

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR BOARD ACTION MEETING
September 16, 2014
6:00 P.M.
MINUTES

1. Call to Order *at 6:00p.m.*

2. Reading of the Open Public Meetings Act Notice

Statement-Board President

"This is to advise those present at this September 16, 2014 Regular Board Action Meeting of the Board of Education of the City of Pleasantville, in the County of Atlantic, that notice was given on September 10, 2014 of the revised scheduled dates for the remaining 2014 Board Meetings – including September 16, 2014 - as required by the provisions of Chapter 231 of the Laws of 1975; that notice thereof has been distributed for publication in the Press, the Absecon/Pleasantville Current and the Mainland Journal, posted in the Administration Building and forwarded to the City Clerk of the City of Pleasantville, within the time required by said act."

3. Roll Call:

Mrs. Darleen Bey-Blocker	<u>Present</u>
Mr. Lawrence A. Davenport	<u>Present</u>
Mr. Paul Moore, Jr.	<u>Absent</u>
Mr. Michael A. Bright	<u>Present</u>
Mrs. Ethel Seymore	<u>Present</u>
Mr. Jerome Page	<u>Present</u>
Mrs. Doris Graves	<u>Absent</u>
Mrs. Harriet Jackson	<u>Present</u>
Ms. Geraldine Hayer	<u>Present</u>

4. Flag Salute and Moment of Silence *by Sgt. Michael Bright*

Mr. Moore arrived at 6:13 p.m.

5. Report of the Business Administrator/Board Secretary: Mr. Dennis Mulvihill
No report – report was given at previous Board Meeting

Report of the State Monitor: Dr. Lester Richens (*see attached*)

Report of the Chief School Administrator: Dr. Leonard Fitts, Interim-Superintendent of Schools (*present*)
Read aloud Special Education Letter
QSAC Report

Reports of the Board Committee Chairpersons
No reports

6. Approval of Board Minutes: July 16, 2014 (Special Board Meeting)
 August 19, 2014 (Regular Board Meeting)
 September 4, 2014 (Special Board Meeting)

Motion By: Mrs. Ethel Seymore Second By: Mr. Michael Bright Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>
Mr. Paul Moore, Jr.	<u>Yes; 9/4/2014, Abstain; 7/16/2014 & 8/19/2014</u>
Mr. Michael A. Bright	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>
Mr. Jerome Page	<u>Yes; 7/16/2014 & 9/4/2014, Abstain; 8/19/2014</u>
Mrs. Doris Graves	<u>Absent</u>
Mrs. Harriet Jackson	<u>Yes</u>
Ms. Geraldine Hayer	<u>Yes</u>

MOTION PASSED

7. Public Comments. Please limit comments to (5) minutes and all comments should be courteous.

Ms. Linda Henderson

Mrs. White

8. Action Items: (Finance, Personnel, Curriculum & Instruction, and Policy)

Please see page 31 for Consent Vote on Agenda Items and continuation of Agenda Items #9-13.

9. Motion to go into Executive Session.

Motion by _____ Second by _____ Yea: _____

10. Executive Session

Motion by _____ and Seconded by _____ at _____ p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

11. Motion to come out of Executive Session

Motion by: _____ Second by: _____ Yea: _____

12. Reconvene Board Meeting

13. Motion to Adjourn the Meeting

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR BOARD ACTION MEETING
September 16, 2014
6:00 p.m.

FINANCE AGENDA

1. Approval of the Warrant Account adjusted for reconciliation for the period of July 31, 2014 in the amount of \$250,125.00. The payments have been reviewed by the Business Administrator/Board Secretary.
2. **Approval of the Bill List for September 16, 2014 Warrant Account in the amount of \$66,327.86. The payments have been reviewed by the Business Administrator/Board Secretary.**
3. **Approval of the Bill List for the period of August 20, 2014 through September 16, 2014 Warrant Account in the amount of \$4,023,755.12. The payments have been reviewed by the Business Administrator/Board Secretary.**
4. **Approval of Payroll for period ending August 14, 2014 in the amount of \$706,142.36. The payments have been reviewed by the Business Administrator/Board Secretary.**
5. **Approval of Payroll for period ending August 29, 2014 in the amount of \$578,318.35. The payments have been reviewed by the Business Administrator/Board Secretary.**
6. Approval of Payment of 2014-2015 Debt Service Principle and Interest Ending July 31, 2014 in the amount of \$3,479,428.39. The payments have been reviewed by the Business Administrator/Board Secretary.
7. Approval of the **revised** Transfers for Fund 11 account ending July 31, 2014 in the amount of \$478,597.00. The Transfers have been reviewed by the Business Administrator/Board Secretary.
8. Approval of Transfers for Fund 15 account ending July 31, 2014 in the amount of \$7,160.00. The Transfers have been reviewed by the Business Administrator/Board Secretary.
9. **Certification of No Over Expenditures**
Pursuant to N.J.A.C. 6A:22-2.11 (c), I, Dennis J. Mulvihill, Board Secretary, certify that as of July 31, 2014, no budgetary line item account has obligation and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.
10. Acceptance of the Treasurer and Secretary Reports for the month ending July 31, 2014. The Treasurer of School Monies and the Board Secretary's Reports are in balance for the cash receipts and disbursements for the month ending July 31, 2014.
11. Resolution for the Pleasantville Board of Education to approve the September 9, 2014 Facilities Usage Report.
12. **Be It Resolved**, that the Pleasantville Board of Education approves the 2014-2015 Annual Review and Approval of the "Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials" from New Jersey Department of Education.

13. **Be It Resolved**, that the Pleasantville Board of Education approves the attached "Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms" as per N.J.A.C. 6A:26-6.3(h)4ii for the following schools and rooms for the 2014-2015 school year:
- A. Leeds Avenue School – Room Numbers 118
 - B. North Main Street School – Room Numbers 102, 107, 108 and 109
 - C. Decatur Avenue School – Room Numbers DA2 through DA14
14. Resolution for the Pleasantville Board of Education to approve the Renewal Application for Temporary Instructional Space for the 2014-2015 School Year for the following Schools/Locations:
- a. Decatur Avenue (Annex) – Room Location: Room 14 / First Floor
 - b. Decatur Avenue (Annex0 – Room Location: DA11 / First Floor
 - c. Pleasantville High School – Room Location: Trailer #1 / First Floor
 - d. Pleasantville High School – Room Location: Trailer #2 / First Floor
 - e. Pleasantville High School – Room Location: Trailer #3 / First Floor
 - f. Pleasantville High School – Room Location: Trailer #4 / First Floor
15. A RESOLUTION BINDING THE Pleasantville Board of Education TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid Cooperative Pricing System ID#E8801-ACESCPS for the 2014-2015 fiscal year:

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Pleasantville is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, Therefore Be It Resolved that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

16. **Be It Resolved**, that the Pleasantville Board of Education approves Ceridian as the Cobra Administration for the Pleasantville Board of Education, effective July 1, 2014 through June 30, 2015. The cost per district employee is \$0.47 per month with an estimated annual cost of 3,993.12 for the district. The cost per district retiree is \$5.67 per month with an estimated annual cost of \$9,500.00 for the district. Account#11-000-291-290-0000-351.
17. **Whereas**, the Pleasantville Board of Education received quotes for Employee Assistance Program (EAP) Services for the 2014-2015 fiscal year, commencing July 1, 2014 through June 30, 2015; and

Whereas, the Pleasantville Board of Education received and reviewed the proposed quotes AtlantiCare Behavioral Health, and of Princeton Health Care System; so

Therefore, Be It Resolved, that the Pleasantville Board of Education approves the proposed quotes for Princeton Health Care System for the 2014-2015 Employee Assistance Program, pending legal review of contract, for the Pleasantville Board of Education. Account# 11-000-291-270-0000-352.

18. Resolution to approve the renewal of the TALX Corporation agreement for the 2014-2015 unemployment management claims service from July 1, 2014 through June 30, 2015; cost not to exceed \$1,883.00 Account# 11-000-230-590-0000-351.
19. Resolution to approve Pleasantville Public Schools (21st Century Community Learning Center (CARE) to submit the application for the After-School At-Risk Dinner Meal Program. The Child and Adult Care Food Program provides cash reimbursement for after-school meals served at eligible afterschool programs. Each meal must be served free of charge and will be reimbursed at the applicable free rate of reimbursement of \$2.93 per participant per day. This program is funded by the U.S. Department of Agriculture and is administered by the Division of Food and Nutrition of the New Jersey State of Department of Agriculture.
20. Resolution for the Pleasantville Board of Education to approve the renewal of its membership with the "Coalition For A Safe Community" program for the Pleasantville School District as a whole; involving participation of the High School and Middle School of Pleasantville for the 2014-2015 fiscal year. Donation amount for the District is not to exceed \$200.00. Account#11-000-230-890-0000-232.

