

**PLEASANTVILLE BOARD OF EDUCATION**  
**Pleasantville High School/701 Mill Road/Cafeteria**  
**REGULAR WORKSHOP/ACTION BOARD MEETING**  
**March 11, 2014**  
**6:01 P.M.**  
**MINUTES**

1. Call to Order at 6:01p.m.
2. Reading of the Open Public Meetings Act Notice

**Statement-Board President**

"This is to advise those present at this March 11, 2014 Regular Workshop/Action Board Meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that notice was given on January 9, 2014, of said date, as required by the provisions of Chapter 231 of the Laws of 1975; that notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act."

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Present</u>	Mr. Jerome Page	<u>Present</u>
Mr. Lawrence A. Davenport	<u>Absent</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Present</u>	Mrs. Harriet Jackson	<u>Present</u>
Mr. Michael A. Bright	<u>Present</u>	Ms. Geraldine Hayer	<u>Present</u>
Mrs. Ethel Seymore	<u>Present</u>		

*Mr. Lawrence Davenport arrived at 6:02p.m.*

3. Flag Salute and Moment of Silence by Sgt. Michael Bright

*Mrs. Doris Graves arrived at 6:10p.m.*

4. Presentation by RAC 7 Director Mr. Robert Bumpus

*Presentation included Regional Achievement Center Overview, RAC Partnership Overview and Pleasantville School Overview (see attached).*

5. Motion to go into Executive Session at 6:52p.m.

Motion by Ms. Ethel Seymore      Seconded by Ms. Geraldine Hayer

6. Executive Session

Motion by Ms. Ethel Seymore and Seconded by Ms. Geraldine Hayer at 6:52 p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED, that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

Roll Call

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Ms. Ethel Seymore	<u>Yes</u>		

7. Motion to come out of Executive Session  
Motion by: Ms. Harriet Jackson Seconded by: Mr. Lawrence Davenport Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>
Mr. Jerome Page	<u>Yes</u>
Mrs. Doris Graves	<u>Yes</u>
Mrs. Harriet Jackson	<u>Yes</u>
Ms. Geraldine Hayer	<u>Absent</u>

**EIGHT YES: MOTION PASSED**

8. Reconvene Board Meeting at 7:50p.m.  
*Ms. Hayer returned to Board Meeting.*
9. Report of the Business Administrator/Board Secretary: Mr. Dennis Mulvihill  
*Discussed the updated 2014-2015 Budget Application (see attached)*

Report of the State Monitor: Dr. Lester Richens  
*Discussed the exit plan and upcoming training for Board Members (see attached)*

Report of the Chief School Administrator: Dr. Garnell Bailey, Superintendent of Schools (N/A)

Reports of the Board Committee Chairpersons  
*Ms. Harriet Jackson - Policy Committee met and discussed three revisions (included in Policy Agenda)*

10. Approval of Board Minutes: January 16, 2014 and February 25, 2014

Motion By: Mr. Michael Bright Seconded By: Ms. Harriet Jackson Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Yes; Abstained to 1/16/2014</u>
Mr. Michael A. Bright	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>
Mr. Jerome Page	<u>No</u>
Mrs. Doris Graves	<u>No</u>
Mrs. Harriet Jackson	<u>Yes</u>
Ms. Geraldine Hayer	<u>Yes; Abstained to 2/25/2014</u>

**SEVEN YES FOR JANUARY 16, 2014; MOTION PASSED**  
**SEVEN YES FOR FEBRUARY 25, 2014; MOTION PASSED**

11. Public Comments. Please limit comments to (5) minutes and all comments should be courteous.

1. *JoAnn Famularo*
2. *Cynthia Stocks*

12. Action Items: (Finance, Personnel, Curriculum & Instruction, and Athletics)

13. Motion to Adjourn the Meeting (*see page 32*).

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_ Yea:\_\_\_ Nay:\_\_\_

**PLEASANTVILLE BOARD OF EDUCATION**  
**Pleasantville High School/701 Mill Road/Cafeteria**  
**REGULAR WORKSHOP/ACTION BOARD MEETING**  
**March 11, 2014**  
**6:01 p.m.**  
**FINANCE**  
**MINUTES**

1. Approval of the February 13, 2014 Payroll and Board Share of FICA/Medicare in the amount of \$2,049,343.77. The payments have been reviewed by the Business Administrator/Board Secretary.
2. Approval of the February 28, 2014 Payroll and Board Share of FICA/Medicare in the amount of \$2,093,495.87. The payments have been reviewed by the Business Administrator/Board Secretary.
3. Resolution for the Pleasantville Board of Education to approve the Facilities Usage Report for March 11, 2014.
4. **RESOLUTION OF THE PLEASANTVILLE BOARD OF EDUCATION AUTHORIZING THE EXECUTION OF THE MEMORANDUM OF AGREEMENT WITH THE PLEASANTVILLE EDUCATION ASSOCIATION AND CONTRACT FOR 2012-2013 TERM**

**WHEREAS**, the Pleasantville Board of Education entered in to labor negotiations with the Pleasantville Education Association for the purpose of reaching a successor agreement; and

**WHEREAS**, agreement acceptable to both sides was reached, and ratified by the Pleasantville Education Association on February 27, 2014; and

**WHEREAS**, the Memorandum of Agreement attached hereto and incorporated herein is deemed to be fair and equitable by the Board of Education.

**BE IT FURTHER RESOLVED** ON THIS 11<sup>th</sup> DAY OF March, 2014 that the President of the Board of Education is authorized to execute the Memorandum of Agreement with the Pleasantville Education Association and contract which incorporates the language of the Memorandum of Agreement.

5. **Be It Resolved**, that the Pleasantville Board of Education approves the authorization for Garrison Architects to submit an application to NJDOE for Other Capital Projects for the Decatur Avenue School Parking Lot. The District acknowledges that it will not receive any state aid for this project.
6. Resolution for the Pleasantville Board of Education to approve the acceptance of the FY14 Adult Education Basic Skills Grant in the amount of \$110,200.00; Grant period of July 1, 2013 through June 30, 2014 (Award was revised. Please see attached).

- Resolution for the Pleasantville Board of Education's approval to apply for the 21<sup>st</sup> Century Community Learning Center Competitive Grant in the amount of \$425,000.00; September 1, 2014 through August 31, 2015 – Year 1 of 5.

**Background**

The 21<sup>st</sup> Century Community Learning Centers Competitive Grant offers academic remediation and enrichment activities in tandem with a broad array of other enrichment activities in the areas of arts and culture, your development, and physical activity to students and their adult family members when school is not in session. The purpose of the 21<sup>st</sup> CCLC program is to supplement the education of students in grades 4<sup>th</sup> through 12<sup>th</sup>, who attend schools eligible for Title I school-wide programs. The initial award year will be September 1, 2014 through August 31, 2015, the five year grand program will end August 31, 2019.

- Resolution for the Pleasantville Board of Education's approval to apply for the 21<sup>st</sup> Century Community Learning Center additional supplemental funding for Individuals with Disabilities Education Act of 2004 (IDEA) in the amount of \$30,000.00; Project Period September 1, 2013 through August 31, 2014.

**Background**

Funding is solely for the purpose of supporting students with disabilities either through the implementation of new activities, expanding existing activities, providing professional development, or increasing outreach effort to families who care for students with disabilities.

- Resolution for the Pleasantville Board of Education to approve the following Pleasantville Student for Out of District Placements for the 2013-2014 School Year:

Student Local ID# / State ID#	LOCATION	EFFECTIVE DATE	SERVICES	PER DIEM/ TUITION COST	PLACEMENT	GRADE	ACCOUNT #
12703245 / 7659543765	Atlantic County Alternative H.S.	December 18, 2013 – June 30, 2014	Educational	Not to exceed \$19,900.00 ( <i>pro rated</i> )	Remaining at Previous Placement Transfer in from Greater Egg Harbor Regional H.S.	11	11-000-100-564-0000-400

- Board approval for Transportation Jointure between DYFS and Pleasantville School District to transport one Pleasantville student (M.T.) to Alder Ave. Middle School. The transportation will be for 81 days in the amount of \$8,570.60 with 05% Admin Fees of 428.53. The cost will be paid by DYFS.

