

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville, New Jersey 08232
Work/Action Meeting
Tuesday, November 8, 2011
Pleasantville High School/701 Mill Road/Cafeteria
5:05 P.M.
MINUTES

1. Call to Order at 5:05 p.m.
2. Reading of the Open Public Meetings Act Notice

Statement-Board President

"This is to advise those present at this meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that notice was given on May 31, 2011 of this work/action meeting as required by the provisions of Chapter 231 of the Laws of 1976; that notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act."

3. Roll Call:

Board Members:

Mrs. Connie Graham	Present
Mrs. Darleen Bey-Blocker	Absent
Ms. Joanne Famularo	Absent
Mr. Johnny McClellan	Present
Mr. Paul Moore, Jr.	Absent
Ms. Melanie Griffin, Vice President	Present
Ms. Ketsy Alicea	Present
Ms. Ethel Seymore	Present
Mrs. Doris Graves, President	Present

Mrs. Graves stated, "Mrs. Darleen (Bey) Blocker called and said she will be here a little later; she is transporting people back and forth for the election. Let the record show the same."

4. Motion to go into Executive Session made at 5:08 p.m.

MOTION BY: Mr. Johnny McClellan SECOND BY: Ms. Melanie Griffin Yea: X Nay:

Motion by Mr. Johnny McClellan Seconded by Ms. Melanie Griffin at 5:08 p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed of this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED, that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

ROLL CALL:

Ms. Connie Graham	Yes
Mrs. Bey-Blocker	Absent
Ms. Famularo	Absent
Mr. McClellan	Yes
Mr. Moore	Absent
Ms. Griffin	Yes
Ms. Ketsy Alicea	Yes
Mrs. Seymore	Yes
Mrs. Graves	Yes

Mr. Paul Moore, Jr. arrived at 5:12 p.m.

5. Motion to come out of Executive Session at 6:15 p.m.

Motion by: Ms. Melanie Griffin Seconded by: Ms. Ethel Seymore

ROLL CALL:

Ms. Connie Graham	Yes
Mrs. Bey-Blocker	Absent
Ms. Famularo	Absent
Mr. McClellan	Yes
Mr. Moore	Yes
Ms. Griffin	Yes
Ms. Ketsy Alicea	Yes
Mrs. Seymore	Yes
Mrs. Graves	Yes

6. Reconvene Board Meeting at 6:15 p.m.
7. Flag Salute and Moment of Silence by Ms. Connie Graham
8. *Voices of the Children not present at this time.*
9. Report of the Business Administrator/Board Secretary: Mr. Dennis Mulvihill
 - Communication to share with the Board, from the New Jersey Department of Education regarding (schematic Other Capital Project Approval: Pleasantville High School) the New Athletic Field House and Associated Site Work. Mr. Mulvihill stated, "We received approval for this project. This is a project that Dr. Bailey has negotiated with our solar partners, Seashore Solar, and it will be constructed at no cost to the district. Congratulations Dr. Bailey".
 - There is a new law, Chapter 78 P.L. 2011, that requires school districts to offer flexible spending plans to staff members. Mr. Mulvihill has attended seminars/web seminars. Three vendors do provide this service. Mr. Thompkins with Mr. Mulvihill has met and found that there is a fee involved which would cost about \$3-\$4 per employee. Found another plan administrator that would provide the service at no cost to the employee and no cost to the district. Mr. Mulvihill has placed this on the agenda. If the

Board approves the plan, it would go into effect on April 1, 2012. This is a plan that provides a flexible spending account. It would help meet medical requirements and help pay for day care services.

Report of the State Monitor: Mr. Mark Cowell

- Mr. Cowell has no report at this time, but recapped on last report; had to reschedule the November 4, 2011 date due to a staff member being unavailable because of illness. Will be in the district to talk about the construction of next year's budget.

Report of the Chief School Administrator: Dr. Garnell Bailey, Superintendent of Schools

10. Approval of Board Minutes: October 25, 2011 (Regular Meeting)

Motion by: Ms. Connie Graham

Seconded by: Mr. Paul Moore, Jr.

ROLL CALL:

Ms. Connie Graham	Yes
Mrs. Bey-Blocker	Absent
Ms. Famularo	Absent
Mr. McClellan	Yes
Mr. Moore	Yes
Ms. Griffin	Yes
Ms. Ketsy Alicea	Yes
Mrs. Seymore	Yes
Mrs. Graves	Yes

SEVEN YES; MOTION PASSED.

11. Public Comments: No one signed up for Public Comments at this time.

12. Action Items: (Finance, Human Resources and Curriculum & Instruction, Policy)

**PLEASANTVILLE BOARD OF EDUCATION
BUSINESS ADMINISTRATOR'S REPORT
FINANCE/BUILDING & GROUNDS
November 8, 2011
MINUTES**

1. Approval of the Bill List ending November 8, 2011 for the Warrant Account in the amount of \$2,561,386.86. The payments have been reviewed by the Business Administrator/Board Secretary.
2. Approval of the Bill List ending November 8, 2011 for the Food Service Account in the amount of \$104,495.75. The payments have been reviewed by the Business Administrator/Board Secretary.
3. Approval of the October 21, 2011 Payroll and Board Share of FICA/Medicare in the amount of \$2,127,410.51. The payments have been reviewed by the Business Administrator/Board Secretary.
4. **RESOLUTION** ADOPTING AN AFLAC FLEX ONE PLAN TO ENABLE A FLEXIBLE SPENDING ACCOUNT (FSA) FOR UNREIMBURSED MEDICAL AND DEPENDENT DAY CARE TO COMPLY WITH NJ PENSIONS LAW CHAPTER 78

