>		

MOTION PASSED

***Please see attachment from the State Monitor regarding approval of certain Finance Agenda Items.**

RESPECTFULLY SUBMITTED BY:


Elisha Thompkins, Jr.
Business Administrator/Board Secretary


July 15, 2015
Date

June 30, 2015

Pleasantville Board of Education
801 Mill Road
Pleasantville, NJ 08232

Dear Pleasantville Board of Education,

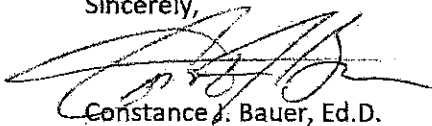
In accordance with N.J.S.A. 18A:7A-55(b), the State Monitor is given the responsibility to provide direct oversight of a board of education's business operations and personnel matters. The statute grants the State Monitor the authority to override a chief school administrator's action and a vote by the board of education on any of the matters set forth in this subsection, except that all actions of the state monitor shall be subject to the education, labor and employment laws and regulations, including the "New Jersey Employer-Employee Relations Act," P.L. 1941, c.100 (C.34:13A-1 et seq.) and collective bargaining agreements entered into by the school district.

During each of the Board of Education meetings on June 23 and 29, 2015, the Board tabled finance agenda items # 12, 13, 14, 15, 16 and 18 (agenda attached). Each resolution pertained to services solicited through the Request for Proposal (RFP) process.

I have reviewed the actions of the Board of Education to table the aforementioned resolutions and have determined it necessary to override the decisions of the Board of Education. In making this determination, I have consulted with the interim superintendent, school business administrator, and district solicitor. Each party affirms that the RFP process was followed with fidelity, and the solicitor stated that his review revealed no disqualifying issues for the bids. Banking services (#12) and audit services (#14) are vital to the business office. School physician professional services (#13) are critical to ensuring ongoing care of students and the facilitation of meeting school physical requirements. Engineering (#15) and architect (#16) services promote maintenance of school facilities. Finally, planning for students' educational programs is of paramount importance (#18). I am concerned that any delays in procuring these services will adversely affect the district's operations.

The Pleasantville School District has been assigned a state monitor for several years, and the state monitor must provide oversight of the Board of Education's business operations and personnel matters. Therefore, under the authority granted to me by the Commissioner of Education, I am overturning the Board's action and am approving finance items #12, 13, 14, 15, 16 and 18 from the June 29, 2015, Board of Education meeting agenda, as attached.

Sincerely,



Constance J. Bauer, Ed.D.
State Monitor

Cc: David Hespe, Commissioner of Education
Glen Forney
Elisha Thompkins, Pleasantville School Business Administrator
Leonard Fitts, Pleasantville Interim Superintendent of Schools

July 7, 2015

Pleasantville Board of Education
801 Mill Road
Pleasantville, NJ 08232

Dear Pleasantville Board of Education,

In accordance with N.J.S.A. 18A:7A-55(b), the state monitor is given the responsibility to provide direct oversight of a board of education's business operations and personnel matters. The statute grants the state monitor the authority to override a chief school administrator's action and a vote by the board of education on any of the matters set forth in this subsection, except that all actions of the state monitor shall be subject to the education, labor and employment laws and regulations, including the "New Jersey Employer-Employee Relations Act," P.L. 1941, c.100 (C.34:13A-1 et seq.) and collective bargaining agreements entered into by the school district.

During each of the Board of Education meetings on June 23 and 29, 2015, the Board did not approve finance items #36 and # 37, each of which pertains to transportation jointures.

I have taken these under advisement and have determined it necessary to override the decision of the Board of Education. In making this determination, I have consulted with the interim superintendent, school business administrator, and transportation staff. Each party affirms that the jointures require approval by June 30. These jointures provide for required student transportation and are vital to the district's transportation program.

The Pleasantville School District has been assigned a state monitor for several years, and the state monitor must provide oversight of the Board of Education's business operations and personnel matters. Therefore, under the authority granted to me by the Commissioner of Education, I am approving finance items #36 and #37 from the June 29, 2015, Board of Education meeting agenda.