**11. RESOLUTION OF THE PLEASANTVILLE BOARD OF EDUCATION AUTHORIZING THE EXECUTION OF THE MEMORANDUM OF AGREEMENT WITH THE PLEASANTVILLE EDUCATION ASSOCIATION AND CONTRACT FOR 2013-2016 TERM**

**WHEREAS**, the Pleasantville Board of Education entered in to labor negotiations with the Pleasantville Education Association for the purpose of reaching a successor agreement; and

**WHEREAS**, agreement acceptable to both sides was reached, and ratified by the Pleasantville Education Association on February 27, 2014; and

**WHEREAS**, the Memorandum of Agreement attached hereto and incorporated herein is deemed to be fair and equitable by the Board of Education.

**BE IT FURTHER RESOLVED** ON THIS 11<sup>th</sup> DAY OF March, 2014 that the President of the Board of Education is authorized to execute the Memorandum of Agreement with the Pleasantville Education Association and contract which incorporates the language of the Memorandum of Agreement

12. **SETTLEMENT AGREEMENT AND GENERAL RELEASE IN FULL**

**THIS SETTLEMENT AGREEMENT AND RELEASE** ("Agreement") is made this \_\_\_ of January 2014, by and between Patricia Sofia ("Sofia" or "Plaintiff") and the City of Pleasantville Board of Education (individually referred to as the "Board"), on behalf of itself as well as any and all of its current or former officials, directors, employees, members, administrators, agents, and assigns (collectively referred to as "Board Defendants"). Plaintiff and the Board Defendants are sometimes hereinafter collectively referred to as the "Parties" and each may be referred to severally as a "Party."

**WHEREAS**, Plaintiff brought a civil action against the Board Defendants, said action being entitled *Patricia Sofia v. City of Pleasantville Board of Education and Garnell Bailey*, a civil action venued in the Superior Court of New Jersey, Law Division, Atlantic County, bearing Docket No. ATL-L-2048-12 (hereinafter "the Action"); and

**WHEREAS**, the Board denied the allegations made in the Action, and continue to deny, any and all liability for all claims alleged by Plaintiff and deny that they violated any laws or engaged in any unlawful or wrongful conduct; and

**WHEREAS**, the Parties intend to adopt, by way of compromise and accord, without adjudication of any issues of fact or law and without any admission of liability, all claims which were either raised or which could have been raised in the Action, which claims are more fully described below; and

**WHEREAS**, the Parties agree that the employment of Plaintiff is irrevocably severed and Plaintiff agrees not to reapply for employment with the Board in any capacity; and

**NOW THEREFORE**, in consideration of the foregoing and of the mutual agreements contained therein, and intending to be legally bound, the Parties mutually agree as follows:

1. **RECITALS**

The above recitals are hereby referred to and incorporated by reference.

2. **SCOPE OF AGREEMENT**

This Agreement sets forth the terms and conditions under which the Parties mutually agree to resolve the following claims:

- (a) Settled Claims—all claims in the Action (including but not limited to all claims, counterclaims, cross-claims and third-party claims, including any claim against any current or former employee, agent, member or representative of the Board and specifically including claims for attorneys' fees and costs) which were raised or could have been raised, whether in the Action, by post-judgment motion in the Action or by subsequent action.

It is the Parties' mutual intention to settle (through this Agreement) all claims as specified in subpart (a) immediately above, except as specified below. As a result, all claims specified in subpart (a) immediately above are hereinafter referred to and defined as "the Settled Claims." The Parties specifically agree that there are no claims which have been raised or could have been raised by them to date against each other in the Action other than the Settled Claims and the claims set forth below.

The Parties do recognize there may be other claims which this Agreement does not resolve, which are: claims, if any, arising from the breach of this Agreement. As a result, the claims, if any, arising from the breach of this Agreement are specifically excluded from the Settled Claims.

In full compromise of the Settled Claims and in consideration for the Release as more fully set forth at paragraph 5 below and the Stipulation of Dismissal with Prejudice and without Costs attached as **Exhibit A**, the Board will make payment to Plaintiff as set forth in paragraph 3 below.

### **3. PAYMENT**

The Board shall pay Plaintiff the total sum of one hundred ninety-seven thousand five-hundred dollars (\$197,500), which payment shall constitute full consideration for the execution of this Agreement and any other documents necessary to resolve and compromise the Settled Claims, with finality and with prejudice. This payment is given in full payment and satisfaction for all alleged damages including, but not limited to, all claims against the Board Defendants for compensatory damages, bodily injury, personal injury, pain and suffering, psychological injury, attorney's fees and litigation costs, emotional distress damages, lost wages, now and in the future, loss of services and all other damages and losses allegedly incurred by Plaintiff. Payment shall be made as follows:

The settlement proceeds will be payable, in full, by the New Jersey School Boards Association Insurance Group ("NJSBAIG") on behalf of the Board to Plaintiff as follows: (i) a check issued to "Patricia Sofia and Gemmel, Todd & Merenich, P.A., trust account" in the amount of one hundred thirty-eight thousand two hundred fifty dollars (\$138,250); and (ii) a check issued to Patricia Sofia, in her name only, in the amount of fifty-nine thousand two hundred fifty dollars (\$59,250) for her claims for pain and emotional distress due to injury. The settlement sums will be paid in the two aforementioned amounts within forty-five (45) days after receipt by defendant's counsel of the original signed Agreement and passage of the revocation period described below.

The Board and NJSBAIG make no representations as to the tax consequences of the payments referred to herein and shall assume no responsibility for any tax liability attributed to Plaintiff. Plaintiff agrees to pay any and all taxes found to be owed from the payment made pursuant to this Agreement. Plaintiff agrees to indemnify and hold the Board and the NJSBAIG harmless from any claims, assessments, demands, penalties and interest owed, or found to be owed, as a result of any payment made to this Agreement. Plaintiff further agrees to execute a W-9 form or any other applicable tax form required by the Board and/or NJSBAIG for the issuance of the settlement check.

Except as otherwise provided in this Agreement, it is further understood that as a condition of this settlement, all claims and/or liens, past, current and/or future arising out of this settlement or asserted against the proceeds of this settlement are to be satisfied by Plaintiff, including but not limited to any Medicare or Medicaid claims and/or liens, Workers' Compensation claims and/or liens, Social Security claims and/or liens, hospital/healthcare insurer claims and/or liens, physician or attorney claims and/or liens, or any of the statutory, equitable, common law or judgment claims and/or liens, including but not limited to claims based on subrogation or any other legal or equitable theory. Plaintiff therefore agrees, upon prompt presentation of any such claims and/or liens, to defend the Board and NJSBAIG against any such claims and/or liens, and to indemnify and hold the Board and NJSBAIG harmless against any judgment entered against Plaintiff based on such claims and/or liens, including the payment of any fines, charges and attorney's fees incurred as a result of any such lien. Failure to satisfy any such lien shall be considered a breach of this Agreement and Plaintiff agrees to pay all costs, interest and attorney's fees relative to any such lien.

#### **4. NO ADMISSION OF LIABILITY**

This Agreement is a result of a compromise and accord to buy the Parties' peace. It is expressly understood and agreed that nothing contained in this Agreement is intended to be, nor shall be construed as, nor shall be represented by any party, their attorneys or their agents to be, an admission or determination of liability by the Board Defendants, or their agents employees or members, as to the validity of any claims asserted or assertable in the Settled Claims, as the Board Defendants continue to deny any liability and disclaim any responsibility for such claims. It is agreed that this Agreement shall not be used by any Party as evidence or in any other matter or for any other purpose in any court proceeding or any other proceeding except for an action arising from the breach of this Agreement, or in an action concerning any Party's tax status.