Whereas, the State of New Jersey has mandated in Chapter 78 of the NJ Pensions Law that all public sector employers have in place both a Section 125 POP and a Flexible Spending Account (FSA) for Unreimbursed Medical and Dependent Day Care expenses; and

Whereas, Section 125 of the Internal Revenue Code allows pre-taxing all payments for health related insurance and for a Flexible Spending Account to be deducted from an employees' pay before Federal taxes, and for employee contributions not to count as gross income; and

Whereas, Aflac Administrative Services offers a plan which qualifies under IRS Section 125, known as a Flex One Plan; and

Whereas, the Pleasantville City Board of Education previously adopted a Section 125 POP, and wishes to comply with Chapter 78 of the NJ Pensions Law by adopting an FSA to include Unreimbursed Medical (URM) and Dependent Day Care (DDC) expenses for the benefit of employees; and

Whereas, in order to effectuate such voluntary contributions, the Pleasantville City Board of Education will make arrangements for payroll deductions into an account that ensures employee FSA funds are not funds are not comingled with operating funds; and

Whereas, no expenditure of additional funds will be required from the Pleasantville City Board of Education to implement the Aflac Flex One FSA plan;

NOW, THEREFORE, BE IT RESOLVED by the Pleasantville City Board of Education of Atlantic County and the State of New Jersey as follows:

The Board hereby expands and adopts an Aflac Flex One Plan, consisting of the Premium Only Plan, a Flexible Spending Account for Unreimbursed Medical and Dependent Day Care, the Adoption Agreement, and component benefit plans and policies, effective as of the date specified in the Adoption Agreement.

The Business Administrator of the Board is hereby authorized and directed to execute the documents referenced herein above, and take the necessary steps to implement Aflac plans.

5. **BE IT RESOLVED**, that the Pleasantville Board of Education agrees to participate in the Alliance for Competitive Telecommunications with the Middlesex Regional Educational Services Commission (MRESC) Cooperative Pricing System 65MCESCCPS and the New Jersey Association of School Business Officials (NJASBO). The MRESC shall be the lead Agency for this program. All current and future members of the MRESC Cooperative Pricing system are invited to participate in the Alliance for Competitive Telecommunications, which is intended to fulfill school districts obligation under 18A:55-3 and offer other co-op members a competitive pricing model.

The Co-op Member shall provide the awarded vendor with accurate data, i.e. telephone line numbers, locations and any other appropriate information necessary for the provision of service.

The Co-op Member may accept the contract award to the successful vendor(s) for such services as may be needed if it is advantageous to do so. The Co-op Member shall not withdraw from this agreement if they award a contract to the named vendor(s).

The Co-op Member understands that the services to be provided under this cooperative purchasing agreement may include dial tone/local calls (where available), regional tolls calls, long distance toll calls and voice over internet protocol (VOIP) when such option is chosen by the participating Co-op Member.

All fees for the work of the MRESC and the expenses of NJASBO will be incorporated into the price for services as provided by the successful vendor(s). A 3% fee has been established and will be incorporated in the bid specifications.

6. Resolution to approve the Comprehensive Maintenance Plan Report for 2010-2013 and the Form M-1 Annual Maintenance Budget Amount Worksheet per N.J.A.C. 6A:26A, available for review in the Business Office and submit same to the Atlantic County Office.
7. **Whereas**, the Pleasantville Board of Education advertised October 21, 2011 in the Press of Atlantic City to receive the following 2011-2012 school year Repair and Maintenance of Kitchen Equipment Bids for November 3, 2011 Bid Opening.

Repair & Maintenance of Kitchen Equipment Analysis 2011-2012 (Bid Date 11/03/2011)

Marlee Contractors

ALL REQUIRED DOCUMENTS	YES
LABOR-HOURLY RATE:	\$87.50
PARTS AND MATERIALS:	
(PERCENTAGE PRICE OF PARTS AND MATERIALS OVER THE VENDOR'S COST).	30%
WEEKEND & EMERGENCY RATES	\$131.25

Now, Therefore Be It Resolved by the Pleasantville Board of Education that the following Repair & Maintenance of Kitchen Equipment Bid is awarded to Marlee Contractors for the 2011-2012 school year school year commencing immediately after Board approval date of November 8, 2011 through June 30, 2012. Account # 50-910-310-0000-354; not exceed \$25,000.00.

8. **Whereas**, the Pleasantville Board of Education advertised in the Press of Atlantic City on October 21, 2011 to receive the following Transportation Contracts for ACIT, Athletics, Greyhound Academy, and Afternoon Activity for the 2011-2012 school year.

Transportation Contracts Analysis 2011-2012 (Bid Date 11/03/2011)

A. Integrity

<u>Route</u>	<u>Per Bus Cost</u>	<u>Adjustment Provision Cost</u>	<u>Total Cost</u>	<u>ESTIMATED ANNUAL COST</u>	<u>Account</u>
ACIT	135 .00	0	135.00	\$18,900.00	11-000-270-511-0000-352
Athletic	300.00	50.00	350.00	\$49,000.00	15-000-270-512-0000-050
Greyhound Academy	90.00	0	90.00	\$14,400.00	11-000-270-511-0000-352
<u>AFTERNOON ACTIVITY</u>					
MSA-1	90.00	0	90.00	\$14,400.00	15-000-270-512-0000-050
MSA-2	90.00	0	90.00	\$14,400.00	15-000-270-512-0000-050
MASP-1	90.00	0	90.00	\$14,400.00	15-000-270-512-0000-050
MSA-1	250.00	50.00	300.00	\$42,000.00	11-000-270-511-0000-352
HSA-1	90.00	0	90.00	\$14,400.00	11-000-270-511-0000-352
HAS-2	90.00	0	90.00	\$14,400.00	11-000-270-511-0000-352

Now, Therefore Be It Resolved by the Pleasantville Board of Education that the following Transportation Bids be awarded to Integrity Transportation for the 2011-2012 school year school year commencing immediately after Board approval date of November 8, 2011 through June 30, 2012.