Sincerely,



Constance J. Bauer, Ed.D.
State Monitor

Cc: David Hespe, Commissioner, Department of Education
Glenn Forney, Director Office of State Monitors, Department of Education
Leonard Fitts, Pleasantville Interim Superintendent of Schools
Elisha Thompkins, Pleasantville School Business Administrator
Nestor H. Smith, Solicitor, Pleasantville Board of Education

July 7, 2015

Pleasantville Board of Education
801 Mill Road
Pleasantville, NJ 08232

Dear Pleasantville Board of Education,

In accordance with N.J.S.A. 18A:7A-55(b), the state monitor is given the responsibility to provide direct oversight of a board of education's business operations and personnel matters. The statute grants the state monitor the authority to override a chief school administrator's action and a vote by the board of education on any of the matters set forth in this subsection, except that all actions of the state monitor shall be subject to the education, labor and employment laws and regulations, including the "New Jersey Employer-Employee Relations Act," P.L. 1941, c.100 (C.34:13A-1 et seq.) and collective bargaining agreements entered into by the school district.

With regard to the June 29 Board of Education meeting, I have taken two items under advisement. The two items appear under the section "HR Informational Items," which included the statement: "(No action required: Approved by the Superintendent of Schools and the State Monitor Prior to the Board Action Meeting)". The specific items are #6 Interim Appointment for 2015-2016 School Year, and item #7 Salary Adjustment.

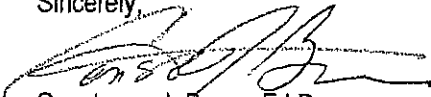
I have taken that decision under advisement and have determined it necessary to remove approval of these two items. In making this determination, I have consulted with the interim superintendent, school business administrator, and human resources director and previous monitor. I conclude from that discussion that the monitor did not intend to compel these actions be approved between meetings, as was represented on the agenda.

Moreover, my review of item #6 reveals that there was no posting for the Interim Director of Curriculum and Instruction and that no funding has been allocated for the position. If the administration deems it necessary to appoint an interim, it is necessary for the vacancy to be properly advertised, for hiring protocols to be enforced, and for funding sources to be identified.

With regard to item #7, neither the Board Office nor the Superintendent have been provided with material back up to substantiate the salary adjustment. There is no evidence available to demonstrate the employee was placed erroneously on guide or to justify a salary adjustment based on position within the district.

The Pleasantville School District has been assigned a state monitor for several years, and the state monitor must provide oversight of the Board of Education's business operations and personnel matters. Therefore, under the authority granted to me by the Commissioner of Education, I am overturning approvals for items #6 and 7.

Sincerely,



Constance J. Bauer, Ed.D.
State Monitor

Cc: David Hespe, Commissioner, Department of Education
Glenn Fomey, Director Office of State Monitors, Department of Education
Leonard Fitts, Pleasantville Interim Superintendent of Schools
Elisha Thompkins, Pleasantville School Business Administrator
Nestor H. Smith, Solicitor, Pleasantville Board of Education

For Minutes 6/29/15



PLEASANTVILLE PUBLIC SCHOOLS SEPTEMBER 1, 2014 - JUNE 22, 2015

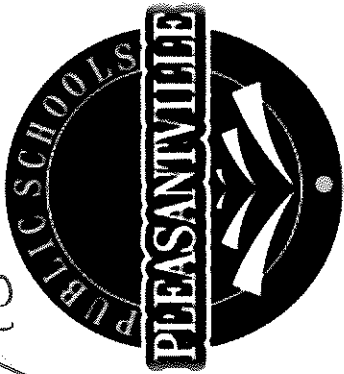
Violence and Vandalism And Harassment, Intimidation or Bullying Report (HIB)

Pleasantville Public Schools 2014-2015 Violence and
Vandalism Report

Incident Category Totals By School

School	Violence	Vandalism	Weapons	Substance Abuse	IHB
Decatur	0	0	0	0	0
Leeds Avenue	0	3	2	0	8
North Main	3	0	1	0	3
High School	6	0	4	22	14
Middle School	3	1	4	2	13
South Main	1	0	1	0	7
Washington Avenue	0	0	0	0	5
Totals	13	4	12	24	50