#### **5. RELEASE AND EXTINCTION OF CLAIMS**

Plaintiff agrees to and hereby releases and gives up any and all claims and rights which Plaintiff may have against the Board Defendants, and all of their current and former officers and employees, members, attorneys, successors, assigns and heirs, and NJSBAIG. This releases all claims, including those of which Plaintiff is not aware and those not mentioned in this Release. This Release applies to claims resulting from anything which has happened up to now. Plaintiff specifically releases the following claims: any and all claims, direct and indirect, and rights for any injury and/or damage which Plaintiff may have against the Board Defendants, specifically including but not limited to, all claims asserted in the Action. Plaintiff hereby releases all claims against the Board Defendants that were asserted or could have been asserted in the Action, including all claims revealed or which may have been revealed through discovery, including but not limited to depositions, answers to interrogatories, medical reports, and throughout settlement negotiations, any related torts and claims of discrimination and retaliation and emotional injuries accompanied by physical manifestations, and also releases any claims which she may have for attorneys' fees, expenses of litigation and/or costs of suit, whether based upon statute, regulation, court rule or common law. Plaintiff acknowledges that the settlement terms to which the Parties have agreed include, but are not limited to, any claims for attorneys' fees, back or front pay, reinstatement, emotional distress or pain and suffering, tax liability stemming from this settlement and any claims arising under federal, state, or local laws, or ordinance, claims arising under the common law for breach of contract and negligence.

Plaintiff further acknowledges that the settlement and release terms to which the Parties have agreed include, but are not limited to, any and all claims or rights arising as of the date of the execution of this Agreement under the Age Discrimination in Employment Act, as amended, 29 U.S.C. § 621, et seq., the Older Worker Benefit Protection Act ("OWBPA"), the Civil Rights Act of 1964 and 1991, 42 U.S.C. § 2000e, et seq., Title VII of the Federal Civil Rights Act of 1964, as amended 42 U.S.C. § 2000(3), et seq., Americans with Disabilities Act, Employee Retirement Income Security Act, the Federal Family and Medical Leave Act, the Fair Labor Standards Act, the Equal Pay Act, the Workers' Adjustment and Retraining Notification Act, the New Jersey Civil Rights Act, the New Jersey Law Against Discrimination, N.J.S.A. 10:5-1, et seq., any collective negotiations agreement, any common law claim and any other claims for harassment, discrimination, civil rights, or retaliation of any kind, breach of promise, misrepresentation, negligence, fraud, estoppel, violation of public policy, wrongful or constructive discharge or any other tort, contractual or quasi-contractual claim, any claims arising out of any relationship, including employment relationship, between or among Plaintiff and the Board Defendants predating the effective date of this Agreement; and all claims for employment, reemployment, or reinstatement of employment to the City of Pleasantville Board of Education; and any and all claims or demands under City of Pleasantville Board of Education's policies and procedures.

Plaintiff understands, agrees to and acknowledges that she is bound by this Release. Anyone who succeeds to her rights and responsibilities, such as Plaintiff's heirs or the executors of Plaintiff's estate are also bound. This Release is made for the benefit of the Board Defendants and NJSBAIG and all who succeed to their rights and responsibilities. In consideration for this Release, Plaintiff has received promises from the Board, as set forth more fully in paragraph 3.



Plaintiff understands and agrees that a Stipulation of Dismissal with Prejudice, attached hereto as **Exhibit B**, will be executed by her attorney on her behalf for any and all claims, known and/or unknown, asserted and/or unasserted against Garnell Bailey.

#### **6. MUTUAL NON-DISPARAGEMENT**

As set forth in paragraph 4 of this Settlement Agreement and Release, the Parties acknowledge that there has been no determination of liability nor has there been any admission of liability. As such, Plaintiff and the Board agree not to disparage the other.

Plaintiff agrees not to disparage the Board or any Board employees. Plaintiff shall neither solicit nor make any comments, statements or the like to others regarding the Board or Board employees that could adversely affect the reputation, image, goodwill, commercial or public interest of that entity or individual or which may be considered derogatory or disparaging. This provision shall not apply to any statements made by Plaintiff in testimony or in papers filed in this Court action or in other legal matters in which she is a party.

The Board likewise agrees not to disparage Plaintiff. The Board shall neither solicit nor make any comments, statements or the like to others regarding Plaintiff that could adversely affect her reputation or image or which may be considered derogatory or disparaging. This provision shall not apply to any statements made by Board Defendants in testimony or in papers filed in this Court action or in other legal matters in which Plaintiff is a party.

#### **7. NO RIGHTS CONFERRED UPON NON-PARTIES**

This Agreement is intended to confer rights and benefits only upon the Parties and is not intended to confer any right or benefit upon any other person or entity, with the exception Garnell Bailey by way of the Stipulation of Dismissal attached hereto as **Exhibit B**.

#### **8. COVENANT OF GOOD FAITH AND FAIR DEALING**

The Parties expressly agree that their performance under this Agreement is to be governed by a covenant of good faith and fair dealing. No Party will take any action which would deprive another of the full benefit of the Agreement.

#### **9. FULL UNDERSTANDING**

This Agreement sets forth the complete understanding and entire Agreement between the Parties and supersedes any and all prior agreements or understandings between the Parties. This Agreement may not be modified, altered, changed, discharged, terminated or waived except upon express written consent of the Parties wherein specific reference is made to this Agreement. It is agreed that there are no other understandings or agreements (either written or oral) which would have any impact upon the present Action. By executing this Agreement, Plaintiff represents and acknowledges that she does not rely, and has not relied upon, any representation or statement not set forth in this Agreement made by the Board or its counsel with regard to the subject matter, basis, or effect of this Agreement or otherwise.

#### **10. MATERIALITY**

The Parties agree that each paragraph of this Agreement is material. In the event that any portion of this Agreement is determined to be illegal, the Parties agree, in advance, to reform the Agreement in good faith to provide each Party with the full benefit of the settlement memorialized by this Agreement to the extent permitted by law.

## **11. CONFIDENTIALITY**

Plaintiff agrees that this Agreement, and all of its terms, are and will remain confidential to the maximum extent possible by law. Plaintiff is expressly forbidden from discussing this Agreement with any person, other than her accountants, union representatives, tax advisers and attorney ("permitted disclosures"), and any other individual or entity as necessary to implement the Agreement or to which she is legally obligated to respond ("legally-required disclosures"). In making any permitted disclosure, Plaintiff agrees that she will tell the person to whom she is making the permitted disclosure that the existence and substance of this Agreement, the settlement giving rise to this Agreement and the sums of money paid and to be paid pursuant to this Agreement are to be held strictly confidential to the fullest extent permitted by law. Plaintiff specifically agrees not to discuss the nature, terms, or conditions of this Agreement with others, any representative of the media, or any past, present, or prospective employee of the Board, or its agents or attorneys.

## **12. SERVICES OF COUNSEL**

The Parties certify that they have had the opportunity to discuss this Agreement with counsel. They are fully satisfied with the services of their counsel with respect to both this Agreement and all other aspects of the Action and they enter into this Agreement knowingly, willingly and without any coercion or improper inducements.

## **13. AUTHORITY OF SIGNATORIES**

Each signatory represents that she or he is a Party or has been duly authorized by a Party to sign on that Party's behalf and that in the case of the Board all corporate formalities attendant to the execution of this Agreement have been satisfied. The signatory for the Board further covenants that he or she is duly empowered by the Board and its current members to sign this Agreement on behalf of the Board and its members in their official capacities and that there is no legal reason (i.e., receivership or bankruptcy) which prevents or will prevent the Board from completely performing its obligations under this Agreement.

## **14. LAW GOVERNING**

This Agreement shall be governed by the laws of the State of New Jersey and any dispute arising out of this Agreement shall be subject to the exclusive jurisdiction of the Courts of the State of New Jersey.

## **15. MEDICAID AND SCHIP EXTENSION ACT OF 2007**

As a condition of full and final settlement of this matter, Plaintiff agrees to complete, execute and return to Sandro Polledri, Esq., Adams Gutierrez & Lattiboudere, LLC, the form attached to the Agreement as **Exhibit C** relating to the Medicaid and SCHIP Extension Act of 2007, which is hereby expressly incorporated as part of the Parties' Agreement.

## **16. BOARD OF EDUCATION APPROVAL**

The herein Agreement shall be presented to the Board for approval.

## **17. EXECUTION IN COUNTERPARTS**

The Parties agree that this Agreement may be signed in counterparts and that facsimiles of signatures will have the same force and effect as original signatures.