9. Approval of the Pleasantville Board of Education Facilities Usage as of November 8, 2011 (See Attached)
10. Resolution to approval of Scientific Learning the Fast ForWord renewal agreement December 30, 2011- December 30, 2012 school year; for support and services, Progress Tracker with Reading Progress Indicator and Support for Washington Avenue School not to exceed \$4,500.00 utilizing account 11-000-216-320-0000-400

11. Resolution to approve the following Student Special Educational Services for the 2011-2012 School year:

Student ID#	Location	Effective Date	Services	Per Diem / Tuition Cost	Placement	Grade	Account #
1125002	Burlington County Special Services	September 6, 2011- June 14, 2012 180 Days	Educational	Total Cost Not to Exceed \$36,720.00	Return to Placement	11	11-000-100-566-0000-400
1125002	Burlington County Special Services	September 6, 2011- June 14, 2012 180 Days	Non-Resident Fee	Total Cost Not to Exceed \$2,200.00	Return to Placement	11	11-000-100-566-0000-400

12. **Be It Resolved**, that the Private School, Creative Achievement Academy, LLC (“CAA”), is not required to charge (Pleasantville School) District students for any “paid or reduced meals” furnished directly or indirectly by CAS to them. This shall be effective for the fiscal year beginning July 1, 2011 and ending June 30, 2012.

13. Resolution to approve a revision of the previously Board approved Student’s Special Educational Services on October 25, 2011; the Grade is corrected and therefore the Cost/Per Diem is also changed due to a different rate being for high school aged students:

Student ID#	Location	Effective Date / End Date / Number of days	Service	Cost / Per Diem	Placement	Grade	Account #
1360041	Woodstown-Pilesgrove Regional School District	September 1, 2011 June 30, 2012 Not to exceed 180 days	Tuition	Not to Exceed \$11,401.00	DCF Placement	10	11-000-100-561-0000-400

Motion by: Ms. Melanie Griffin

Seconded by: Ms. Connie Graham

ROLL CALL:

Ms. Connie Graham	Yes	Ms. Griffin	Yes
Mrs. Bey-Blocker	Absent	Ms. Ketsy Alicea	Yes
Ms. Famularo	Absent	Mrs. Seymore	Yes
Mr. McClellan	Yes	Mrs. Graves	Yes
Mr. Moore	Yes		

SEVEN YES; MOTION PASSED.

**PLEASANTVILLE BOARD OF EDUCATION
BOARD MEETING
HUMAN RESOURCES
November 8, 2011
MINUTES**

It is recommended that the Board of Education accepts the recommendation of the Superintendent and hereby approves the following:

By Dr. Bailey, prior to the motion and vote of Human Resource Items, number 15 salary amount was inserted and number 17 was added due it being discussed in Executive Session.

1. RETIREMENT

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Diane Cavagnaro	Supervisor	District	January 1, 2012	N/A	N/A

2. HIRING OF STAFF *Pending criminal history approval*

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Janet Bravo	ESL Teacher	SMSS	November 14, 2011 June 30, 2012	BA Step 1 @ \$51, 421 Pro-Rated	15-120-100-101-0000-095 New Position Due to Student Enrollment
Claudia Velasquez	Pre-K Teacher	DAS	November 14, 2011 June 30, 2012	BA Step 1 @ \$51, 421 Pro-Rated	20-218-100-101-0000-234 Replacing Ms. Ericka Baldwin recently transferred to Master Teacher.
Monica Johnson	Pre-K Teacher	DAS	November 14, 2011 June 30, 2012	BA Step 1 @ \$51, 421 Pro-Rated	20-218-100-101-0000-234 Replacing Mr. Anthony Perrone recently transferred to relief Teacher.
Leo Hamlett	Sp.Ed Teacher	WAS	November 14, 2011 June 30, 2012	BA Step 1 @ \$51, 421 Pro-Rated	15-213-100-101-0000-060 Replacing Mr. David Dudley Moved to PHS
Sara Bailey	Science Teacher	PHS	November 14, 2011 June 30, 2012	BA Step 3 @ \$51,833 Pro-Rated	15-140-100-101-0000-050 New Position Returning from RIF Due to Student Enrollment

3. EARLY CHILDHOOD MASTER TEACHER POSITION

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Erika Baldwin	From Classroom Teacher TO Master Teacher	DAS	November 14, 2011 June 30, 2012	NO Salary Change	20-218-200-176-0000-234

4. SUBSTITUTES *PENDING CRIMINAL HISTORY APPROVAL* (ON AN AS NEEDED BASIS)

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Koren Brown	Substitute Teacher	District	Nov 14, 2011- June 30, 2012	\$ 95.00 per day	11-120-100-100-0000-236
Monty Tolbert	Substitute Teacher	District	Nov 14, 2011- June 30, 2012	\$ 95.00 per day	11-120-100-100-0000-236
Michelle Thomas	Substitute Teacher	District	Nov 14, 2011- June 30, 2012	\$ 95.00 per day	11-120-100-100-0000-236
Marcellus Manning	Substitute Teacher	District	Nov 14, 2011- June 30, 2012	\$ 95.00 per day	11-120-100-100-0000-236
Carmen Filippello	Substitute Teacher	District	Nov 14, 2011- June 30, 2012	\$ 95.00 per day	11-120-100-100-0000-236