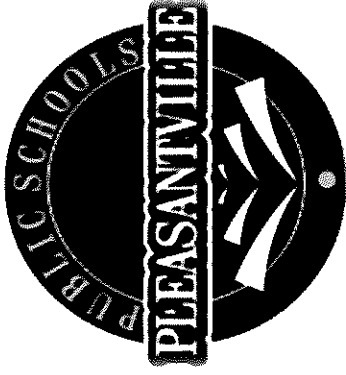
For Minutes of 2015



**PLEASANTVILLE PUBLIC SCHOOLS
BOARD OF EDUCATION
2015 -2016**



**Home of the Greyhounds
July 23, 2015**



PLEASANTVILLE PUBLIC SCHOOLS
BOARD OF EDUCATION
2015 -2016



Home of the Greyhounds

District's Strategic Plan

July 23, 2015

Superintendent/District Goals

Goal 1- Building Knowledge and Collaboration

Objective	Measurement	Stakeholders	Relevance	Owner	Assessment Timeline
<p>Preparing Teachers, Principals, Directors and Support Staff for Success by providing ongoing opportunities to increase knowledge of evaluation instruments and shared understanding of effective performance. Utilize all available resources effectively to support the creation of rigorous measurable SGO's. Increase data driven discussions utilizing EdConnect as the resource for capturing data, identifying student achievement gaps and remedial instructional requirements. Articulate the NJDOE Vision of effective performance on all levels.</p>	<p>Surveys following all Professional Development. Written communication to all staff and community. Evidence of meetings and associated agendas.</p>	<p>Superintendent, Directors, Building Principals Teachers Support Staff (Walk through teams)</p>	<p>Improve accountability and increase learning outcomes/ Student Achievement</p>	<p>C&I Educational Services, Building Principal, Department Heads</p>	<p>Assessed, September, December, March, June</p>
<p>Building Collaboration through School Improvement Panel (SciP) activities, shared learning of evaluation data, provide Stakeholders with regular communications on evaluation issues.</p>	<p>Survey results, evidence of (SciP) meeting agendas, written communications, evaluation data, logs and other pertinent documentation.</p>	<p>(SciP) Team, Principal, Director of Educational Services</p>	<p>Improve accountability and increase learning outcomes/ Student Achievement</p>	<p>(SciP) Team, Principal, C&I Educational Services</p>	<p>Assessed, September, December, March, June</p>

Goal 2- Executing the Evaluation System Effectively.

Objective	Measurement	Stakeholders	Relevance	Owner	Assessment Timeline
<p>Fulfilling the requirements of the Evaluation System by ensuring that all observations are completed with fidelity to meet District and State requirements pursuant to NJ Achieve, meet all evaluation deadlines, and regularly ensure that walkthroughs and subsequent feedback are provided to struggling teachers and other staff.</p>	<p>Schedule of observations, schedule of walkthroughs, signed observation reports.</p>	<p>Students, Parents, Teachers, Support Staff, Principals, Administrators, Directors, Superintendent, BOE</p>	<p>Improve accountability and increase learning outcomes/ Student Achievement.</p>	<p>C&I Educational Services, Building Principal, Department Heads</p>	<p>Ongoing</p>
<p>Ensure that Feedback and Planning for Growth are implemented throughout the District. Make certain, observation reports and annual performance reports provide a satisfactory level of feedback aligned to components of evaluation rubrics. Identify trends in evaluations and student learning data to guide targeted Professional Development for Staff.</p>	<p>Observation reports, Performance Evaluation and State Data, Student Learning Data and a comprehensive list of Professional Development Activities along with documented evidence of attendance.</p>	<p>Students, Parents, Teachers, Principals, Administrators, Directors, Superintendent, BOE</p>	<p>Improve accountability and increase learning outcomes/ Student Achievement</p>	<p>C&I Educational Services, Building Principal, Department Heads</p>	<p>Ongoing</p>

<p>Assure High-Quality Student Growth Objectives (SGOs) to validate all teachers create rigorous, curriculum-aligned SGO's with specific methods of assessing achievement of goals. Record all SGOs, monitor and assess accurately.</p>	<p>Develop a rubric and associated score sheet which will serve as a potential measurement tool. This tool will be used by our internal assessment team that will conduct site visits and building walk-throughs.</p>	<p>Students, Parents, Teachers, Principals, Administrators, Directors, Superintendent, BOE</p>	<p>Improve accountability and increase learning outcomes/ Student Achievement</p>	<p>C&I Educational Services, Building Principal, Department Heads</p>	<p>Ongoing</p>
<p>Require that the budget planning and preparation process consist of a comprehensive, integrated discussion with all stake holders to incorporate instructional priorities of the district and a focus on curricular improvements, student achievement and professional development and the ongoing update the technology infrastructure to accommodate 21st century learning.</p>	<p>Monthly reconciliation by school and departments. NO over expenditures and at the end of the year we are within our BOE and State approved budget.</p>	<p>Students, Parents, Teachers, Principals, Administrators, Directors, Superintendent, BOE</p>	<p>Student achievement Fiscal accountability</p>	<p>C&I Educational Services, Building Principal, Department Heads</p>	<p>Ongoing</p>

Goal 3- Improve School Climate and Physical Environment .

