

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR WORKSHOP/ACTION BOARD MEETING
June 24, 2014
6:00 P.M.
MINUTES

1. Call to Order at 6:00 p.m.

2. Reading of the Open Public Meetings Act Notice

Statement-Board President

"This is to advise those present at this June 24, 2014 Regular Workshop/Action Board Meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that notice was given on January 9, 2014 as required by the provisions of Chapter 231 of the Laws of 1975; that notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act."

3. Roll Call:

Mrs. Darleen Bey-Blocker	<u>Present</u>	Mr. Jerome Page	<u>Present</u>
Mr. Lawrence A. Davenport	<u>Absent</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Present</u>
Mr. Michael A. Bright	<u>Present</u>	Ms. Geraldine Hayer	<u>Present</u>
Mrs. Ethel Seymore	<u>Present</u>		

Mr. Lawrence Davenport arrived at 6:02 p.m.

4. Flag Salute and Moment of Silence by Sgt. Michael Bright

Mr. John Hannigan, Interim DataBase Coordinator, presented the Violence and Vandalism and Harassment, Intimidation/Bullying Report (see attached).

Board Members stated their concerns over the report and the lack of communication between the district (Superintendent) and Board regarding the data collected and actions taken. Dr. Richens will gather further information from the school Principals regarding the data in the report.

Mrs. Hyman-Medley, School Principal, and Mrs. Rowell, along with students from South Main Street School, attended the Board Meeting. Mrs. Rowell created the reading initiative contest for elementary school students. The 1st and 2nd runner-up students presented their "My Future is Bright" speech to the Board.

Mrs. Doris Graves arrived at 6:23p.m.

5. Motion to go into Executive Session

Motion by Mrs. Ethel Seymore Second by Mr. Michael Bright

6. Executive Session

Motion by Mrs. Ethel Seymore and Seconded by Mr. Michael Bright at 6:24 p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the

public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

7. Motion to come out of Executive Session

Motion by: Mrs. Harriet Jackson Second by: Mrs. Ethel Seymore Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Absent</u>	Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Absent</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

8. Reconvene Board Meeting at 8:08 p.m.

Ms. Hayer returned to Board Meeting

9. Report of the Business Administrator/Board Secretary: Mr. Dennis Mulvihill

Informed the Board Members that graduation will be held on June 25th at 6:00 p.m. The graduation line will begin forming promptly at 5:30 p.m. and walking will begin at 5:45 p.m.

Mr. Mulvihill attended the Planning Board Meeting with District Engineers in Pleasantville on June 17th (see attachments).

Three construction projects this summer:

- SMSS HVAC
- Bus Parking Lot
- Decatur Avenue Parking lot, if awarded at this meeting

Atlantic City Municipal Utilities Authority is interested in building their own power plant.

- District can look into purchasing electricity (5-15 year basis at a reduced amount)
- Possibility of providing emergency backup
- Leeds Avenue School can serve as an evacuation shelter, if emergency backup is provided.

Ms. Hayer suggested that Mr. Mulvihill look into job positions or apprenticeships for students, if applicable.

Report of the State Monitor: Dr. Lester Richens

District is preparing to close out the 2013-2014 school year finances.

Recommends the establishment of a Legal Reserve account and a Maintenance Reserve account

Since September through June, a lot of improvement has been made in the area of procurement and general workings of the department.

Report of the Chief School Administrator: Dr. Garnell Bailey, Superintendent of Schools (*Absent - No report submitted*)

Reports of the Board Committee Chairpersons (*No reports*)

10. Approval of Board Minutes: June 10, 2014 (Special Board Meeting)
 June 11, 2014 and June 18, 2014 (Special Board Meetings)
 March 13, 2014 (Special Board Meeting)

Motion By: Mr. Michael Bright Second By: Mr. Lawrence Davenport Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Absent</u>	Mr. Jerome Page	<u>Present</u>
Mr. Lawrence A. Davenport	<u>Present</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Present</u>
Mr. Michael A. Bright	<u>Present</u>	Ms. Geraldine Hayer	<u>Present</u>
Mrs. Ethel Seymore	<u>Present</u>		

MOTION PASSED

Mr. Jerome Page requested to have the presence or absence of the Superintendent indicated in the PBOE Minutes.

11. Public Comments. Please limit comments to (5) minutes and all comments should be courteous.

*Evangelist Sheri Holmes

*Malachi Washington

*Donna McGoldrick

12. Action Items: (Finance, Personnel, and Curriculum & Instruction)

13. Motion to Adjourn the Meeting (*see page 56*)

Motion by: _____ Second by: _____ Yea: ____ Nay: ____

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR WORKSHOP/ACTION BOARD MEETING

June 24, 2014

6:00 p.m.

FINANCE AGENDA

(6.23.14 Addenda Attached)

MINUTES

1. Resolution for the Pleasantville Board of Education to approve the June 24, 2014 Facilities Usage Report.
2. Resolution to approve the Pleasantville Board of Education Security and **Custodian** Substitutes Staff wage as \$11.00 per hour effective July 1, 2014.
3. Resolution to approve the following District staff and salary percentages to be charged through Pleasantville School District Funded Programs Office Entitlement Grant NCLB Title I Fund 20 for (Fiscal Year) FY 15 NCLB Title I Fund 20; effective July 1, 2014 through June 30, 2015. NCLB Title I Account# 20-231-200-100-0000-545:

Director of Funded Programs- Carol Reynolds:	20-231-200-100-0000-545	(40%)	\$52,460.00
	11-000-221-102-0000-234	(60%)	\$78,690.00.

Rationale:

The above mentioned Pleasantville Public School District employee work for the district. Per NJDOE, all staff charged to any federal grant must be approved by the Board per EDGAR, Part 80—Uniform Administrative Requirements for grants and cooperative agreements to state and local governments, Section 20, Standards for financial management.

4. **PULLED** - Resolution to approve Oxford Consulting Services to provide developmental interventions for student E.T., ID# 11564263. The developmental interventions will be provided three times a week, an hour each visit, at a cost of \$95.00 per hour. Funds are to be expended from Account # 11-000-216-320-0000-400 and are not to exceed \$15,000.00 beginning July 1, 2014 (Extended School Year) through June 30, 2015
5. **PULLED** - Resolution to approve Gregory Garcia, Bilingual to provide Psychological/Learning Assessments at \$750.00; Battelle Developmental Inventory-Spanish \$400.00; Bilingual Social History \$375.00; Report for Parents in Spanish as requested \$200.00 and Participation in Parent Conferences \$75.00 – as needed for school year 2014-2015 Not to Exceed \$25,000.00 utilizing Account #11-000-219-320-0000-400
6. **PULLED** - Resolution to approve Multilingual Assessment Services – Martina J. Villarson, M.A., CCC-SLP – Bilingual Speech Evaluations for students as needed for school year 2014-2015 – \$425.00 each Not to Exceed \$20,000.00 – utilizing Account #11-000-216-320-0000-400
7. **PULLED** - Resolution to approve Advance Psychiatric Care, P.A. – Dr. Alexander Iofin, M.D., Psychiatric Evaluations - for students as needed for school year 2014-2015- \$450.00 and Dangerousness Assessment \$250.00 per hour– Not to Exceed \$5,000.00 utilizing Account #11-000-219-320-0000-400
8. **PULLED** - Resolution to approve The Bilingual Child Study Team® - Dr. Andre J. Francois, Ph.D. – Bilingual Psychological, Educational, Social Assessments, and Speech Evaluations' Bilingual Spanish Services will be \$900.00; other languages include the following Chinese Mandarin, Russian, Hindi, Urdu, Tagalog, French, Creole, Portuguese, Arabic, Bangla, Turkish, Mandingo, Etc. - for students as needed for school year 2014-2015 -\$1100.00, Translation Reports \$80.00 – Not to Exceed \$ 3,300.00 utilizing Account #11-000-219-320-0000-400

9. **PULLED** - Resolution to approve Shore Behavioral Healthcare, Inc. – Dr. Inua Momodu, Psychiatric Evaluations - for students as needed for school year 2014-2015- \$450.00 – Not to Exceed \$5,000.00 utilizing Account #11-000-219-320-0000-400

10. Resolution for the Pleasantville Board of Education to approve the following Pleasantville Student's Out-of-District Placement for the 2013-2014 school year:

Student ID#	LOCATION	EFFECTIVE DATE	SERVICES	PER DIEM/ TUITION COST	PLACEMENT	GRADE	ACCOUNT #
1895061/ 8182472664	South Jersey Bridgeton Health Center (Inspira Health Network	June 11, 2014 June 16, 2014 4 Days	Educational	\$30.00 p/d 2 hr/p/day Not to Exceed \$240.00	Continuing	8	11-150-100-320-0000-400

11. Resolution for the Pleasantville Board of Education to approve the following Pleasantville Students' Out-of-District placements for the 2014-2015 fiscal year:

Student ID#	LOCATION	EFFECTIVE DATE	SERVICES	PER DIEM/ TUITION COST	PLACEMENT	GRADE	ACCOUNT #
1380012 7897420897	Coastal Learning Center	July 1, 2014 June 24, 2015 218 Days (including ESY)	Educational	\$256.00 p/d Not to Exceed \$55,821.08	Continuing	12	11-000-100-566-0000-400
1380012 7897420897	Coastal Learning Center	July 1, 2014 June 24, 2015 218 Days (including ESY)	1:1 Aide	\$135.00 p/d Not to Exceed \$29,430.00	Continuing	12	11-000-100-566-0000-400
1780181 5376801304	Coastal Learning Center	July 1, 2014 June 24, 2015 218 Days (including ESY)	Educational	\$256.00 p/d Not to Exceed \$55,821.08	Continuing	9	11-000-100-566-0000-400
1685010 3195267405	Coastal Learning Center	July 1, 2014 June 24, 2015 218 Days (including ESY)	Educational	\$256.00 p/d Not to Exceed \$55,821.08	Continuing	11	11-000-100-566-0000-400
12697148/122 3138484	Bancroft	July 1, 2014 June 15, 2015 212 Days (including ESY)	Educational	\$271.58 per diem Not to Exceed \$57,574.96	Continuing	8	11-000-100-566-0000-400

12. Resolution for the Pleasantville Board of Education to approve 2013-2014 (ESY) Extended School Year (2014-2015 Fiscal Year) Transportation for Pleasantville Students for the following locations:

- A. Atlantic City High School (2 students) *Time: 6:30 a.m.-8:45 a.m. and 1:15 p.m. – 1:15 p.m.*
- B. Sovereign Avenue (3 students) *Times: 6:30 a.m.-8:45a.m. and 1:15 p.m. – 1:15 p.m.*
- C. Coastal Learning Center (3 students) *Time: 7:30am-9:30am – 11:30.a.m.-1:30 p.m.*
- D. Atlantic County Special Services School District (38 students) *Time: 7:00 a.m.-9:45 a.m.- 1:30 p.m.-3:30 p.m.*
- E. Middle School of Pleasantville (1) *Time: 6:30 a.m. -8:45 a.m. and 1:15 p.m. – 1:15 p.m.*
- F. North Main Street School(10 students) *Time: 6:45 a.m. -8:45am and 11:30 a.m. -1:30 p.m.*
- G. Leeds Avenue School (8) *Time: 6:45 a.m.-8:45a.m. and 11:30 a.m.-1:30 p.m.*
- H. Almond Road School Vineland (1) *Time: 7:00 a.m. -9:30a.m. and 12:30 p.m. -2:30 p.m.*

13. Resolution for the Pleasantville Board of Education to approve 2013-2014 Summer Enrichment (2014-2015 Fiscal Year) Transportation for Pleasantville Students for the following programs and locations:

- A. Middle School of Pleasantville (7:30am-8:30p.m.-11:30a.m.-12:30p.m.)
- B. South Main Street School to Washington Avenue School (7:30am.-8:30am, 11:30am-12:30pm, 3:30pm-4:30pm)
- C. Pleasantville High School (7:30am-8:30 a.m and 11:30 a.m.-12:30pm)
- D. Bilingual (7:00 am-8:30am, 11:30am-12:30pm and 3:30pm-4:30pm)

14. Resolution for Pleasantville Board of Education to approve the Transportation Jointure between Pleasantville School District and Greater Egg Harbor Regional School Districts for a Pleasantville homeless student residing in Galloway and attends ACIT. She is currently riding on routes to/from Absegami and ACIT. Jointure started April 11, 2014 through June 30, 2014. This is a cost of \$351.65 to be paid by Pleasantville School District to Greater Egg Harbor Regional School District, for homeless student, whose last place of residence was Pleasantville.