5. MEDICAL LEAVE OF ABSENCE WITH PAY (UNTIL ACCUMULATED TIME IS EXHAUSTED)

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Marchita McKinsey	Teacher	LAS	November 16, 2011- January 27, 2012	N/A	N/A
Linda Rosas	Teacher	DAS	November 14, 2011- December 19, 2011	N/A	N/A
Trina Jenkins	Instructional Aide	LAS	November 28, 2011- January 24, 2012	N/A	N/A
Ruth Cohenson	Librarian	LAS	October 13, 2011- November 21, 2011	N/A	N/A
Ada Owens	Secretary	Central Registration	October 17, 2011- October 17, 2012 <i>Intermittent</i>	N/A	N/A
Michelle Stevenson	Teacher	PHS	October 7, 2011- October 7, 2012 <i>Intermittent</i>	N/A	N/A
Dorothy Boggs	Secretary	Central Registration	October 25, 2011- October 25, 2012 <i>Intermittent</i>	N/A	N/A
Nicole McNeal	Teacher	PHS	October 25, 2011- April 25, 2012 <i>Intermittent</i>	N/A	N/A

6. SALARY ADJUSTMENTS

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Elizabeth Hurley	Teacher	MSP	Nov 14, 2011- June 30, 2012	BA+15 step 11 @ \$ 56, 689 TO BA+30 step 11 @ \$ 57, 530	15-130-100-101-0000-055
Amy Cutler	Pre-K Teacher	DAS	Nov 14, 2011- June 30, 2012	BA step 1 @ \$ 51,421 TO Masters step 1 @ \$ 53,941	20-218-100-101-0000-234 2011-2012 Pre-School

Kelly Morgan	Teacher	MSP	Nov 14, 2011- June 30, 2012	Masters step 8 @ \$ 55,589 TO MA+15 step 8 @ \$ 56,429	15-130-100-101-0000-055
--------------	---------	-----	--------------------------------	--	-------------------------

7. POWER HOUR STAFF FOR 2011-2012

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Delnora Rowell <i>Replacing Ms. Yvette Soklove</i>	Power Hour Teacher	SMSS	October 12, 2011- May 4, 2012	1 hr @ \$ 45.00 per hr 2 days per week for 30 weeks \$ 2,700 Total per	15-424-100-101-0000-095

8. CLIMATE COMMITTEE CHAIRPERSON

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Martha Wisenbaker <i>Replacing Ms. Spence-Leslie who received a promotion</i>	Chairperson	LAS	October 12, 2011-June 30,2012	\$1,728 Club Stipend	15-401-100-100-0000-080

9. CARE STAFFING SCHOOL YEAR 2011-2012

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Denise Tamagnini Replacing Sherry Spence-Leslie	Certified Teacher	C.A.R.E.	October 26, 2011 I- June 30, 2012	\$45.00 per hr	20-290-100-100-0000-545 Not to exceed \$4,500 each
Ramone McClellan	Instructor	C.A.R.E.	October 26, 2011 - June 30, 2012	\$20.00 per hr	20-290-200-100-0000-545 Not to exceed \$4,000
Sheltrenia Jones Rana Nammour	Site Coordinator Aide	C.A.R.E.	October 26, 2011- June 30, 2012	\$13.00 per hr 1 st year rate	20-290-100-100-0000-545 Not to exceed \$4,000 each
Belinda Vargas Elaina Singleton Syntia Johnson	Bus Drivers	C.A.R.E.	October 26, 2011- June 30, 2012	16.50 per hr	20-290-200-100-0000-545 Not to exceed \$2,500 each

10. WINTER COACHING STAFF 2011-2012 A-2 contracts

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Kenneth Johnson	Head Boys Basketball	PHS	November 28, 2011	\$ 5,765 stipend	15-402-100-100-0000-050
Alex Harley	Head Girls Basketball	PHS	November 28, 2011	\$ 5,765 stipend	15-402-100-100-0000-050
Bruce Jones Mark Eykyn	Assistant Boys Basketball	PHS	November 28, 2011	\$3,684 Stipend Each	15-402-100-100-0000-050
Marissa Franklin	Assistant Girls Basketball	PHS	November 28, 2011	\$3,684 Stipend Each	15-402-100-100-0000-050
Clifton Jones	Volunteer	PHS	November 28, 2011	N/A	N/A

Frances Bundy	Volunteer	PHS	November 28, 2011	N/A	N/A
Shantae Barnes	Volunteer	PHS	November 28, 2011	N/A	N/A
Dimitar Petrov	Head Boys Swimming	PHS	November 28, 2011	\$ 4,761 stipend	15-402-100-100-0000-050
Alan Laws	Head Co-Ed Indoor Track	PHS	November 28, 2011	\$ 4,761 stipend	15-402-100-100-0000-050
Edward Griffin Lloyd Athill Ashley Parker	Assistant Co-Ed Indoor Track	PHS	November 28, 2011	\$ 3,374 stipend Each	15-402-100-100-0000-050
Amirah Jones	Head Basketball Cheerleading	PHS	November 28, 2011	\$ 3,374 stipend	15-402-100-100-0000-050
Tia Pettigrew	Assistant Basketball Cheerleading	PHS	November 28, 2011	\$ 2,672 stipend	15-402-100-100-0000-050
Kenneth Cherry	Weight Training Club Advisor	PHS	November 28, 2011	\$ 2,851 stipend	15-402-100-100-0000-050

11. HOME INSTRUCTION (ON AS NEEDED BASIS)

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Nancy Wiesenfeld	Home Instructor French-Psychology	District	November 7, 2011- June 30-2012	\$45.00 per hr not to exceed \$2,500	11-150-100-101-0000-400