Objective	Measurement	Stakeholders	Relevance	Owner	Assessment Timeline
Establishing a school environment with a climate conducive to learning and a culture of high expectations.	Employee, student and parent surveys. Minutes/summary of climate committees and renaissance committees.	Superintendent, Principals, Directors Administrators Staff, Students, Parents	Increase learning outcomes	C&I Educational Services, Building Principal, Teachers, Support Staff Department Heads	Ongoing
Continue to provide adequate and appropriately maintained facilities to support teaching and learning. Implement/update policies and programs that establish a safe, secure, supportive and disciplined school environment which supports teaching, learning and student achievement of high academic standards. Continue to enforce our bullying policies,	Develop a rubric and associated score sheet which will serve as a potential measurement tool. This tool will be used by our internal assessment team that will conduct site visits and building walk-throughs. Review and monitor 7.6 checklist and school dude work orders. Monitor bullying reports, and EVRS reports, discipline referrals. Student referral rosters to I&RS and or RTI teams	Superintendent, Principals, Directors Administrators Staff, Students, Parents	Safe and secure Learning and work environment. Increase learning outcomes and reduce disciplinary issues.	C&I Educational Services, Building Principal, Department Heads	Ongoing

<p>training and programs.</p> <p>The district will provide support services that address academic, social and behavioral needs to support student success. The district will also provide support programs that support the health and well being of students so they are able to participate in all the educational programs. Provide College and Career Readiness activities/programs K-12 and Health and Wellness Programs.</p>	<p>Rosters of student participation in co curricular activities, student and parent surveys, interviews and focus groups.</p>	<p>Superintendent, Principals, Directors Administrators Staff, Students, Parents</p>	<p>Supports the health and well being of students and increase learning outcomes.</p>	<p>C&I Educational Services, Building Principal, Department Heads</p>	<p>On-going</p>
<p>Maintain sufficient management and Oversight controls to ensure safety and security of all students, staff and the entire school community.</p> <p>Continue to build upon the number of parents and community partnerships with the school District through PTOs, family involvement, school volunteers, college/university partnerships, parent nights and other activities. Improve the effectiveness of communications to parent and community stakeholders via electronic newsletters, website, and monthly messages from Superintendent, Channel 2, PTAs, and town hall meetings.</p>	<p>Partnerships, MOU, Sign in Sheets, BOE resolutions, workshops, newsletters,</p>	<p>BOE, Superintendent, Principals, Directors Administrators Staff, Students, Parents Parent Coordinator</p>	<p>Safe and secure learning /working environment. Effective family and community engagement, increasing academic focus and communication to families and community.</p>	<p>C&I Educational Services, Building Principal, Department Heads Parent Coordinator</p>	<p>Ongoing</p>

Goal 4- Innovation: Identify, recruit and support diverse, high quality delivery of 21st Century Systems for K-12 education throughout our schools and communities.

Objective	Measurement	Stakeholders	Relevance	Owner	Assessment Timeline
<p>The district will continue to recruit, retains and professionally develops the highly qualified and appropriately licensed individuals to support student achievement pursuant to Title 18 A Implementation of an orientation and induction program for new and beginning staff, mentoring program to support and retain staff. Continue the current interviewing process and evaluate the process as it relates to goal accomplishments throughout the District for hiring of instructional staff. Reinforce the importance of time and attendance in support of improved learning outcomes.</p>	<p>Website, career fairs, feedback forms for orientation and the Hiring/on-board Process.</p>	<p>Superintendent, Principals, Directors Administrators Staff, Students, Parents</p>	<p>Highly qualified workforce.</p>	<p>C&I Educational Services, Building Principal, Department Heads</p>	<p>Ongoing</p>
<p>Implementation of district wide professional learning plan and Professional Learning Communities (PLC).</p>	<p>End of year PLC data, plan and summaries.</p>	<p>Teachers, Principals, Administrators</p>	<p>Student Achievement</p>	<p>C&I Educational Services, Building Principal, Department Heads</p>	<p>Monthly</p>

<p>Support and implement innovative, high quality 21st century systems including STEM initiative, update infrastructure, implement college and career readiness programs that incorporate technology.</p>	<p>BOE agenda, MOU, School sponsored activities.</p>	<p>Superintendent, Principals, Directors Administrators Staff, Students, Parents</p>	<p>Student Achievement, College and Career Readiness</p>	<p>C&I Educational Services, Building Principal, Department Heads</p>	<p>Monthly</p>
<p>Provide high quality researched based Professional Development Programs that increase staff competency and delivery.</p>	<p>Evaluation of District PD plan by the NJDOE, Participant sign in sheets, feedback surveys.</p>	<p>Superintendent, Principals, Directors Administrators Staff, Teachers Students, Parents</p>	<p>Highly qualified workforce.</p>	<p>C&I Educational Services, Building Principal, Department Heads</p>	<p>Ongoing</p>