**18. CONSIDERATION PERIOD**

Plaintiff understands that she has been given a period of twenty-one (21) calendar days to review and consider this Agreement before signing it. Plaintiff also understands that she is free to use as much of the twenty-one (21) day period as she wishes or considers necessary before deciding whether to sign this Agreement. Plaintiff may revoke her signature of this Agreement within seven (7) calendar days of signing it by delivering written notice of revocation to Sandro Polledri, Esq., Adams Gutierrez & Lattiboudere, LLC, 1037 Raymond Boulevard, Suite 900, Newark, New Jersey 07102. If Plaintiff has not revoked her signature of this Agreement by written notice received within the seven (7) day period, it becomes effective immediately thereafter.

**PLAINTIFF**

WITNESS

\_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

PATRICIA SOFIA

**DEFENDANT**

WITNESS

\_\_\_\_\_

\_\_\_\_\_

Dated: \_\_\_\_\_

CITY OF PLEASANTVILLE BOARD OF EDUCATION

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ Yea: \_\_\_\_\_ Nay: \_\_\_\_\_

**Roll Call:**

Mrs. Darleen Bey-Blocker \_\_\_\_\_  
Mr. Lawrence A. Davenport \_\_\_\_\_  
Mr. Paul Moore, Jr. \_\_\_\_\_  
Mr. Michael A. Bright \_\_\_\_\_  
Mrs. Ethel Seymore \_\_\_\_\_

Mr. Jerome Page \_\_\_\_\_  
Mrs. Doris Graves \_\_\_\_\_  
Mrs. Harriet Jackson \_\_\_\_\_  
Ms. Geraldine Hayer \_\_\_\_\_

***Please see page 32 for consented vote on Finance Agenda Items, #1-12.***

**PLEASANTVILLE BOARD OF EDUCATION  
HUMAN RESOURCES  
Board Meeting  
Tuesday, March 11, 2014  
MINUTES**

It is recommended that the Board of Education accepts the recommendation of the Superintendent and hereby approves the following:

**1. NEW HIRES (PENDING CRIMINAL HISTORY CLEARANCE):**

Name	Position	Location	Effective Date	Salary	Funding Source
Samira Jenkins	Bus Driver (Part-time)	Transportation	March 12, 2014 – June 30, 2014	\$16.00 per hr.	11-000-270-160-0000-352
Henry Little	Custodian	SMSS	March 12, 2014 – June 30, 2014	\$27,165.00 (Step 1)	11-000-262-100-0000-095 (Recall/ Replacing Jimmy Davis)
November Mitchell	Bus Aide (Part-time)	Transportation	March 12, 2014 – June 30, 2014	\$13.50 per hr.	11-000-270-160-0000-352
Appointment Rodriguez	Security Guard	MSP	March 12, 2014 – June 30, 2014	\$26,617.00 (Step 5)	15-000-266-100-0000-055 (New Position)

**2. SUBSTITUTE STAFF (PENDING CRIMINAL HISTORY CLEARANCE) ON AS NEEDED BASIS:**

Name	Position	Location	Effective Date	Salary	Funding Source
Andrea Duncan	Substitute Teacher	District	March 12, 2014 – June 30, 2014	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Joseph Hyacinthe	Substitute Teacher	District	March 12, 2014 – June 30, 2014	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Tynetta Maye	Substitute Teacher	District	March 12, 2014 – June 30, 2014	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

**3. RETIREMENTS:**

Name	Position	Location	Effective Date	Salary	Funding Source
Ada Barlatt	Interim Director of Special Projects	District	August 1, 2014	N/A	N/A
Linda Spano	Media Specialist	WAS	December 31, 2014	N/A	N/A

**4. RESIGNATION:**

Name	Position	Location	Effective Date	Salary	Funding Source
Cheryl Best	Teacher	PHS	March 3, 2014 <i>(will be held up to 60 days at the Superintendent's discretion)</i>	N/A	N/A

**5. TERMINATION:**

Name	Position	Location	Effective Date	Salary	Funding Source
Dwayne Blackwell	Bus Driver (Part-time)	Transportation	March 12, 2014	N/A	N/A

**6. STAFF TRANSFERS:**

Name	Position	Location	Effective Date	Salary	Funding Source
Bruce Davenport	Instructional Aide	WAS to SMSS	March 12, 2014	N/A	11-000-217-106-0000-400

**7. FMLA LEAVE WITH PAY AND BENEFITS (UNTIL ACCUMULATED LEAVE EXHAUSTED):**

Name	Position	Location	Effective Date	Salary	Funding Source
Zelda Prieto	Teacher	SMSS	February 6, 2014 – June 30, 2014	N/A	N/A

**8. BOARD LEAVE OF ABSENCE WITHOUT PAY AND BENEFITS:**

Name	Position	Location	Effective Date	Salary	Funding Source
Melanie Nash	Social Worker	NMSS	February 10, 2014 – June 30, 2014	N/A	N/A

**9. SALARY ADJUSTMENT PURSUANT TO COLLECTIVE BARGAINING AGREEMENT:**

Name	Position	Location	Effective Date	Salary	Funding Source
Josephine Adams	Instructional Aide	MSP	March 12, 2014 – June 30, 2014	\$27,071.00 Step 1 To \$29,348.00 Step 7 (Incorrectly placed upon hiring)	15-213-100-106-0000-055
Daniel Emmert	Teacher	PHS	March 12, 2014 – June 30, 2014	\$52,451.00 BA/ Step 6 To \$53,290.00 BA+15/ Step 6 (Pro-rated)	15-240-100-101-0000-050
Andrea Merline	Teacher	MSP	March 12, 2014 – June 30, 2014	\$51,833.30 BA/ Step 3 To \$52,672.00 BA+15/ Step 3 (Pro-rated)	15-130-100-101-0000-055

Name	Position	Location	Effective Date	Salary	Funding Source
Katherine Watson	Teacher	MSP	March 12, 2014 – June 30, 2014	\$57,681.00 MA+30/ Step 9 To \$58,520.00 MA+45/ Step 9 (Pro-rated)	15-130-100-101-0000-055

**10. A-2 CONTRACTS (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:**

Name	Position	Location	Effective Date	Salary/Stipend	Funding Source
Judy Cahill	Bus Monitor	NMSS	March 12, 2014 - June 30, 2014	1,728.00 (Pro-rated)	15-190-100-106-0000-085
Kellie Carmen-Davis	Foreign Language Department Head	PHS	March 12, 2014 – June 30, 2014	\$1,728.00 (Pro-rated)	15-000-221-104-0000-050
John Grenda	Bus Monitor	NMSS	March 12, 2014 - June 30, 2014	1,728.00 (Pro-rated)	15-190-100-106-0000-085
Barbara Mason	Bus Monitor	NMSS	March 12, 2014 - June 30, 2014	1,728.00 (Pro-rated)	15-190-100-106-0000-085
Richard McAllister (replacing Scott Rullan)	Baseball Assistant Coach	PHS	March 12, 2014 – June 30, 2014	\$3,374.00	15-402-100-100-0000-050
Cynthia McClendon	ESL Department Head	PHS	March 12, 2014 – June 30, 2014	\$1,728.00 (Pro-rated)	15-000-221-104-0000-050
Christina Salcedo	Bus Monitor	NMSS	March 12, 2014 - June 30, 2014	1,728.00 (Pro-rated)	15-190-100-106-0000-085
Cynthia Trapp	Dance Team Advisor	PHS	March 12, 2014 – June 30, 2014	1,728.00	15-401-100-100-0000-050
Leisa Watson	Bus Monitor	NMSS	March 12, 2014 - June 30, 2014	1,728.00 (Pro-rated)	15-190-100-106-0000-085

**11. AFTERSCHOOL ENGLISH LANGUAGE ACADEMY (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:**

Name	Position	Location	Effective Date	Salary	Funding Source
Janeth Jaramillo	Teacher	WAS	February 26, 2014 – May 16, 2014	\$45.00 per hr. not to exceed 36 hrs. \$1,620.00	20-241-200-100-0001-545 (2013-2014 NCLB Title III)