Background:

Coalition for a Safe Community consists of concerned citizens, public officials, law enforcement, faith based and other community organizations. The program was formed to provide community-based anti-violence activities and programs. The program explores ways to address many area concerns in Pleasantville and Atlantic City that contribute to an environment that is not conducive to a healthy community.

The Coalition expanded their programs to foster a better relationship with Law Enforcement and the community at-large, with activities and programs for students that would increase the level of cooperation and understanding between the targeted communities and law enforcement.

21. Resolution to allow Rite Aid Pharmacy to provide free flu shots to the staff of the Pleasantville Public Schools. Rite Aid will come to each school and provide a flu shot to staff during established times. There is no cost to the district or to staff. Staff will only have to provide their insurance card as payment. Insurance will pay for the flu shot with no cost to the staff.
22. Resolution to have Ardor Health Solutions provide as needed related services therapists. The rate is to be \$65.00 up to \$75.00 an hour depending on the therapist. Vendor is to be used only as needed. Funds are to be paid from line item 11-000-216-320-000-400 and or 11-000-219-320-0000-400 and not to exceed \$15,000.00.
23. Resolution to approve Gloria Heaton to provide LDTC evaluations on an as needed basis for the 2014-2015 school year. Gloria will be paid \$300.00 per evaluation. Total money is not to exceed \$4800.00 and will be paid from line item 11-000-219-320-0000-400.
24. Resolution to have TinyEYE Therapy Services approved for the 2014-2015 school year to provide related services as mandated by the IEP in the event a district employee is out for any period of time. The fee for related services is \$75.00 per hour and is to be paid from account number 11-000-216-320-0000-400. This vendor's service will only be used if needed.
25. Resolution for the Pleasantville Board of Education to rescind the Board Resolution and Vote of August 19, 2014 Curriculum & Instruction Agenda Item No. 14 of Approval of Revised Dress Code and Attendance Policy for Pleasantville High School.

Finance - For Informational Purposes: August 19, 2014 Minutes reflect the date correction for approval of Payroll for period ending August 1, 2014 opposed to July 31, 2014 in the amount of \$734,063.63 of which the payments have been reviewed by the Business Administrator/Board Secretary – this item is listed on the Finance support documents of the September 16, 2014 Board Meeting for clarification of the other Payroll Agenda Items.

For Informational Purposes Only – State Monitor Dr. Lester Richens approved the Registration and Attendance for the 2014 Fall Conference:

Resolution to approve the Board Members and Administrators of Pleasantville Board of Education to attend the New Jersey School Board Association Annual Fall Workshop 2014 at the Atlantic City Convention Center scheduled for October 28th, 29th, and 30th of 2014. (Workshop Schedule Attached) Details for Workshop Registration are as follows:

Registration for Attendees:

Dr. Leonard Fitts – Interim Superintendent of Schools
Dr. Gamell Bailey – Assistant Superintendent of Schools
Dennis J. Mulvihill -Business Administrator / Board Secretary
Elisha Thompkins – Finance Director / Asst. Board Secretary
Darleen Bey-Blocker - Board Member, President
Jerome Page - Board Member, Vice-President
Michael Bright, Board Member

Paul Moore, Jr. - Board Member
Lawrence Davenport - Board Member
Doris V. Graves – Board Member
Ethel Seymore - Board Member
Geraldine Hayer – Board Member
Harriet Jackson – Board Member
State Fiscal Monitor – Dr. Lester Richens

NJSBA 2014 Workshop Registration Cost not to exceed \$1,200.00; Account Numbers 11-000-230-585-0000-231.
To limit cost to the District, Transportation for the Board as a whole can be provided by the District.
For the NJSBA 2014 Workshop - Mileage Reimbursement Rate .31 per Mile x 15 miles per day = \$4.65 x 3 days = \$13.95 not to be exceeded per Attendee. Account#11-000-230-585-0000-231.
For the NJSBA 2014 Workshop - \$1.50/ Toll Reimbursement (with receipt required) per Day x 3 days = \$4.50 not to be exceeded per Attendee; Account Numbers 11-000-251-580-0000-351 and 11-000-230-585-0000-231.
For the NJSBA 2014 Workshop - \$10.00 Parking Reimbursement (with receipt required) per Day x 3 day - \$30.00 not to be exceeded per Attendee; Account Number's 11-000-230-585-0000-231 and 11-000-251-580-0000-351.
For the NJSBA 2014 Workshop - FY 2015 Per Diem Rate Effective October 1, 2014 for Atlantic County, NJ Meal and Incidental Expense not to exceed \$66.00 / Attendee; Account# 11-000-230-585-0000-231.

Only those which travel mileage from residence that exceeds the 50 miles are permitted overnight stay.

Applicable Travel Procedures and Expense Reimbursement are as per Mandated Policy and Regulations 6471 School District Travel /Procedures; N.J.S.A. 18A:11-12 et seq., and N.J.A.C. 6A:23A-5.9; 6A:23A-7 et seq.; N.J.A.C. 6A:23A-6.12- District Vehicle Assignment and Use Policy; and Policy 7650 Staff Members Use of School Vehicles.

***Mr. Page requested that the Facilities Coordinator attend the NJSBA 2014 Workshop.**

PLEASE SEE PAGE 30 FOR CONSENT VOTE ON FINANCE AGENDA ITEMS.

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School/701 Mill Road/Cafeteria
REGULAR BOARD ACTION MEETING
September 16, 2014
6:00 p.m.

FINANCE AGENDA ADDENDUM
FACILITIES USAGE

Be It Resolved, that the Pleasantville Board of Education approves the Facilities Usage for the Graves Family Funeral Repast to be held on Wednesday, September 17, 2014, from 3:30 p.m. through 6:00 p.m. for an estimated 150 people in attendance in the Pleasantville High School Cafeteria (with kitchen usage).

Family request no cost. Security and Custodial staff already on schedule.

Motion by: Mr. Michael Bright Second by: Ms. Ethel Seymore Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Abstain</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

**PLEASANTVILLE BOARD OF EDUCATION
HUMAN RESOURCES
AGENDA ITEMS
Action Board Meeting
Tuesday, September 16, 2014
MINUTES**

It is recommended that the Board of Education accepts the recommendation of the Superintendent and hereby approves the following:

1. NEW HIRES:

Name	Position	Location	Effective Date	Salary	Funding Source
Lisa Stuart-Smith	Supervisor for Adult Education Program	District	September 17, 2014 – June 30, 2015	\$60.00 per hour	13-602-100-100-0000-265 (2014-2015 Adult Education)

2. SUBSTITUTE STAFF (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Tiffany Holmes	Substitute Teacher	District	September 17, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Cassandra Mills	Substitute Teacher	District	September 17, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Thomas Moore	Substitute Teacher	District	September 17, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Antwone Snead	Substitute Teacher	District	September 17, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Tierra Terry	Substitute Teacher	District	September 17, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Karen Ugdah	Substitute Teacher	District	September 17, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236
Jean Valeirus	Substitute Teacher	District	September 17, 2014 – June 30, 2015	\$95.00 per day	11-110-100-100-0000-236 11-120-100-100-0000-236 11-130-100-100-0000-236 11-140-100-100-0000-236

Name	Position	Location	Effective Date	Salary	Funding Source
Jesse White	Substitute Custodian	District	September 17, 2014 – June 30, 2015	\$11.00 per hr.	11-000-262-100-0000-352