15. Resolution for the Pleasantville Board of Education to approve transportation (2 buses to shuttle) for Pleasantville Student for the 21st Century C.A.R.E. Summer Program from 8:00 a.m. through 5:00 p.m. beginning July 7, 2014 through August 14, 2014

- A. From South Main Street School to Washington Avenue School
- B. From South Main Street School to Middle School of Pleasantville
- C. Leeds Avenue School to Middle School of Pleasantville
- D. North Main Street School to Middle School of Pleasantville
- E. Washington Avenue School to Middle School of Pleasantville

16. **Whereas**, Pleasantville Board of Education advertised Bid# PPS 13-29 in the Press of Atlantic City for Bus Parking Lot Improvements for the Middle School of Pleasantville and Pleasantville High School on May 22, 2014; and

Whereas, on June 5, 2014 Pleasantville Board of Education conduct the advertised Bid Opening and thereafter district Engineers Remington & Vernick reviewed the following Bids received:

<u>Bidder</u>	<u>Bid Amount</u>
Landberg Construction, LLC	\$358,702.50
AE Stone Inc.	\$398,000.00
Fred M. Schiavone Construction, Inc.	\$421,040.50
Iaconelli Contracting, Inc.	\$496,408.00

Whereas, in accordance with the Public School Contracts Law NJSA 18A:18A-1 et seq. Remington & Vernick Engineers recommended that a contract is awarded to the lowest responsible bidder, which appears to be Landberg Construction LLC of Mays Landing, New Jersey, with a submitted total bid amount of \$358,702.50.contingent upon review by the Board Solicitor and Purchasing Agent to certify that funds are available, and pending review and revisions deems so of contract by the District Solicitor.

Therefore, Be It Resolved that the Pleasantville Board of Education award Bid# PPS 13-29 Pleasantville High School and Middle School Bus Parking Lot Improvements to Landberg Construction, LLC in the amount of \$358,702.50 (Services to commence and be completed during the 2014-2015 Fiscal Year budget period). Account# 12-000-400-450-0000-xxx.

***Please see page 56 for consent vote on Finance Agenda Items #1-3, (Items # 4-9 PULLED), 10-16.**

**PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR WORKSHOP/ACTION BOARD MEETING**

June 24, 2014

6:00 p.m.

FINANCE

(AGENDA ADDENDA 6.23.14)

MINUTES

1. Approval of the June 24, 2014 Bill List Warrant Account in the amount of \$1,495,377.95. The payments have been reviewed by the Business Administrator/Board Secretary.
2. Approval of the June 24, 2014 Bill List for Legal Bills in the amount of \$74,997.28. The payments have been reviewed by the Business Administrator/Board Secretary.
3. Approval of the June 24, 2014 Bill List for Food Service in the amount of \$251,572.84. The payments have been reviewed by the Business Administrator/Board Secretary.
4. Approval of the June 6, 2014 Payroll and Board Share of FICA/Medicare in the amount of \$2,412,411.26. The payments have been reviewed by the Business Administrator/Board Secretary.
5. Approval of the June 20, 2014 Payroll and Board Share of FICA/Medicare in the amount of \$2,393,596.08. The payments have been reviewed by the Business Administrator/Board Secretary.
6. Resolution for the Pleasantville Board of Education to approve Transportation for Pleasantville Middle/High School students to and from Atlantic Cape's Atlantic City campus for the GEAR-UP Summer Program Atlantic Cape's (Community College) Charles Worthington Atlantic City Campus July 7, 2014 through August 14, 2014 from the hours of 9:00 a.m. through 2:00 p.m., Monday through Thursday.
7. **Whereas**, the Pleasantville Board of Education received Bids for Bus Repair and Maintenance (Bid No. 14-18) that was advertised on June 6, 2014 in the Press of Atlantic City and the Bid Opening was on June 19, 2014 from Malachi Trucking and Integrity Transportation; and

Whereas, the Board Attorney reviewed both Bids and determined that they be rejected as Non-responsive; so

Now Therefore, Be It Resolved that both Bids be rejected and the District advertise for Re-bid for Bus Maintenance Services.

8. **Whereas**, the Pleasantville Board of Education advertised the Bid No. 14-13 Decatur Avenue Parking Lot for the 2014-2015 fiscal year in the Press of Atlantic City on May 31, 2014; and

Whereas, the Pleasantville Board of Education received the following Bids for Decatur Avenue Parking Lot Bid No. 14-13 for the 2014-2015 fiscal year, and the Bid Opening was conducted on June 19, 2014 as advertised:

Bidder	Base Bid	Alternate 1	Alternate 2
Krisanna Construction Inc	\$228,268.00	\$238,733.00	\$245,288.00
Landberg Construction LLC	\$263,872.50	\$272,807.50	\$279,372.50
West Bay Construction Inc.	\$266,8.50	\$276,314.50	\$283,214.50
Diamond Construction	\$444,775.00	\$458,335.00	\$467,695.00

Whereas, the Bids were reviewed by the Board Attorney, that upon the recommendation of the Board Engineer Remington & Vernick, the Bid No 14-13 will be awarded to the lowest responsible bidder Krisana Construction, Inc. Alternate to Bid# 2 in the amount not to exceed \$245,288.00; so

Be It Resolved, that the Pleasantville Board of Education contract with Krisana Construction, Inc. for which the Decatur Avenue Parking Lot Bid No 14-13 is awarded, of which contract is to be reviewed for affirmation or deemed revisions by the District General Counsel, services by Krisana Construction, Inc. will commence July 1, 2014 through June 30, 2015 for an amount not to exceed \$245,288.00; utilizing Account# 12-000-400-450-0000-xxx

9. **Whereas**, the Pleasantville Board of Education advertised Bid No. 14-14 Mold Remediation for the 2014-2015 fiscal year in the Press of Atlantic City on June 6, 2014; and

Whereas, the Pleasantville Board of Education received the following Bids for Mold Remediation for the 2014-2015 fiscal year, and the Bid Opening was conducted as advertised on June 20, 2014:

**MOLD REMEDIATION
PRICING CHART**

<u>ITEMIZED TIME & MATERIALS</u>	<u>All Risk PREVAILING WAGE RATE</u>	<u>ServPro PREVAILING WAGE RATE</u>	<u>LEW PREVAILING WAGE RATE</u>	<u>Plymouth Environmental PREVAILING WAGE RATE</u>	<u>Remediation Specialist PREVAILING WAGE RATE</u>	<u>National Restoration PREVAILING WAGE RATE</u>
Commercial Supervision – per hour	108.50	89.00	95.00	105.00	116.80	96.25
Clerical Administrator	32.50	37.50	50.00	65.00	37.50	33.00
Cleaning & Remediation – Supervisor – per hour	85.70	88.00	95.00	98.00	116.80	88.25
Hazardous Waste/Mold Cleaning Technician – per hour	80.20	86.00	85.00	95.00	108.60	84.70
Apply anti-microbial agent per gallon-ready to use	24.42	2.88	120.00	40.00	46.00	39.58
Equipment setup, take down and monitoring – hourly	80.20	86.00	265.00	105.00	108.60	67.39
Negative air fan/Air Scrubber (24 hours)	70.00	72.56	150.00	20.00	75.00	71.17

Negative air fan/Air Scrubber large (24 hours)	121.00	106.08	210.00	35.00	80.00	106.08
Negative air fan/Air Scrubber large (1400 24 hours)	155.23	Na	Na	Na	Na	Na
Add for HEPA filter each (for neg. air exhaust fan)	164.61	186.62	7.00	140.00	248.00	182.52
HEPA vacuuming– 24 hour charge (include parts/supplies)	26.00	66.15	150.00	35.00	108.60	.53
HEPA filter for backpack canisters/HEPA vacuum	44.87	55.80	6.00	321.00	113.00	41.43
Dehumidifier – Large (per 24 hour period)	71.00	74.50	175.00	42.00	68.00	70.00
Dehumidifier – X-Large (per 24 hour period)	101.25	101.25	210.00	60.00	110.00	100.00
Air mover axial fan (per 24 hour period)	28.50	34.95	85.00	26.00	23.00	28.00
Air mover (per 24 hour period)	25.00	25.80	65.00	20.00	33.00	24.00
Vapor barrier – visqueen (6 mil. per sq. ft.)	.05	.33	120.00	1.00	6.80	.58
Protect – Cover with plastic per sq. ft.	.03	.29	10.00	1.00	4.20	.25
Plastic bag for hazardous material cleanup Large 42 gal. - 6 mil bag price per bag	3.52	1.25	2.50	1.50	1.10	3.54
Add for personal protective equipment (mask N 95, hood, Suit, gloves, safety glasses & booties)	23.44	17.26	150.00	11.00	48.00	10.21

Ducting – Lay flat – linear foot	.07	.29	1.10	.25	.39	.29
Ducting – Lay flat Large linear foot	.09	.50	2.25	.50	.43	.50
Rental equipment not listed must be invoiced (with wholesale cost + % markup documented)	23%	20%	20%	15%	18%	10%
<u>ITEMIZED TIME & MATERIALS</u>	<u>Subcontractors</u> mark up%	<u>Subcontractors</u> mark up%	<u>Subcontractors</u> mark up%	<u>Subcontractors</u> mark up%	<u>Subcontractors</u> mark up%	<u>Subcontractors</u> mark up%
Any sub-contractor needed for the job must be invoiced showing wholesale cost to contractor + mark-up	NA	20%	20%	15%	18%	10%
Any equipment not listed must be invoiced with wholesale cost + % markup documented	NA	20%	20%	15%	18%	10%

Therefore, Be It Resolved, that the Pleasantville Board of Education approves the Mold Remediation Bid Award No. 14-14 for the 2014-2015 fiscal year, of which was reviewed and recommended by the District General Counsel, to ServPro; commencing July 1, 2014 through June 30, 2015; utilizing Account# 11-000-262-420-0000-352.

10. **Whereas**, the Pleasantville Board of Education advertised Bid No. 14-15 Air Quality & Asbestos Compliance Services for the 2014-2015 fiscal year in the Press of Atlantic City on June 6, 2014; and

Whereas, the Pleasantville Board of Education received Bids for Air Quality & Asbestos Compliance Services Bid No. 14-15 for the 2014-2015 fiscal year from AHERA Consulting and Coastal Environmental Consultants, and the Bid Opening was conducted as advertised on June 20, 2014; so

Therefore, Be It Resolved, that the Pleasantville Board of Education approves the Bid No. 14-15 Air Quality & Asbestos Compliance Services for the 2014-2015 fiscal year, of which was reviewed and recommended by the District General Counsel, to Coastal; commencing July 1, 2014 through June 30, 2015 for an amount not to exceed \$45,000.00; utilizing Account# 11-000-262-300-0000-232.

11. **Whereas**, the Pleasantville Board of Education advertised Bid No. 14-16 Environmental Compliance Service for the 2014-2015 fiscal year in the Press of Atlantic City on June 6, 2014; and

Whereas, the Pleasantville Board of Education received the following Bids for Environmental Compliance Service Bid No. 14-16 for the 2014-2015 fiscal year from one Vendor, namely Coastal Environmental Consultants, and the Bid Opening was conducted as advertised on June 20, 2014:

Therefore, Be It Resolved, that the Pleasantville Board of Education approves the Bid No. 14-16 Environmental Compliance Service for the 2014-2015 fiscal year, of which was reviewed and recommended by the District General Counsel, to Coastal Environmental Consultants commencing July 1, 2014 through June 30, 2015 for an amount not to exceed \$25,000.00; utilizing Account# 11-000-262-300-0000-232.

12. **Be It Resolved**, by the Pleasantville Board of Education that Lerch, Vinci & Higin, LLP are appointed as District Auditor for the 2013-2014 Audit at a fee of \$68,000.00 for all services listed under the audit per the RFP submitted on April 8, 2014 as RFP 14-06.