**12. PHS AFTERSCHOOL PROFESSIONAL DEVELOPMENT TRAINERS - BASED ON ADEQUATE STAFF PARTICIPATION: (SEE C&I AGENDA ITEM #6 FOR TRAINING INFORMATION)**

Name	Position	Location	Effective Date	Salary	Funding Source
Constance Burroughs	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$112.50	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Erik Clark	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$112.50	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robyn LaTorre	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$112.50	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Joshua Lesser	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$112.50	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

Name	Position	Location	Effective Date	Salary	Funding Source
Dale Sheridan	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$112.50	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Josephine Troy	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$112.50	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

**13. PHS AFTERSCHOOL PROFESSIONAL DEVELOPMENT COMPASS LEARNING: (SEE C&I AGENDA ITEM #6 FOR TRAINING INFORMATION)**

Name	Position	Location	Effective Date	Salary	Funding Source
Brian Basner	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Novlette Brooks	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Eileen Brown	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
JoAnn Dittmar	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Ji-On Duttweiler	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Daniel Emmert	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Mark Eykyn	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Gary Gray	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Denise Kubaska	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Cynthia McClendon	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Florence Oliverio	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robyn Pallitto	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Portia Petty	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Michael Pilate	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Barbara Potter	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Dale Sheridan	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Kim Sparks	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lorraine Stoughton	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Susan Swezeny	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Merin Willy	Teacher	PHS	February 11, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

**14. PHS AFTERSCHOOL PROFESSIONAL DEVELOPMENT USING EDMODO : (SEE C&I AGENDA ITEM #6 FOR TRAINING INFORMATION)**

Name	Position	Location	Effective Date	Salary	Funding Source
Sara Bailey	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Brian Basner	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Eileen Brown	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Carla Block-Ropiecki	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
JoAnn Dittmar	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Ji-On Duttweiler	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Daniel Emmert	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Michelle Everett	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robyn LaTorre	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
David Masters	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lynne McKnight	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Tim McManimon	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Nicole McNeal	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Florence Oliverio	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robyn Pallitto	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Barbara Potter	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Patricia Savage	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Dale Sheridan	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Patricia Varallo	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Kelsey Wiemer	Teacher	PHS	February 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)



**15. PHS AFTERSCHOOL PROFESSIONAL DEVELOPMENT CLASSROOM MANAGEMENT: (SEE C&I AGENDA ITEM #6 FOR TRAINING INFORMATION)**

Name	Position	Location	Effective Date	Salary	Funding Source
Sara Bailey	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Blake Boffa	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Mary Butterhof	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
John Dulski	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Garrow Kerr	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robert Lund	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robert Manning	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lynn McKnight	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
George Murray	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robyn Pallitto	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lorraine Stoughton	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Susan Swezeny	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Josephine Troy	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Patricia Varallo	Teacher	PHS	February 20, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

**16. PHS AFTERSCHOOL PROFESSIONAL DEVELOPMENT SHAREPOINT: (SEE C&I AGENDA ITEM #6 FOR TRAINING INFORMATION)**

Name	Position	Location	Effective Date	Salary	Funding Source
Sara Bailey	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
John Dulski	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Garrow Kerr	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robert Manning	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
David Masters	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lynn McKnight	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robyn Pallitto	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

Name	Position	Location	Effective Date	Salary	Funding Source
Portia Petty	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lorraine Stoughton	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Josephine Troy	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Kelsey Wiemer	Teacher	PHS	February 27, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 B Title I)

**17. PHS AFTERSCHOOL PROFESSIONAL DEVELOPMENT UNDERSTANDING BY DESIGN (UDB): (SEE C&I AGENDA ITEM #6 FOR TRAINING INFORMATION)**

Name	Position	Location	Effective Date	Salary	Funding Source
Eileen Brown	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Mary Butterhof	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robin D'Adamo	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
JoAnn Dittmar	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Michelle Everett	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Sharlyn Henderson	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Garrow Kerr	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robert Manning	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
David Masters	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Richard McAllister	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Cynthia McClendon	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lynn McKnight	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Florence Oliverio	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robin Pallitto	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Portia Petty	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Marjorie Rose	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Dale Sheridan	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lorraine Stoughton	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

Name	Position	Location	Effective Date	Salary	Funding Source
Susan Swezeny	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Josephine Troy	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Patricia Varallo	Teacher	PHS	March 12, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

**18. PHS AFTERSCHOOL PROFESSIONAL DEVELOPMENT INCREASING CLASSROOM RIGOR (SEE C&I AGENDA ITEM #6 FOR TRAINING INFORMATION)**

Name	Position	Location	Effective Date	Salary	Funding Source
Norine Bailey	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Blake Boffa	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Eileen Brown	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Mary Butterhof	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Michelle Everett	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Anne Hughes	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
James Hutton	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Garrow Kerr	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Tamar LaSure-Owens	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robert Lund	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robert Manning	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Richard McAllister	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Cynthia McClendon	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lynn McKnight	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Nicole McNeal	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Florence Oliverio	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robin Pallitto	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Portia Petty	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Barbara Potter	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

Name	Position	Location	Effective Date	Salary	Funding Source
Michelle Stevenson	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Susan Swezeny	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lorraine Stoughton	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Josephine Troy	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Patricia Varallo	Teacher	PHS	March 13, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

**19. PHS AFTERSCHOOL PROFESSIONAL DEVELOPMENT DISCUSSION AND QUESTIONING TECHNIQUES: (SEE C&I AGENDA ITEM #6 FOR TRAINING INFORMATION)**

Name	Position	Location	Effective Date	Salary	Funding Source
Norine Bailey	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Brian Basner	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Blake Boffa	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Mary Butterhof	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
JoAnn Dittmar	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
John Dulski	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Michelle Everett	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Garrow Kerr	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Tamar LaSure-Owens	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robert Manning	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
David Masters	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Tim McManimon	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Nicole McNeal	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Robin Pallitto	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Portia Petty	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Barbara Potter	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Dale Sheridan	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

Name	Position	Location	Effective Date	Salary	Funding Source
Kim Sparks	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lorraine Stoughton	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Susan Swezeny	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Josephine Troy	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Patricia Varallo	Teacher	PHS	March 18, 2014	\$45.00 per hr. not to exceed \$45.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

**20. HSPA ACADEMY TUTORING (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:**

Name	Position	Location	Effective Date	Salary	Funding Source
Constance Burroughs	Teacher	PHS	January 29, 2014 – March 3, 2014	\$45.00 per hr. not to exceed \$675.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Mary Butterhof	Teacher	PHS	January 29, 2014 – March 3, 2014	\$45.00 per hr. not to exceed \$607.50	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Erik Clark	Teacher	PHS	January 29, 2014 – March 3, 2014	\$45.00 per hr. not to exceed \$1,282.50	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Gary Gray	Teacher	PHS	January 29, 2014 – March 3, 2014	\$45.00 per hr. not to exceed \$675.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Lindsey Marchesani	Teacher	PHS	January 29, 2014 – March 3, 2014	\$45.00 per hr. not to exceed \$675.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Diomedes Martinez	Teacher	PHS	January 29, 2014 – March 3, 2014	\$45.00 per hr. not to exceed \$675.00	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Richard McAllister	Teacher	PHS	January 29, 2014 – March 3, 2014	\$45.00 per hr. not to exceed \$607.50	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Cynthia McClendon	Teacher	PHS	January 29, 2014 – March 3, 2014	\$45.00 per hr. not to exceed \$607.50	20-231-200-100-0001-545 (2013-2014 NCLB Title I)
Scott Rullan	Teacher	PHS	January 29, 2014 – March 3, 2014	\$45.00 per hr. not to exceed \$607.50	20-231-200-100-0001-545 (2013-2014 NCLB Title I)

**21. Resolution to approve** Novlette Brooks to provide CPR training and certification to Pleasantville Public School staff. Janet's Law mandates that staff be CPR certified and able to utilize an AED or perform CPR in an emergency. Novlette Brooks will provide the mandated training afterschool at \$45.00 per hour. A session consists of four (4) hours of training. Staff participating in the training will not be paid to be certified. The presenter, Novlette Brooks, will be paid from account# 15-000-213-100-0000-050.