3. STAFF TRANSFERS

Name	Position	Location	Effective Date	Salary	Funding Source
Hasson Abdur-Raheem	Teacher	PHS to LAS	September 8, 2014 – June 30, 2015	N/A	15-120-100-101-0000-080
Willie Hollie	Instructional Aide	LAS to NMSS	September 1, 2014 – June 30, 2015	N/A	15-213-106-106-0000-085
Katherine Macready	Teacher	LAS to LAS/NMSS	September 8, 2014- June 30, 2015	N/A	15-120-100-101-0000-080 50% 15-120-100-101-0000-085 50%
Elena Meade	Teacher	LAS to NMSS	September 1, 2014- June 30, 2015	N/A	15-213-100-101-0000-085
Edward Morgan	Teacher	SMSS, WAS and NMSS to SMSS and WAS	September 8, 2014 – June 30, 2015	N/A	15-120-100-101-0000-095 50% 15-120-100-101-0000-060 50%
Ninette Philips	Teacher	LAS to MSP	September 8, 2014 – June 30, 2015	N/A	15-130-100-101-0000-055
Christina Sciubba	Instructional Aide	MSP to PHS	September 1, 2014 – June 30, 2015	N/A	15-213-100-106-0000-050
Margaret Syvarth	Teacher	MSP/LAS to MSP	September 8, 2014 – June 30, 2015	N/A	15-130-100-101-0000-055
Diane Thompson	Teacher	WAS to LAS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-080
STAFF TRANSFERS BOARD APPROVED 8-19-14 REVISED ACCOUNT NUMBERS ONLY					
Christina Gras	Teacher	MSP to LAS	September 1, 2014 – June 30, 2015	N/A	15-120-100-101-0000-080
Kimberly Sparks	Teacher	PHS to SMSS	September 1, 2014 – June 30, 2015	N/A	15-213-100-101-0000-095
Edward Rockne Tort	Teacher	PHS to LAS	September 1, 2014 – June 30, 2015	N/A	15-213-100-101-0000-080
Katharine Watson	Teacher	MSP to LAS	September 1, 2014 – June 30, 2015	N/A	15-213-100-101-0000-080

4. SALARY ADJUSTMENTS:

Name	Position	Location	Effective Date	Salary	Funding Source
Josephine Troy	Teacher	PHS	September 17, 2014 – June 30, 2014	\$59,599.00 BA+15/ Step 12 To \$61,311.00 MA/ Step 12	15-140-100-101-0000-050

Name	Position	Location	Effective Date	Salary	Funding Source
Tamara Misa	Teacher	NMSS	September 17, 2014 – June 30, 2015	\$64,152.00 (BA/ Step 14) to \$65,007.00 (BA+15 Step 14)	15-120-100-101-0000-085 33% 15-120-100-101-0000-060 33% 15-120-100-101-0000-080 34%

5. HEAD CUSTODIANS FOR THE 2014-2015 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Patrick Naylor	Head Custodian	MSP	July 1, 2014 – June 30, 2015	\$1,728.00	11-000-262-100-0000-055
Derrick Taliaferro	Head Custodian	PHS	July 1, 2014 – June 30, 2015	\$1,728.00	11-000-262-100-0000-050
Al Avent	Head Custodian	LAS	July 1, 2014 – June 30, 2015	\$1,728.00	11-000-262-100-0000-080
Anthony Scott	Head Custodian	WAS	July 1, 2014 – June 30, 2015	\$1,728.00	11-000-262-100-0000-060
Paul Grandison	Head Custodian	DAP	July 1, 2014 – June 30, 2015	\$1,728.00	20-218-200-110-0000-234
Clinton Anderson	Head Custodian	NMSS	July 1, 2014 – June 30, 2015	\$1,728.00	11-000-262-100-0000-085
James Israel	Head Custodian	SMSS	July 1, 2014 – June 30, 2015	\$1,728.00	11-000-262-100-0000-095

6. FAMILY MEDICAL LEAVE OF ABSENCE (FMLA) WITH PAY AND BENEFITS UNTIL ACCUMULATED TIME IS EXHAUSTED:

Name	Position	Location	Effective Date	Salary	Funding Source
Sylvia Alston	Teacher	MSP	September 17, 2014 – June 30, 2015 (Intermittent)	N/A	N/A
Linda Henderson	Security	DAP	September 2, 2014 – June 30, 2015	N/A	N/A
Irvin Marable	Instructional Aide	MSP	September 2, 2014 – June 30, 2014	N/A	N/A
Lindsey Marchesani	Academic Coach (Math)	PHS	September 29, 2014 – June 30, 2015	N/A	N/A

7. FAMILY MEDICAL LEAVE OF ABSENCE (FMLA) WITHOUT PAY AND WITH BENEFITS:

Name	Position	Location	Effective Date	Salary	Funding Source
Lourdes Rosario	Secretary	PHS	September 17, 2014 – June 30, 2014 (Intermittent)	N/A	N/A

8. MSP- FALL COACHING 2014-2015 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Dominick Dougherty	Head Boys' Cross Country	MSP	September 17, 2014 – June 30, 2015	\$2,446.00	15-402-100-100-0000-055
Michael Kiefer	Head Girls' Cross Country	MSP	September 17, 2014 – June 30, 2015	\$2,446.00	15-402-100-100-0000-055
Amee Watford	Head Co-ed Soccer	MSP	September 17, 2014- June 30, 2015	\$2,446.00	15-402-100-100-0000-055
Benecks Fabien	Assistant Co-ed Soccer	MSP	September 17, 2014 – June 30, 2015	\$1,987.00	15-402-100-100-0000-055

9. A-2 CONTRACTS FOR THE 2014-2015 SCHOOL YEAR (PENDING CRIMINAL HISTORY CLEARANCE) BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Wayne Monroe	Technology Club	PHS	September 8, 2014 – May 18, 2015	\$2,656.00	15-401-100-100-0000-050
San Juana Parmer	Climate	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
Edward Morgan	Band	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
Hazle Potter-Lelli	Fitness Club (Grades 3 & 4)	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
Sharon Tommi	Garden Club	WAS	September 17, 2014 – June 30, 2015	\$864.00	15-401-100-100-0000-060
Faith Penrose	Garden Club	WAS	September 17, 2014 – June 30, 2015	\$864.00	15-401-100-100-0000-060
Rene Desanto	Art Club	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
Marlene Barrera	Mathletes	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
Jean Hovey	Swimming Club	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
Patricia Savage	Swimming Club	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
Christina Favre	Technology Club	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
Rose Giunta	Choir Club	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
Renee Gensamer	Drama Club	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060
Sandra Torres	Bus Monitor	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	11-000-270-107-0000-351
Sandra Rosales	Bus Monitor	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	11-000-270-107-0000-351
Nelson Cavalier	Bus Monitor	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	11-000-270-107-0000-351
Susana Faulhaber	Renaissance	WAS	September 17, 2014 – June 30, 2015	\$1,728.00	15-401-100-100-0000-060

10. GRANT WRITER:

Name	Position	Location	Effective Date	Salary	Funding Source
Tamar LaSure-Owens	Grant Writer	District	September 17, 2014 – June 30, 2015	\$1,728.00	11-000-221-104-0000-234

11. WAS – KINDERGARTEN ORIENTATION:

Name	Position	Location	Effective Date	Salary	Funding Source
Patricia D'Arcy	Teacher	WAS	August 26, 2014	\$45.00 per hour not to exceed 4 hours (\$180.00)	15-110-100-101-0000-060
Stephanie Beningo	Teacher	WAS	August 26, 2014	\$45.00 per hour not to exceed 4 hours (\$180.00)	15-110-100-101-0000-060
Michael Zain	Teacher	WAS	August 26, 2014	\$45.00 per hour not to exceed 4 hours (\$180.00)	15-110-100-101-0000-060
Vanessa Ramirez	Teacher	WAS	August 26, 2014	\$45.00 per hour not to exceed 4 hours (\$180.00)	15-110-100-101-0000-060

12. AM AND PM KEYS PROGRAM:

There will be one (1) Certified Teacher/Site Coordinator per school and one (1) - two (2) Aides per 25 students for NMSS and WAS/ one (1) – three (3) Aides per 25 students for SMSS and LAS

Name	Position	Location	Effective Date	Salary	Funding Source
LEEDS AVENUE SCHOOL					
Christine Ferone	A.M. & P.M. Assistant Site Coordinator	LAS	September 17, 2014 – June 30, 2015	\$30.00 per hour	15-421-100-106-0000-080
NORTH MAIN STREET SCHOOL					
Paulette Taylor	P.M. Site Coordinator	NMSS	September 17, 2014 – June 30, 2015	\$45.00 per hour	15-421-100-101-0000-085
Patricia Williams	P.M. Assistant Site Coordinator	NMSS	September 17, 2014 – June 30, 2015	\$30.00 per hour	15-421-100-101-0000-085
Linda Carrington	P.M. Assistant Site Coordinator	NMSS	September 17, 2014 – June 30, 2015	\$30.00 per hour	15-421-100-101-0000-085
SOUTH MAIN STREET SCHOOL					
Trina Jenkins	P.M. Assistant Site Coordinator	SMSS	September 17, 2014 – June 30, 2015	\$30.00 per hour	15-421-100-106-0000-095
WASHINGTON AVENUE SCHOOL					
Diane Thompson	A.M. & P.M. Site Coordinator	WAS	September 17, 2014 – June 30, 2015	\$45.00 per hour	15-421-100-101-0000-060
Marissa Ward	P.M. Site Coordinator	WAS	September 17, 2014- June 30, 2015	\$45.00 per hour	15-421-100-101-0000-060