12. STAFF FOR BEAT THE STREETS SCHOOL YEAR 2011-2012

NAME	POSITION	LOCATION	EFFECTIVE DATE	SALARY	FUNDING SOURCE
Amee Watford	Counselor (Replaces Mr. Pilot)	PHS	Nov 14, 2011 – June 30, 2012	4 Hrs \$15.00 For 130 Days Not to exceed \$7,800	11-401-100-100-0000-545
Rodney Fitzgerald	Custodian	PHS	Nov 14, 2011 – June 30, 2012	4 Hrs \$15.00 For 130 Days Not to exceed \$7,800	11-401-100-100-0000-545
Rosalind Walker	Mentor	PHS	Nov 14, 2011 – June 30, 2012	4 Hrs \$15.00 For 130 Days Not to exceed \$7,800	11-401-100-100-0000-545
Rayna Iddinn	Substitute Secretary	PHS	Nov 14, 2011 – June 30, 2012	4 hrs \$15.00 For 130 Days Not to exceed \$7,800	11-401-100-100-0000-545

Jean Cean	Security	PHS	Nov 14, 2011 – June 30, 2012	4 hrs \$15.00 For 130 Days Not to exceed \$7,800	11-401-100-100-0000-545
Kiana Aybar	Student Mentor	PHS	Nov 14, 2011 – June 30, 2012	4 hrs \$8.00 For 130 Days Not to exceed 4,160	11-401-100-106-0000-545
Ashley Canty	Student Mentor	PHS	Nov 14, 2011 – June 30, 2012	4 hrs \$8.00 For 130 Days Not to exceed \$4,160	11-401-100-106-0000-545
Acquinn Phillips	Student Mentor	PHS	Nov 14, 2011 – June 30, 2012	4 hrs \$8.00 For 130 Days Not to exceed \$4,160	11-401-100-106-0000-545

13. **RESOLVED**, that the Pleasantville Board of Education Abolish the position of Comptroller

14. **RESOLVED**, that the Pleasantville Board of Education approves the following Job Description:

- **Director of the Office of Financial Management (See Attached)**

The following Resolution for Item Number 15 discussed in Executive Session and submitted to the Board for approval by Dr. Garnell Bailey:

15. **RESOLVED**, that the Pleasantville Board of Education approves the title change and salary increase of Mr. Elisha Thompkins as a result of a desk Audit. The position title is now Director of the Office of Financial Management in accordance with the Pleasantville BOE approved job description. The associated salary is **\$122,500.00** effective July 1, 2011.

16. **SALARIES FOR TRUANCY OFFICERS 2011-2012 EFFECTIVE JULY 1-2011-JUNE 30-2012 PASSPORT TO SUCCESS GRANT (JJC)**

EMPLOYEE NAME	New SALARY	Old SALARY	FUNDING SOURCE
Christina Salcedo	\$27,483	\$26,683	20-299-200-100-0000-435
Douglas Maclean	\$27,483	\$26,683	20-299-200-100-0000-435

The following Resolution discussed in Executive Session and submitted as number 17 to the Board for approval by Dr. Garnell Bailey prior to the motion and vote of Human Resource Items 1 through 17:

17. Resolution to terminate the following staff:

- 1) Mark-Anthony Rassmann
- 2) Rena Graves
- 3) Melvin Timberlake
- 4) Javon Hawkins

Motion by: Ms. Melanie Griffin

Seconded by: Ms. Connie Graham

ROLL CALL:

Ms. Connie Graham	Yes
Mrs. Bey-Blocker	Absent
Ms. Famularo	Absent
Mr. McClellan	Yes to Item Numbers 1 through 16; No on Item Number 17.
Mr. Moore	Yes to Item Numbers 1 through 16; No on Item Number 17.
Ms. Griffin	Yes to Item Numbers 1 through 16; Abstain on first and third names of Item Number 17.
Ms. Ketsy Alicea	Yes
Mrs. Seymore	Yes to Item Numbers 1 through 16; Yes to all of Item Number 17 except Melvin Timberlake
Mrs. Graves	Yes

HUMAN RESOURCE ITEM NUMBERS 1 THROUGH 16:

SEVEN YES; MOTION PASSED.

HUMAN RESOURCE ITEM NUMBER 17:

- 1) Mark-Anthony Rassmann – FOUR YES; MOTION FAILED.
- 2) Rena Graves – FIVE YES; MOTION PASSED.
- 3) Melvin Timberlake – THREE YES; MOTION FAILED.
- 4) Javon Hawkins – FIVE YES; MOTION PASSED.

After the vote, there was discussion, by the State Fiscal Monitor – Mr. Cowell, the Solicitor – Mr. Hamlin, and Board Secretary – Mr. Mulvihill, regarding the Board vote of Human Resource Item Number 17.

Mr. Cowell informed everyone that they have to have five (“yes” votes) to terminate (staff).

Mr. Cowell express that he is going to have to review the Board’s vote, and afterwards he may consult with the Superintendent and the Attorney. He may overturn the Board’s decision on (Human Resource Item) Number 17. In fact, the Superintendent has made the recommendation. The Board will know by next week. Mr. Cowell will write a letter and call.

**PLEASANTVILLE BOARD OF EDUCATION
BOARD MEETING
CURRICULUM & INSTRUCTION
Tuesday, November 8, 2011
MINUTES**

The Superintendent of Schools recommends adoption of the following:

RESOLUTION

The Pleasantville Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and long-life success.