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ Yea: \_\_\_\_ Nay: \_\_\_\_

**ROLL CALL:**

Mrs. Darleen Bey-Blocker	_____	Mr. Jerome Page	_____
Mr. Lawrence A. Davenport	_____	Mrs. Doris Graves	_____
Mr. Paul Moore, Jr.	_____	Mrs. Harriet Jackson	_____
Mr. Michael A. Bright	_____	Ms. Geraldine Hayer	_____
Mrs. Ethel Seymore	_____		

**Please see page 32 for consented vote on HR Agenda Items, #1-21.**

**PLEASANTVILLE BOARD OF EDUCATION  
CURRICULUM & INSTRUCTION  
Board Meeting  
Tuesday, March 11, 2014  
MINUTES**

The Superintendent of Schools recommends adoption of the following:

**RESOLUTION**

The Pleasantville Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Common Core State Standards and achieve academic and long-life success.

**1. WORKSHOP/CONFERENCE ATTENDANCE:**

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Andrea Alten	WAS	2014 New Jersey Child Assault Prevention (CAP) Awards Luncheon in Princeton, NJ	3/28/14	Registration \$40.00 Mileage @ \$.31 per mile	15-000-240-800-0000-060 Registration 15-000-240-580-0000-060 Mileage
Garnell Bailey	District	2014 Atlantic County Teacher Recognition Luncheon in Galloway, NJ	5/29/14	Registration \$28.00 Mileage N/C	11-000-230-580-0000-232 Registration
Linda Baum	NMSS	2014 Atlantic County Teacher Recognition Luncheon in Galloway, NJ	5/29/14	Registration \$28.00 Mileage N/C	11-000-230-580-0000-232 Registration
Blake Boffa	PHS	Using Projects to Assess Student Understanding of High School CCSS in Mathematics Series (Statistics, Probability, and Modeling) in Glassboro, NJ	4/30/14	Registration \$125.00 Mileage @ \$.31 per mile	20-270-200-500-0000-545 (2013-2014 NCLB Title IIA) Registration and Mileage
Tanya Burgess	District	FMLA Compliance Update in Atlantic City, NJ	4/7/14	Registration \$299 (Star12) Mileage N/C	11-000-251-580-0000-351
Ann Campbell	WAS	2014 New Jersey Child Assault Prevention (CAP) Awards Luncheon in Princeton, NJ	3/28/14	Registration \$40.00 Mileage N/C	15-000-240-800-0000-060 Registration

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Kirsten Canuso	District	Principles of Public Purchasing 1 in Waretown, NJ	4/4/14 4/11/14 4/25/14 5/2/14 5/9/14	Registration \$951.00  Mileage @\$.31 per mile	11-000-251-580-0000-351 Registration and Mileage
Eugene Croff	SMSS	2014 Atlantic County Teacher Recognition Luncheon in Galloway, NJ	5/29/14	Registration \$28.00  Mileage N/C	11-000-230-580-0000-232 Registration
Patricia D'Arcy	WAS	2014 New Jersey Child Assault Prevention (CAP) Awards Luncheon in Princeton, NJ	3/28/14	Registration \$40.00  Mileage N/C	15-000-240-800-0000-060 Registration
Donna Farrington	Transportation	48 <sup>th</sup> Annual New Jersey Pupil Transportation Conference in Atlantic City, NJ	3/24/14 3/25/14	Registration \$325.00  Mileage N/C	11-000-270-890-0000-352 Registration
Christina Favre	WAS	2014 Atlantic County Teacher Recognition Luncheon in Galloway, NJ	5/29/14	Registration \$28.00  Mileage N/C	11-000-230-580-0000-232 Registration
Elizabeth Flores	ECH	Mental Health First Aid Training in Toms River, NJ	3/26/14	Registration N/C  Mileage @ \$.31 per mile	20-218-200-580-0000-234 (2013-2014 Preschool) Mileage
Monique Floyd	MSP	2014 Atlantic County Teacher Recognition Luncheon in Galloway, NJ	5/29/14	Registration \$28.00  Mileage N/C	11-000-230-580-0000-232 Registration
Monica Foti	MSP	Common Core Curriculum Transformation Read 180/System 44 Leadership Conference in Monroe Twp., NJ	4/8/14	N/C	N/A
Marcia Goldberg	WAS	2014 New Jersey Child Assault Prevention (CAP) Awards Luncheon in Princeton, NJ	3/28/14	Registration \$40.00  Mileage N/C	15-000-240-800-0000-060 Registration
Cynthia McClendon	PHS	2014 Atlantic County Teacher Recognition Luncheon in Galloway, NJ	5/29/14	Registration \$28.00  Mileage N/C	11-000-230-580-0000-232 Registration

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Linda Richards	MSP	6-12 Modeling Mathematics Workshop in Galloway, NJ	5/20/14	N/C	N/A
Linda Richards	MSP	Teaching Ratio and Proportion in Grades 6 and 7 in Galloway, NJ	4/7/14	N/C	N/A
Cynthia Ruiz-Cooper	WAS	2014 New Jersey Child Assault Prevention (CAP) Awards Luncheon in Princeton, NJ	3/28/14	Registration \$40.00 Mileage @ \$.31 per mile	15-000-240-800-0000-060 Registration 15-000-240-580-0000-060 Mileage
Cynthia Ruiz-Cooper	WAS	2014 Atlantic County Teacher Recognition Luncheon in Galloway, NJ	5/29/14	Registration \$28.00 Mileage N/C	11-000-230-580-0000-232 Registration
Alicia Rullan	DAP	2014 Atlantic County Teacher Recognition Luncheon in Galloway, NJ	5/29/14	Registration \$28.00 Mileage N/C	11-000-230-580-0000-232 Registration
M. Kathy Syvarth	MSP	Concert Bands Convention – Performance with South Jersey Area Wind Ensemble in Allentown, PA	3/29/14	N/C	N/A
Marionette Todd	Transportation	48 <sup>th</sup> Annual New Jersey Pupil Transportation Conference and Equipment Show	3/24/14 3/25/14	Registration \$325.00 Mileage N/C	11-000-270-890-0000-352 Registration
Frank Vergara	PHS	Launch Your Freshman Toward High School and College Completion in Newark, NJ	3/18/14	Registration \$99.00 Mileage @ \$.31 per mile	20-270-200-500-0000-545 (2013-2014 NCLB Title IIA) Registration and Mileage
Katherine Watson	MSP	From My Classroom to Yours “Ideas to Transform Learning” in Galloway, NJ	3/12/14	7 ETTC Hrs. Mileage N/C	N/A
Russell Weems	PHS	NJASK ELA Grades 6-8 Range Finding in Robbinsville, NJ	3/12/14 3/13/14	N/C	N/A
Murray Wolf	LAS	2014 Atlantic County Teacher Recognition Luncheon in Galloway, NJ	5/29/14	Registration \$28.00 Mileage N/C	11-000-230-580-0000-232 Registration



Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
<b>**Workshops and Conferences Previously Board Approved - Date Change Only**</b>					
Lapell Chapman	SMSS	New Jersey Assessment of Skills and Knowledge 3-8 Testing Coordinator Training in Mount Laurel, NJ	3/21/14	N/C	N/A
Janida Del'Lior	WAS	Using Universal Design for Learning (UDL) as a Framework Plan in Mullica Hill, NJ	3/6/14	Registration N/C Mileage @ \$ .31 per mile	11-000-219-580-0000-400 Mileage
Jean Hovey	WAS	Co-Teaching: Using Universal Design for Learning (UDL) in Mullica Hill, NJ	3/6/14	Registration N/C Mileage @ \$ .31 per mile	11-000-219-580-0000-400 Mileage
Shirley King	WAS	Using Universal Design for Learning (UDL) as a Framework Plan in Mullica Hill, NJ	3/6/14	Registration N/C Mileage @ \$ .31 per mile	11-000-219-580-0000-400 Mileage
Sylvia Stephens	WAS	Co-Teaching Using Universal Design for Learning (UDL) as a Framework Plan in Mullica Hill, NJ	3/6/14	Registration N/C Mileage @ \$ .31 per mile	11-000-219-580-0000-400 Mileage
Elva Thomas	District	FMLA Compliance Update in Atlantic City, NJ	4/7/14	Registration \$249.99 Mileage N/C	11-000-251-580-0000-351