MOTION BY: _____ SECOND BY: _____ Yea: _____ Nay: _____

ROLL CALL:

Mrs. Darleen Bey-Blocker	_____
Mr. Lawrence A. Davenport	_____
Mr. Paul Moore, Jr.	_____
Mr. Michael A. Bright	_____
Mrs. Ethel Seymore	_____
Mr. Jerome Page	_____
Mrs. Doris Graves	_____
Mrs. Harriet Jackson	_____
Ms. Geraldine Hayer	_____

****Please see page 56 for consent vote on Finance Addenda Items #1-12.***

**PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR WORKSHOP/ACTION BOARD MEETING**

June 24, 2014

6:00 p.m.

FINANCE

(AGENDA ADDENDA 6.24.14)

MINUTES

FINANCE ADDENDUM NO. 1A

Be It Resolved, that the Pleasantville Board of Education approves the creation of a Legal Financial Reserve in the amount of \$350,000.00 to be transferred from the 2013-2014 budget for the 2014-2015 school year.

FINANCE ADDENDUM NO. 1B

Be It Resolved, that the Pleasantville Board of Education approves the creation of a Maintenance Financial Reserve in the amount of \$350,000.00 to be transferred from the 2013-2014 budget for the 2014-2015 school year.

FINANCE ADDENDUM NO. 1C

Resolution to approve the Settlement and Agreement and General Release between Constance Evans (collectively referred to as "Evans" or "plaintiff") and the Pleasantville Board of Education (collectively referred to as "Defendant") effective June 19, 2014.

GENERAL RELEASE

1. For good and valuable consideration in the amount of Three Hundred Fifty Thousand Dollars (\$350,000.00) (the "settlement sum"), and other sufficient consideration stated below, and intending to be legally bound hereby, **CONSTANCE EVANS**, her agents, attorneys, personal representatives, beneficiaries, heirs, successors and assigns (collectively referred to as "Evans" or "plaintiff"), hereby releases and forever discharges the **PLEASANTVILLE BOARD OF EDUCATION**, its past, current and future board of education members, officers, directors, trustees, board of trustees/directors, shareholders, partners, members, administrators, employees, agents, attorneys, personal representatives, insurance carriers, parent, affiliated and/or subsidiary companies, predecessors, successors and assigns (collectively referred to as "Defendant") from any and all claims, demands, damages, sums of money, costs, expenses, attorneys' fees, actions, rights, causes of action, agreements, promises, obligations or liabilities of any kind whatsoever, whether known or unknown, fixed or contingent, suspected or unsuspected, which Evans ever had, now has or hereafter can, shall or may have against any of them for or upon any matter, cause or thing whatsoever from the beginning of the world to the day and date of this Release, including, but not limited to each claim or matter which was asserted or which could have been asserted by Evans relating to her employment with the defendant, the grievance she filed pursuant to the Collective Bargaining Agreement, and all claims/causes of action which were asserted or which could have been asserted by Evans in her lawsuit filed in the Superior Court of New Jersey, Docketed as No. L-779-13 and/or for any other reason whatsoever (hereinafter the "claims").

2. The settlement sum will be paid as follows: \$350,000.00 to "Richard Pescatore on behalf of Constance Evans" within 45 days of receipt of an executed version of this Release. Except as otherwise provided herein, Evans agrees to be solely responsible for and legally bound to make payment of the taxes which any taxing authority determines are owed by Evans on the payments noted above. In the event that any claim is made against Evans for taxes, penalties and/or interest due with respect to the payments noted above, except as otherwise provided within this Agreement, Evans agrees to indemnify and hold defendant harmless against any liability for such taxes, penalties and/or interest which may be due as a result of Evans

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failure to pay appropriate taxes on such payments. Nothing herein shall be construed to render Evans responsible for any employment taxes, insurance or related payments subsequently determined to be the sole responsibility of the defendant.

Plaintiff and/or her counsel shall cause to be filed with the Court any and all required documents to withdraw and/or dismiss the claims with prejudice and without costs. Evans understands and agrees that she would not otherwise be entitled to the consideration provided to her as set forth in paragraph no. 1 above and that her Release of defendant includes, but is not limited to, any claims which have been asserted or could have been asserted now under any Federal, State or Local Laws or Ordinances as amended, including, but not limited to, any claims under Title VII of the Civil Rights Act of 1964, The Civil Rights Act of 1991, 42 U.S.C. §20001 et seq. ("Title VII"), 42 U.S.C. §1981, 42 U.S.C. §1983, The Americans with Disabilities Act, 42 U.S.C. §12,101 et seq. ("ADA"), The Age Discrimination in Employment Act, 29 U.S.C. §621 et seq. ("ADEA"), all applicable New Jersey Statutes governing discrimination in employment, defamation, overtime compensation, the Conscientious Employee Protection Act, N.J.S.A. 34:19-1 et seq. ("CEPA"), the New Jersey Law Against Discrimination, N.J.S.A. 10:5-1 et seq. ("NJLAD"), The New Jersey Civil Rights Act, N.J.S.A. 10:6-2 et seq. ("NJCRA"), the New Jersey Family Medical Leave Act, N.J.S.A. 34:11B-1, et seq. ("NJFMLA"), The Employee Retirement Income Security Act of 1974, 29 U.S.C. § 1001 et seq. ("ERISA"), The Fair Labor Standards Act, 29 U.S.C. § 201 et seq. ("FLSA"), The Equal Pay Act, 29 U.S.C. § 206(d)(1) ("EPA"), The Family and Medical Leave Act, ("FMLA") any and all Employee/Whistleblower Protection Acts, any applicable Local Ordinance, any contracts between Evans and the defendant and any other law or right created by statutes, regulation or common law now or hereafter recognized, of any nature whatsoever, and all claims for counsel fees and costs. Evans understands that by signing this Release, she foregoes any and all rights to sue defendant and/or to pursue appeals from any adverse judgment for any cause or liability arising on or before the date of this Release for race, gender, age, national origin, disability and/or religious discrimination, hostile work environment, sexual harassment, sexual orientation, gender stereotyping any claims under applicable New Jersey laws or ordinances, Title VII, ADA, ERISA, FLSA, EPA, CEPA, NJLAD, NJCRA, NJFMLA, FMLA, whistle blower and/or employee protection statutes, retaliation, contract, tort, defamation, invasion of privacy, negligence and for any other reason whatsoever. Evans covenants that, as of the date of her execution of this Release/Agreement, other than any injury which she has already disclosed, she does not suffer from any injury or illness related to her employment with defendant, including any injury compensable under the Workers Compensation Act and that her earning capacity is not impaired by any work-related injury or illness. However, notwithstanding the provisions of this paragraph, it is understood and agreed that Evans is not waiving ordinary claims for accrued and vested benefits under any applicable qualified plan(s), and challenges to the validity of this Waiver and Release under the Older Workers' Benefit Protection Act.

3. Evans hereby acknowledges that she has been advised in writing to seek the advice of counsel prior to signing this Release and that she has obtained the advice of competent, private counsel to advise her in the negotiation and consummation of this Settlement of the claims; or she has knowingly and voluntarily chosen not to seek such advice. Evans also acknowledges that she has been given a reasonable period of time to review this Release and that she has taken all of the time she needs or wants to review the Release. Accordingly, Plaintiff agrees that she has entered into this Release and Settlement of the claims knowingly and voluntarily.

4. Except for the inclusion of same in the amount referenced in paragraphs 1 and 2 above, Evans and defendant shall pay their own expenses, including, without limitation, court costs, legal and expert fees, incurred in the prosecution and defense of the claims and incurred in the negotiation, preparation and execution of the Release. Evans specifically acknowledges that she is not entitled to an award of attorneys' fees as a prevailing plaintiff under CEPA.

5. In addition to specifically and unconditionally releasing defendant from any and all claims which arose up to and including the date of this Release, Evans further acknowledges with respect to her release of claims under the Age Discrimination in Employment Act, as amended, and the Older Workers Benefit Protection Act, as amended, (collectively "ADEA") that:

(a) I have waived my claims knowingly and voluntarily in exchange for the consideration, compensation and benefits provided in accordance with this Release, and that I would not otherwise have been entitled to such consideration, compensation and benefits.

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(b) I am advised by this Section 5(b) by defendant to consult with an attorney in connection with this Release and before signing the Release and I have consulted with my attorney of choice or have knowingly and voluntarily chose not to.

(c) I have been given a period of a full twenty-one (21) days to review and consider signing the original version of this Release. I understand and acknowledge that I am not required to use that full 21-day period before signing this Release, and that if I elect to sign the Release in less than that time, I do so voluntarily in order to obtain the benefits of the Release sooner.

(d) I understand that I may revoke my waiver of claims under the ADEA for a period of seven (7) days following the date I sign this Release and that my waiver of ADEA claims will not become effective until the seven-day revocation period has expired.

(e) If I revoke my waiver of ADEA claims in accordance with Section 5(d) above, I will not be entitled to any of the compensation or consideration detailed herein in accordance with the Release.

(f) I acknowledge and understand that defendant agrees that the Release provided by me does not include a release for claims under the ADEA for employment matters arising after the date I sign the Release.

(g) I acknowledge and agree that this Release complies in all respects with Section 7(f) of the ADEA, that is, the waiver provisions of the Older Workers Benefit Protection Act.

6. Evans affirmatively acknowledges and warrants that she has not filed any other complaint or claim against the defendant with any local, state or federal court regarding her employment with the defendant and that she will not do so in the future unless it is based on an alleged breach of this Agreement or for any conduct of defendants which may take place after the execution of this Agreement. Evans understands that nothing in this Release bars her from filing a charge or complaint of unlawful employment discrimination with an Agency, or assisting in an investigation of a charge or complaint of unlawful employment discrimination by an Agency. If any Agency or court has now assumed or later assumes jurisdiction of any complaint or charge on behalf of Evans against the defendant, Evans will disclaim entitlement to any relief for her personal benefit or the benefit of her heirs or assigns.

7. This Release will not become effective or be enforceable, and Evans will not be entitled to any compensation, consideration or benefits as detailed herein, until Evans has provided this signed Release to defendant's counsel, the seven-day revocation period has expired and Evans has not revoked this Release during the seven-day revocation period. To be effective, any such revocation must be in writing and delivered to Michele L. Weckerly, Esquire – Salmon, Ricchezza, Singer & Turchi LLP, 123 Egg Harbor Road, Suite 406, Sewell, New Jersey 08080; by the close of business on the seventh day after signing the Release, and such revocation must expressly state Evans's intention to revoke such Release. If Evans revokes this Release, she will not be entitled to any compensation, consideration or benefits detailed in this Release. If Evans does not timely revoke such Release, the eighth day following her signing of the Release shall be deemed the "Effective Date" of the Release.

8. It is agreed and understood that the merits, claims and any allegations of the parties and all other matters which have or might have existed as of the date of the filing of Evans's Complaint or have been asserted under any federal, state or local law, decision, ordinance, regulation or contract remain disputed, and the agreement to resolve or settle any disputes or the claim is made on the understanding that in entering a settlement no party concedes the merits of the other party's claims or defenses. Accordingly, the agreement to settle the claim constitutes a compromise and shall not be construed as or offered in any forum or proceeding as evidence of any admission of or acknowledgement of liability or fault of defendant. Further, it is specifically understood that Defendant denies any and all liability or violation of law in connection with any of the aforesaid claims or matters, or any other matters involving or implicating Evans.

9. This Release shall be governed by and construed in accordance with the laws of the State of New Jersey with the exception of its choice of law principles, and except as preempted by federal law. Should any provision of this Release be determined by any court to be illegal, invalid or unenforceable, the validity of the remaining parts, terms or provisions shall not be effected and the illegal, invalid or unenforceable part, term, or provision will be deemed not to be a part of this Release.

The language of all parts of this agreement shall in all cases be construed as a whole, according to its fair meaning, and not strictly for or against any of the parties hereto.

10. This Release may be signed in counterparts and each of which shall be considered an original for all purposes, and all of which taken together shall constitute one and the same written agreement.