Prior to the motion and vote on C&I Agenda Items, Item number 8 was submitted by Dr. Garnell Bailey for Board approval:

1. WORKSHOP/ CONFERENCE ATTENDANCE

Staff Member	Location	Title	Cost	Date	Account #
Susan Arthur	WAS	HIB Training for Anti-Bullying Specialists, Anti-Bullying Coordinators and School Safety Teams in Mays Landing, NJ	4 ETTC Hrs.	12/5/11	N/A
Tracy Boswell	PHS	Excel for Advanced Users in Mays Landing, NJ	7 ETTC Hrs.	12/7/11	N/A
Velevia Bush	District	Foundations of Community-Based Instruction in Mullica Hill, NJ	\$11.00 Registration + Mileage @ \$.31 per mile	11/21/11	11-000-219-580-0000-400
Velevia Bush	District	Teaching Strategies in the Community in Mullica Hill, NJ	\$22.00 Registration + Mileage @ \$.31 per mile	12/7/11 and 1/10/12	11-000-219-580-0000-400
Velevia Bush	District	The Transition to the Common Core State Standards in New Jersey in Monroe Twp., NJ	Mileage @ \$.31 per mile	12/13/11	11-000-219-580-0000-400
Velevia Bush	District	Using Community-Based Instruction to Teach Recreation Skills in Mullica Hill, NJ	\$22.00 Registration + Mileage @ \$.31 per mile	3/19/12 and 4/30/12	11-000-219-580-0000-400
Velevia Bush	District	Supporting Job Coaches in Mullica Hill, NJ	\$11.00 Registration + Mileage @ \$.31 per mile	5/14/12	11-000-219-580-0000-400
Kellie Carman-Davis	PHS	College Board AP Workshop in Pleasantville, NJ	\$205.00 Registration	11/19/11	20-270-100-500-0050-545 2011-2012 NCLB Title II Part A
Sheila Ceasar	DAP	Preschool/Early Childhood	Mileage @ \$.31 per mile	3/12/12	20-218-200-580-0000-234

Staff Member	Location	Title	Cost	Date	Account #
		Workshop in Mullica Hill, NJ			2011-2012 Pre-School
Nathan Davis	PHS	College Board AP Workshop in Pleasantville, NJ	\$205.00 Registration	11/19/11	20-270-100-500-0050-545 2011-2012 NCLB Title II Part A
Maryanne DeBlasio	SMSS	Kindergarten Teachers and Learning Standards in Clementon, NJ	Mileage @ \$.31 per mile	11/30/11	20-218-200-580-0000-234 2011-2012 Pre-School
John Dulski	PHS	College Board AP Workshop in Pleasantville, NJ	\$205.00 Registration	11/19/11	20-270-100-500-0050-545 2011-2012 NCLB Title II Part A
Kim Gaynor	PHS	Excel 2010 for Beginners in Mays Landing, NJ	7 ETTC Hrs.	11/30/11	N/A
Kim Gaynor	PHS	Microsoft Word 2010 for Advanced Users in Mays Landing, NJ	7 ETTC Hrs.	11/9/11	N/A
Renee Gensamer	MSP	Jostens Renaissance Collaborative Renaissance Training Workshop in Blackwood, NJ	\$45.00 Registration	12/2/11	20-270-100-500-0055-545 2011-2012 NCLB Title IIA
Patricia Kelly	DAP	Renaissance Training Workshop in Blackwood, NJ	\$45.00 Registration	12/2/11	20-218-200-580-0000-234 2011-2012 Pre-School
Robyn Lee	PHS	College Board AP Workshop in Pleasantville, NJ	\$205.00 Registration	11/19/11	20-270-100-500-0050-545 2011-2012 NCLB Title II Part A
George Murray	PHS	College Board AP Workshop in Pleasantville, NJ	\$205.00 Registration	11/19/11	20-270-100-500-0050-545 2011-2012 NCLB Title II Part A
Anthony Perrone	DAP	Renaissance Training Workshop in Blackwood, NJ	\$45.00 Registration	12/2/11	20-218-200-580-0000-234 2011-2012 Pre-School
Richard Poole	PHS	College Board AP Workshop in Pleasantville, NJ	\$205.00 Registration	11/19/11	20-270-100-500-0050-545 2011-2012 NCLB Title II Part A
Robert Reiger	PHS	Cutting Edge Technology Tools for Strengthening Student Learning in Cherry Hill, NJ	\$219.00 Registration	11/21/11	20-270-100-500-0050-545 2011-2012 NCLB Title IIA
Linda Richards	MSP	From My Classroom to Yours Annual Conference in Pomona, NJ	7 ETTC Hrs.	3/14/12	N/A
Janelle Robinson	MSP	Jostens Renaissance Collaborative Renaissance Training Workshop in Blackwood, NJ	\$45.00 Registration	12/2/11	20-270-100-500-0055-545 2011-2012 NCLB Title IIA
Kelly Sommer	SMSS	Mary Jo Young Hands on Health Conference in Monroe, NJ	\$80.00 Registration + Mileage @ \$.31 per mile	12/5/11	15-000-223-580-0000-095
Sylvia Stephens	District	Foundations of Community-Based Instruction in Mullica Hill, NJ	\$11.00 Registration + Mileage @ \$.31 per mile	11/21/11	11-000-219-580-0000-400