**13. MSP – 3-7 IN-SCHOOL SUSPENSION PROGRAM (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/
BASED ON ADEQUATE STUDENT INVOLVEMENT:**

Name	Position	Location	Effective Date	Salary	Funding Source
Stephen L. Townsend	Administrator	MSP	October 6, 2014 – June 5, 2015	\$60.00 per hr. for 4 hrs. per day	15-423-200-100-0000-055
Rayna Hendricks	Administrator	MSP	October 6, 2014 – June 5, 2015	\$60.00 per hr. for 4 hrs. per day	15-423-200-100-0000-055
Andrea Turner	Administrator	MSP	October 6, 2014 – June 5, 2015	\$60.00 per hr. for 4 hrs. per day	15-423-200-100-0000-055
Shawna Coles	Teacher	MSP	October 6, 2014 – June 5, 2015	\$45.00 per hr. for 4 hrs. per day	15-423-100-101-0000-055
Kelly Morgan	Teacher	MSP	October 6, 2014 – June 5, 2015	\$45.00 per hr. for 4 hrs. per day	15-423-100-101-0000-055
Michael LaTorre	Teacher	MSP	October 6, 2014 – June 5, 2015	\$45.00 per hr. for 4 hrs. per day	15-423-100-101-0000-055
Regina Tronu	Teacher	MSP	October 6, 2014 – June 5, 2015	\$45.00 per hr. for 4 hrs. per day	15-423-100-101-0000-055
Maria Datillo	Teacher	MSP	October 6, 2014 – June 5, 2015	\$45.00 per hr. for 4 hrs. per day	15-423-100-101-0000-055
Velesia Bush	Teacher	MSP	October 6, 2014 – June 5, 2015	\$45.00 per hr. for 4 hrs. per day	15-423-100-101-0000-055
Jeanette Reed	Teacher	MSP	October 6, 2014 – June 5, 2015	\$45.00 per hr. for 4 hrs. per day	15-423-100-101-0000-055
Elizabeth Dubose	Teacher	MSP	October 6, 2014 – June 5, 2015	\$45.00 per hr. for 4 hrs. per day	15-423-100-101-0000-055

Note: The cost of the program will not exceed \$49,920. Administrators will only administer the program 2 days a week: Thursday and Friday. Mrs. Lisa Stuart-Smith administers the program Monday through Wednesday.

**14. MSP AFTER SCHOOL TUTORING (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/ BASED ON
ADEQUATE STUDENT INVOLVEMENT:**

Name	Position	Location	Effective Date	Salary	Funding Source
Karla Carmichael	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Roger Fleming	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Bruce Jones	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Monica Foti	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Andrea Merline	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)

Name	Position	Location	Effective Date	Salary	Funding Source
Kathleen Russo	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Sydney Simpson (Lead)	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Elizabeth Hurley	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Nicola Tasoff	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Michelle Ferretti	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Donna Champion	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Lisa Yaccarino	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)
Kelly Morgan	Afterschool Academy	MSP	October 6, 2014 – May 29, 2015	\$45.00 per hr. not to exceed 124 hours (\$5,580)	20-231-100-100-0000-545 (2014-2015 Title 1 SIP)

15. MSP – DATA REVIEW TEAM:

Name	Position	Location	Effective Date	Salary	Funding Source
Monique Floyd	Teacher	MSP	September 22, 2014 – June 30, 2015	\$30 per hour for an amount not to exceed \$1,542.00	20-231-200-100-0000-545 (2014 – 2015 Title I SIP)
Monica Foti	Teacher	MSP	September 22, 2014 – June 30, 2015	\$30 per hour for an amount not to exceed \$1,542.00	20-231-200-100-0000-545 (2014 – 2015 Title I SIP)
Renee Gensamer	Academic Coach (ESL)	MSP	September 22, 2014 – June 30, 2015	\$30 per hour for an amount not to exceed \$1,542.00	20-231-200-100-0000-545 (2014 – 2015 Title I SIP)
Daryll Ramsey	Academic Coach (Math)	MSP	September 22, 2014 – June 30, 2015	\$30 per hour for an amount not to exceed \$1,542.00	20-231-200-100-0000-545 (2014 – 2015 Title I SIP)
Linda Richards	Teacher	MSP	September 22, 2014 – June 30, 2015	\$30 per hour for an amount not to exceed \$1,542.00	20-231-200-100-0000-545 (2014 – 2015 Title I SIP)

Name	Position	Location	Effective Date	Salary	Funding Source
Christine Teeney	Academic Coach (ELA)	MSP	September 22, 2014 – June 30, 2015	\$30 per hour for an amount not to exceed \$1,542.00	20-231-200-100-0000-545 (2014 – 2015 Title I SIP)
Victoria Williamson	Academic Coach (Spec. Ed)	MSP	September 22, 2014 – June 30, 2015	\$30 per hour for an amount not to exceed \$1,542.00	20-231-200-100-0000-545 (2014– 2015 Title I SIP)

16. SCHOOL LEADERSHIP COMMITTEE (PENDING CRIMINAL HISTORY CLEARANCE):

Name	Position	Location	Effective Date	Salary	Funding Source
Stephen L. Townsend	Administrator	MSP	September 17, 2014 – June 30, 2015	N/A	N/A
Rayna Hendricks	Administrator	MSP	September 17, 2014 – June 30, 2015	N/A	N/A
Andrea Turner	Administrator	MSP	September 17, 2014 – June 30, 2015	N/A	N/A
Sara Gonzalez	Teacher	MSP	September 17, 2014 – June 30, 2015	\$30 per hr. not to exceed 10 hrs. (\$300)	20-231-200-100-0000-545 (2014-2015 Title 1 SIP)
Sydney Simpson	Teacher	MSP	September 17, 2014 – June 30, 2015	\$30 per hr. not to exceed 10 hrs. (\$300)	20-231-200-100-0000-545 (2014-2015 Title 1 SIP)
Linda Richards	Teacher	MSP	September 17, 2014 – June 30, 2015	\$30 per hr. not to exceed 10 hrs. (\$300)	20-231-200-100-0000-545 (2014-2015 Title 1 SIP)
Liza Levitt-Tighe	Teacher	MSP	September 17, 2014 – June 30, 2015	\$30 per hr. not to exceed 10 hrs. (\$300)	20-231-200-100-0000-545 (2014-2015 Title 1 SIP)
Latanya Elias	Teacher	MSP	September 17, 2014 – June 30, 2015	\$30 per hr. not to exceed 10 hrs. (\$300)	20-231-200-100-0000-545 (2014-2015 Title 1 SIP)
Janelle Robinson	Teacher	MSP	September 17, 2014 – June 30, 2015	\$30 per hr. not to exceed 10 hrs. (\$300)	20-231-200-100-0000-545 (2014-2015 Title 1 SIP)
Daryll Ramsey	Teacher	MSP	September 17, 2014 – June 30, 2015	\$30 per hr. not to exceed 10 hrs. (\$300)	20-231-200-100-0000-545 (2014-2015 Title 1 SIP)
Monica Foti	Teacher	MSP	September 17, 2014 – June 30, 2015	\$30 per hr. not to exceed 10 hrs. (\$300)	20-231-200-100-0000-545 (2014-2015 Title 1 SIP)
Christine Teeney	Teacher	MSP	September 17, 2014 – June 30, 2015	\$30 per hr. not to exceed 10 hrs. (\$300)	20-231-200-100-0000-545 (2014-2015 Title 1 SIP)

17. PHS – 3-7 PROGRAM (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/ BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Michelle Everett	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Catherine Stanley	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Donna McGoldrick	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Jonathan Polhemus	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Ji-On Duttweiler	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Michelle Stevenson	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-423-100-101-0000-050
Lynne McKnight	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Tracy Boswell	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 4hrs. for 66 days not to exceed \$11,880.00	15-423-100-101-0000-050
Kelvin Cherry	Administrator	PHS	September 17, 2014- December 22, 2014	\$60.00 per hr. for 3.5 hrs. for 22 days not to exceed \$4,620.00	15-423-200-100-0000-050
Edward Bonek	Administrator	PHS	September 17, 2014- December 22, 2014	\$60.00 per hr. for 3.5 hrs. for 22 days not to exceed \$4,620.00	15-423-200-100-0000-050
Sherry Spence- Leslie	Administrator	PHS	September 17, 2014- December 22, 2014	\$60.00 per hr. for 3.5 hrs. for 66 days not to exceed \$4,620.00	15-423-200-100-0000-050

Note: Administrators will only administer the program 2 days a week: Thursday and Friday. Mrs. Lisa Stuart-Smith administers the program Monday through Wednesday.