BE IT RESOLVED, THIS AGREEMENT CONTAINS A RELEASE OF ALL KNOWN AND UNKNOWN CLAIMS, INCLUDING THOSE UNDER THE EQUAL PAY ACT, WHISTLE BLOWER AND EMPLOYEE PROTECTION ACTS, THE FEDERAL AGE DISCRIMINATION IN EMPLOYMENT ACT, FEDERAL ANTI-DISCRIMINATION LAWS, THE FAIR LABOR STANDARDS ACT, THE FAMILY AND MEDICAL LEAVE ACT, STATE OVERTIME COMPENSATION LAWS, THE NEW JERSEY LAW AGAINST DISCRIMINATION, THE CONCENTIOUS EMPLOYEE PROTECTION ACT, THE NEW JERSEY CIVIL RIGHTS ACT, THE NEW JERSEY FAMILY MEDICAL LEAVE ACT AND OTHER FEDERAL, STATE AND LOCAL LAWS PROHIBITING DISCRIMINATION, HARASSMENT, DISCRIMINATION IN PAYMENT OR COMPENSATION OR DISCHARGE FROM EMPLOYMENT.

BE IT FURTHER RESOLVED, THAT EVANS FURTHER STATES THAT SHE IS SIGNING THIS RELEASE COMPLETELY WILLINGLY AND VOLUNTARILY AND THERE IS NO MEDICAL OR OTHER CONDITION THAT WOULD PREVENT HER FROM DOING SO. NO ONE HAS DONE ANYTHING TO FORCE OR PRESSURE HER TO SIGN THIS RELEASE. IF SHE ASSERTS OTHERWISE IN THE FUTURE SHE WILL NOT THEN BE TRUTHFUL.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the undersigned has executed this Release this _____ day of June 2014.

Witness:

CONSTANCE EVANS

****Please see page 56 for consent vote on Finance Addenda Items # 1A, 1B and 1C.***

**PLEASANTVILLE BOARD OF EDUCATION
HUMAN RESOURCES
AGENDA ITEMS
Board Meeting
Tuesday, June 24, 2014
** REVISED **
MINUTES**

It is recommended that the Board of Education accepts the recommendation of the Superintendent and hereby approves the following:

1. SUBSTITUTE (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Ronald Monroe	Substitute Custodian	District	July 1, 2014 – June 30, 2014	\$9.50 per hr.	11-000-262-100-0000-352

2. RETIREMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Murray Wolf	Teacher	Leeds Avenue	January 1, 2015	N/A	N/A

3. STAFF TRANSFERS:

Name	Position	Location	Effective Date	Salary	Funding Source
Anita Benbow	Secretary	HR to C&I	July 1, 2014 – June 30, 2015	N/A	11-000-221-105-0000-234
Turkessa Lee	Social Worker	NMSS to MSP	September 1, 2014 - June 30, 2015	N/A	15-000-211-100-0000-055
Danielle Lyles	Secretary	PHS to C&I	July 1, 2014 – June 30, 2015	N/A	11-000-221-105-0000-234
Wayne Miller	Psychologist	MSP To NMSS	September 1, 2014 - June 30, 2015	N/A	15-000-211-100-0000-085

4. SALARY ADJUSTMENTS:

Name	Position	Location	Effective Date	Salary	Funding Source
Amy Cutler	Teacher	NMSS	July 1, 2014 – June 30, 2015	\$55,546.00 MA/ Step 4 to \$56,402.00 MA+15/ Step 4	20-218-100-101-0000-234 (2014-2015 Preschool)
Timothy Kelly	Teacher	NMSS	July 1, 2014 – June 30, 2015	\$54,449.00 BA/ Step 9 to \$56,861.00 BA/ Step 11	15-120-100-101-0000-085
Diomedes Martinez-Gil	Teacher	PHS	July 1, 2014 – June 30, 2015	\$53,191.00 BA/ Step 5 to \$54,045.00 BA+15/ Step 5	15-140-100-101-0000-050

Name	Position	Location	Effective Date	Salary	Funding Source
James Nagbe	Teacher	PHS	July 1, 2014 – June 30, 2015	\$56,594.00 MA/ Step 8 to \$57,014.00 MA/ Step 9	15-140-100-101-0000-050
Deborah Taliaferro	Nurse	WAS	July 1, 2014 – June 30, 2015	\$82,098.00 BA/ Step 16 to \$84,663.00 MA/Step 16	15-000-213-100-0000-060

5. FMLA LEAVE WITH PAY AND BENEFITS UNTIL ACCUMULATED LEAVE EXHAUSTED:

Name	Position	Location	Effective Date	Salary	Funding Source
Ricardo Byrd	Computer Tech	Technology	May 30, 2014 – June 30, 2015	N/A	N/A
Celina Kurtz	Teacher	Decatur Avenue	June 13, 2014 – June 30, 2015	N/A	N/A
Beville Tyson	Custodial Foreman	Maintenance	July 1, 2014 - June 30, 2015	N/A	N/A

6. A-2 CONTRACTS (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Donna Lippincott-McGoldrick	Life Skills Advisor	PHS	September 1, 2013 – June 30, 2014	\$1,728.00	15-401-100-100-0000-050
Ronald Tuczak	Color Guard	PHS	January 27, 2014 – June 30, 2014 (Pro-rata)	\$864.00	15-402-100-100-0000-050
Ronald Tuczak	Raiders	PHS	January 27, 2014 – June 30, 2014 (Pro-rata)	\$864.00	15-402-100-100-0000-050
Ronald Tuczak	Drill Team	PHS	January 27, 2014 – June 30, 2014 (Pro-rata)	\$864.00	15-402-100-100-0000-050

7. RICHARD STOCKTON COLLEGE SOCIAL WORKER STUDENT PLACEMENTS (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position/Assignment	Location	Effective Date	Salary	Funding Source
Charisse Holloway	Student Intern	District	September 1, 2014 – June 30, 2015	N/A	N/A
Caitlin Nolan	Student Intern	District	September 1, 2014 – June 30, 2015	N/A	N/A

8. SCHOOL LEADERSHIP COMMITTEE 2014-2015 (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary/Stipend	Funding Source
Jeffrey Laster	Teacher	LAS	July 1, 2014 – August 29, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	15-422-100-100-0000-080
Stephanie Smith-Stowe	Teacher	LAS	July 1, 2014 – August 29, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	15-422-100-100-0000-080
Sidney Scott	Teacher	LAS	July 1, 2014 – August 29, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	15-422-100-100-0000-080
Andrea Hindelang	Teacher	LAS	July 1, 2014 – August 29, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	15-422-100-100-0000-080
Allison Cordivari	Teacher	LAS	July 1, 2014 – August 29, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	15-422-100-100-0000-080
Candace Kelsey	Teacher	LAS	July 1, 2014 – August 29, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	15-422-100-100-0000-080
Judy Morris	Teacher	LAS	July 1, 2014 – August 29, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	15-422-100-100-0000-080
Rawa Nistico	Teacher	LAS	July 1, 2014 – August 29, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	15-422-100-100-0000-080
Barbara Maysonnett	Instructional Aide	LAS	July 1, 2014 – August 29, 2014	\$30.00 per hour not to exceed 4 hours (\$120.00)	15-422-100-105-0000-080
Sherry Spence-Leslie	Assistant Principal	LAS	July 1, 2014 – August 29, 2014	N/A	N/A
Lisa Stuart-Smith	Principal	LAS	July 1, 2014 – August 29, 2014	N/A	N/A
Daniel Smith	Community Representative	LAS	July 1, 2014 – August 29, 2014	N/A	N.A
Pastor Richard Younger	Community Representative	LAS	July 1, 2014 – August 29, 2014	N/A	N.A
Ronnie Lerner	Community Representative	LAS	July 1, 2014 – August 29, 2014	N/A	N.A

9. CHILD STUDY TEAM SUMMER STAFF (EXTENDED SCHOOL YEAR):

Name	Position	Location	Effective Date	Salary	Funding Source
Elena Meade	Teacher	NMSS	July 7, 2014 – August 7, 2014	\$45.00 per hour not to exceed 80 hrs. (\$3,600)	15-422-100-101-0000-085
Kia Allen	Teacher	LAS	July 7, 2014 – August 7, 2014	\$45.00 per hour not to exceed 80 hrs. (\$3,600)	15-422-100-101-0000-080

Name	Position	Location	Effective Date	Salary	Funding Source
Marcus Barksdale	Instructional Aide (One-on-One)	MSP	July 7, 2014 – August 7, 2014	\$30.00 per hour not to exceed 80 hrs. (\$2,400)	11-000-217-106-0000-234
Josephine Adams	Instructional Aide (Two-on One)	MSP	July 7, 2014 – August 7, 2014	\$30.00 per hour not to exceed 80 hrs. (\$2,400)	11-000-217-106-0000-234
Gretchen Wilkes	Substitute Instructional Aide	NMSS	July 7, 2014 – August 7, 2014	\$30.00 per hour not to exceed 80 hrs. (\$2,400)	11-000-217-106-0000-234

10. SUMMER SCHOOL STAFF (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
SOUTH MAIN STREET SCHOOL					
Rhonda Pinder	Teacher (K)	SMSS	July 7, 2014 – August 7, 2014	\$45.00 per hour not to exceed 80 hrs. (\$3,600)	15-422-100-101-0000-095
Erika Merion-Smalls	Teacher (K)	SMSS	July 7, 2014 – August 7, 2014	\$45.00 per hour not to exceed 80 hrs. (\$3,600)	15-422-100-101-0000-095
WASHINGTON AVENUE SCHOOL					
Dorothy Lydon	Teacher	WAS	July 7, 2014 – August 7, 2014	\$45.00 per hour not to exceed 80 hrs. (\$3,600)	15-422-100-101-0000-060
Marlene Barrera	Substitute Teacher	WAS	July 7, 2014 – August 7, 2014	\$45.00 per hour not to exceed 80 hrs. (\$3,600)	15-422-100-101-0000-060
Nadeen Nelson	Security Guard	WAS	July 7, 2014 – August 7, 2014	\$30.00 per hour not to exceed 80 hrs. (\$2,400)	15-422-100-179-0000-060
LEEDS AVENUE SCHOOL					
PULLED - Virginia Smith	Substitute Security	LAS	July 1, 2014 – August 30, 2014	\$30.00 per hour not to exceed 80 hrs. (\$2,400)	15-422-100-179-0000-080

11. SUMMER AFTERCARE STAFF (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
NORTH MAIN STREET SCHOOL					
Deborah Gaskins	Teacher	NMSS	July 7, 2014 – August 7, 2014	\$45.00 per hour not to exceed 80 hrs. (\$3,600)	15-422-100-101-0000-085
Matthew Barnard	Teacher	NMSS	July 7, 2014 – August 7, 2014	\$45.00 per hour not to exceed 80 hrs. (\$3,600)	15-422-100-101-0000-085
Leisa Watson	Instructional Aide	NMSS	July 7, 2014 – August 7, 2014	\$30 per hour not to exceed 80 hrs. (\$2,400)	15-422-100-106-0000-085

Name	Position	Location	Effective Date	Salary	Funding Source
Ashley Parker	Instructional Aide	NMSS	July 7, 2014 – August 7, 2014	\$30.00 per hour not to exceed 80 hrs. (\$2,400)	15-422-100-106-0000-085
WASHINGTON AVENUE SCHOOL					
Rosa Giunta	Teacher	WAS	July 7, 2014 – August 7, 2014	\$45.00 per hour not to exceed 80 hrs. (\$3,600)	15-422-100-101-0000-095
Nadeen Nelson	Security Guard	WAS	July 7, 2014 – August 7, 2014	\$30.00 per hour not to exceed 80 hrs. (\$2,400)	15-422-100-179-0000-060
LEEDS AVENUE SCHOOL					
PULLED -Virginia Smith	Substitute Security	LAS	July 1, 2014 – August 30, 2014	\$30.00 per hour not to exceed 80 hrs. (\$2,400)	15-422-100-179-0000-080

12. MSP SUMMER ACADEMY STAFF (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Victoria Williamson	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Bruce Jones	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Regina Tronu	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Shawna Coles	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan

Name	Position	Location	Effective Date	Salary	Funding Source
				\$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	
Karla Carmichael	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Elizabeth Hurley	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Jeanine Doms	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Maria Dattilo	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Kathleen Russo	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Donna Champion	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan

Name	Position	Location	Effective Date	Salary	Funding Source
				\$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	
Lisa Yaccarino	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Velevia Bush	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Nicole Tasoff	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Jeanette Reed	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Michelle Ferretti	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600) \$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Rodger Fleming	Teacher	MSP	July 3, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan

Name	Position	Location	Effective Date	Salary	Funding Source
				\$30.00 per hr. not to exceed 2 hrs. (\$60.00) one (1) day prep	
Josephine Adams	Instructional Aide	MSP	July 7, 2014 – August 7, 2014	\$30.00 per hr. not to exceed 80 hrs. (\$2,400)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Damaris De la Cruz	Instructional Aide	MSP	July 7, 2014 – August 7, 2014	\$30.00 per hr. not to exceed 80 hrs. (\$2,400)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Irvin Marable	Instructional Aide	MSP	July 7, 2014 – August 7, 2014	\$30.00 per hr. not to exceed 80 hrs. (\$2,400)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Eileen Harrigan	Instructional Aide	MSP	July 7, 2014 – August 7, 2014	\$30.00 per hr. not to exceed 80 hrs. (\$2,400)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan

13. STEM SUMMER ACADEMY: **SEE C&I AGENDA ITEM # 6 FOR DESCRIPTION**

Name	Position	Location	Effective Date	Salary	Funding Source
William Burch	Teacher – Careers in S.T.E.M.	PHS	July 7, 2014 – August 1, 2014	\$45.00 per hr. not to exceed 72 hrs. (\$3,240)	15-422-100-100-0000-050
Eric Clark	Teacher – Math and Technology	PHS	July 7, 2014 – August 1, 2014	\$45.00 per hr. not to exceed 72 hrs. (\$3,240)	15-422-100-100-0000-050
George Murray	Teacher – Science	PHS	July 7, 2014 – August 1, 2014	\$45.00 per hr. not to exceed 72 hrs. (\$3,240)	15-422-100-100-0000-050

14. SUMMER ADVANCED PLACEMENT PROGRAM: **SEE C&I AGENDA ITEM # 6 FOR DESCRIPTION**

Name	Position	Location	Effective Date	Salary	Funding Source
Lisa Betty	Teacher – Calculus	PHS	August 4, 2014 – August 29, 2014	\$45.00 per hr. not to exceed 32 hrs. (\$1,440)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Kellie Carman-Davis	Teacher – French	PHS	August 4, 2014 – August 29, 2014	\$45.00 per hr. not to exceed 32 hrs. (\$1,440)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Anne Hughes	Teacher – History	PHS	August 4, 2014 – August 29, 2014	\$45.00 per hr. not to exceed 32 hrs. (\$1,440)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Susan Johnston	Teacher – English	PHS	August 4, 2014 – August 29, 2014	\$45.00 per hr. not to exceed 32 hrs. (\$1,440)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan

David Masters	Teacher –Statistics	PHS	August 4, 2014 – August 29, 2014	\$45.00 per hr. not to exceed 32 hrs. (\$1,440)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
James Nagbe	Teacher – Chemistry	PHS	August 4, 2014 – August 29, 2014	\$45.00 per hr. not to exceed 32 hrs. (\$1,440)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Jonathan Polhemus	Teacher – Biology	PHS	August 4, 2014 – August 29, 2014	\$45.00 per hr. not to exceed 32 hrs. (\$1,440)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan
Sandra Strazzeri	Teacher - Spanish	PHS	August 4, 2014 – August 29, 2014	\$45.00 per hr. not to exceed 32 hrs. (\$1,440)	20-231-100-100-0000-545 (2014-2015 NCLB Title I) School Improvement Plan

15. PHS DEPARTMENT HEADS FOR 2014-2015 SCHOOL YEAR:

Name	Position	Location	Effective Date	Salary	Funding Source
Sara Bailey	Teacher – Science	PHS	September 1, 2014 – June 30, 2015	\$864.00 (1/2 Stipend)	15-140-100-100-0000-050
Lisa Betty	Teacher – Math	PHS	September 1, 2014 – June 30, 2015	\$864.00 (1/2 Stipend)	15-140-100-100-0000-050
Tracy Boswell	Teacher – Arts/Business	PHS	September 1, 2014 – June 30, 2015	\$1728.00	15-140-100-100-0000-050
Kellie Carman-Davis	Teacher – World Lang.	PHS	September 1, 2014 – June 30, 2015	\$1728.00	15-140-100-100-0000-050
Kristin Harris	Teacher – Special Ed.	PHS	September 1, 2014 – June 30, 2015	\$864.00 (1/2 Stipend)	15-140-100-100-0000-050
Anne Hughes	Teacher – Social Studies	PHS	September 1, 2014 – June 30, 2015	\$1728.00	15-140-100-100-0000-050
Richard McAllister	Teacher – English	PHS	September 1, 2014 – June 30, 2015	\$1728.00	15-140-100-100-0000-050
Cynthia McClendon	Teacher – ESL	PHS	September 1, 2014 – June 30, 2015	\$1728.00	15-140-100-100-0000-050
Nicole McNeal	Teacher – Special Ed.	PHS	September 1, 2014 – June 30, 2015	\$864.00 (1/2 Stipend)	15-140-100-100-0000-050
James Nagbe	Teacher - Science	PHS	September 1, 2014 – June 30, 2015	\$864.00 (1/2 Stipend)	15-140-100-100-0000-050
Scott Rullan	Teacher – Math	PHS	September 1, 2014 – June 30, 2015	\$864.00 (1/2 Stipend)	15-140-100-100-0000-050

16. PHS DEPARTMENT HEADS FOR 2014-2015 SCHOOL YEAR: **SEE C&I AGENDA ITEM # 7 FOR DESCRIPTION**

Name	Position	Location	Effective Date	Salary	Funding Source
Sara Bailey	Teacher – Science	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	15-140-100-100-0000-050
Lisa Betty	Teacher – Math	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	15-140-100-100-0000-050
Tracy Boswell	Teacher – Arts/Business	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	15-140-100-100-0000-050

Name	Position	Location	Effective Date	Salary	Funding Source
Kellie Carman-Davis	Teacher – World Lang.	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	15-140-100-100-0000-050
Kristin Harris	Teacher – Special Ed.	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	15-140-100-100-0000-050
Anne Hughes	Teacher – Social Studies	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	15-140-100-100-0000-050
Richard McAllister	Teacher – English	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	15-140-100-100-0000-050
Cynthia McClendon	Teacher – ESL	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	15-140-100-100-0000-050
Nicole McNeal	Teacher – Special Ed.	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	15-140-100-100-0000-050
James Nagbe	Teacher - Science	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	15-140-100-100-0000-050
Scott Rullan	Teacher – Math	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	15-140-100-100-0000-050

17. DROPOUT PREVENTION TEAM: **SEE C&I AGENDA ITEM # 8 FOR DESCRIPTION**

Name	Position	Location	Effective Date	Salary	Funding Source
Jacques Johnson	Instructional Aide	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450)	15-422-100-106-0000-050
Deneen McQueen	Social Worker	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450)	15-422-100-100-0000-050
Frank Vergara	Dropout Prevention	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450)	15-422-100-100-0000-050
Amee Watford	Guidance Counselor	PHS	July 1, 2014 – August 29, 2014	N/A	N/A

18. PHS DATA TEAM: **SEE C&I AGENDA ITEM # 9 FOR DESCRIPTION**

Name	Position	Location	Effective Date	Salary	Funding Source
Grizilda Flores	Teacher	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 32 hrs. (\$960)	15-140-100-100-0000-050
Jonathan Howell	Teacher	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 32 hrs. (\$960)	15-140-100-100-0000-050

Name	Position	Location	Effective Date	Salary	Funding Source
Robyn LaTorre	Teacher	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 32 hrs. (\$960)	15-140-100-100-0000-050
Dale Sheridan	Teacher	PHS	July 1, 2014 – August 29, 2014	N/A	N/A
Catherine Stanley	Teacher	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 32 hrs. (\$960)	15-140-100-100-0000-050

19. CURRICULUM WRITING (ADVANCED PLACEMENT): **SEE C&I AGENDA ITEM # 10 FOR DESCRIPTION**

Name	Position	Location	Effective Date	Salary	Funding Source
Lisa Betty	Teacher – Calculus	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 5 hrs. (\$150)	11-000-221-104-0000-400
Kellie Carman-Davis	Teacher – French	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300)	11-000-221-104-0000-400
Anne Hughes	Teacher – History	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300)	11-000-221-104-0000-400
Susan Johnston	Teacher – Language and Literature	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	11-000-221-104-0000-400
David Masters	Teacher – Statistics	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 5 hrs. (\$150)	11-000-221-104-0000-400
James Nagbe	Teacher – Chemistry	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 5 hrs. (\$150)	11-000-221-104-0000-400
Jonathan Polhemus	Teacher – Biology	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300)	11-000-221-104-0000-400
Sandra Strazzeri	Teacher - Spanish	PHS	July 1, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 5 hrs. (\$150)	11-000-221-104-0000-400

20. SUMMER ENGLISH LANGUAGE ACADEMY FOR ELL (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Janeth Jaramillo (replacing Susana Faulhaber)	ESL teacher	WAS	July 7, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Sandra Rosales	Aide	WAS	July 7, 2014 – August 7, 2014	\$30.00 per hr. not to exceed 80 hrs. (\$2,400)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Sandra Torres	Aide	WAS	July 7, 2014 – August 7, 2014	\$30.00 per hr. not to exceed 80 hrs. (\$2,400)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)

Name	Position	Location	Effective Date	Salary	Funding Source
EXTENDED SUMMER ELL ENRICHMENT					
Sanjuana Parmer	Teacher	WAS	July 7, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)
Rene DeSanto	Teacher	WAS	July 7, 2014 – August 7, 2014	\$45.00 per hr. not to exceed 80 hrs. (\$3,600)	20-241-100-101-0000-545 (2014-2015 NCLB Title III)

21. CURRICULUM WRITING (ESL/ BILINGUAL- CCCS AND WIDA): **SEE C&I AGENDA ITEM # 12 FOR DESCRIPTION**

Name	Position	Location	Effective Date	Salary	Funding Source
Faith Penrose	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Susana Faulhaber	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Hernando Villafane	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Sanjuana Parmer	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Renee Gensamer	Teacher	MSP	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Gerardo Rios	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Jamie Adams-Ford	Teacher	LAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Timothy Newkirk	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Cynthia Rios	Teacher	MSP	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Marjorie Rose	Teacher	PHS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 15 hrs. (\$450.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)

22. CURRICULUM WRITING (ESL/ BILINGUAL – PACING CHARTS): **SEE C&I AGENDA ITEM # 13 FOR DESCRIPTION**

Name	Position	Location	Effective Date	Salary	Funding Source
Grizilda Flores	Teacher	PHS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)

Name	Position	Location	Effective Date	Salary	Funding Source
Daniel Emmert	Teacher	PHS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Cynthia McClendon	Teacher	PHS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Lynn Planer	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Janeth Jaramillo	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Terre Alabarda	Teacher	SMSS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Timothy Newkirk	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Jessica Gaeckle	Teacher	MSP	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)

23. CURRICULUM WRITING (ESL/BILINGUAL – DUAL LANGUAGE): **SEE C&I AGENDA ITEM # 14 FOR DESCRIPTION**

Name	Position	Location	Effective Date	Salary	Funding Source
Michael Zain	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Sonia Taggart	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)
Marissa Ward	Teacher	WAS	July 7, 2014 – August 29, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-241-200-100-0000-545 (2014-2015 NCLB Title III)

24. REPORT CARD PROJECT TEAM: **SEE C&I AGENDA ITEM # 17 FOR DESCRIPTION**

Name	Position	Location	Effective Date	Salary	Funding Source
Renee Alford	Teacher	NMSS	July 7, 2014- July 31, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-291-200-100-0001-545 (2014-2015 RTTT3)
Marlene Barrera	Teacher	WAS	July 7, 2014- July 31, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-291-200-100-0001-545 (2014-2015 RTTT3)
Marylou Breidenstine	Teacher	WAS	July 7, 2014- July 31, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-291-200-100-0001-545 (2014-2015 RTTT3)