Staff Member	Location	Title	Cost	Date	Account #
Sylvia Stephens	District	Teaching Strategies in the Community in Mullica Hill, NJ	\$22.00 Registration + Mileage @ \$.31 per mile	12/7/11 and 1/10/12	11-000-219-580-0000-400
Sylvia Stephens	District	The Transition to the Common Core State Standards in New Jersey in Monroe Twp., NJ	Mileage @ \$.31 per mile	12/13/11	11-000-219-580-0000-400
Sylvia Stephens	District	Using Community-Based Instruction to Teach Recreation Skills in Mullica Hill, NJ	\$22.00 Registration + Mileage @ \$.31 per mile	3/19/12 and 4/30/12	11-000-219-580-0000-400
Sylvia Stephens	District	Supporting Job Coaches in Mullica Hill, NJ	\$11.00 Registration + Mileage @ \$.31 per mile	5/14/12	11-000-219-580-0000-400
M. Kathy Syvarth	MSP	NJ Music Education Association Conference in East Brunswick, NJ	\$185.00 Registration + Mileage @ \$.31 per mile	2/23/12- 2/25/12	20-270-100-500-0055-545 2011-2012 NCLB Title IIA 15-000-223-500-0000-055
Deborah Taliaferro	WAS	22 nd Annual HIV Medical Update Conference in Cherry Hill, NJ	N/C	12/7/11	N/A
Elva Thomas	District	Payroll Law 2012 Bally's On the Boardwalk, Atlantic City, NJ	\$199.00 Registration - \$10.00 Parking Fee	11/29/11	11-000-251-890-0000-351
Hernando Villafane	PHS	College Board AP Workshop in Pleasantville, NJ	\$205.00 Registration	11/19/11	20-270-100-500-0050-545 2011-2012 NCLB Title II Part A
Russell Weems	PHS	College Board AP Workshop in Pleasantville, NJ	\$205.00 Registration	11/19/11	20-270-100-500-0050-545 2011-2012 NCLB Title II Part A

2. ACTIVITIES

School/Program	Activity	Date	Cost	Account#	Time
High School	Saint Peter's University Hospital – Breast Health Program	10/28/11	N/C	N/A	9:00am-9:45am
High School	Online Virtual Retail, Sports and Personal Finance Challenges	11/9/11	N/C	N/A	7:30am-2:30pm
High School/ Marching Band	2011 Field Show Preview	11/18/11	N/C	N/A	12:30pm-2:14pm
Leeds Avenue	Annual Game Night	11/18/11	N/C	N/A	3:05pm-5:00pm

School/Program	Activity	Date	Cost	Account#	Time
Leeds Avenue	Polar Express Day	12/23/11	N/C	N/A	10:00am-12:30pm
Leeds Avenue	12 th Annual Thanksgiving Feast	11/21/11	N/C	N/A	11:30am-3:00pm
Middle School	Cinderella Spring Drama Club Production	5/10/11-5/12/11	\$590.00 Rights of the show	15-401-100-600-0000-055	5:00pm-9:00pm
Middle School	Annie Jr. Drama Club Production	2/23/11-2/25/11	\$590.00 Rights of the show	15-401-100-600-0000-055	5:00pm-9:00pm
Middle School	Winter Arts Celebration	12/15/11	N/C	N/A	5:00pm- 9:00pm
Middle School	Holiday Around the World Assembly	12/23/11	N/C	N/A	8:35am-10:00am
Middle School	Mr. Greyhound Jr. Assembly	6/3/11	N/C	N/A	9:00am-10:00am
Middle School	Wellness Program for Employees	11/15/11-6/15/12	N/C	N/A	3:30pm-4:30pm
North Main	St. Jude's Math-A-Thon	11/9/11	N/C	N/A	8:30am-3:00pm
North Main	Donors Choose Classroom Initiative Program	11/9/11-5/25/12	N/C	N/A	8:30am-3:00pm

3. FUNDRAISERS

School/Grade/Group	Activity	Start Date	End Date	Purpose
High School	School Dance	11/18/11 & 12/16/11	11/18/11 & 12/16/11	To raise money for class organizations
High School	Soft Pretzel Sale	11/23/11	11/23/11	To raise money to compete in FBLA Competitions
High School	Smencils Fundraiser	11/9/11	12/23/11	To raise funds for club competitions and possible travel
Middle School	Poinsettia Sale	11/17/11	12/10/11	To raise money for the yearbook
Middle School	Snack Sale	11/9/11	5/15/12	To raise money for the SOSG Ball
Middle School	Holiday Fundraiser	11/7/11	11/21/11	To raise money for student activities
North Main	Scholastic Book Fair	12/1/11	12/9/11	To raise funds for library and student activities

4. FIELD TRIPS

School/Grade/Group	Activity	Location	Date	Cost	Account#
High School	Pleasantville Thanksgiving Parade	Pleasantville, NJ	11/19/11	\$100.00 Transportation	15-000-270-512-0000-050
High School/ School Based Teen Center	The Malcolm Bernard Historically Black Colleges and University College Fair at the Susquehanna Bank Center	Camden, NJ	11/16/11	N/C	N/A
High School/ School Based Teen Center	Adventure Aquarium	Camden, NJ	12/14/11	N/C	N/A
Leeds Avenue	Main Event Ice Cream Parlor	Pleasantville, NJ	6/12/12	N/C	N/A
Leeds Avenue	The National Great Black in Wax Museum	Baltimore, MD	6/8/12	\$495.00 Registration \$1450.00	Student Activity#0540 15-000-270-512-0000-060

Resolution to approve the Pleasantville School District Band participation in two Holiday Parades on the same day of Saturday, December 3, 2011 to be held at Salem, NJ and West Cape May, NJ. Transportation cost is not to exceed \$900.00 for two buses and two drivers for the day. Account #15-000-270-512-0000-050.

Itinerary is as follows:

- Students report at 8:00 a.m.
- Buses leave by 8:45 a.m.
- Arrive at Salem, NJ for Parade lineup at 10:00 a.m.
- Salem parade begins at 11:00 a.m.
- Eat lunch & load buses at 1:00 p.m.
- Depart Salem, NJ by 2:00 p.m.
- Arrive at West Cape May for Parade lineup at 3:45 p.m.
- Cape May Parade begins at 5:00 p.m.
- Depart Cape May by 6:45 p.m.
- Arrive at Pleasantville High School by 7:45 p.m.