18. PHS - AFTER SCHOOL DETENTION PROGRAM (PENDING CRIMINAL HISTORY CLEARANCE) ON A ROTATING BASIS/ BASED ON ADEQUATE STUDENT INVOLVEMENT:

Name	Position	Location	Effective Date	Salary	Funding Source
Gary Gray	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Russell Weems	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Cynthia McClendon	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Russell Whaley	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Sara Bailey	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
John Dulski	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Catherine Stanley	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Donna Lippincott- McGoldrick	Teacher	PHS	September 17, 2014- December 22, 2014	\$45.00 per hr. for 1 hrs. for 66 days not to exceed \$2,970.00	15-421-100-101-0000-050
Karen Hooker	Instructional Aide	PHS	September 17, 2014- December 22, 2014	\$30.00 per hr. for 1 hrs. for 66 days not to exceed \$1,980.00	15-421-100-101-0000-050
Andrea Spence	Instructional Aide	PHS	September 17, 2014- December 22, 2014	\$30.00 per hr. for 1 hrs. for 66 days not to exceed \$1,980.00	15-421-100-101-0000-050

19. C.A.R.E STAFFING SCHOOL YEAR 2014-2015

Name	Position	Location	Effective Date	Salary	Funding Source
Christina Salcedo	Site Coordinator Aide	WAS	September 17, 2014 – June 30, 2015	\$15.00 per hour not to exceed 800 hrs. or (\$12,000.00)	20-290-100-100-0000-545 (2014-2015 - 21 st CCLC)
Marlon Hargis	Instructor	PHS MSP LAS WAS NMSS SMSS	September 17, 2014 – June 30, 2015	\$25.00 per hour not to exceed 300 hrs. or (\$7,500.00)	20-290-100-100-0000-545 (2014-2015 - 21 st CCLC)

20. ATHLETIC CONTEST HELP 2014-2015 SCHOOL YEAR:

Name	Position	Location	Effective Date	Salary	Funding Source
Audrey Bannister	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Tawanda Brown	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Alliyah Cherry	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Rosaline Cherry	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Movita Grandison	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Donna Lyons	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Victoria Lyles	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Emmely Marijn	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055

Name	Position	Location	Effective Date	Salary	Funding Source
Carrie Prevard	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Johnny Sanders	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Aaron Washington	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055
Gelanie Williams	Athletic Contest Help	High School Middle School	September 17, 2014- June 30, 2015	Football \$58/day Volleyball \$40/day Basketball \$33/game	15-402-100-100-0000-050 15-402-100-100-0000-055

21. PHS – SUMMER CURRICULUM WRITING:

Previously Board Approved June 10, 2014 – Revising the number of hours; additional hours needed to complete project

Staff Member	Position	Location	Effective Date	Salary	Funding Source
Constance Burroughs	Teacher- All Year English 1	PHS	July 8, 2014 – August 14, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	20-291-200-100-0001-545 (2014-2015 RTT3)
Mark Eykyn	Teacher - Economics	PHS	July 8, 2014- August 14, 2014	\$30.00 per hr. not to exceed 20 hrs. (\$600)	20-291-200-100-0001-545 (2014-2015 RTT3)
Diomedes Martinez	Teacher – Port of Entry Math	PHS	July 8, 2014- August 14, 2014	\$30.00 per hr. not to exceed 30 hrs. (\$900)	20-291-200-100-0001-545 (2014-2015 RTT3)
Lindsey Marchesani	Teacher – All Year Algebra I/ Pre-Algebra	PHS	July 8, 2014- August 14, 2014	\$30.00 per hr. not to exceed 25 hrs. (\$750)	20-291-200-100-0001-545 (2014-2015 RTT3)
James Hutton	Teacher – Port of Entry Science	PHS	July 8, 2014- August 14, 2014	\$30.00 per hr. not to exceed 25 hrs. (\$750)	20-291-200-100-0001-545 (2014-2015 RTT3)
Donna McGoldrick	Teacher – Life Skills	PHS	July 8, 2014- August 14, 2014	\$30.00 per hr. not to exceed 30 hrs. (\$900)	20-291-200-100-0001-545 (2014-2015 RTT3)
Maria Oliverio	Teacher – Spanish for Spanish Speakers 1	PHS	July 8, 2014- August 14, 2014	\$30.00 per hr. not to exceed 25 hrs. (\$750)	20-291-200-100-0001-545 (2014-2015 RTT3)
Robert Manning	Teacher-Chorus, Band, Piano	PHS	July 8, 2014- August 14, 2014	\$30.00 per hr. not to exceed 30 hrs. (\$900)	20-291-200-100-0001-545 (2014-2015 RTT3)

**Total cost of Pleasantville High School Curriculum Writing Project is not to exceed \$7,170.00.

- 22. **Resolution to approve** an additional account number to be used for Resolution #14 Board approved on July 15, 2014 agenda. The resolution approved any/all certified staff to be permitted to provide home instruction during the 2014-2015 school year. Home instruction will only be provided on an as needed basis. Funds for home instruction are to be paid from account# 11-150-100-101-0000-400 and 11-219-100-101-0000-400.
- 23. **Resolution to approve** Karin Farkas to assist the District's Special Needs department regarding compliance and other related services. Mrs. Farkas will be paid at a rate of \$30.00 per hour and the time spent will not be during her regular working hours. This will be effective from September 2, 2014 through June 30, 2015 utilizing account #11-000-219-104-0000-434.
- 24. **Resolution to approve** Michael Pilate to assist the Pleasantville Guidance Department regarding compliance and other related issues. Mr. Pilate will be paid a rate of \$30.00 per hour and the time spent will not be during his regular working hours. This will be effective from September 2, 2014 through June 30, 2015 utilizing account # 15-000-218-104-0000-050.
- 25. **Resolution to approve** Billy Young to receive supplemental pay for administering Pleasantville Public Schools information on the local Pleasantville channel 97. Mr. Young will be paid \$30.00 per hour not to exceed \$7,800.00 and the time spent will not be during his regular working hours. This will be effective September 2, 2014 through June 30, 2015 utilizing account #11-000-252-100-0000-334.

MOTION BY: _____ SECOND BY: _____ Yea: _____ Nay: _____

ROLL CALL:

Mrs. Darleen Bey-Blocker	_____	Mr. Jerome Page	_____
Mr. Lawrence A. Davenport	_____	Mrs. Doris Graves	_____
Mr. Paul Moore, Jr.	_____	Mrs. Harriet Jackson	_____
Mr. Michael A. Bright	_____	Ms. Geraldine Hayer	_____
Mrs. Ethel Seymore	_____		

PLEASE SEE PAGE 30 FOR CONSENT VOTE ON HUMAN RESOURCES ITEMS.

**PLEASANTVILLE BOARD OF EDUCATION
CURRICULUM & INSTRUCTION
AGENDA ITEMS
Board Action Meeting
Tuesday, September 16, 2014
MINUTES**

The Superintendent of Schools recommends adoption of the following:

RESOLUTION

The Pleasantville Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Common Core State Standards and achieve academic and long-life success.

1. WORKSHOP/CONFERENCE ATTENDANCE:

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
Ericka Watson	SMSS	Unpacking the Anchor Mathematics Standards for Teachers and Students. Elementary School Level	10/21/14	N/A	N/A
Adrienne Wesley	SMSS	Unpacking the Anchor Mathematics Standards for Teachers and Students. Elementary School Level	10/21/14	N/A	N/A
Nanette Stuart-Pitts	C&I	HSPA District Testing Coordinators Training	09/19/14	\$ 50.00	11-000-223-104-0000-400
Sherri Spence-Leslie	PHS	HSPA District Testing Coordinators Training	09/19/14	\$ 50.00	11-000-223-104-0000-400
John Hannigan	Administration	NJ Smart Training	09/11/14	N/A	N/A
Sheila Ceasar	Early Childhood	NJAEYC/STEM Preparing our Children For The Future	10/17/14 10/18/14	\$220.00 Registration \$ 75.00 Mileage \$ 50.00 Food \$ 149.00 Lodging	20-218-200-329-0000-234
Sheila Ceasar	Early Childhood	Evidence Base & Practices For Social Skills Instruction	10/23/14	\$ 275.00 Registration \$ 18.00 Parking \$ 4.38 Mileage	20-218-200-580-0000-234
Sheila Ceasar	Early Childhood	NJDOE/OECE Meetings	10/17/14 01/09/15 03/13/15 06/12/15	\$ 46.50 \$ 46.50 \$ 46.50 \$ 46.50 Mileage	20-218-200-580-0000-234