Name	Position	Location	Effective Date	Salary	Funding Source
Jillian Butterhof	Teacher	SMSS	July 7, 2014- July 31, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-291-200-100-0001-545 (2014-2015 RTTT3)
Tatiana Cunningham	Teacher	SMSS	July 7, 2014- July 31, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-291-200-100-0001-545 (2014-2015 RTTT3)
Robin Nistico	Teacher	LAS	July 7, 2014- July 31, 2014	\$30.00 per hr. not to exceed 10 hrs. (\$300.00)	20-291-200-100-0001-545 (2014-2015 T3)

25. EARLY CHILDHOOD SUMMER PROJECTS: **SEE C&I AGENDA ITEM # 27 – 30 FOR DESCRIPTION**

Name	Position	Location	Effective Date	Salary	Funding Source
Patricia Dansby	Social Worker	ECH	July 1, 2014 – August 30, 2014	\$30.00 per hour not to exceed 60 hrs. (\$1,800.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Alyse Skeele	Nurse	ECH	July 1, 2014 – August 30, 2014	\$30.00 per hour not to exceed 70 hrs. (\$2,100.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Martha Hoffnagle	Teacher	ECH	July 1, 2014 – August 30, 2014	\$30.00 per hour not to exceed 48 hrs. (\$1,440.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Kimairy Candelaria	Teacher	ECH	July 1, 2014 – August 30, 2014	\$30.00 per hour not to exceed 48 hrs. (\$1,440.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Erika Baldwin	Teacher	ECH	July 1, 2014 – August 30, 2014	\$30.00 per hour not to exceed 48 hrs. (\$1,440.00)	20-218-100-101-0000-234 (2014-2015 Preschool)
Patricia Pressley	Social Worker	ECH	July 1, 2014 – August 30, 2014	\$30.00 per hour not to exceed 60 hrs. (\$1,800.00)	20-218-100-101-0000-234 (2014-2015 school)

26. SUBSTITUTE RENEWAL LIST FOR 2014-2015 SCHOOL YEAR:

Name	Position	Location	Effective Date	Salary	Funding Source
Adams, Taneeka	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Allen, Wanda	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Ahill, Lloyd T	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Baker, Robert	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Batista, Hector	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Bekete, Yaser	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Biesecker, Connie	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Blake, Valerie	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Bludshaw, Keiandra	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Bradford, Brenda J	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Brandon, Marihalia	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Bravo, Janet	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Briscoe, Carletta	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Broomell, Christopher	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Brown, Ca'Shawna	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Brown, James R.	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Brown, Koren	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Brown, Latifa	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Brown, Sharon	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Brown, Tawanda	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Brown-Tann, Carolyn B	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Brunache, Regina	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Brunetti, Timothy	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Bucciero, Kevin	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Burmeister, Roy A	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Byrne, Debra	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Callaghan, Kathryn	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Campbell, Jeffery	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Canada, Sharonica S	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Champion, Franklin	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Chatman, Marquita	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Cherry, Alliyah	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Cherry, Cheryl	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Clegg, Jafreda	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Clegg, Tira	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Colleluori, Yonnie	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Cox Jr., Joseph J	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Crump, Marlene	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Curry, Levar E.	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Darden, Shantal	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Davis Jr., Phyllis C	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Davis, Aminah	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Days, Jr. Collins	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
De Jean, Marie	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Delaney, Mary	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Dixon, Winsome	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Donnelly, Nicole	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Doughty, Aaron	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Doughty, Darryl	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Duncan, Andrea	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Edwin, Mona	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Egan, Stacey	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Esset, Simeon	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Faulkner, Qpys	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Felder, Tania	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Florestal, Jean	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Forrest, Shawn	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
French, Lucienda	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Fuhs, John	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Garry, Diantha	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Gatewood, Valeria	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Gehringer, Sandy	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Gibbs, Lisa	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Goldstein, Robert	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Graham, Briana	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Graham, Tracey	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Greene, Ellsworth	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Gunter, Margaret	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Haithcock-Washington, Denise	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Hamidullah, Richard	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Harrington, Kelly	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Herring, Atisha C.	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Hill, Deborah	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Hoerr, Ashley	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Holloway, Charisse	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Hopkins, Latajah	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Houser, Jennifer	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Howard, Keisha R	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Irby, Imani	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Jamison, Ida	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Johnson, Ibn	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Johnson, Kenneth C	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Johnson, Robert	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Johnson, Tanyelle	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Johnson, W Erica	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Johnson, Yvan	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Jones, Timothy H	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Justice, Kimiasia	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Keck-Ryon, Ruth	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Kelly, Kaitlin	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Kelly, Patricia	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Keyes, Edward L.	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Kollock-Wicks, Leatrice	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Lakew, Nega	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Lambert, Doxie	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Laws, Alan D	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Leary, Kenneth J	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Lewis, Lola	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Liles, Cheryl	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Llanos, Rhonda	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Lockett, Frank K	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Lorenzini, Susan	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Lugo, Diadina	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Manderson, Ingrid	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Manning, Marcellus	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Marcelin, Elveda	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Marinucci, Bianca	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Marshall, Aliyah	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Mccarthy, Melissa	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Mccline, Chelsea	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
McCormick, Darlene	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
McNair, Nisa	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Miles, Keisha	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Milne, Barbara	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Mobley, Adrian A	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Nambo, Edbelinda	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Nelson, Fritzner	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Noble, Christina	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Nowell, Ilisha	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Nucifora, Patrick	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Penza, Samuel	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Pepe, Marie	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Perry, Dwanica M.	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Plummer, Braxton J	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Plummer, Yolanda	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Polisano, Kristen	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Pollock, Mykel	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Ragland, Tasiah	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Riblet, Freida E	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Rivera, Gloria	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Rodriquez, Kristy	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Romero, Maritza	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Rosa, Rosario	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Rosario, Nilda	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Rosius, Damley	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Rowell, Branden L.	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Santana, Aramilda	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Schiller, Sefi	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Smith, Marisa	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Smith-McKinnon, Karen	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Smythe, Glenn	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Snowten, Sylvetta A	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Solano-Guzman, Jose	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Solt, Sara	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Spiller, Clifton	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Taylor, Marc	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Thompson, Aleyce	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Thompson, Corey	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Valentin, Luz	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Valerius, Nathalie	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Vanegas, Shana	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Vasquez, Elizebeth	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Walker, Germaine	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Walker, Kierra K	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Walker, Kisha	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Walker, Michelle	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Walker, Valerie	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Wallace, Vinnie	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Walter, Jesse	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Warner, Isiah	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Weeks, Christine L	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Whilden, Lewis	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Wilkerson, Clara	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Wilkerson, Trevor	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Williams, Charles	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Williams, Tierra A	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Wilson, Catherine	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Wilson, James R	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Wilson, Joseph	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Winters, Tyrone	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Wynn, Nashira	Substitute – Teacher	District	July 1, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Bowen, Bonnie	Substitute – Nurse	District	July 1, 2014 – June 30, 2015	\$150.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Fitzgerald, Shawn	Substitute – Nurse	District	July 1, 2014 – June 30, 2015	\$150.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Hinkley, Stephen	Substitute – Nurse	District	July 1, 2014 – June 30, 2015	\$150.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Fee, Maryann	Substitute – Nurse	District	July 1, 2014 – June 30, 2015	\$150.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Peopple, Joanne	Substitute – Nurse	District	July 1, 2014 – June 30, 2015	\$150.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Hill, Tia	Substitute Secretary	District	July 1, 2014 – June 30, 2015	\$85.00 per day	15-000-240-105-0000-055 15-000-240-105-0000-050 15-000-240-105-0000-060 15-000-240-105-0000-080 15-000-240-105-0000-085 15-000-240-105-0000-095
Hoerr, Ashley	Substitute Secretary	District	July 1, 2014 – June 30, 2015	\$85.00 per day	15-000-240-105-0000-055 15-000-240-105-0000-050 15-000-240-105-0000-060 15-000-240-105-0000-080 15-000-240-105-0000-085 15-000-240-105-0000-095
Hammie, Tammie	Substitute Secretary	District	July 1, 2014 – June 30, 2015	\$85.00 per day	15-000-240-105-0000-055 15-000-240-105-0000-050 15-000-240-105-0000-060 15-000-240-105-0000-080 15-000-240-105-0000-085 15-000-240-105-0000-095
Liles, Cheryl	Substitute Secretary	District	July 1, 2014 – June 30, 2015	\$85.00 per day	15-000-240-105-0000-055 15-000-240-105-0000-050 15-000-240-105-0000-060 15-000-240-105-0000-080 15-000-240-105-0000-085 15-000-240-105-0000-095
Mack, Sheronda	Substitute Secretary	District	July 1, 2014 – June 30, 2015	\$85.00 per day	15-000-240-105-0000-055 15-000-240-105-0000-050 15-000-240-105-0000-060 15-000-240-105-0000-080

Name	Position	Location	Effective Date	Salary	Funding Source
					15-000-240-105-0000-085 15-000-240-105-0000-095
Anderson, Kamal	Substitute Custodian	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	11-000-262-100-0000-352
Anderson, Malik	Substitute Custodian	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	11-000-262-100-0000-352
Bethea, Larry	Substitute Custodian	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	11-000-262-100-0000-352
Bishop, Ross	Substitute Custodian – Maintenance	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr./ \$12.50 per hr.	11-000-261-100-0000-352 11-000-262-100-0000-352
Brown, Joe	Substitute Custodian	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	11-000-262-100-0000-352
Callaway, Saddam	Substitute Custodian - Maintenance	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr./ \$12.50 per hr.	11-000-261-100-0000-352 11-000-262-100-0000-352
Clark, Bryon	Substitute Custodian - Maintenance	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr./ \$12.50 per hr.	11-000-261-100-0000-352 11-000-262-100-0000-352
Donovan, Kacey	Substitute Custodian	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	11-000-262-100-0000-352
Evans, Chastity	Substitute Custodian	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	11-000-262-100-0000-352
Garcia, Gene	Substitute Custodian	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	11-000-262-100-0000-352
Harris, Ronald	Substitute Custodian - Maintenance	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr./ \$12.50 per hr.	11-000-261-100-0000-352 11-000-262-100-0000-352
Jones, Layton	Substitute Custodian	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	11-000-261-100-0000-352
King III, Theodore	Substitute Custodian	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	11-000-262-100-0000-352
Manning, Robert	Substitute Custodian - Maintenance	District	July 1, 2014 – June 30, 2015	*11.00 per hr./ \$12.50 per hr.	11-000-261-100-0000-352 11-000-262-100-0000-352
Miller, Kenny	Substitute Custodian	District	July 1, 2014 – June 30, 2015	*11.00 per hr.	11-000-262-100-0000-352
Murray, Robert	Substitute Custodian	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	11-000-262-100-0000-352
Palmer, Paul	Substitute Custodian - Maintenance	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr. / \$12.50 per hr.	11-000-261-100-0000-352 11-000-262-100-0000-352
Randall, Royal	Substitute Maintenance	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	11-000-261-100-0000-352
Stafford, Russell	Substitute Custodian - Maintenance	District	July 1, 2014 – June 30, 2015	*11.00 per hr. / \$12.50 per hr.	11-000-262-100-0000-352
Smith, Christian	Substitute Custodian - Maintenance	District	July 1, 2014 – June 30, 2015	*11.00 per hr. / \$12.50 per hr.	11-000-261-100-0000-352 11-000-262-100-0000-352
Smith, Jerome	Substitute Custodian - Maintenance	District	July 1, 2014 – June 30, 2015	*11.00 per hr. / \$12.50 per hr.	11-000-261-100-0000-352 11-000-262-100-0000-352
Strickland, Keith	Substitute Custodian - Maintenance	District	July 1, 2014 – June 30, 2015	*11.00 per hr. / \$12.50 per hr.	11-000-261-100-0000-352 11-000-262-100-0000-352

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Name	Position	Location	Effective Date	Salary	Funding Source
Bannister, Audrey	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Brown, Tawanda	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Buie, Antonio	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Cole, John	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Copeland, Michael	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Dabney, Ricketa	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Grandison, Movita	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Hammie, Tammie	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095

Name	Position	Location	Effective Date	Salary	Funding Source
Henry, Pete	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Lyles, Victoria	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Lyons, Donna	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
King, Lannie	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Lewis, Sherelle	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Marijn, Emmely	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Peyton, Taimia	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Ragsdale, Latoya	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095

Name	Position	Location	Effective Date	Salary	Funding Source
Simmons, Hollie	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Speed, Addie	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Williams, Arby	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095
Washington, Atiya	Substitute Security	District	July 1, 2014 – June 30, 2015	*\$11.00 per hr.	15-000-266-100-0000-050 15-000-266-100-0000-055 15-000-266-100-0000-060 15-000-266-100-0000-080 15-000-266-100-0000-085 15-000-266-100-0000-095

PULLED – Under HR Item #10 (Substitute Security Guard at Leeds), #11 (Substitute Security Guard at Leeds).