## 2. ACTIVITIES:

School/Program	Activity	Date	Cost	Account#	Time
Early Childhood Preschool (DAP, LAS, NMSS)	Healthy Snacks Parent Student Workshops	3/12/14	\$50.00 Refreshments	20-218-200-600-000-234 (2013-2014 Preschool)	9:00am – 1:00pm
North Main	Renaissance Quarterly End of Marking Period Activity – Movie Night	3/12/14	N/C	N/A	3:00pm - 5:00pm

School/Program	Activity	Date	Cost	Account#	Time
South Main	Informational Meetings for Parents on the New Jersey Department of Health and SPAN sponsored Parents as Champions for Healthy Schools Workshop in May	3/18/14 3/19/14	N/C	N/A	3:00pm – 4:00pm (3/18/14)  9:00am – 10:00am (3/19/14)
South Main	Read to Achieve	3/13/14	N/C	N/A	8:35am – 2:50pm
South Main	New Jersey Department of Health Parent as Champions for Healthy Schools Workshop (upon completion of the three (3) day workshop parents will be eligible to receive \$300.00 for childcare and transportation)	5/2014 (3 day workshop series)	N/C	N/A	9:30am – 2:30pm
Washington Ave	Black History Program (Celebrating 50 Years of Civil Rights)	3/14/14	N/C	N/A	5:00pm – 7:00pm

### 3. FUNDRAISERS:

School	Activity	Start Date	End Date	Purpose
Middle School	8 <sup>th</sup> Grade Dress Down Day (Students and Staff will pay \$2.00)	3/19/14	3/19/14	To raise money to offset prom expenses.
Middle School	8 <sup>th</sup> Grade Nails for Everyone	3/19/14	3/19/14	To raise money for the 8 <sup>th</sup> grade prom.
South Main	Read to Achieve – Students and Staff will pay \$1 to wear pastel colors for Read to Achieve celebration	3/13/14	3/13/14	A pastel color day to support the culminating activity for grades 2-5 students and classes increasing class scores and student lexile scores based on Achieve 3000.
South Main	4 <sup>th</sup> Grade Pretzel Day Sale (\$1.00 each)	3/26/14	3/26/14	Fundraiser for 4 <sup>th</sup> grade class field trip
South Main	Yearbook Buddy Picture 5 <sup>th</sup> Grade Students Only (\$1.00 per buddy)	3/21/14	3/21/14	Fundraiser to off-set the cost of the yearbook.
South Main	Student Council 4 <sup>th</sup> and 5 <sup>th</sup> Grade Dance (\$10.00 per ticket)	4/4/14	4/4/14	Raise monies for student council activities.

School	Activity	Start Date	End Date	Purpose
South Main	Student Council 4 <sup>th</sup> and 5 <sup>th</sup> Grade Limo Ride Raffle (\$1.00 per raffle ticket)	4/4/14	4/4/14	Fundraiser to off-set the cost of the dance.
South Main	4 <sup>th</sup> Grade Dress Down Day (Students and Staff who wish to participate will pay \$2.00)	4/9/14	4/9/14	The purpose of this event is to raise money to offset the cost to students for their anticipated field trip(s).
South Main	4 <sup>th</sup> Grade Spring Dress Up Day (Students who wish to participate will pay \$2.00)	4/18/14	4/18/14	The purpose of this event is to raise money to offset the cost to students for their anticipated field trip(s).
South Main	District Wide Walk-A-Thon sponsored by Team L.E.A.N (Let's Encourage Activity and Nutrition) \$5.00 Registration Fee	5/21/14	5/21/14	This event will raise awareness of the importance of living a healthy lifestyle. Funds will be used to create a healthy environment at South Main Street School.
<b>**Fundraiser Board Approved 1/28/14 Date Change Only**</b>				
South Main	Scholastic Book Fair	3/19/14	3/25/14	Raise money for student activity fund and encourage reading

#### 4. FIELD TRIPS:

School	Activity	Location	Date	Cost	Account#
Decatur Avenue (105 Students)	Atlantic City Aquarium	Atlantic City, NJ	3/28/14	Admission \$555.00  District Transportation Required	20-218-200-600-0000-234 Admission
Decatur Avenue (120 Students)	Atlantic City Aquarium	Atlantic City, NJ	3/27/14	Admission \$637.00  District Transportation Required	20-218-200-600-0000-234 Admission
Early Childhood Preschool <i>Decatur Avenue, North Main and Leeds Avenue</i> (420 Students)	Cape May County Zoo	Cape May, NJ	5/30/14	Admission N/C  District Transportation Required  Parking Fee \$660.00 (11 buses @ \$60 each)	20-218-200-516-0001-234 (2013-2014 Preschool) Parking Fee

School	Activity	Location	Date	Cost	Account#
High School Transition Program 12 <sup>th</sup> Grade (3 Students)	Washington Avenue School and South Main Street School (Career Awareness Program)	Pleasantville, NJ	3/12/14 3/14/14 3/17/14 3/19/14 3/21/14 3/24/14 3/26/14 3/28/14 3/31/14	N/C	N/A
High School Transition Program 12 <sup>th</sup> Grade (3 Students)	Washington Avenue School and South Main Street School (Career Awareness Program)	Pleasantville, NJ	4/2/14 4/4/14 4/7/14 4/9/14 4/11/14 4/14/14 4/16/14	N/C	N/A
High School 11 <sup>th</sup> Grade (35 Students)	Southern New Jersey College Fair	West Deptford, NJ	3/20/14	N/C	N/A
High School JROTC (15 Students)	Southern Jersey Women's Future Leadership Forum	Moorestown, NJ	5/29/14	Admission N/C  District Transportation Required	N/A
Leeds Avenue 4 <sup>th</sup> Grade Environmental Club (25 students)	Woodford Cedar Run Wildlife Refuge	Medford, NJ	5/17/14	Admission \$150.00  District Transportation Required	15-190-100-800-0000-080 Admission
Leeds Avenue 4 <sup>th</sup> Grade (100 Students)	Corson's Inlet State Park	Strathmere, NJ	6/6/14  Rain Date 6/9/14	Admission N/C  District Transportation Required	N/A
Middle School 6 <sup>th</sup> -8 <sup>th</sup> Grade Gifted Students (16 Students)	Southern Jersey Regional Spelling Bee	Galloway, NJ	3/22/14	Admission N/C  District Transportation Required	N/A
Middle School Saturday and Afterschool Academy's ELL Student Incentive (40 Students)	Physics and Math Day at Six Flags	Jackson, NJ	5/23/14	Admission \$1,168.29  Bus Parking Fee \$18.69  Processing Fee \$10.00	20-241-100-800-0000-545 (2013-2014 NCLB Title III) Admission, Bus Parking and Processing Fee

School	Activity	Location	Date	Cost	Account#
				District Transportation Required	
Washington Ave 4 <sup>th</sup> Grade (52 Students)	Adventure Aquarium	Camden, NJ	6/9/14	Admission \$917.50  District Transportation Required	15-190-100-890-0000-060 Admission
<b>**Field Trip Board Approved 2/11/14 Date Change Only**</b>					
Leeds Avenue Band and Choir 4 <sup>th</sup> and 5 <sup>th</sup> Grade (46 Students)	Pitman Broadway Theater "Snow White"	Pitman, NJ	6/7/14	\$300.00 Admission  District Transportation Required	15-190-100-500-0000-080 Student Activity Account #0540 (Admission)
<b>**Field Trips Previously Board Approved Transportation Cost Revised**</b>					
South Main 5 <sup>th</sup> Grade (99 Students)	State House and State Museum  <i>(Board Approved 11/12/13 and 2/11/14)</i>	Trenton, NJ	3/21/14	Admission N/C  \$2,716.00 Transportation (3 buses @ \$850 each + \$166.00 fuel charge)	15-000-270-512-0000-095 Transportation
South Main 3 <sup>rd</sup> Grade (107 Students)	The Franklin Institute  <i>(Board Approved 12/10/13 &amp; 2/11/14)</i>	Philadelphia, PA	3/28/14	Registration will be paid by fundraisers  \$2,716.00 Transportation (3 buses @ \$850 each + \$166.00 fuel charge)	15-000-270-512-0000-095 Transportation
South Main 4 <sup>th</sup> Grade (80 Students)	Battleship of New Jersey  <i>(Board Approved 11/12/13 &amp; 2/11/14)</i>	Camden, NJ	6/5/14	Admission N/C  \$2,237.00 Transportation (2 buses @ \$1,050 each + \$137 fuel charge)	15-000-270-512-0000-095 Transportation