Staff Member	Location	Title of Workshop/Conference	Date	Cost	Account#
John Hannigan	Administration	NJ-SMART	09/15/14	N/A	N/A
Catherine Manning	Business Office	Products & Services/ Public Contract Law	09/23/14	\$ 50.00	11-000-251-500-0000-352
Denita Bunch	Business Office	Conference for Women	11/17/14	\$ 149.00	11-000-251-500-0000-351
Denita Bunch	Business Office	Mistake Free Grammar & Proof-reading	11/03/14	\$ 199.00	11-000-251-500-0000-351
Gloradine Gause	Business Office	The Conference for Administrative Assistants	10/21/14	\$ 199.00 Registration	11-000-251-500-0000-351
David Masters	PHS	Stem Projects in MS/HS Math Class	01/13/15	\$ 135.00 Registration \$ 27.72 Mileage	15-000-240-500-0000-050
David Masters	PHS	Using Projects to Assess Student Understanding of HS CCSS in Math	12/05/14	\$ 135.00 Registration \$ 27.72	15-000-240-500-0000-050
Stephen Katzen	PHS	Teen Pep Training	10/30/14	N/A	N/A
Tracy Boswell	PHS	Take me to the Cloud	12/04/14	4 ETTC Hrs.	N/A
Anita Benbow	C&I Secretary	Conference for Administrative Assistants	10/21/14	\$ 199.00 Registration	11-000-221-500-0000-234
Anita Benbow	C&I Secretary	Conference for Women	11/17/14	\$ 149.00 Registration	11-000-221-500-0000-234

2. ACTIVITIES:

School/Program	Activity	Date	Cost	Account#	Time/Purpose
WAS	NJ Smiles Mobil Dentist	01/13/15 01/14/15	N/A	N/A	Dental Exams to promote dental health and preventative education
WAS	KIDS Zumba	09/22/14 through 06/15/15	N/A	N/A	4:00-4:45 pm To engage students in healthy fun activities
WAS	RNS Mobil Mammography	11/20/14	N/A	N/A	10:00 am-3:00 pm Health awareness and prevention
WAS	See You at The Pole	09/24/14	N/A	N/A	7:45 am-8:00 am National Observance Day
WAS	9-11 Memorial Presentation	09/11/14	N/A	N/A	9:00-11:00 am Memorial Service for 9-11 Victims
WAS	Book Fair	09/22/14 through 9/30/14	N/A	N/A	To encourage literacy
LAS	Books & Breakfast	10/15/14	\$ 100.00	Student Activity Account # 540	9:00-11:00 am To education parents about pre-writing and importance of daily

School/Program	Activity	Date	Cost	Account#	Time/Purpose
					reading
LAS	Family Literacy Night	11/13/14	\$ 100.00	Student Activity Account # 540	Promote & Encourage Reading
LAS	Hispanic Heritage Celebration	10/24/14	N/A	N/A	6:00 pm-8:00 pm To Celebrate the Hispanic Culture
LAS	Parade of Heroes	10/31/14	N/A	N/A	1:00 pm-2:30 pm Encourage Self Esteem and Develop Character Education
SMSS	Renaissance Student Honor/Merit Roll Assembly	12/12/14	\$ 300.00	Student Activity # 0537	9:00 am-11:00 am To Recognize Student Achievement
PHS	Thanksgiving Food Baskets	11/03/14	N/A	N/A	11/03/14 through 11/25/14
PHS	JROTC Annual Drill Meet	11/22/14	\$ 600.00	Student Activity # 42	7:00 am – 5:00 pm
PHS	JROTC Junior Achievement	10/2015 through 04/2015	N/A	N/A	10/2015 through 04/2015

3. FUNDRAISERS:

School	Activity	Start Date	End Date	Purpose
SMSS	Lifetouch Yearbook Sale	10/01/14	04/30/15	Raise funds for student activities
SMSS	School Store	10/01/14	06/12/15	Raise funds for student activities
PHS	Flag Football Game Staff vs Students	05/22/15	05/22/15	Raise funds for the 2014-2015 yearbook
LAS	Breast Cancer Awareness	10/17/14	10/17/14	Students will wear pink and donate \$1.00 to raise funds for the Susan B. Komen Foundation

4. FIELD TRIPS

SCHOOL	LOCATION	DATE	COST	ACCOUNT#
WAS	Philadelphia Zoo	10/17/14 9:00 am- 2:00 pm	\$ 4,000.00 Buses \$ 75.00 Other	15-000-270-512-0000-060
C.A.R.E.	Conte Farms Tabernacle, New Jersey	10/10/14 9:00 am-1:30 pm	\$ 1,600.00 Registration \$ 10.00 per person	20-290-100-800-0000-545

SCHOOL	LOCATION	DATE	COST	ACCOUNT#
PHS JROTC 9-12	New Brunswick Drill Competition	10/18/14 6:00 am – 6:00 pm	\$ 150.00	15-190-100-800-0000-059
			registration \$ 650. 00 Transportation	15-000-270-512-0000-050
ECC	Touch The Truck Cardiff Shopping Center, EHT NJ	09/27/14 10:30 am – 1:45 pm	N/A	Transportation provided by District Transportation Department (2 buses)

5. **Resolution to approve** the MSP's 3 - 7 In-School Suspension Program beginning October 6, 2014 through June 30, 2015, from 3:30 PM – 7:30 PM. The purpose of the program is to provide students who have violated school rules with an educational experience and a meaningful misbehavior deterrent.
6. **Resolution to approve** an after-school tutoring program for middle school students as per the middle school's 2014 – 2015 Title I School Improvement Plan (SIP) intervention strategy #13.2. The tutoring program will begin Monday, October 6, 2014 through May 29, 2015. The focus of the program is to provide homework help and supplemental instruction for students who are struggling or failing a class or several classes. There will be a maximum of thirteen (13) teachers at a rate of \$45.00 per hour utilizing account #20-231-100-100-0000-545 per the School Improvement Plan (SIP). The program will run Monday through Thursday.
7. **Resolution to approve** Southern Regional Institute and Educational and Technology Training Center (SRI & ETTC) membership for the 2014-2015 school year. Based on the district's student enrollment of \$ 3,559 Pleasantville School District is allocated 482 SRI & ETTC Hour at a rate of \$ 3.25 per student for a total amount of \$ 11,566.75. These hours are allocated to the district for staff members to attend SRI & ETTC workshop to assist with satisfying the New Jersey Development of Education Professional Development "20 hours per year" requirement. The total cost for the membership is not to exceed \$ 11,566.75 utilizing account # 20-270-200-500-0000-545 (2014-2015 NCLB Title II).
8. **Resolution to approve** James W. Thornton of Thornton Security & Consulting, to conduct a training workshop for district Security Officers in the areas of Passive Restraint, Crisis Intervention, Conflict Resolution, De-escalation of Force and Identifying and Addressing Bullying. Training will be held on Wednesday, September 3, 2014 from 8:00am to 3:00pm in the Pleasantville High School Gym. The rate for Certification Training for approximately 50 Officers is \$500.00. **Account #11-000-266-300-0000-352.**
9. **Resolution to approve** Crossroads Fellowship, 101 N. Pleasant Avenue, as the Emergency Evacuation Site for North Main Street School.
10. **Resolution to approve** Veterans' Day Assembly for grades K-5, the week of November 11, 2014 (Exact date TBD).
11. **Resolution to approve** North Main Street School Hispanic Heritage Program for grades Pre-K – 5. Date TBD

***Please note change of account number for Resolution #8.**

12. **Be it Resolved**, that the Pleasantville Board of Education accepts and approves the alignment of the Pleasantville Public Schools Curriculum to meet the NJ Common Core State Standards (NJCCSS), the Common Core State Standards (CCSS) and the Model Curriculum for the 2014-2015 school year. Approval and alignments for grades K-12 are as follows:

- Math
- LAL
- Visual and Performing Arts
- Comprehensive Health and PE
- Social Studies
- World Language
- K thru 12 Science
- 21st Century Life and Careers

13. **Resolution to approve** the renewal of the First in Math program (Suntex International) effective July 1, 2014 – June 30, 2015. This web-based math skill program provides differentiated instruction, as student progress in skill acquisition; this is an open ended self-pacing program for students in grades K-8. The renewal includes professional development for staff members throughout the school year at no additional cost to the district. The total cost of the program is not to exceed \$19,110.21 utilizing the following accounts: 11-190-100-500-0000-234.
14. **Resolution to approve** the renewal of Imagine Learning program effective July 1, 2014 – June 30, 2015. The license renewal is for Washington Avenue, Leeds Avenue, South Main, North Main, Middle and High Schools. Included in the renewal are unlimited licenses for each school, two (2) days of training, support and upgrades for one year; as well as professional development training for RTI leaders of each school. Imagine Learning is designed to enhance reading language skills for ESL students, struggling readers, and special education students. The program has effective instructional practices such as first language support, ongoing assessments, and individualized instructional plans to enhance our students' literacy skills. Imagine Learning English has a curriculum that is founded on scientifically based research and state standards. The program has proven to have a positive impact on Pleasantville students' literacy and language ability. The cost to renew the license is not to exceed \$162,500.00 (License renewal account # 11-190-100-500-0000-234; professional development \$2,500.00 account # 11-000-221-300-0000-234.