***Hourly rate change for Substitute Custodians and Security Guards, per Finance Agenda.**

MOTION BY: _____ SECOND BY: _____ Yea: ____ Nay: ____

ROLL CALL:

Mrs. Darleen Bey-Blocker	_____	Mr. Jerome Page	_____
Mr. Lawrence A. Davenport	_____	Mrs. Doris Graves	_____
Mr. Paul Moore, Jr.	_____	Mrs. Harriet Jackson	_____
Mr. Michael A. Bright	_____	Ms. Geraldine Hayer	_____
Mrs. Ethel Seymore	_____		

Please see page 56 for consent vote on Human Resource Items # 1-26 (PULLED – HR Item #10- Substitute Security Guard at Leeds, #11- Substitute Security Guard at Leeds).

**PLEASANTVILLE BOARD OF EDUCATION
CURRICULUM & INSTRUCTION
AGENDA ITEMS
Board Meeting
Tuesday, June 24, 2014
*REVISED 6.23.14
MINUTES**

The Superintendent of Schools recommends adoption of the following:

RESOLUTION

The Pleasantville Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Common Core State Standards and achieve academic and long-life success.

1. WORKSHOP/CONFERENCE ATTENDANCE:

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
John Hannigan	District	RAC 7 Summer Institute 2014 "Preparing for PARCC, Part II" in Galloway, NJ	8/12/14 8/13/14	N/C	N/A
Lindsey Marchesani	PHS	Common Core Parent Forums – Afternoon Workshop in Monroe Twp., NJ	6/30/14	N/C	N/A
Teresa McGaney-Guy	NMSS	RAC 7 Summer Institute 2014 "Preparing for PARCC, Part II" in Galloway, NJ	8/12/14 8/13/14 8/14/14	N/C	N/A
Carol Reynolds	District	Title I Technical Assistance in Mullica Hill, NJ	7/11/14	Registration N/C Mileage @ \$.31 per mile	20-270-200-500-0000-545 (*2014-2015 NCLB Title IIA) Mileage
Nanette Stuart-Pitts	District	RAC 7 Summer Institute 2014 "Preparing for PARCC, Part II" in Galloway, NJ	8/12/14 8/13/14 8/14/14	N/C	N/A
Lisa Stuart-Smith	LAS	RAC 7 Summer Institute 2014 "Preparing for PARCC, Part II" in Galloway, NJ	8/12/14 8/13/14 8/14/14	N/C	N/A
Daile White	District	Title I Technical Assistance in Mullica Hill, NJ	7/11/14	Registration N/C Mileage @	11-000-251-580-0000-351 Mileage

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
				\$.31 per mile	

2. FIELD TRIPS:

School	Activity	Location	Date	Cost	Account#
ESL/Bilingual Summer English Language Academy Grades K-3 120 Students	Garden State Discovery Museum	Cherry Hill , NJ	7/17/2014	\$1,080.00 Admission District Transportation Required	20-241-200-500-0000-545 (*2014-2015 NCLB Title III)
ESL/Bilingual Summer English Language Academy Grades K-3, MSP and PHS 160 Students	Cape May County Zoo	Cape May, NJ	7/24/2014	Admission N/C Parking Fee \$240.00 District Transportation Required	20-241-200-500-0000-545 (*2014-2015 NCLB Title III)
ESL/Bilingual Summer English Language Academy Grades K-3, MSP and PHS 160 Students	Frank's Theatre	Egg Harbor Twp., NJ	7/31/2014	\$1,360.00 Admission District Transportation Required	20-241-200-500-0000-545 (*2014-2015 NCLB Title III)
ESL/Bilingual Summer English Language Academy MSP and PHS 40 Students	Young's Skating Center	Mays Landing, NJ	7/17/2014	\$200.00 Admission District Transportation Required	20-241-200-500-0000-545 (*2014-2015 NCLB Title III)
ESL/Bilingual Summer English Language Academy MSP and PHS 40 Students	King Pin Bowling lanes	Cardiff, NJ	7/24/2014	\$620.00 Admission District Transportation Required	20-241-200-500-0000-545 (*2014-2015 NCLB Title III)

3. Approval of Home Instruction for the Following Students:

Student ID#	Projected Number of Days	Projected Number of Hours	Cost Per Hour	Total Projected Cost	Type	Grade	Account#
12755131	17	17	\$ 45.00	\$ 765.00	Admin	8	11-150-100-101-0000-400
1685109	3	6	\$ 45.00	\$ 270.00	Discipline	9	11-219-100-101-0000-400
11568442	6	12	\$ 45.00	\$ 540.00	Discipline	1	11-219-100-101-0000-400
3002848	25	25	\$ 45.00	\$ 1,125.00	Discipline	9	11-150-100-101-0000-400
11225130	2	4	\$ 45.00	\$ 180.00	Discipline	4	11-219-100-101-0000-400

4. **Resolution to approve** Eli Gbayee as a speaker to the students of Pleasantville High School on Wednesday, June 4, 2014. Eli Gbayee is a 29 year old former child soldier who survived the civil war of Liberia. He is a graduate from Stockton College, and is an advocate for education. His story is compelling, and will expose the students to issues surrounding other cultures, and enlighten them to become more appreciative of the free education and all of the opportunities offered in America that are taken for granted. Eli Gbayee will be paid \$250.00 utilizing account# 15-000-240-500-0000-050.
5. **Resolution to approve** a summer S.T.E.M. program to support and raise the academic achievement of students in grades 8-12. Courses will run for three (3) weeks and will consist of two (2) two-hour courses that will focus on science, technology, engineering, and mathematics and one week course focusing on S.T.E.M. robotics with Dr. Basilyn Bunting. Dr. Bunting will teach 30-35 students for 2 weeks not to exceed \$3,000.00 Funding Source # 15-000-240-500-0000-050. It will be held at PHS Monday-Thursday from 8am - 12pm and breakfast and lunch will be provided to all students that attend. There will be three (3) teachers at a rate of \$45.00 per hour not to exceed 72 hours (\$3,240.00) per teacher. The total cost for this program is not to exceed \$17,500.00. Funding Source #15-422-100-100-0000-050.
6. **Resolution to approve** a summer Advanced Placement (AP) program to raise the academic achievement of 2014-2015 AP students in grades 11 -12. Courses will run for two (2) weeks and will consist of eight (8) possible courses that will focus on mathematics, English, science, history, French, and Spanish. There will be eight (8) teachers at a rate of \$45.00 per hour not to exceed 32 hours (\$1,440.00) per teacher. The total cost for this program is not to exceed \$12,000.00. Funding Source #20-231-100-100-0000-545 (2014-2015 NCLB Title I – School Improvement Plan).
7. **Resolution to approve** the eleven (11) department heads to receive a stipend for professional development and department preparation beginning July 1, 2014 and ending August 29, 2014 at a rate of \$30.00 per hour not to exceed a total of \$6,600 utilizing account #*15-140-100-100-0000-050.
8. **Resolution to approve** the four (4) members of the PHS's Dropout Prevention Team to receive a stipend for fifteen (15) hours per person to begin collection and analysis of student data to identify at-risk students. Beginning July 1, 2014 and ending August 29, 2014 at a rate of \$30.00 per hour not to exceed \$450.00 each a total of \$1,800.00 utilizing account# *15-140-100-100-0000-050.
9. **Resolution to approve** the five (5) members of the PHS's Data Team to receive a stipend for thirty-two (32) hours per person to disaggregate data beginning July 1, 2014 and ending August 29, 2014 at a rate of \$30.00 per hour not to exceed \$960 each a total of \$4,800.00 utilizing account #15-422-100-100-0000-050.
10. **Resolution to approve** eight (8) advanced placement (AP) teachers to receive a stipend to write/revise AP curriculum. Beginning July 1, 2014 and ending August 29, 2014 at a rate of \$30.00 per hour not to exceed a total of \$2,100.00 utilizing account #*11-000-221-104-0000-400.
11. **Resolution to approve** a summer Credit Completion program to give students with nine (9) to sixteen (16) absences an opportunity to receive credit for PHS courses. Program will run for one (1) week, two (2) sessions, and four (4) hours per session from July 7, 2014 to July 10, 2014. There will be one teacher at a rate of \$45.00 per hour not to exceed 32 hrs. (\$1,440.00). The total cost for this program is not to exceed \$1440.00. Funding Source #15-422-100-100-0000-050.

12. **Resolution to approve** and compensate ten (10) teachers for curriculum writing aligned to the CCCS and WIDA standards to develop course sequence and pacing charts for the ESL/Bilingual self-contained classes as well as including the ELL scaffolds on the existing curriculum to be used by the mainstream classroom teachers that are instructing the ELL population. Each teacher will be paid at a rate of \$30.00 an hour for fifteen (15) hours at a cost not to exceed \$450.00. The total cost of the ten (10) teachers will not exceed \$4,500.00 utilizing account #20-241-200-100-0000-545 (2014-2015 NCLB Title III).
13. **Resolution to approve** and compensate eight (8) teachers for curriculum writing curriculum writing for ESL to develop pacing charts and course sequence using the proficiency levels and the 6 domains aligned to the CCCS and WIDA standards. Each teacher will be paid at a rate of \$30.00 an hour for ten (10) hours at a cost not to exceed \$300.00 The total cost of the eight (8) teachers will not exceed \$2,400.00 utilizing account #20-241-200-100-0000-545 (2014-2015 NCLB Title III).
14. **Resolution to approve** and compensate three (3) teachers for curriculum writing curriculum writing for Dual Language program to develop pacing charts and course sequence aligned to the CCCS and WIDA standards. Each teacher will be paid at a rate of \$30.00 an hour for ten (10) hours at a cost not to exceed \$300.00. The total cost of the three (3) teachers will not exceed \$900.00 account #20-241-200-100-0000-545 (2014-2015 NCLB Title III).
15. **Resolution to approve** professional development training on August 12, 2014 for Cultural Awareness to mainstream teachers that instruct the ELL population. There will be thirty (30) teachers; five (5) from each of the elementary schools, Middle School and the High School. The teachers will be compensated at a rate of \$30.00 per hour not to exceed two (2) hours each. The total cost is not to exceed \$1,800 utilizing account #20-241-200-100-0000-545 (2014-2015 NCLB Title III).
16. **Resolution to approve** professional development training on August 13, 2014 for SIOP (Sheltered Instruction Observation Protocol) for (35) mainstream teachers that instruct the ELL students in the general education classroom. There will be ten (10) teachers from the Middle school, five (5) teachers each from LAS, WAS, NMSS and SMSS and five (5) from the High School. The teachers will be compensated at a rate of \$30.00 per hour not to exceed four (4) hours each. The total cost is not to exceed \$4,200.00 utilizing account #20-241-200-100-0000-545 (2014-2015 NCLB Title III).
17. **Resolution to approve** project team to continue the work required to complete a standards based report card aligned to the Common Core Standards. This team of teachers will develop a report card for grades 4 and 5 as well as prepare and input information on to the Oncourse student information system. There will be seven (7) teachers at a rate of \$30.00 per hour not to exceed ten (10) hours each. The total cost is not to exceed \$1,800.00 utilizing account # 20-291-200-100-0001-545 (2011-2015 Race to the Top (RTTT3)).
18. **Resolution to approve** the Early Childhood Preschool to host a professional development workshop on “Creating Visuals to Prevent and Address Challenging Behaviors” the Positive Support Team will offer a dynamic and innovative workshop on use of visuals to support children with challenging behaviors. Participants will learn the importance of using visuals to prevent and address challenging behaviors. This Make and Take workshop will include engaging activities and visuals from Tools of the Mind Curriculum, CSEFEL and TACSEI websites. The workshop will focus on the importance of teaching expectations to children in a manner that is developmentally appropriate, and visual strategies and techniques to teach clear expectations. The workshop will be held on July 9, 2014 at 9:00am – 11:00am. There will be twenty-five participants at \$30.00 per hour for two (2) hours not to exceed \$60.00 each. The total cost is not to exceed \$1,500.00 utilizing account# 20-218-100-101-0000-234 (2014-2015 Preschool).