5. Resolution to approve the Pleasantville High School 2011-2012 Winter Sports schedules (see attached). Varsity Swimming (Boys), Freshman Basketball (Boys), Junior Varsity Basketball (Boys), Varsity Track (Coed), Varsity Basketball (Girls), and Varsity Basketball (Boys).

6. Resolution to approve Pleasantville Public Schools to partner with The New Jersey Human Development Corporation to co-sponsor the Project Rebuild-Family-to-Family program. The focus of this program will be on treating the “whole family” by building up their sense of worth and to empower them so they are able to strengthen their family’s foundation. We will provide parents with educational tools to help them become successful. The program teaches families to use their family time in a productive way to strengthen relationships and ties between members. The program will be used as a strategy for combating community epidemics by focusing on the program concept group. There will be weekly meetings for families to learn life skills such as effective communication, domestic violence, sexual abuse, addiction, homelessness as well as HIV/AIDS. The program will be held at the Middle School of Pleasantville on Mondays from 5:00pm – 7:00pm beginning November 14, 2011 through January, 9, 2012. The Project Rebuild – Family-to-Family program is at no cost to the district.

7. APPROVAL OF HOME INSTRUCTION FOR THE FOLLOWING STUDENTS

ID#	Total Number of Days	Total # of Hours Requested	Cost Per Hour	Total Cost	Type	Grade	Account #
3012023	60	60	\$ 45.00	\$ 2,700.00	Medical	8	11-150-100-101-0000-400

8. Resolution to approve the program Pleasantville Public Schools with PAL in sponsoring the ‘Need to Feed’ Program on Tuesday, November 22, 2011 from 4:00 p.m. to 7:30 p.m. at the Atlantic City Soldiers Home All Wars Memorial Building. The youth will be helping to serve the people of their community. This is at no cost to the district.

Motion by: Ms. Melanie Griffin

Seconded by: Mr. Johnny McClellan

ROLL CALL:

Ms. Connie Graham	Yes	Ms. Griffin	Yes
Mrs. Bey-Blocker	Absent	Ms. Ketsy Alicea	Yes
Ms. Famularo	Absent	Mrs. Seymore	Yes
Mr. McClellan	Yes	Mrs. Graves	Yes
Mr. Moore	Yes		

SEVEN YES; MOTION PASSED.

**Pleasantville Board of Education
Work/Action Meeting
Policy and Pupil Matters
November 8, 2011
MINUTES**

PUPIL MATTERS

Resolution to affirm the Superintendent's actions on the HIB matters which were presented to the Board of Education in Executive Session on October 25, 2011:

Incident #	Date		Incident #	Date
HS-1-12	9-16-11		MSP-8-12	9-30-11
HS-2-12	9-16-11		MSP-9-12	10-13-11
HS-3-12	9-20-11		MSP-10-12	10-5-11
HS-4-12	9-16-11		MSP-11-12	9-30-11
NM-3-12	10-3-11		MSP-12-12	10-11-11
NM-4-12	9-23-11		WAS-16-12	10-6-11
NM-5-12	9-23-11		WAS-17-12	10-12-11
L-4-12	9-23-12		MSP-13-12	10-19-11
L-5-12	9-30-11		SM-2-12	9-29-11
L-6-12	10-4-11		L-7-12	10-13-11
MSP-7-12	10-5-11		L-8-12	10-17-11

Motion by: Ms. Connie Graham

Seconded by: Mr. Johnny McClellan

ROLL CALL:

Ms. Connie Graham	Yes
Mrs. Bey-Blocker	Absent
Ms. Famularo	Absent
Mr. McClellan	Yes
Mr. Moore	Yes
Ms. Griffin	Yes
Ms. Ketsy Alicea	Yes
Mrs. Seymore	Yes
Mrs. Graves	Yes

SEVEN YES; MOTION PASSED.

Mrs. Graves mentioned that the Board Committee Meetings have been going well. Though the Policy Committee Chairperson is not present, there is the need to schedule a Policy Committee Meeting. The next Policy Committee Meeting will be held on November 15, 2011 at 5:00 p.m. in the Superintendent's Conference Room. The other committees will forward their schedules to Mrs. Graves.

Dr. Bailey recapped briefly regarding the (C&I Agenda Item resolution that was the initial Item #4) Pleasantville School District Band Trip participation in two Holiday Parades of Saturday, December 3, 2011, and the Board was in agreement as the same (vote).

Dr. Bailey gave an update regarding the Pleasantville Band uniforms. They met twice in the Band Room and discussed the uniforms, and who expects what with the design, etc; and in the interim, to make sure they are dressed properly, requisitions/purchase orders are being done to mend the uniforms. The district has spent about \$16,000.00 this year already in band uniforms for one area of the band. There will be new ones for the marching (instrumental) band next school year.

On November 14, 2011 there will be a Ribbon- Cutting for the Parental Involvement Center in the morning at 10:00 a.m. Refreshments will be available to the parents. Mrs. Graves thanked Dr. Bailey for everything.

Mrs. Connie Graham stressed the importance of everyone getting out to vote (on November 8, 2011), for there was still time.

13. Motion to Adjourn the November 8, 2011 Regular Meeting at 6:40 p.m.

Motion by: Mr. Paul Moore, Jr. Seconded by: Mrs. Ethel Seymore

ROLL CALL:

Ms. Connie Graham	Yes
Mrs. Bey-Blocker	Absent
Ms. Famularo	Absent
Mr. McClellan	Yes
Mr. Moore	Yes
Ms. Griffin	Yes
Ms. Ketsy Alicea	Yes
Mrs. Seymore	Yes
Mrs. Graves	Yes

SEVEN YES; MOTION PASSED.

RESPECTFULLY SUBMITTED BY

DENNIS J. MULVIHILL
BUSINESS ADMINISTRATOR/BOARD SECRETARY

DATE