<u>Schools</u>	<u>Number of Licenses</u>	<u>Total Cost</u>
Washington Avenue School	Unlimited Licenses	\$40,000.00
Leeds Avenue School	Unlimited Licenses	\$40,000.00
South Main Street School	Unlimited Licenses	\$40,000.00
North Main Street School	Unlimited Licenses	\$40,000.00

15. **Resolution to approve** Scholastics program the new comprehensive reading program at the Pleasantville High School grades 9-12 for the 2014-2015 school year. The program is produced by Scholastic and will include two components to meet the needs of students who are reading below grade level and one component for students that are on reading level. READ 180 is already being used in our district and has demonstrated positive results. They include texts, site license and follow up training. The software license, supplies and material for READ 180, Next Generation, for (2014-2015) school year is not to exceed the amount of \$15,000.00 utilizing account# (SIP). The cost is not to exceed the amount of 11,350.00 utilizing account # 15-190-100-500-0000-050.
16. **Resolution to Adopt** Engage NY curricular materials for the Pleasantville High School and Middle School 2014-2015 school year for Math and ELA departments with the alignment of NJ Model Curriculum Assessment for Grades 6 thru 12.

17. **Be It Resolved** that the Pleasantville Board of Education renew Achieve 3000 for Science Software Encompassing a Highly Differentiated Instructional Approach for Students in Grades 2-12 for 2014-2015 school year; and Comprehensive Online Supplemental Literacy for the 2014-2015 school year. Not to exceed \$113,000.00 using account # 11-190-100-500-0000-234.

MOTION BY: _____ SECOND BY: _____ Yea: ____ Nay: ____

ROLL CALL:

Mrs. Darleen Bey-Blocker	_____	Mr. Jerome Page	_____
Mr. Lawrence A. Davenport	_____	Mrs. Doris Graves	_____
Mr. Paul Moore, Jr.	_____	Mrs. Harriet Jackson	_____
Mr. Michael A. Bright	_____	Ms. Geraldine Hayer	_____
Mrs. Ethel Seymore	_____		

PLEASE SEE PAGE 30 FOR CONSENT VOTE ON CURRICULUM & INSTRUCTION AGENDA ITEMS.

PLEASANTVILLE BOARD OF EDUCATION
Pleasantville High School / 701 Mill Road / Pleasantville, NJ 08232
BOARD ACTION MEETING
September 16, 2014
6:00 p.m.

POLICY AGENDA
MINUTES

1. Resolution for the Pleasantville Board of Education to approve First & One Reading, and adoption of the following Revised Policies of the Bylaws 0000 Series – of which Policy 0142 is State Mandated and was reviewed/revised by the Policy Committee on September 2, 2014 via technical support of Strauss Esmay Alert; in addition, Policy 0131 revision was a recommendation of Strauss Esmay:
 - A. **0131** – Bylaws and Policies
 - B. **0142** – Board Member Qualifications, Prohibited Acts, and Code of Ethics (M)

2. Resolution for the Pleasantville Board of Education to approve First & One Reading, and adoption of the following Revised Policy 1620 of the Administration 1000 Series – of which was reviewed/revised by the Policy Committee on September 2, 2014 via Strauss Esmay Alert and recommended:
 - A. **1620** – Administrative Employment Contracts

3. Resolution for the Pleasantville Board of Education to approve First & One Reading, and adoption of the following Revised Policies of the Teaching Staff Members 3000 and Support Staff Members 4000 Series – of which are State Mandated via technical support of Strauss Esmay Alert:
 - A. **3283** – Electronic Communication Between Teaching Staff members and Students (M)
 - B. **4283** - Electronic Communication Between Teaching Staff members and Students (M)

4. Resolution for the Pleasantville Board of Education to approve First & One Reading, and adoption of the following Revised Policies and Regulations of the Teaching Staff Members 3000 Series – of which are State Mandated and were reviewed/revised by the Policy Committee on September 2, 2014 via technical support of Strauss Esmay Alert:
 - A. **3221** – Evaluation of Teachers (M)
 - B. **3222** – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
 - C. **3223** – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
 - D. **3224** – Evaluation of Principals, Vice Principals, and Assistant Principals

5. Resolution for the Pleasantville Board of Education to approve First & One Reading, and adoption of the following Revised Policy 5300 of the Pupils 5000 Series – of which was reviewed/ revised by the Policy Committee on September 2, 2014 via Strauss Esmay Alert and recommended:

A. **5300** – Use of Defibrillator(s)

6. Resolution for the Pleasantville Board of Education to approve First & One Reading, and adoption of the following Revised Policy 6511 of the Finance 6000 Series – of which was reviewed/ revised by the Policy Committee on September 2, 2014 via Strauss Esmay Alert and recommended:

A. **6511** – Direct Deposit

7. Resolution for the Pleasantville Board of Education to approve First & One Reading, and the adoption of the following Revised Policy 7460 of the Property 7000 Series – of which was reviewed/ revised by the Policy Committee on September 2, 2014 via Cenergistic and recommended:

A. **7460** - Energy Conservation

MOTION BY: _____ SECOND BY: _____ Yea: ____ Nay: ____

ROLL CALL:

Mrs. Darleen Bey-Blocker	_____	Mr. Jerome Page	_____
Mr. Lawrence A. Davenport	_____	Mrs. Doris Graves	_____
Mr. Paul Moore, Jr.	_____	Mrs. Harriet Jackson	_____
Mr. Michael A. Bright	_____	Ms. Geraldine Hayer	_____
Mrs. Ethel Seymore	_____		

PLEASE SEE PAGE 30 FOR CONSENT VOTE ON POLICY AGENDA ITEMS.

Motion to approve Consent Agenda for Finance Agenda Items #1-25, Human Resource Items #1-25, Curriculum & Instruction Items #1-17, Policy Agenda Items #1-7.

Motion by Mrs. Ethel Seymore Second by Mr. Lawrence Davenport Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

Finance Agenda Addendum vote from page 8 is as follows:

Motion by: Mr. Michael Bright Second by: Ms. Ethel Seymore Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Abstain</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

9. Motion to go into Executive Session.

Motion by Mr. Michael Bright Second by Ms. Geraldine Hayer Yea: X

10. Executive Session

Motion by Mr. Michael Bright and Seconded by Mrs. Ethel Seymore at 6:45 p.m., it is hereby resolved that the Pleasantville Board of Education may go into closed or private session from which the public shall be excluded in accordance with the provisions as set forth in N.J.S.A. 10:4-12 and 10:4-13. The following subjects shall be discussed on this date in the session of the Board closed to the public: PERSONNEL, PUPIL MATTERS, PENDING, AND ANTICIPATED LITIGATION. BE IT FURTHER RESOLVED that the discussion in closed session will be disclosed to the public at this time or a future meeting of the Board when it is no longer necessary to maintain the confidential nature of the items discussed.

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

11. Motion to come out of Executive Session

Motion by: Mrs. Harriet Jackson Second by: Ms. Geraldine Hayer Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Absent</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

12. Reconvene Board Meeting at 7:41p.m.

Mr. Bright returned at 7:42p.m.

13. Motion to Adjourn the Meeting at 7:43p.m.


Motion by: Mr. Jerome Page Second by: Ms. Geraldine Hayer Yea: X

Roll Call:

Mrs. Darleen Bey-Blocker	<u>Yes</u>	Mr. Jerome Page	<u>Yes</u>
Mr. Lawrence A. Davenport	<u>Yes</u>	Mrs. Doris Graves	<u>Absent</u>
Mr. Paul Moore, Jr.	<u>Yes</u>	Mrs. Harriet Jackson	<u>Yes</u>
Mr. Michael A. Bright	<u>Yes</u>	Ms. Geraldine Hayer	<u>Yes</u>
Mrs. Ethel Seymore	<u>Yes</u>		

MOTION PASSED

RESPECTFULLY SUBMITTED BY:

 10-08-14

Dennis J. Mulvihill
Business Administrator/Board Secretary

DJM/tp

August 19, 2014
September 16, 2014
State Monitor's Report
Presented to
Pleasantville Board of Education
By
Dr. Lester W. Richens

**Report on the Progress Made during 2013/14 to no longer need a State Monitor
and Future Requirements**

Since September 2013 when I arrived full time, I have been closely monitoring all aspects of the district's business office. Procedurally, the business administrator and director of finance have made improvements in the daily operation of the business office. My greatest concern for the district is that without a State Monitor, does the district personnel have the capacity to maintain the progress or fall back to the old habits that were part of the operation prior to my arrival. The 14/15 school year will be a major test to determine if the capacity has been established to maintain the progress.