19. **Resolution to approve** the Staff at Pleasantville High School to work with Vision 2000 Community Development Corporation to explore the feasibility of expanding Pleasantville High School to include an Advanced Technology Center that will increase enrollment and provide each attending student with a high quality, focused education in advanced technologies and careers; fostering their imagination, innovation, and creativity, while preparing them for life-long learning. The center will offer four strands of curriculum: Information Technology, Telecommunications, High Performance Manufacturing/Engineering and Marketing Education. Students who complete the program will possibly receive industry certification, and will easily transition into college or the workforce. At the present time there is only one other location on the East Coast; therefore, this would be a unique opportunity for the Pleasantville School District. Planning period would be from July 1, 2014 through August 30, 2014 at no cost to the district.

20. **Resolution to approve** the quote from Achieve3000 in the amount of \$21,907.00 for the purchase of Achieve3000 Differentiated Summer Solution. Achieve Summer Solution is an Intensive program to be used by students attending the district's Extended School Year Summer Academy. Achieve Summer Solution will target struggling and special needs students. Its emphases is on reading comprehension strategies, acquiring grade specific academic vocabulary and writing using acquired vocabulary. Teachers will receive extensive program embedded support. The cost for the program includes: Achieve3000 Differentiated Summer Solution for up to 100 students at \$3,565.00 per site to be used at the four (4) elementary schools \$14,260.00 less discount \$13,107.00 account# 20-231-100-500-0000-5845 (2014-2015 NCLB Title I). The program also includes professional development services \$2,200 per session for four (4) sessions \$8,800.00 utilizing account# 20-231-200-300-0000-545 (2014-2015 NCLB Title I). The total cost of the Achieve3000 Differentiated Summer Solution is not to exceed \$21,907.00.

21. **Resolution to approve** the 2014 District Early Childhood Program Student Summer Reading List and Projects for students entering or enrolling in Pre-Kindergarten services. This program will promote literacy skills and will provide students with the opportunity to develop a love for reading (see list enclosed).

22. **Resolution to approve** the 2014 District Elementary Schools Student Summer Reading List and Projects for students entering grades Kindergarten through five. This program will promote literacy skills and will provide students with the opportunity to continue to practice and maintain their academic proficiencies (see list enclosed). Please note the reading list was created by a Summer Reading Committee; Ruth Homer, Denise Keen, Linda Spano, and Ruth Cohenson.

23. **Resolution to approve** the 2014 Middle School of Pleasantville Student Summer Reading List and Projects for students entering grades 6-8. This program will promote literacy skills and will provide students with the opportunity to continue to practice and maintain their academic proficiencies (see list enclosed). Please note the reading list was created by a Summer Reading Committee; Monica Foti, Adrian Birch, Andrea Merline, Susan Johnston, Victoria Williamson, and Renee Gensamer.

24. **Resolution to approve** the 2014 Pleasantville High School Student Summer Reading List and Projects for students entering grades 9-12. This program will promote literacy skills and will provide students with the opportunity to continue to practice and maintain their academic proficiencies. The program also contains projects and activities with rigor that has been aligned to address students enrolled in Honors and Advanced Placement course (see list enclosed). Please note the reading list was created by a Summer Reading Committee; Constance Burroughs, Margaret Altman, Eric McAllister, and Russell Weems.

- 25. Resolution to approve** Early Childhood Preschool to accept the proposal from New Jersey Coalition for Inclusive Education, Inc. to provide professional development training “Avoiding Power Struggles with Preschool Students” on October 10, 2014 at 1:30pm – 3:05pm. The training will be held at Leeds Avenue School. The focus of this training would be on strategies for early childhood education teachers and paraprofessionals. Often the behaviors of young children are interpreted as oppositional and defiant in nature when they are actually driven by dysregulation, anxiety, and/or poor social skills. This workshop will increase participants’ working knowledge of practical strategies and de-escalation techniques to use with young children. Participants will also explore environmental support strategies that will help develop a positive classroom environment and will prevent most problem behaviors before they occur. The cost for the training is not to exceed \$1,100.00 account# 20-218-100-101-0000-234 (2014-2015 Preschool).
- 26. Resolution to approve** the District Summer Professional Development workshops for teachers in grade K-12. There will be three professional development workshop topics offered in order to assist teachers with developing and applying the knowledge and skills necessary to help students learn. The intended outcomes of the professional development opportunities will be measured through improved professional practices and student performance. Workshop topics were derived based on focus areas as evident via the Teachscape Evaluative system data, district needs, and as a result of teacher surveys. Training will be provided to staff members using staff and personnel from the Office of Curriculum and Instruction. All training sessions will be held at the Middle School of Pleasantville. The total cost of the training is not to exceed \$12,900.00 utilizing account# 11-000-221-104-0000-400 and 11-000-223-104-0000-234. The following workshops will be offered:
- “Using Data Sources at the Elementary Level Design Rigorous Assessments for English Language Arts and Mathematics” will be held on July 22, 2014 – July 23, 2014 and July 29, 2014 - July 30, 2014 from 1:00pm – 4:30pm respectively. Teachers will be expected to produce a finished product for us at their school by the end of the workshop session. There will be approximately 20 teachers attending each two (2) day session; the training will be for three and half (3.5) hours at a rate of \$30.00 per hour not to exceed 7 hours (\$210.00) each teacher; \$8,400.00.
 - “Using Technology in the Classroom” - one (1) elementary level workshop and one (1) secondary level workshop both held on July 31, 2014. Elementary will be held in the afternoon 1:00pm – 3:00pm and Secondary will be held in the morning 9:00am – 11:00am. Teachers will be expected to conduct turnkey activities at their building levels. There will be approximately 15 teachers attending each workshop at a rate of \$30.00 per hour not to exceed 2 hours (\$60.00) each teacher; \$1,800.00.
 - “Using Questioning Techniques and Fostering Higher Order Thinking Skills in Daily Lessons” will be held on August 5, 2014; 1:00pm – 4:00pm for elementary level teachers and August 6, 2014; 8:30 – 11:30am for secondary level teachers. Teachers will be expected to conduct turnkey activities at their building levels. There will be approximately 15 teachers attending each session at a rate of \$30.00 per hour not to exceed 3 hours (\$90.00) each teacher; \$2,700.00.
- 27. Resolution to approve** summer proposal for the Early Childhood Education Program Resources and Social Services beginning July 1, 2014. There will be one (1) social worker at a rate of \$30.00 per hour for 60 hours not to exceed \$1,800.00 utilizing account# 20-218-100-101-0000-234 (2014-2015 Preschool) The social worker will be responsible for completing the following:
- Medical Preparation – Flu and required shots – 600 students (new enrollees and returning students)
 - Develop collaboration with area healthcare organizations for flu shots with specific timeframes
 - Determine student insurance needs for 2014 flu shots
 - Set resources for shot interventions for new students
 - Send Family Assistance Request Form
 - Community Recruitment

- 28.** Resolution to approve the summer proposal for the Early Childhood Education School Nurse to work during the summer beginning July 1, 2014. The nurse will be responsible for ensuring incoming students are in compliance with the state immunization requirement. There will be one (1) nurse at a rate of \$30.00 per hour for 70 hours not to exceed \$2,100.00 utilizing account# 20-218-100-101-0000-234 (2014-2015 Preschool) The following will be completed:
- Review each student's nine immunization for proper documentation from the doctor and for state compliance
 - Immunizations not completed, send out written notification to parent/guardian notifying them of state requirements and follow up with parents/guardians on the status of the immunizations
 - Copy forms from original registration packet, required for medical files (emergency contact numbers, matriculation form, immunizations, physical, NJIIS release
 - Record the immunizations on state required form (A45)
 - Send out notices to the students needing immunizations
 - Review the required physicals for completeness and state compliance
 - Send out notices to the students needing physicals
 - Record students who were not in compliance with the immunizations or physicals
- 29.** Resolution to approve the Decatur Avenue Early Childhood Center proposal for summer work to be completed by the Pre-Intervention Referral Teacher beginning July 1, 2014. There will be one (1) teachers at a rate of \$30.00 per hour not to exceed 60 hours not to exceed \$1,800.00 utilizing account# 20-218-100-101-0000-234 (2014-2015 Preschool) The following tasks will be completed:
- Early Screening Inventory (ESI) and Class Data Profiles (CDP) grids created for 41 Pre-K classes
 - Make-up ESI classroom packets and materials for 41 Pre-K classes
 - Make essential visual for all classes (conflict resolution chart, tucker turtle books, solution kits, feeling faces cards and charts
 - Develop workshops for teachers in September on "Strategies for Preventing and Addressing Challenging Behaviors"
 - Copy TPOT scoring booklets
- 30.** Resolution to approve the Decatur Avenue Early Childhood Center proposal for summer work to be completed by the Master Teachers beginning July 1, 2014. There will be three (3) teachers at a rate of \$30.00 per hour not to exceed 48 hours not to exceed \$1,440.00 each teacher (\$4,320.00 total) utilizing account# 20-218-100-101-0000-234 (2014-2015 Preschool) The following tasks will be completed:
- Revise Assessment calendar for the school year
 - Calendar for monthly building meetings, inclusion meetings and teacher circle meetings
 - Schedule Training Manual Implementation dates for school year
 - Math and Literacy Alignment with new preschool standards and work sampling
 - Math Monitoring/ Assessment
 - Professional development for teachers and para-professionals
 - Welcome packets for September
 - Powerful Interaction Book Club – Mandatory PLC
 - Set up monthly, inclusion teacher meeting dates and times for the upcoming school year
 - Create workshops and professional development opportunities for the new preschool language arts, literacy, approaches to learning and math standards being aligned to the common core standards and the new birth to three standards.
 - Training on new Pen technology

31. *Resolution for the Pleasantville Board of Education to approve the GEAR-UP Summer Program Atlantic Cape's (Community College) Charles Worthington Atlantic City Campus for the Pleasantville Middle and Pleasantville High School students during the 2014-15 fiscal year (period July 7, 2014 through August 14, 2014) from the hours of 9:00 a.m. through 2:00 p.m., Monday through Thursday. Program is at no cost to the District (with the exception of providing transportation – as in Finance Agenda Section).

Please see consent vote below for Curriculum & Instruction Items # 1-31.

***Consent Vote on Agenda Items:**

Approval of Finance Agenda Items # 1-3, (PULLED 4-9), 10-16, Finance Addenda Items # 1-12, Finance Addenda Items #1A, #1B, and #1C, Human Resource Items # 1-26 (PULLED –HR Item #10-Substitute Security Guard at Leeds, #11-Substitute Security Guard at Leeds), and Curriculum & Instruction Items # 1-31.

MOTION BY: Mr. Michael Bright SECOND BY: Mr. Lawrence Davenport Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Absent</u>	Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

MOTION TO ADJOURN THE MEETING at 8:33 p.m.

MOTION BY: Mrs. Ethel Seymore SECOND BY: Ms. Geraldine Hayer Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Absent</u>	Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Absent</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

RESPECTFULLY SUBMITTED BY:

Mr. Dennis Mulvihill
Business Administrator/Board Secretary

DJM/tp