5. **Resolution to approve** the purchase of 150 additional Southern Regional Institute and Educational Technology Training Center (ETTC) hours, effective March 12, 2014 at a rate of \$18.00 per hour; the total cost is not to exceed \$2,700.00 utilizing account# 20-270-200-500-0000-545 (2013-2014 NCLB Title IIA Professional Development).
6. **Resolution to approve** the Pleasantville High School to host a series of professional development workshops for high school teachers on the following dates: February 18, 20, and 27, March 12, 13, and 18, 2014. There will be a total of seven (7) workshops. Each workshop will be one (1) hour. Topics will include: Compass Learning, Using Edmodo, Classroom Management, Discussion and Questioning Techniques, Understanding by Design (UbD), Increasing Classroom Rigor and Share Point. Workshops will be conducted by High School staff members – Robyn LaTorre, Joshua Lesser, Josephine Troy, Lindsey Marchesani, Constance Burroughs, Erik Clark, and Dale Sheridan. Each session will have a maximum of twenty (20) teachers at a rate of \$45.00 per hour (20 x \$45 = \$900.00 per session x 7 sessions \$6,300.00. The trainers will be paid for two and a half hours (2.5) at a rate of \$45.00 per hour, total cost for seven (7) presenters: \$630.00. The total cost of this professional development is not to exceed \$6,100.00 utilizing account # 20-231-200-100-0001-545 (2013-2014 NCLB Title I).
7. **Resolution to approve** consultant Ivelis Sanfilippo to host a professional development workshop for K-2 Elementary School Teachers, English as a Second Language Teachers, and Bilingual Teachers on April 14, 2014. Ms. Sanfilippo will present Language Arts Games and Activities in English and Spanish. There will be two sessions 9:00am – 12:00pm and 12:00pm – 3:00pm. Teachers will participate in an innovative hands-on workshop focusing on differentiated instruction, teacher-directed activities, self-directed activities, student centered, discovery learning, cooperative learning, active learning and authentic learning. Teachers will walk away with hands on interactive materials and activities to use with their second language learners. The cost for the professional development workshop includes a six (6) hour workshop \$1,800.00; travel expense \$100.00; preparation of materials \$250.00; binders \$104.70; Rewritable CDs \$19.99; CD labels \$14.99; PowerPoint color copies \$510.00. The total cost is not to exceed \$2,799.68 utilizing account# 20-241-200-300-0000-545 (2013-2014 NCLB Title III).

**8. Approval of Home Instruction for the Following Students:**

Student ID#	Projected Number of Days	Projected Number of Hours	Cost Per Hour	Total Projected Cost	Type	Grade	Account#
3026623	10	20	\$ 45.00	\$ 900.00	Medical	10	11-219-100-101-0000-400
3005750	15	15	\$ 45.00	\$ 675.00	Medical	4	11-150-100-101-0000-400
3084263	15	15	\$ 45.00	\$ 675.00	Medical	K	11-150-100-101-0000-400
3052643	10	10	\$ 45.00	\$ 450.00	Discipline	11	11-150-100-101-0000-400
1685087	10	10	\$ 45.00	\$ 450.00	Administration	10	11-150-100-101-0000-400
3050784	10	10	\$ 45.00	\$ 450.00	Discipline	10	11-150-100-101-0000-400
3051223	10	20	\$ 45.00	\$ 900.00	Discipline	12	11-150-100-101-0000-400
1585156	10	10	\$ 45.00	\$ 450.00	Discipline	10	11-150-100-101-0000-400
1685188	10	10	\$ 45.00	\$ 450.00	Discipline	10	11-150-100-101-0000-400
11537750	10	10	\$ 45.00	\$ 450.00	Discipline	10	11-150-100-101-0000-400

MOTION BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_ Yea: \_\_\_\_ Nay: \_\_\_\_

**ROLL CALL:**

Mrs. Darleen Bey-Blocker	_____	Mr. Jerome Page	_____
Mr. Lawrence A. Davenport	_____	Mrs. Doris Graves	_____
Mr. Paul Moore, Jr.	_____	Mrs. Harriet Jackson	_____
Mr. Michael A. Bright	_____	Ms. Geraldine Hayer	_____
Mrs. Ethel Seymore	_____		

**Please see page 32 for consented vote on C&I Agenda Items, #1-8.**

**PLEASANTVILLE BOARD OF EDUCATION**  
**Pleasantville High School/701 Mill Road/Cafeteria**  
**REGULAR WORKSHOP/ACTION BOARD MEETING**  
**March 11, 2014**  
**6:01 p.m.**  
**Policy**  
**MINUTES**

Resolution for the Pleasantville Board of Education to Read and Approve the following revised Policies (0000 Bylaw Series and 7000 Property Series). On March 6, 2014, the Policy Committee reviewed, discussed, and revised the following policies for submission for approval by the Board on March 11, 2014 during the Regular Board Meeting.

- **PULLED** - Bylaw 0142.1 Nepotism (Revised)
- Bylaw 0155 Board Committees (Revised)
- Policy 7230 Gifts, Grants, Donations and Solicitations (Revised)

***Please see page 32 for consented vote on Policy Agenda Items.***

**Approval of Finance Agenda Items #1-12, Human Resources Agenda Items #1-21, Curriculum Instruction Agenda Items #1-8, and Policy Agenda Items (PULLED-Bylaw 0142.1-Nepotism)**

MOTION BY: Mr. Michael Bright      SECONDED BY: Mr. Lawrence Davenport      Yea: X

**Roll Call:**

Mrs. Darleen Bey-Blocker	<u>Yes; No to C&amp;I</u>	Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Yes; No to Finance Item #12</u>
Mr. Paul Moore, Jr.	<u>Yes; No to Finance Item #12</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes; No to Finance Item #12</u>		

**NINE YES (THREE NO TO FINANCE ITEM #12, AND ONE NO TO C&I ITEMS); MOTION PASSED**

Motion was made to renew the Superintendent's contract for three years beginning July 1, 2014 – June 30, 2017.

MOTION BY: Mr. Paul Moore      SECONDED BY: Ms. Ethel Seymore      Nay: X

**ROLL CALL:**

Mrs. Darleen Bey-Blocker	<u>Abstain</u>	Mr. Jerome Page	<u>Abstain</u>
Mr. Lawrence A. Davenport	<u>Abstain</u>	Mrs. Doris Graves	<u>Abstain</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>No</u>
Mr. Michael A. Bright	<u>No</u>	Ms. Geraldine Hayer	<u>No</u>
Mrs. Ethel Seymore	<u>Yes</u>		

**TWO YES, THREE NO, FOUR ABSTAINED; MOTION FAILED**

**\*\*\*Please see State Appointed Fiscal Monitor Dr. Lester W. Richens' March 12, 2014 letter of decision (attached) supporting the above Board vote; and of Dr. Richens appointing Dr. Garnell Bailey to the position of Assistant Superintendent effective July 1, 2014 through June 30, 2015 at a salary of \$145,000.00.**

Motion to Adjourn the Meeting at 8:30p.m.

MOTION BY: Ms. Harriet Jackson      SECONDED BY: Ms. Geraldine Hayer      Yea: X

**ROLL CALL:**

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

**NINE YES; MOTION PASSED**

**RESPECTFULLY SUBMITTED BY:**

**Mr. Dennis J. Mulvihill**  
**Business Administrator/Board Secretary**  
**DJM/tp**

**Date**