There is still a heavy reliance on "time and material contracts" for maintenance items such as roof repairs, fire alarm systems and other maintenance areas. During the 14/15 school year "time and material contracts" will be monitored and analyzed so that it can be determined if the district will realize more savings by bidding each area.

The Office of Legislative Services Audit has been reviewed very carefully during the 13/14 school year since my arrival in September 2014. The issues that were identified in the areas of personnel, procurement and special programs have been rectified. Once again, will the district have the capacity to not fall back into past practices that caused the identified problems without a State Monitor.

Governance issues still have to be addressed. Board members must realize that the daily operation of the district is the responsibility of its administration. Board members should not be giving direction to staff. The board members have the opportunity to discuss with the administration through the committee system changes that they would like to see made and possible programs implemented. Once the board members ideas are shared with the administration, it is the district's Superintendent's responsibility to investigate their suggestions and make a recommendation to the full board on whether or not the district would pursue the suggested activities. Committee chairpersons should recognize that they serve as facilitators during their committee meetings and are not a district department head. This area is still a work in progress and will be a revisited throughout the 14/15 school year. Once again, without the State Monitor does the board members have the capacity to see that the "schools are run well and not to run the schools."

I believe the new format for the board meetings that is being implemented this month will eliminate many of the issues that had arisen during the board meeting last year. By having the agenda setting/workshop the week prior to the action\business meeting all board members have the opportunity to discuss with the district department heads the items that relate to their areas. By having the department heads present their agenda items, the board members have the opportunity to better understand what the administration is requesting. Furthermore, the public has an opportunity to listen to the discussion concerning each recommended item.

Executive sessions confidentiality has been breached throughout the year. Although the specific board member or members cannot be identified their actions have hurt the board regarding legal settlements and personnel issues. This must stop. Each board member knows that such a breach is an ethics violation.

Hiring of personnel can only be recommended to the board by the Superintendent. Board members appear to lack the confidence in the process that is used to select staff. This lack of confidence hinders the process by board members trying to block appointments. As you are aware, as State Monitor I have under Title 18A:7A-55 section b (4) the authority to oversee all district staffing, including the ability to hire, promote and terminate employees. I believe the board members should be part of the process, but personal agendas have no place in deciding personnel issue. Board members have the right to vote up or down a recommendation by the Superintendent as long as it is not arbitrary or capricious. The board must show that they have the capacity to set aside personal agendas in regards to personnel issues if they want do not want the State Monitor to take over the complete process by approving the Superintendent's recommendations with or without board consent.

The board has recognized the need for more member training. The August retreat was successful and this Saturday, September 20th from 9:00 to 12:00 p.m. the board will have another retreat/training session. Through the training conducted by the local New Jersey School Boards Association's field representative, the board members will be building the capacity to resolve the governance issues that were identified in the QSAC report and begin building the capacity to govern as a partnership with the Superintendent.

The new audit firm of Lerch, Vinci, and Higgins will begin the 2013/14 audit on September 29, 2014. One of the criteria to have the State Monitor removed is to have a clean audit for two consecutive years. A clean audit is defined as having not findings or recommendations. By having a clean audit for two consecutive years, the district is demonstrating that it has the capacity to manage its financial affairs without State oversight.

The goal for 2014/15 is to settle all outstanding law suits that are putting a financial drain on the district either through a mediation/arbitration process or formal trial. The district spent over \$800,000 in legal fees and had settlements of over 1 million dollars with most of that

money coming from local funds. As State Monitor I am going to endeavor to not have any new law suits during the 2014/15 school year and get a better control of legal costs.



State of New Jersey
DEPARTMENT OF EDUCATION
PO Box 500
TRENTON, NJ 08625-0500

CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

DAVID C. HESPE
Acting Commissioner

September 5, 2014

Dr. Leonard D. Fitts, Interim Superintendent
Pleasantville School District
801 Mill Road
Pleasantville, NJ 08232

Dear Dr. Fitts:

This correspondence is to inform you that your district has been determined to “**meet requirements**” with regard to implementation of special education requirements for the 2012-2013 school year. This determination is based on the following criteria:

- **The district does not have outstanding noncompliance that has remained uncorrected for more than one calendar year;**
- **The district was not identified for significant disproportionality with regard to the representation of specific racial/ethnic groups in special education for the 2012-2013 school year;**
- **The district was not selected for a targeted review or monitoring based on a high rate of students with disabilities in separate public or private educational settings; and**
- **The district was not identified for untimely or inaccurate submission of student data regarding students with disabilities.**

Pursuant to the Individuals with Disabilities Education Act (IDEA 2004), Section 616(a)(1)(C)(i), states are required to issue a determination annually, of each local school district, regarding the correction of any identified noncompliance with special education requirements. In accordance with this requirement, the New Jersey Department of Education, Office of Special Education Programs (NJOSPEP), has reviewed your district's data relevant to the criteria listed above and detailed in the enclosure and has made the determination that your district meets requirements. The district should maintain administrative oversight in order to ensure continued compliance with special education requirements.

Annual Public Report of Local District Performance

In fulfillment of the requirements of the Individuals with Disabilities Education Act (IDEA 2004), under section 616(b)(2)(C)(ii)(1), each state must report annually to the public on the performance of each local school district in relation to state targets reported in the New Jersey State Performance Plan (SPP)/Annual Performance Report (APR). Pursuant to 34 C.F.R. §300.602(b)(1)(i)(A), as amended effective December 31, 2008, annual public

reporting with respect to each local education agency (LEA) in the state, must occur as soon as practicable, but no later than 120 days following the state's Annual Public Report (APR) submission to the United States Department of Education, Office of Special Education Programs (USOSEP).

As required by the USOSEP, the New Jersey SPP/APR was submitted on February 1, 2014, and the state was required to post on its website, no later than **June 1, 2014**, the 2012-2013 public report for each local district and charter school. Your district's public report can be found on the New Jersey Department of Education website at: <http://www.state.nj.us/education/specialed/sppi1213/>.

The public reporting of state and local district data and the determination process are intended to focus attention on student outcomes and compliance requirements, inform areas of need for continuous improvement and provide trend data for state and district planning.

I appreciate your continued efforts to enhance programs and services for students with disabilities.

Sincerely,



Peggy McDonald, Director
Office of Special Education Programs

PM/dw

Enclosure

c: Susan Martz
Thomas Dowd
Robert Johnson
Maurice Lesser
Robert Bumpus

New Jersey Department of Education
Office of Special Education Programs

**Criteria for State Determinations of Local District Performance
July 2014**

NJOSEP considered the following factors in making determinations of local districts:

- Whether the local district corrected noncompliance, identified through monitoring or other general supervisory activities, no later than one year after the state's identification, for special education requirements related to one or more of the following areas:
 - Discipline policies, procedures and practices;
 - Disproportionate representation of racial and ethnic groups in special education and related services that is the result of inappropriate identification;
 - Disproportionate representation of racial and ethnic groups in special education in specific disability categories that is the result of inappropriate identification;
 - Children with parental consent to evaluate, who were evaluated within the state's established timeline;
 - Children referred by Part C prior to age three who were found eligible for Part B, and who have an IEP developed and implemented by their third birthdays;
 - Youth aged 16 and above with an IEP that includes coordinated, measurable, annual goals and transition services that will reasonably enable the student to meet the post-secondary goals; and
 - Placement in the Least Restrictive Environment.
- Whether the local district demonstrated "Significant Disproportionality" of specific racial/ethnic groups with regard to eligibility, placement and/or disciplinary determinations, based on three consecutive years of trend data and is therefore required to allocate 15 percent of its IDEA award for Coordinated Early Intervening Services;
- Whether the local district was identified for the special education monitoring process based on the percentage of students with disabilities educated in separate public and/or private special education settings based on trend data and continues to be significantly above the state target;
- Whether the local district's data submissions were received by NJOSEP in a timely manner; and
- IDEA audit findings.